



MVP Ministers, Commissioned members, Commissioners:

Grace and Peace to you!

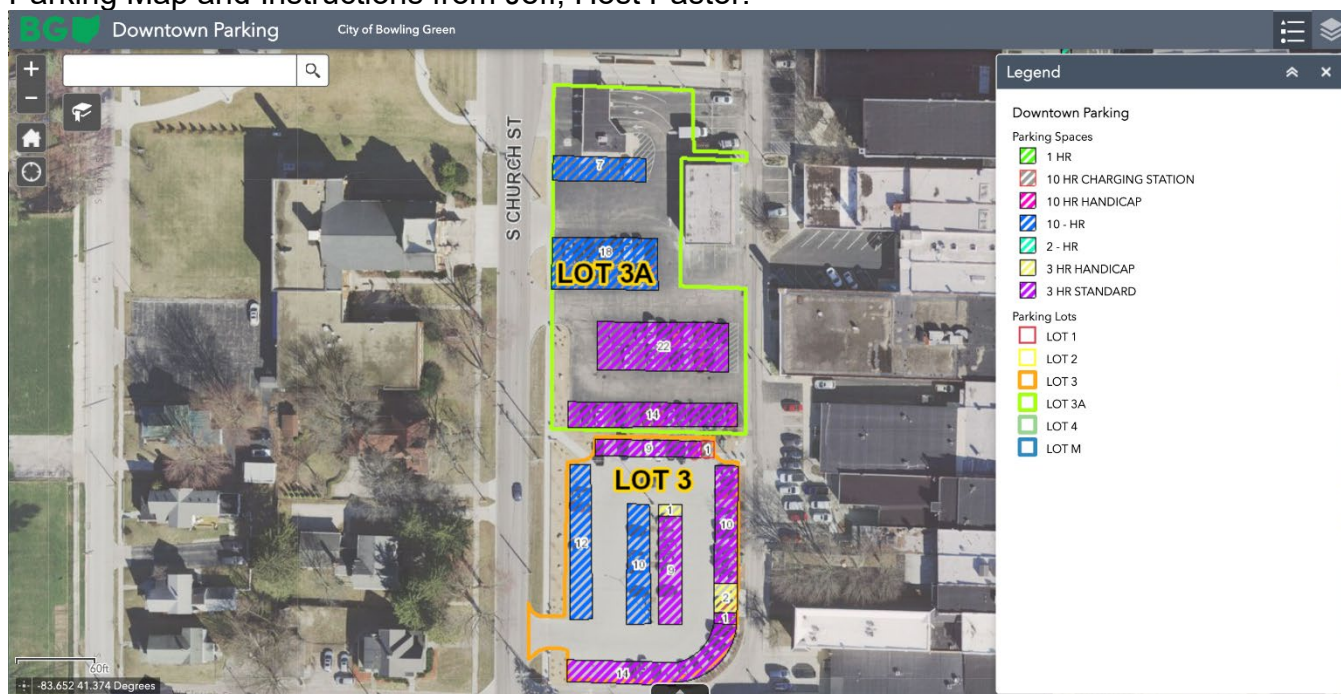
Our upcoming MVP Stated Meeting at First Presbyterian Church Bowling Green, OH is on Tue., May 16 at 3:00pm.

OPEN SPACES starts at **2:00pm.**

Registration & fellowship time with coffee begins at 1:45pm

Welcome to FPC Bowling Green! Dinner and childcare reservations were requested in the call to the meeting. Dinner Reservations Use: <https://forms.gle/tgt9Qb9ZJcRmJima9> Deadline May 11. Or call church office at 419-352-5176

Parking Map and Instructions from Jeff, Host Pastor:



First Presbyterian Church, Bowling Green has a parking lot located off of Grove Street. It is our intention to utilize this parking lot specifically for any presbyters with mobility issues. (Those using a map app to find their way to the church parking lot will find it useful to actually use the address for the Wood County Committee on Aging, which is directly across the street from the church parking lot; that address is 140 South Grove St, Bowling Green, OH 43402). All other presbyters and guests are invited to use the city parking lots located across Church Street. The attached map shows where the lots are located, as well as which lots are for 10 hour parking versus 3 hour parking. Finally, parallel parking is permitted along the east side of South Grove Street. The church's address is 126 South Church St., Bowling Green, OH 43402.

**Grace and Peace,
Jeff**

Rev. Dr. Jeffrey A. Schooley
Host Pastor, First Presbyterian Church, Bowling Green



Open Space Opportunities @ FPC Bowling Green

**May 16, 2023
2:00-3:00 p.m.**

We will begin in the Sanctuary to introduce different opportunities, and then break out to different locations. These are open to ALL...not just voting commissioners. Guests and visitors encouraged. Here are some of the Open Spaces planned already:

MVP 1001 New Worshipping Communities Next Steps

Revs. Leo Pech and Cathi King (Members of Mission Commission),
Leaders

Michael Gehrling gave an inspirational presentation on the exploration and cultivation of new worshipping communities at our last MVP meeting. Let's keep the momentum going! What's next? In this Open Space, the MVP Mission Commission will facilitate an opportunity for us to learn from and encourage each other about creative ways to live the gospel in our neighborhoods. Join us!



Ohio and Reproductive Care

Revs. Jessie Commeret and Terry Williams (Pastors & Faith Choice Ohio Board Members), Leaders
Please join Rev. Terry Williams, pastor of the UCC in Chillicothe, Ohio and organizer for Faith Choice Ohio to understand more about what is happening in Ohio around access to reproductive care and justice. Faith Choice Ohio elevates the moral power of faith communities to expand abortion access and to advance reproductive health, rights, and justice. Through education, advocacy, and counseling, they are committed to empowering advocates for abortion justice & reproductive freedom. Faith Choice has been around for a long time in Ohio (formerly Religious Coalition for Reproductive Choice) and serves to provide counseling to those seeking access and information about abortion and reproductive rights. As a denomination that advocates for freedom of conscience as well as access to abortion, this open space seeks to offer information and provide moral messaging for those seeking to be faithfully pro-choice during this post-Roe world. Rev. Williams will share information about clergy for choice as well as the ballot initiative for a constitutional amendment in Ohio for the November election this year.

Also-- please be sure to remind folks that there will be an **informational meeting during dinner** for those interested in attending the MVP **PDA trip in October to Kentucky**. Date: week of October 8, 2023. The MVP Presbytery will be underwriting the cost of this experience by \$1000 to reduce the per-participant cost. It is our expectation that the cost per participant will not exceed \$200.

DOCKET
MAUMEE VALLEY PRESBYTERY
FIRST PRESBYTERIAN CHURCH
Bowling Green, Ohio
Tuesday, May 16, 2023

- 3:00 **GETTING ORGANIZED** Chas Myers
 - Opening Music and Prayer
 - Call to Order Declaration of Quorum
 - Adoption of the Docket Dean McGormley
 - ON MOTION:** *to approve the docket*
 - ON MOTION:** *to approve the* Minutes of February 21, 2023 as presented
 - ON MOTION:** *to seat XXX as corresponding members*
 - Privileges of the Floor:
 - ON MOTION:** *to grant privileges of the floor to*
 - Report of the Clerk
 - MVP Statistics (attachment 2)
 - Presentation of overtures to be acted upon today
 - Minutes of November 15, 2022 (attachment 3a)
 - ON MOTION to replace nominations report with what was presented at the meeting.
 - Approval of Minutes of Commission to install Vanlal Hruaia (attachment 3b)
 - Approval of Minutes of Commission to install Janice Desterhaft (attachment 3c)
 - Welcome from the Host Pastor Jeff Schooley
 - Recognition of First Time Commissioners
- 3:20 **Report of General Presbyter** Matt Meinke
 - Report (attachment 4a, 4b)
 - Recognition of Jennifer Juhasz CCE (attachment 4c)
- 3:45 **Report of Leadership Commission** Ann Wasson
 - Actions (attachment 5a)
 - Comings and Goings
 - Minimum terms TE (attachment 5b)
 - Minimum terms CREP and CCE (attachment 5c)
 - Elders serving Communion (attachment 5d)
 - Report of Terms of Call and Contracts (5e)
- 4:00 **Report of Discipleship Commission** (attachment 6a, 6b, 6c)
 - Actions and information
- 4:15 **ORDER OF THE DAY**
- Worship** (bulletin available at meeting)
- 5:15 **Report of Mission Commission** Cathi King
 - PDA trip in the Fall (attachment 7)

5:30 Dinner

6:30 Central Support

Report of and actions (attachment 8a)	Katie Treadway
Galion Loan Application/within Central Support Minutes (attachment 8b)	
Nominations (attachment 8c)	Mary Beth McCandless
Minute Reading Report (attachment 8d)	Lance Wiesmann
Financial Reports (attachment 9a, 9b, 9c)	
Overtures (attachment 10)	Dean McGormley

7:30 Synod Report (attachment **11**)

7:35 Good News From Churches

7:45 ADJOURNMENT (prayer and time noted)

The next regular meeting of Maumee Valley Presbytery will be Tuesday, September 19, 2023 at the First Presbyterian Church in Tecumseh, MI, beginning at 3:00 p.m.

Items: *(please note that item #s below do not correspond to the packet numbers in upper right hand corner)*

1. (Docket)
2. Statistical Report
3. Minutes of November 15, 2022
4. Minutes of Commission to install Vanlal Hruaia
5. Minutes of Commission to install Janice Desterhaft
6. Report of General Presbyter
7. Leadership Commission Actions
8. Minimum Terms TE
9. Minimum Terms CCE and CREP
10. Discipleship Commission
11. Mission Commission
12. Worship
13. Central Support Minutes
Galion Loan Application
14. Nominations
15. Minute Reading Report
16. Financials
17. Overtures
18. Synod Report

2022 Presbytery Statistical Report

Presbytery Maumee Valley
Address 700 E Melrose Ave, Findlay, OH 45840
Phone 419-423-9073 **Fax** 419-423-9089
Email info@maumeevp.org
Web Site www.maumeevp.org



Membership

Prior Active Members **4747** Adjusted membership **4747**

Gains

Certificate **51**

Youth Professions **25**

Professions & Reaffirmations **54**

Total Gains 130

Total Ending Active Members 4518

Losses

Certificate **21**

Deaths **135**

Deleted for any Other Reason **203**

Total Losses 359

Baptisms

Presented by Others **32**

At Confirmation **2**

All Other **8**

Average Weekly Worship Attendance **1610**

Friends of the Congregation **589**

Ruling Elders on Session **312**

Do you have Deacons? Yes / No **29 / 16**

Age Distribution of Active Members

17 & Under **127**

18 - 25 **186**

26 - 40 **341**

41 - 55 **401**

56 - 70 **875**

Over 70 **1290**

Total Age Distribution 3220

People with Disabilities

Hearing impairment **188**

Sight impairment **92**

Mobility impairment **268**

Other impairment **265**

Gender Distribution

Women **1928**

Men **1227**

Non-Binary **3**

Youth in Congregation

Age 4 and under **91**

Elementary School (K-5th grade) **176**

Middle School (6th – 8th grade) **80**

High School (9th – 12th grade) **109**

Total Youth 456

Racial Ethnic

Asian/Pacific Islander/South Asian **27**

Black/African American/African **13**

Middle Eastern/North African **1**

Hispanic/Latino-a **16**

Native American/Alaska Native/Indigenous **2**

White **3135**

Multiracial **11**

Total Racial Ethnic 3205

Budgeted Income 6,516,502

Budgeted Expense 6,804,962

Receipts

Regular Contributions **4,910,356**

Capital Building Fund **379,845**

Investment Income **1,560,478**

Bequests **506,814**

Other Income **602,083**

Subsidy or Aid **38,476**

Expenditures

Local Program **5,606,041**

Local Mission **255,234**

Capital Expenditures **961,684**

Investment Expenditures **142,302**

Per Capital Apprt **126,757**

Other Mission **131,783**

MAUMEE VALLEY PRESBYTERY

Stated Meeting

FIRST PRESBYTERIAN, MAUMEE

Tuesday, November 22, 2022

10:00 GETTING ORGANIZED Katie Treadway Moderator Katie Treadway opened the meeting with prayer The Moderator called the meeting to order and determined a quorum was present.

The Roll
Minister Members

Present

Bartley, Dave, HR
 Bella, Roberta
 Clancy, Nancy
 Emery, Thomas
 Gay, Jeanne
 Hodsden, James
 Holmes, Douglas
 Hruaia, J H Vanlal
 Johnson-Paine, C

Kim, Jin Seung
 King, Cathi
 Leckrone, D, HR
 McCandless, MB
 McGormley, D, HR
 McGormley, E, HR
 McClean, Alex, HR
 Meinke, Matt
 Miller, R. James
 Rivera-Torea, C

Schilling, Karol F
 Schooley, Jeffrey
 Short, Pamela, HR
 Speakman, Stephen
 Steensma, T, HR
 Tolbert, Clint
 Treadway, Kathryn
 VanderPloeg, K
 Wasson, Ann

Excused

Bell, George, HR
 Brewer, Jr., C, HR
 Burnett, W, HR
 Butcher, R, HR
 Commeret, Jessica
 Cooper, Mark, HR
 Esterly, B, HR
 Gallant, M, HR
 Good, David, HR
 Gossel, Tom, HR
 Hess, John, HR
 Hodsden, Sara
 Hoff, Rick, HR

Johnson, R, HR
 Kim, Yongjin, HR
 Kivlin, Keith, HR
 Koch, David, HR
 Ladd, Dennis, HR
 Layraman, T, HR
 Lemon, Jack, HR
 Middleton, R, HR
 Mills, Harold, HR
 Montgomery, A.M.
 Murr, Barry, HR
 Myers, Alton, HR
 Nutting, C, HR

Pannabecker, D HR
 Pitt, Gavin, HR
 Resseguie, J, HR
 Saunders, G, HR
 Saunders, M, HR
 Schwartz, Tom, HR
 Smith, Robert, HR
 Smith, William, HR
 Snedeker, H, HR
 Sweet, Barry, HR
 Walters, S, HR
 Young, David, HR
 Zuehlke, Beth, HR

Absent

Brown, Bruce
 Brundage, Chris
 Chandler, Doris
 Chorle, Kenneth
 Curtis, Mary
 Dunifon, Bill
 James, Tom

Kling, Julie
 Metcalf, Darcy
 Middleton, William
 Pech, Leo
 Pistora, Tomas
 Proietti, Gary
 Rife, Richard

Ross, Sarah
 Rowland Miller, S
 Stecker, Michelle
 Thomas, Joe
 Wessler, Kenneth
 Williams, Alicia
 Zuehlke, Matthew

Ruling Elder Commissioners

Present

Bluffton, Lori Schmidt
Clyde, First, Diane Darr
Defiance, First, Pamela Reid
Findlay First, Diana Wagar
Fremont First, William Taylor
Maumee First, Jason Armstrong
Montpelier West Bethesda, Michael Cox
Napoleon, First, Lynn Yarnell
Ottawa, Beth Myers
Palmyra Community, Doris Van Sickle

Perrysburg First, Kathy Jarosz
Sandusky First, Norma Wible
Shelby First, Sharon Stober
Tecumseh First, David Hammond
Toledo Christ, Carole Gildemeister
Toledo Collingwood, Sheri Kuhlman
Toledo Eastminster, Ellen Daniel
Van Wert, First, Billy Knoll
Waterville First, Dave Woodward

Excused

Fremont, East Side
Port Clinton, Firelands

Absent

Adrian, Cadmus,
Adrian, First,
Antwerp, First
Blissfield, First,
Bowling Green
Britton, Raisin,
Bryan, First
Bucyrus, First
Cecil
Celina, First,
Delphos, First
Dola
Erie, First
Findlay, Enon V

Findlay, Faith
Forest, First
Fostoria, First
Galion, First
Grand Rapids, First
Huron First,
Kenton Trinity
LaSalle First
Lima Faith,
Lima Market Street
Marseilles
McComb, First
Milan
Monroe, First

Montpelier, First
Montpelier, W E C
Norwalk First
Pemberville First
Tiffin First
Toledo, Fairgreen
Toledo Glendale
Toledo, Hanmi
Tontogany
Upper Sandusky
Van Buren
Venedocia, Salem
West Unity, First

Others (Presbytery Officers, Committee Moderator Elders, Commissioned Ruling Elders, Former Elder Moderators, Certified Christian Educators, Corresponding Members)

Present

Bettendorf, Edward, Port Clinton, Firelands, Central Support
Burnworth, Carole, Eastminster, Vice Moderator
Hardwick, Chip, Corresponding member, Miami Valley
Jones, Rose, CP
Myers, Chas, Vice-Moderator
Polker, Tom CP
Remaklus, Amy, Candidate
Wiesmann, Lance, CP

Excused

Loving, Donald, CP
Louden-Hanes, Marie
Roadruck, Michael, CP

Absent

Berkheiser, N, CP
Fogle, Julie, CP
Haitcock, Terri CP
Manon, Lora, CP

Pennington, M CP
Tolhurst, Harry, CP

Visitors

Bella, Wes, Port Clinton, Firelands
Juhasz, Jen, Toledo Christ
King, Belinda, MVP
Leckrone, Jeannine, Antwerp, First
McClellan David, Toledo Christ

Rohrer, Landon, Maumee First
Roush, Phyllis, Shelby First
Sluhan, John, Maumee First
Youkers, Joel, Defiance First

Adoption of the Docket

Dean McGormley

ON MOTION: to approve the docket So Ordered.

Approval of Minutes of November 15, 2022 as corrected

ON MOTION: to approve the minutes So Ordered.

Seating of Corresponding Members

ON MOTION: to seat as corresponding members: Chip Hardwick, Miami Valley Presbytery So Ordered.

Report of the Clerk

ON MOTION to

Approve Minutes of Commission to ordain Amy Remaklus (attachment 1) and to
Approve Minutes of Commission to install Jeff Schooley (attachment 2) **So Ordered**

Recognition of First Time Commissioners

Welcome from the Host Pastor

Clint Tolbert

10:20 GENERAL PRESBYTER'S REPORT

Matt Meinke

Matt began with a land acknowledgement and drew attention to the workshops today and to some of the benefits available through the Presbytery. Matt also drew attention to ordination anniversaries. Tom Steensma was honored for 50 years of service.

10:25 SYNOD REPORT

Chip Hardwick

Christmas Day service provided by Synod. Matthew 25 grants were granted. Defiance, Tiffin, and Hanmi received grants. Boundary training starts tomorrow.

10:30 CLERK'S REPORT

Dean McGormley

Book of Order *Amendments Booklet* (attachment 3)

The 225th General Assembly (2022) approved 33 proposed amendments to the *Book of Order*—including a replacement for the entire D-section—to be considered and

voted on by the 166 presbyteries prior to **July 9, 2023**. For an amendment to be adopted, 84 presbyteries must vote to approve it. [The booklet is now available in English](#); Spanish and Korean translations are in process.

Dean explained the process for review of the amendments. They will be presented in February as an omnibus motion. At that time any amendment that anyone wishes to discuss can be pulled from the motion and will be discussed in May.

10:35 Central Support Report (attachment 4)

Katie Treadway

Sale of the Tontogany Manse 18730 Main Street, Tontogany, OH 43565, Wood County Auditor Parcel V74-510-050306010000 for a price of \$132,500.

10:55 Reflecting on Our Story: Churches and Sharing Good News

Katie Treadway

Purpose of Presbytery to support our churches.

11:10 Discipleship Commission Report

David Hammond

Youth retreat was held. Spring retreat is scheduled. Thanks was given for Karol's service.

11:15 Leadership Commission Report

For Action by Presbytery

ON MOTION that Maumee Valley Presbytery approve the following **minimum** salary for both Commissioned Ruling Elders (CRE) and Certified Christian Educators (CCE): 85% of the Presbytery minimum salary for Ministers of Word and Sacrament. **So Ordered.**

For 2023 this would be: 85% of \$ 49,680 = \$ 42,228 (\$20.30/ hour for a 40 hour week); may be prorated for part time contracts.

4 weeks vacation including 4 Sundays (not prorated for part time contracts)

2 weeks of study leave, including 2 Sundays (not prorated for part time contracts)

In addition, Maumee Valley Presbytery recommends:

\$3500 for professional expenses including mileage reimbursed at the IRS rate for employees,
\$ 900 for continuing education.

Reimbursables may be prorated in consultation with the Leadership Commission.

Other Benefits: Minister's Choice; may opt out because medical insurance is otherwise available to the person. They can opt into the Board of Pensions menu available to church employees.

Note: \$ 49,680 is the 2023 Presbytery minimum for Ministers of Word and Sacrament and is calculated at 80% of the median effective salary published by the Board of Pensions.

Reminder that this is entry level compensation.

Actions Taken on behalf of Presbytery

Approved the Installation commission for Jeff Schooley as pastor of FPC Bowling Green— Tuesday, November 1 at 6:30 pm; Chas Myers, Moderator, Lance Wiesmann, Del Bevelhymer,

Karen Vanderploeg and Amy Remaklus with Gavin B.J. Walton preaching.

Approved the Installation Commission for Doris Chandler as pastor of FPC Monroe on Sunday, November 6 at 3pm: the Revs. Katie Treadway, Karen VanderPloeg, Tom Steensma, Mary Beth McCandless and Elders Edward Bettendorf (Port Clinton), Carole Burnworth, (Eastside, Toledo). Kim Hooper (FPC Monroe).

Approved the Ordination Commission for Amy Remaklus- Saturday, October 29 at 4 pm: the Rev. Katie Treadway, Moderator, the Rev. David Montgomery, the Rev. Cathy Johnson-Paine, Chas Myers, ruling elder, Ottawa, Ken Krieger, ruling elder, Tiffin

Approved the Covenant between CRE Lora Manon and Tontogany Presbyterian Church: part time, not to exceed 25 hours per week: Cash Salary \$ 22075.21 annually; Housing Allowance \$ 5000; Medical coverage waived; Death and Disability \$ 236.49; Pension (11%) \$ 2428.27; Professional expenses \$ 1500, Continuing Education \$ 500 with 4 weeks vacation and 2 weeks study leave including Sundays.

Transferred the Rev. David Montgomery to Detroit Presbytery effective Oct 31, 2022.

Enrolled the Rev. Diane Christopherson as a Temporary Member of Maumee Valley Presbytery, effective August 7, 2022, for the length of her contract with Christ Presbyterian Church, Toledo. Diane is a United Church of Christ minister.

If the way be clear, the Commission voted to dissolve the pastoral relationship between Bluffton Presbyterian Church and the Rev. Karol Farris Schilling, effective December 5, 2022. (Karol, along with her husband, Chris, have accepted a call as associate pastors at First Presbyterian Church, Normal, IL). The congregational meeting to dissolve the pastoral relationship is to be held on November 13.

Comings & Goings

Welcoming: Amy Remaklus was presented with a quaich.

Saying Goodbye: Karol Farris Schilling

- 11:25 Mission Commission Report** Doug Holmes
Gave grant to Hanmi as part of Matthew 25 program. Also used some of the Peacemaking offering for workshop today. Also bringing a speaker on New Worshiping Communities.
- 11:30 Worship** and the Lord's Supper were presided over by Rev. Clint Tolbert
- 12:30 Lunch**
- 1:30 Report of the Nominating Committee** MB McCandless

ON MOTION to elect according to Robert's Rules of Order:

Leadership Commission Chair – TE Ann Wasson

Discipleship Commission Chairs – TE Jim Miller and RE David Hammond (co-moderators)

Mission Commission Chair – TE Cathi King

Committee on Representation Chair – TE MB McCandless

Personnel Team chair – RE Ron Boyd

Leadership Commission Members

2025 TE Ann Wasson (2nd term), TE Julie Kling (2nd term), RE Joel Youkers (2nd term)

Discipleship Commission Members

2025 RE David Hammond (2nd term), TE Amy Remaklus (1st term)

Mission Commission Member

2025 TE Cathi King (2nd term)

Central Support Commission Members

(Nominated by Leadership Commission: confirmed by Nominating)

2025 RE Ed Bettendorf (2nd term), TE Nan Clancy (1st term)

Committee on Representation Member

2025 TE Jin Seung Kim (2nd term)

Permanent Judicial Commission Members

(one 6 year term elected even years with 4 years between terms)

2028 TE Katie Rivera-Torea, RE John Chesman

Commission for Churches Concluding Ministry Members

2025 TE Tom James (1st term), TE Ken Wessler (1st term)

Personnel Team Member

2025 RE Ron Boyd (2nd term)

There were no nominations from the floor. Nominations were closed. **So Ordered.**

1:45 Installation of Moderator and Vice Moderator

ON MOTION to adjourn the meeting with prayer. **So Ordered.**

2:00 MEETING ADJOURNED WITH PRAYER. Commissioners dismissed to workshops

Respectfully submitted,

Attest:

Karen VanderPloeg
Journal Clerk

Dean McGormley
Stated Clerk

The next regular meeting of Maumee Valley Presbytery will be Tuesday, February 21, 2023 on Zoom

Items:

1. Amy Remaklus Ordination Commission Minutes
2. Jeff Schooley Installation Commission Minutes
3. Summary of GA Amendments
4. Central Support Minutes and Financials

**MINUTES OF THE ADMINISTRATIVE COMMISSION TO INSTALL AS TEACHING
ELDER****Rev. J.H. Vanlal Hruaia**

The Administrative Commission appointed by the Maumee Valley Presbytery met at First Presbyterian Church, Van Wert, OH at 2:30 PM on December 18, 2022 in the Pastor's study to install Rev. J.H. Vanlal Hruaia as Called and Installed Pastor. A quorum was present.

Chas Myers acted as Moderator of the commission and asked Rev. Vanlal Hruaia to constitute the meeting with prayer.

Present were Members of the Commission:

Billy Knoll, Ruling Elder, First Presbyterian Church, Van Wert, OH

Rev. Don Leckrone, Teaching Elder, Antwerp, Ohio

Chas Myers, Ruling Elder, Ottawa Presbyterian Church, Ottawa, OH

Rev. Tom Steensma, Teaching Elder, Defiance, Ohio

Rev. Ann Wasson, Teaching Elder, First Presbyterian Church, Defiance, Ohio

Also present:

Rev. David Van Dam, Teaching Elder, Petoskey, Michigan

1. The commission voted to allow the following to participate in the service:
Rev. David Van Dam
M (Ann Wasson) S (Tom Steensma)
2. The commission voted to proceed with the installation of Rev. J. H. Vanlal Hruaia as Pastor at First Presbyterian Church, Van Wert, Ohio with the benediction at the conclusion of the service of worship serving as the concluding prayer for this meeting of the commission.
M (Billy Knoll) S (Tom Steensma)

Respectfully Submitted,

Charles Myers, Moderator, Maumee Valley Presbytery

**MINUTES OF THE ADMINISTRATIVE COMMISSION TO INSTALL AS TEACHING
ELDER**

Rev. Janice Desterehaft

The Administrative Commission appointed by the Maumee Valley Presbytery met at First Presbyterian Church, Montpelier, OH at 2:30 PM on March 26, 2023, in the church lounge to install Rev. Janice Desterhaft as Called and Installed Pastor. A quorum was present.

Chas Myers acted as Moderator of the commission and asked Rev. Janice Desterhaft to constitute the meeting with prayer.

Present were Members of the Commission:

Pat Creek, Ruling Elder, First Presbyterian Church, Montpelier, OH

Rev. Mary Beth McCandless, Teaching Elder, Montpelier, Ohio

Rev. Dr Matt Meinke, Executive Presbyter, Maumee Valley Presbytery

Chas Myers, Ruling Elder, Ottawa Presbyterian Church, Ottawa, OH

Rev. Tom Steensma, Teaching Elder, Defiance, Ohio

Also present:

Rev. Alvin Desterhaft, San Diego Presbytery, California

The commission voted to approve Rev. Mary Beth McCandless replacing Revs. Dean and Ellen McGormley on the commission due to illness.

M (Matt Meinke) S (Tom Steensma)

The commission voted to allow the following to participate in the service: Rev. Alvin Desterhaft, Phill Hallock, Grace Bradley, Steve Desterhaft, Julie Haisha, , Janet Holland, Audrey Wagemann, Timmy Wagemann

M (Mary Beth McCandless) S (Tom Steensma)

The commission voted to proceed with the installation of Rev. Janice Desterhaft as Pastor at First Presbyterian Church, Montpelier, Ohio with the benediction at the conclusion of the service of worship serving as the concluding prayer for this meeting of the commission.

M (Tom Steensma) S (Mary Beth McCandless)

Respectfully Submitted,

Charles Myers, Moderator, Maumee Valley Presbytery

General Presbyter Report

May 2023

For our Common Life:

1 Land Acknowledgement: Highlight of the Shawnee People



In addition to the Ottawa, Miami, and Wyandot people, the Shawnee were prominent in this part of Wood County for many generations. They became beacons of resiliency as all the Ohio Indians tackled the problems of warfare, invasion, resettlements, and colonial expansion through the 1600s, 1700s, and 1800s.

The Shawnee not only developed a strong attachment to their new homeland in Ohio Country, but forged new alliances, helping foster a collective identity between once autonomous or long-separated bands, cooperating more closely, approaching modern definitions of “tribe” or “nation”. For their collective and community spirit we give thanks for the Shawnee people, and all the Historic Native Peoples of Ohio, who lived in the land we now call home, Maumee Valley Presbytery.

If you ever find yourself in Miami, Oklahoma, consider visiting the Shawnee Tribe Cultural Center: www.shawneeculture.org or follow them on Facebook or Instagram: facebook.com/ShawneeCulture instagram.com/shawneeculture



Catecahassa or Black Hoof (c.1740-1831) was the head civil Chief of the Shawnee in the Ohio Country.

A Psalm of the Woodlands

Leader: As a tree in the forest becomes tall reaching for the light,

People: May we grow above the shadows of sin, fear, and doubt.

As it gives shelter and shade to its friends of fur and feather,

So may we help those brothers and sisters that are smaller and weaker than ourselves.

The tree sends down roots deep into the soil that it may be nourished by Mother Earth;

May we be as firmly grounded by the love of Christ and sustained by his grace.

If a tree falls and decays, it provides nourishment for new plants and gives its place in the sun for others.

Our Lord and Savior died to make new life and a new place for us.

When a tree in the forest is cut down, its wood is used for shelter and fuel;

Jesus taught that only when life is surrendered, when love is poured out, can we build his kingdom and reflect the warmth of his spirit.

2 1001 New Worshiping Communities Are you feeling the Spirit nudge you toward new adventures? Are you called to help plant a New Worshiping Community? Consider joining an Online Cohort. The online Accelerator cohort is a 6-week exploration that covers topics such as practical financial management, creating vision, funds development, missional theology, developing partnerships, communicating your story, and more.

My prayer is for us to let go of our one dimensional thinking about NWCs, and dream big with God once again. **20 new worshipping communities in Maumee Valley in the next 10 years: that is my goal for us.**



And remember, Michael Gehrling can always help us too, from 1001 at GA, whom you all met at our last meeting.

3 Ordiversaries!

At our last meeting in 2022, I acknowledged some Ordination Anniversaries. There were some amazing milestones. In 2023, there are many more! Last meeting we celebrated George Bell. This presbytery meeting we celebrate others!

You can check out the full list for 2023, attached to my report. If there are any corrections or additions you know of, please call this to my attention before the meeting.

4 MVP Newsletter - The Newsletter is a great way to connect in with the many resources we have. As presbytery commissioner you may want to include in your report to your session an invitation to join the newsletter list. <https://mailchi.mp/4fbe4c4d95a5/newslettersignup>

Help us be the connectional people we desire to be!

5 Book Recommendations

These are unprecedented times. As we navigate the challenges of ministry in these times, here are my Must Read Top Three books if you are trying to get a handle on the shifts in ministry. (These are just a start, but are a good start).

- 1) Susan Beaumont – *How To Lead When You Don't Know Where You Are Going*
- 2) Gil Rendle – *Quietly Courageous*
- 3) Cass Sunstein – *How Change Happens*

Ordination Milestones/Anniversaries in 202370 Years

George L Bell (6/19/1953-Toledo)

60 Years

David C Koch (10/1/1963-Cincinnati)

55 Years

Gavin Pitt (6/4/1968-Chicago)

Henry Snedeker-Meier (6/9/1968-New Castle)

50 Years

Jack Lemon (6/6/1973-Detroit Conference UMC)

Ricky Hoff (6/10/1973-Chicago)

Ralph Middleton (7/1/1973-Transylvania)

40 Years

David Good (1/23/1983-Detroit)

30 Years

Ann Marie Montgomery (9/5/1993-Western Kentucky)

20 Years

Jin Seung Kim (4/22/2003-Eastern/Korean Presbyterian Church in America)

James Hodsden (8/28/2003-Muskingum Valley)

15 Years

Matthew Zuehlke (7/27/2008-Quaker/Friends-Wilmington Yearly Meeting of Friends)

Thomas Emery (9/28/2008-Cincinnati)

5 Years

Mary Beth McCandless (5/20/2018-Mid-Kentucky)

Recognition of a Certified Christian Educator: Jennifer Juhasz

OPENING SENTENCES

Psalm 78:1-4

Give ear, O my people, to my teaching; incline your ears to the words of my mouth.

I will open my mouth in a parable...proclaiming the things that we have heard and known, that our ancestors have told us.

We will not hide them from their children;

We will tell to the coming generation the glorious deeds of the Lord, and God's might, and the wonders that God has done.

INTRODUCTION BY PRESBYTERY CERTIFICATION ADVISOR • LISA WATTS

What is a Certified Christian Educator? According to our Constitution, Book of Order G-2.1103 "Certified Christian educators are persons certified and called to service in the ministry of education in congregations or councils. They shall have skills and training in biblical interpretation, Reformed theology, worship and sacraments, human development, faith development, religious educational theory and practice, and the polity, programs, and mission of the Presbyterian Church (U.S.A.)

The presbytery shall establish minimum requirements for compensation and benefits for Certified Christian Educators and Certified Associate Christian Educators and shall provide access to the area of presbytery that oversees ministry (G-3.0307). During their term of service in an educational ministry under the jurisdiction of the presbytery, Certified Christian Educators are entitled to the privilege of the floor with voice only at all presbytery meetings, and in the case of Certified Christian Educators who are ruling elders, the privilege of voice and vote at all its meetings."

The moderator or Presbytery Certification Advisor invites the Educator, along with her/his pastor, session representatives, family members and other Certified Christian Educators to come forward, to be surrounded by a cloud of witnesses and support.

CONSTITUTIONAL QUESTIONS • MODERATOR CHAS MYERS

Moderator: Jen, Do you trust in Jesus Christ your Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit?

Educator: I do

Moderator: Do you accept the Scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God's Word to you?

Educator: I do.

Moderator: Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what Scripture leads us to believe and do, and will you be instructed and led by those confessions as you lead the people of God?

Educator: I do.

Moderator: Will you fulfill your ministry in obedience to Jesus Christ, under the authority of Scripture, and be continually guided by our confessions?

Educator: I will.

Moderator: Will you be governed by our church's polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God's Word and Spirit?

Educator: I will.

Moderator: Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?

Educator: I will.

Moderator: Do you promise to further the peace, unity, and purity of the church?

Educator: I do.

Moderator: Will you pray for and seek to serve the people with energy, intelligence, imagination, and love?

Educator: I will.

Moderator: Will you be a faithful certified Christian educator, teaching faith and caring for people, and will you in your ministry try to show the love and justice of Jesus Christ?

Educator: I will.

Moderator: Recognizing the action of the PC(USA) Educator Certification Committee, and on behalf of Maumee Valley Presbytery, we welcome you as a certified Christian educator in the Presbyterian Church (U.S.A.).

PRAYER • MODERATOR CHAS MYERS

Holy God, we give thanks for the gifts for ministry exhibited by Jen and rejoice that she exercises these gifts in our midst, enriching the life of our presbytery and the congregation in which she serves. We ask your continued guidance and blessings in her life.

Sustaining God, bless Jen who, with patience and hard work and commitment has glorified your name and increased the light that dwells in our midst. Continue to guide and nurture her as she serves as an educator within this presbytery and in Christ Presbyterian Church in Toledo.

By your grace may we all become as those who are taught: open, alert, and attentive to the unfolding revelation of your love, that we may be learners in your realm. This day is a celebration that from generation to generation the story of your love is retold, passed down from master to disciple, from teacher to learner, from parent to child, until all the families of the earth shall be full of your knowledge.

All praise and honor and glory be to God who makes us a people, and who gives us a story to tell, who pours love and light and truth upon us until the heart sings and the soul dances. In Jesus' name, **Amen.**

PRESENTATION

The moderator presents the official certificate and a quail, as a symbol of mutual respect and partnership.

HYMN -- Will You Come and Follow Me – Glory to God #726

**Leadership Commission Report
Maumee Valley Presbytery
May 16, 2023**

Information

The Commission celebrates with the Glendale and Waterville Presbyterian Churches their merger into Waterville Presbyterian Church on Easter Sunday, April 9, 2023.

The Terms of Call and Contract for Pastors, Commissioned Ruling Elders and Certified Christian Educators for 2023 have been reported to Maumee Valley Presbytery, and are on page **5e**. Please let the Presbytery office know of any additions or corrections to this report.

The Commission welcomes Jen Juhasz as a member of Presbytery as a Certified Christian Educator. Jen is on staff at Christ Presbyterian Church, Toledo.

Actions Taken on Behalf of Presbytery

The dissolution of pastoral relationship between Waterville and Glendale Presbyterian Churches and the Rev. Karen VanderPloeg effective March 12, 2023. The Commission dismissed her with gratitude for her leadership to Ohio Valley Presbytery.

Appointed the Rev. Dr. Jeff Schooley as Moderator of Session for Waterville Presbyterian Church.

Validated the ministry of the Rev. Cathy Johnson-Paine as chaplain with the Adrian (Michigan) Dominican Sisters.

Leadership Commission approves a shared grant from pastoral care fund for pastor support and approved the \$2,500 request to Board of Pensions, as partner in the shared grant.

Approved the terms of call between Christ Presbyterian Church, Toledo, OH and the Rev. Ruth Clendenin, effective May 1, 2023 and received her as a member of MVP and requested her transfer from South Dakota Presbytery.

Terms of Call: Salary \$ 39,000, Housing \$ 36,000, SECA allowance \$ 5737.50, Professional Expenses reimbursed \$ 5000, Con Ed Allowance \$ 2500, Pastor's Participation in the Board of Pension plus dental and vision coverage, moving expenses up to \$ 20,000; 2 weeks for Continuing Education (including Sundays) and 4 weeks of vacation (including Sundays).

Confirmed Presbytery's understanding of the approval of specific ruling elders trained to preside at communion. A Session may approve individuals who have completed the Presbytery approved training. The Sessions needs to then to report those names to the Leadership Commission. (attached, **page 5d**)

Recommendations to the Presbytery

The Commission recommends that Maumee Valley Presbytery **grant a waiver** to G-2.0404 in the Book of Order, the limitation of terms of service, for session members to Milan Presbyterian Church at their request, made at the session meeting on Feb. 15, 2023.

The Commission recommends the adoption of **The Minimum Terms of Call** as attached. **(pages 5b and 5c)** With the adoption of this motion, the minimum reimbursable professional expenses and continuing education allowance for Commissioned Ruling Elders and Certified Christian Educators for 2024 is also raised to \$ 4000 and \$ 1500 respectively.

Respectfully Submitted:

Ann Wasson, Moderator of Leadership Commission with
Ron Boyd, Carole Burnworth, Doris Chandler, Jeanne Gay, Julie Kling, Tom Steensma,
and Joel Youkers.

MAUMEE VALLEY PRESBYTERY
MINIMUM TERMS OF CALL FOR 2022, 2023, and 2024
FOR FULL TIME ORDAINED MINISTERS SERVING CHURCHES

On September 19, 2019, the presbytery adopted the following policy regarding minimum effective salaries for ministers serving in churches within Maumee Valley Presbytery: **Minimum effective salary will be 80% of the churchwide median salary for all ministers (as determined by the Board of Pensions) from the previous calendar year.** Effective salary will be prorated for part-time positions. Based on these actions, we are able to project minimums through 2024, based on the reported median effective salary numbers of \$64,800 for 2023 as reported by the Board. *Please keep in mind the following are considered minimums for first call/no experience pastors, and cost of living adjustments and pay raises for additional experience/education/certifications are expected:*

Minimum Effective Salary for 2022 \$48,960.00

Minimum Effective Salary for 2023 roughly \$ 23.80 for a 40 hour work week \$49,680.00

Minimum Effective Salary for 2024 roughly \$25/ hour for a 40 hour week \$51,840.00

Includes Cash + Housing allowance/manse value + Other Compensation such as employee contributions to 403(b)(9) plans, annuity plans, equity allowances, flexible spending accounts, furnishings allowances, interest free loans, SECA contributions in excess of 50% of pastor's SECA tax obligation, etc. Does not include the utility allowance if the utilities are in the name of the employing organization. The Board of Pensions values a manse at 30% of the cash portion of Total Effective Salary, making the minimum effective salary for 2023 as \$38,215.38 + manse and for 2024 as \$39,876.92 + manse.

Full Coverage under the Board of Pensions*

(For 2023 the Board of Pensions has determined an increase of Pastor's Participation from 37% of effective salary to 39%, with Minister's Choice options varying. Pastor's Participation is 39% of effective salary: PPO medical coverage (full family) for 29%, Pension plan for 8.5%, Death and Disability plan for 1%, and Temporary Disability plan for 0.5%.)

Reimbursables *(The new proposed reimbursable rates, if passed, begin in 2024)*

Professional Expenses (including Auto/Travel, Books, Cell, Technology, etc.) (Travel/Mileage calculated at IRS reimbursable rates)	\$3,500	\$4,000
Continuing Education reimbursables	\$900	\$1,500

Continuing education funds and time may be rolled over for up to 3 years

Vacation: 4 weeks including 4 Sundays

Continuing Education: 2 weeks including 2 Sunday

TOTAL MINIMUM TERMS OF CALL for 2023 **\$73,455.20 without manse, or \$61,990.58 + manse**

TOTAL MINIMUM TERMS OF CALL for 2024 **\$76,457.60 without manse, or \$64,494.52 + manse**

Notes:

- Minimum compensation figures are based on full-time service. Effective salary will be prorated for part-time positions.
- SECA - The Board of Pensions excludes the first 50% of SECA (for reimbursement of Self-Employment Tax) in calculating pension dues. The IRS states that the self-employment tax 2022 rate is 15.3% on the first \$147,000 of net income. One-half of SECA tax is 7.65% of cash salary and housing. This means only SECA contributions in excess of the 50% of pastor's SECA tax obligation are calculated as part of Total Effective Salary. *It is strongly recommended that churches add the first 50% of SECA to contracts/call packages, utilizing the above Effective Salary number, and treating it as an allowance added to each paycheck.*
- IF MANSE: The Board of Pensions values provision of a manse at 30% of the cash portion of effective salary.
- Each church is urged to log into Benefits Connect with your user number to calculate Total Effective Salary, due to manse calculations, menu option, and Pathways to Renewal discounts that may be available.
- Board of Pensions coverage is required for all installed persons, and for those leading toward installation. Board of Pensions strongly urges Pastor's Participation for all positions at 20 hours per week or more. Minister's Choice options available for temporary positions.
- The presbytery may grant an exception to minimum requirements for a particular church, upon recommendation by the leadership commission. Vacation and Con Ed time are not normally prorated for part-time positions. Reimbursables may be prorated, w/ consultation and approval of the leadership commission.
- Churches are strongly encouraged to consider and Sabbatical Leave when negotiating terms of call. Please see the Standing Rules regarding other types of Leave, such as new parent leave and medical leave.
- Total effective Salary is not the same as taxable salary reported to the IRS or to the Social Security administration.

MAUMEE VALLEY PRESBYTERY

MINIMUM SALARY REQUIREMENTS FOR 2023 & 2024

For Certified Ruling Elders (CRE) and Certified Christian Educators (CCE) SERVING CHURCHES

On November 15, 2022, the presbytery adopted the following policy regarding minimum effective salaries for Certified Ruling Elders (CRE) and Certified Christian Educators serving in churches within Maumee Valley Presbytery: **Minimum effective salary will be 85% of the Presbytery minimum salary for Ministers of Word and Sacrament.** (Note: Full details found on Minimum Terms of Call sheet for Ordained Ministers Serving Churches. The Minimum Effective Salary for Ministers is calculated by utilizing 80% of the churchwide median salary for all ministers, as determined by the Board of Pensions, from the previous calendar year.) Based on these actions, we are able to project minimums through 2024, based on the Board’s reported median minister effective salary numbers of \$64,800 for ministers for 2023, 80% of which is \$49,680.00. The following are minimums:

Minimum Effective Salary for 2023	85% of \$49,680.00 = \$42,228 (\$20.30/ hour for a 40 hour week)
Minimum Effective Salary for 2024	85% of \$51,840.00 = \$44,064 (\$21.18/ hour for a 40 hour week)

May be prorated for part-time contracts. Note: CREs are eligible for Housing allowances, which would be included in Effective Salary minimums above. Please consult with Leadership Commission.

Other Benefits:

Minister’s Choice (through the Board of Pensions); may opt out because medical insurance is otherwise available to the person. They can opt into the Board of Pensions menu available to church employees.

Recommended Reimbursables

Professional Expenses (including Auto/Travel, Books, Cell, Technology, etc.) (Travel/Mileage calculated at IRS reimbursable rates)	\$3,500.00
Continuing Education reimbursables	\$900.00

Vacation: 4 weeks, including 4 Sundays (not prorated for part-time contracts)

Continuing Education/Study Leave: 2 weeks, including 2 Sundays (not prorated for part-time contracts)

Notes:

- Minimum compensation figures are based on full-time service. Effective salary may be prorated for part-time positions.
- Reminder that these minimums are considered entry-level compensation.
- IF MANSE: Consult with Leadership Commission. The Board of Pensions values provision of a manse at 30% of the cash portion of effective salary.
- Each church is urged to log into Benefits Connect with your user number to calculate Total Effective Salary, or access Minister’s Choice options or menu options through the Board of Pensions.
- The presbytery may grant an exception to minimum requirements for a particular church, upon recommendation by the Leadership Commission.
- Vacation and Con Ed time are not normally prorated for part-time positions.
- Reimbursables may be prorated, w/ consultation and approval of the Leadership Commission.
- Total effective Salary may not be the same as taxable salary reported to the IRS or to the Social Security administration, particularly surrounding housing allowances for CREs.

**Authorizing and Training Specific Ruling Elders to Preside at the Lord’s Supper Policy
Maumee Valley Presbytery**

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I. Our Presbyterian Foundation

God calls the presbytery to live in the unity represented in the Sacraments, but also to provide for the Sacraments to be rightly administered and received [G-3.0301b].

II. Training

Per the Book of Order G-3.0301, the presbytery is responsible for authorizing and training specific ruling elders to administer or preside at the Lord’s Supper when it deems it necessary.

Sessions needing assistance are to consult with the Leadership Commission, identify the specific Elders for training, and receive guidance from the Leadership Commission on approved training courses for those specific Elders within the presbytery, or possibly in a nearby presbytery.

The Leadership Commission shall review and approve all training courses and trainers.

III. Authorization and Reporting

After successful completion of a Maumee Valley Presbytery approved training for administration of the Lord’s Supper, the Session may choose to authorize those specific ruling elders who have been trained, and who are also members of that congregation. Please note that this authorization is only available for use in the congregation of which the elder is a member. Only Teaching Elders are authorized for administration of the Lord’s Supper throughout the Presbytery. Certain Commissioned Ruling Elders may also be authorized, through the vote of the presbytery.

It is the task of each Session to maintain its roll of those elders authorized for celebration of the Lord’s Supper, and to authorize those elders each year, preferably in January. A record of this will be kept in the minutes.

This reporting will assure that as part of the clerk’s Session Record Review that a history of the specific elders authorized for administration of the Lord’s Supper will be kept and reported to presbytery on a year-to-year basis.

Membership	CHURCH	PASTORS	SALARY	HSG/Utilities/Fu rnishings	CHURCH CONTRIBUTIO NS	BONUS	SECA over 50%	OTHER ALLOW.	MANSE AMOUNT	Total EFFECTIV E SALARY	PENSION MED. DUES	SECA	Prof./ TRAVEL EXP	CONT ED	Add. Medical Dental, Optica	OTHER	Misc.	Vacation Weeks	Contin. Ed. weeks	
	Adrian																			
	Antwerp	Michael Pennington	17,300.00	6,000.00	0.00	0.00	0.00	0.00	0.00	23,300.00	no	0.00	4,200.00	0.00	0.00	0.00	0.00	0.00	0	0
	Blissfield	Douglas Holmes	10,000.00	12,748.00	0.00	0.00	0.00	1,839.00	0.00	24,587.00	yes	1,740.22	2,200.00	0.00	0.00	0.00	0.00	0.00	4	2
	Bluffton	No Part/Full time pastor for 2023	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
	Bowling Green	Jeffrey Schooley	31,483.00	32,000.00	2,400.00	0.00	0.00	3,050.00	0.00	68,933.00	yes	5,040.00	4,400.00	0.00	0.00	0.00	0.00	0.00	4	3
	Britton	Pulpit Supply																		
	Bryan	Leo Pech	36,050.00	20,000.00	0.00	0.00	0.00	0.00	0.00	56,050.00	yes	4,287.83	3,500.00	900.00	0.00	0.00	0.00	0.00	4	2
	Bucyrus	Under Administrative Commission																		
	Cadmus																			
	Cecil																			
	Celina	Nancy Clancy	26,740.00	0.00	0.00	0.00	0.00	0.00	0.00	26,740.00	yes	0.00	4,400.00	0.00	0.00	0.00	0.00	0.00	4	2
	Clyde	Rose Jones	13,000.00	12,000.00	0.00	0.00	0.00	0.00	0.00	25,000.00	no	0.00	2,080.00	0.00	0.00	0.00	0.00	0.00	4	2
	Defiance	Ann Wasson	35,300.00	20,000.00	0.00	0.00	0.00	0.00	0.00	55,300.00	yes		3,500.00	900.00	0.00	0.00	0.00	0.00	4	2
	Delphos																			
	Dola																			
	Erie	Pulpit Supply	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
	Enon	Thomas Everett	24,752.00	0.00	0.00	0.00	0.00	0.00	0.00	24,752.00	no	0.00	3,600.00	0.00	0.00	0.00	0.00	0.00	4	0
	Faith	William Seng	27,540.00	0.00	0.00	0.00	0.00	0.00	0.00	27,540.00	no	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4	0
	Findlay First	Jessica Commeret	44,950.00	35,000.00	0.00	0.00	0.00	0.00	0.00	79,950.00	yes	6,116.18	7,000.00	0.00	0.00	0.00	0.00	0.00	4	2
	Forest	Mary Curtis	140.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	No	0.00	300.00	0.00	0.00	0.00	0.00	0.00	0	0
			per Sunday if cancelled 70.00																	
	Fostoria	Marie Loudon Hanes	10,644.00	0.00	0.00	0.00	0.00	0.00	0.00	10,644.00	0.00	0.00	600.00	3,600.00	0.00	0.00	0.00	0.00	0	0
		Rev Dr Bob Butcher	1,644.00	2,664.00	0.00	0.00	0.00	1,836.00	0.00	6,144.00	0.00	0.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0	0
		Rev Mark Self	6,948.00	0.00	0.00	0.00	0.00	0.00	0.00	6,948.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
	Fremont East Side	No Part/Full time pastor for 2023							0.00											
	First	Rev. Dr, Julie Kling	13,200.00	14,217.00	0.00	0.00	0.00	0.00	0.00	27,417.00	yes	0.00	0.00	4,500.00	0.00	0.00	0.00	0.00	4	2
	Galion																			
	Grand Rapids	Under Administrative Commission																		
	Huron	Sara Hodsden	52,500.00	6,000.00	4,475.00	0.00	0.00	0.00	0.00	62,975.00	Yes minus medical	0.00	4,400.00	0.00	0.00	0.00	0.00	0.00	4	2
	Kenton	Thomas Pistora	5,565.00	7,065.00	0.00	0.00	0.00	16.00	0.00	12,646.00	yes	950.00	3,420.00	0.00	0.00	0.00	0.00	0.00	4	2
	LaSalle	Heather Johnston-Deeb	21,450.00	0.00	0.00	0.00	0.00	0.00	0.00	21,450.00	no	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4	0
	Lima Faith	Terri Wies Haithcock	19,593.00	12,000.00	0.00	875.00	0.00	0.00	0.00	32,468.00	no	900.00	5,300.00	0.00	0.00	0.00	0.00	0.00	4	2
						paid in 2022														
	Lima Market	Kenneth Edward Chorle	36,356.68	12,360.00	0.00	0.00	0.00	0.00	0.00	48,716.68	yes	3,618.24	reimbursed @ IRS rate	0.00	0.00	0.00	0.00	0.00	4	2
	Marseilles	Mary Curtis	200.00	0.00	0.00	0.00	0.00	0.00	0.00	10,400.00	no	0.00	1,500.00	0.00	0.00	0.00	0.00	0.00	2	1
			per week										(\$125 monthly)							
	Maumee	Clint Tolbert	55,423.68	32,917.62	0.00	300.00	0.00	8,828.03	0.00	97,469.33	yes	0.00	715.43	0.00	0.00	0.00	0.00	0.00	4	2
	McComb	Julie Fogle	26,500.00	0.00	0.00	0.00	0.00	0.00	0.00	26,500.00	no	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4	2
	Milan	Donald Loving	17,000.00	10,000.00	0.00	0.00	0.00	0.00	0.00	27,000.00	no	0.00	3,000.00	0.00	0.00	0.00	0.00	0.00	4	2
	Monroe	Rev Doris Chandler	45,000.00	3,000.00	0.00	0.00	0.00	0.00	15,658.00	63,658.00	yes	4,869.84	4,800.00	0.00	0.00	0.00	0.00	0.00	5	3
	Montpelier	Rev. Janice Louise Desterhaft	32,680.00	14,000.00	0.00	0.00	0.00	0.00	0.00	46,680.00	yes	3,751.02	3,200.00	1,200.00	0.00	4,000.00	0.00	0.00	4	2

Membership	CHURCH	PASTORS	SALARY	HSG/Utilities/Furnishings	CHURCH CONTRIBUTIONS	BONUS	SECA over 50%	OTHER ALLOW.	MANSE AMOUNT	Total EFFECTIVE SALARY	PENSION MED. DUES	SECA	Prof./ TRAVEL EXP	CONT ED	Add. Medical Dental, Optica	OTHER Moving Cost	Misc.	Vacation Weeks	Contin. Ed. weeks
	Napoleon	CRE Tom Polker	32,450.00	27,550.00	0.00	0.00	0.00	0.00	0.00	60,000.00	yes	0.00	4,000.00	0.00	0.00	0.00	0.00		
	Norwalk	James Hodsden	48,411.65	25,000.00	10,745.00	0.00	0.00	0.00	0.00	84,156.65	yes	0.00	3,500.00	0.00	0.00	0.00	0.00	4	2
	Ottawa	Lance Wiesmann	9,019.98	18,900.00	0.00	0.00	0.00	0.00	0.00	27,919.98		2,575.80	1,500.00	0.00	0.00	1,200.00	0.00	4	2
	Palmyra	Douglas Holmes	10,021.00	13,000.00	0.00	0.00	1,761.11	1,566.00	0.00	26,348.11	yes	1,761.11	2,200.00	0.00	0.00	0.00	0.00	4	2
	Pemberville	Robert James Miller	23,785.26	20,939.32	0.00	0.00	0.00	0.00	0.00	44,724.58	yes	0.00	0.00	0.00	0.00	0.00	0.00	6	0
	Perrysburg	Rev Kathryn Rivers Torea	34,480.00	28,000.00				600.00		61,080.00	yes	4,626.92	4,400.00	0.00	0.00	0.00	0.00	4	2
	Port Clinton	Rev. Roberta Bella	31,900.00	22,000.00	120.00	0.00	0.00	0.00	0.00	54,020.00	yes	0.00	3,900.00	0.00	0.00	0.00	0.00	6	2
	Sandusky																		
	Shelby	James Robinson	21,900.00	0.00	0.00	0.00	0.00	0.00	0.00	21,900.00	Medical dues only	0.00	0.00	0.00	0.00	0.00	0.00	4	2
	Tecumseh																		
	Tiffin	Kathryn Treadway	41,857.74	25,000.00	650.00	0.00	0.00	3,050.00	0.00	70,557.74	yes	5,114.62	4,000.00	0.00	4,700.00	0.00	0.00	4	2
	Toledo Christ	Rev David Bartley	13,920.00		20,400.00					34,320.00	no		1,000.00					4	
		Rev Barbara Esterly	0.00	17,160.00						17,160.00	no		1,000.00					4	
		Rev Diane Christopherson	15,720.00	18,600.00						34,320.00	no		1,000.00					4	
		Rev Ruth Clendenin	39,000.00	36,000.00						75,000.00	yes	5,737.50	5,000.00	2,500.00	725.76	Moving Expenses up to \$20,000	0.00	4	2
	Toledo Collingwood	Rev Jeanne Gay	35,270.00	5,000.00	0.00	0.00	0.00	0.00	0.00	40,270.00	yes	3,081.00	3,306.00	0.00	0.00	0.00	0.00	4	2
	Toledo Eastminster	Tom James	31,408.00	20,000.00	4,369.00	0.00	0.00	17,285.00	0.00	73,062.00	yes	3,933.00	5,400.00	0.00	0.00	0.00	0.00	4	2
	Toledo Fairgreen	Rev William Dunifon	0.00	24,343.00						24,343.00	no	1,720.00	1,750.00			3,029.00		4	2
																Deferred Retirement			
	Toledo Glendale	Karen Vander Ploeg	9,914.67				1,006.40		3,277.13	14,198.20	yes	1,006.39	2,678.76					2	1
	Hanmi Covenant	Rev Jin Seung Kim	34,839.00	0.00	0.00	0.00	0.00	0.00	10,452.00	45,291.00	yes	3,468.00	15,180.00	0.00	0.00	0.00	0.00	4	2
	Tontogany	CRE Lora Manon	22,075.21	5,000.00		0.00	0.00	0.00	0.00	27,075.21	yes but no medical	0.00	1,000.00	500.00	0.00	0.00	0.00	4	2
	Upper Sandusky																		
	Van Buren	Ruth Whitaker	16,900.00	0.00	0.00	0.00	0.00	0.00	0.00	16,900.00	no	0.00	0.00	0.00	0.00	0.00	0.00	2	0
	Van Wert	Rev. J H Vanlal Hruaia	35,508.00	30,000.00	0.00	0.00	0.00	1,449.00	0.00	66,957.00	yes	5,011.00	5,000.00	1,500.00	0.00	0.00	0.00	4	2
	Venedocia	Thomas Emery	36,000.00	0.00	0.00	0.00	0.00	0.00	10,800.00	46,800.00	yes	3,580.20	5,000.00	0.00	0.00	2,922.60	0.00	6	2
	Waterville															Supplemental			
	West Bethesda	Mary Beth McCandless	25,008.00	14,040.00	0.00	0.00	0.00	0.00	0.00	39,048.00	yes	0.00	3,120.00	702.00	348.00	0.00	0.00	4	3
	West Eagle Creek	Mary Beth McCandless	7,054.00	3,960.00	0.00	0.00	0.00	0.00	0.00	11,014.00	yes		880.00	198.00	98.00	0.00	0.00	4	3

From: David Hammond & Jim Miller
Date: April 28, 2023
Subject: Discipleship Commission Report

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

1. Jason Armstrong - Based upon the recommendations of both his Session and his Preparation for Ministry Team, the Discipleship Commission has approved changing his status from Inquirer to Candidate.

INFORMATIONAL ITEMS:

1. *Canoeing The Mountains* – Tod Bolsinger

- Saturday, October 7, 2023 – Sandusky Presbyterian Church
- Sponsored by the eastern churches of MVP and the Discipleship Commission

2. Spiritual Formation Team

- 2023 Fall Retreat – October 8-10 (see Attached Flyer)
- 2024 Spring Retreat – April 14-16

3. Kirkmont – David Bartley

- Camp Rejoice
- REKIndle Fall Youth Retreat

4. CRE Program Resources

- [Pathways to Online Courses](#)
- Registration is closed for the current 2022-2023 Academic Year, as all courses are completed or currently in progress.
- Open to all, including those desiring to become Commissioned Ruling Elders as well as church and community members who want to further their education and discipleship.

Respectfully Submitted – David Hammond (Co-Chair), Jim Miller (Co-Chair), Kevin Clancy, Sara Hodsden, Ken Krieger, Amy Remaklus, Matt Meinke (Ex-Officio)



Maumee Valley Presbytery Invites you to our

Fall Spiritual Formation Retreat

October 8, 9, 10, 2023

True Identity: You Are Not Your SS #!

Featuring Sr. Joanne Mary Frania of the Sisters of Notre Dame.

Sr. Joanne currently ministers as a spiritual director for individuals and groups. She has an ecumenical bent, a good sense of humor and a grateful passion for God's love and grace. Here are a few snippets of her thoughts:



Location:

**Lial Renewal Center,
5908 Davis Road
Whitehouse, Ohio
www.lialrenewalcenter.org**

Arrive Sunday

anytime after 3:00 p.m.
A lite supper will be available at 5:30 with devotional time beginning at 7:00 p.m.

Depart Tuesday

at noon

BASIC RETREAT

\$25 per person for all sessions and meals

OVERNIGHT LODGING

\$35 per person/per night with a shared bathroom on the hall

\$40 per person/per night

with a private bath

Don't let the cost stop you!

Scholarships available!

Email matt@maumeevp.org MEEVP.ORG

REGISTRATION:

www.maumeevp.org

God knew you!

God knows you!

God loves you!

God captures and leads you!

Before time began,

God had God's heart set on you—

as God does today for the Life of the world.

You are not your social security number,

the picture on your driver's license,

maybe even who you think you are.

Believe that?

Listen—

God gave you a special mission in this life which continues to

be revealed, continues to evolve. We'll take some time to revisit

that awesome reality and perhaps you will discover you are

more than you think you are—or are not!

*“You created my inmost self;
knit me together in my mother's womb”*

Psalm 139:13



KIRKMONT CENTER 2023 OVERNIGHT SUMMER CAMPS

Quilt Camp I

June 4-9
Ages 18-99
\$375/Person

Adventure Camp

June 25-30
Completed Grades 1-6
\$445/Camper

Camp Rejoice

July 9-15
Completed Grades 3-12
\$445/Camper

Beginners Camp

June 11-14
Completed Grades K-3
\$300/Camper

Sports Camp

June 25-30
Completed Grades 1-6
\$445/Camper

You + Me Camp

July 15-16
Ages 3-17 with an Adult
\$75/Person

PYC Sr. Camp

June 18-24
Completed Grades 7-12
\$445/Camper

Arts + Crafts Camp

June 25-30
Completed Grades 1-6
\$445/Camper

Quilt Camp II

August 6-11
Ages 18-99
\$375/Person

PYC Jr. Camp

June 18-24
Completed Grades 3-6
\$445/Camper

Adult Camp

TBD
Ages 18-99
\$75/Person



Please visit
kirkmontcenter.org
for details or to register.
info@kirkmontcenter.org
(866) 496-3214



From: Mission Commission

Date: April 28, 2023

Subject: Report to Presbytery

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

1. **On Motion:** to reduce the budget 5374 (reallocate Matthew 25 grant money) by \$1000 and move those funds to defray the individual costs for the PDA mission trip. **So approved, and emailed to Belinda.**
2. Continued planning for the pre-Presbytery meeting about moving forward, listening, and reaching out to unchurched communities, to open new worshipping communities, in response to Matt's challenge of starting 20 new communities in the next 10 years.

RECOMMENDATIONS TO PRESBYTERY:

1. Encourage all to take the online test to discern missional leadership gifts. The link for the quick online assessment is <http://surveys.pcusa.org/s3/Discerning-Missional-Leadership>

INFORMATIONAL ITEMS:

1. Doug Holmes will present an update about possibilities opened up by the Matthew 25 grants and encourage churches to apply.
2. There will be a table or two for an organizational meeting of the PDA work group during the meal at the meeting.

Report of the Moderator of Central Support: April 2023

In our last zoom gathering, the Central Support Commission had the wonderful opportunity of celebrating the joy of being the connected church! The Galion church has applied for a loan through the Presbyterian Investment and Loan Program to make their space accessible to any who would use it. In line with our polity, we as the presbytery must approve and sign off on their loan. While part of the effort is PILP's effort to make sure the loan is secure, the other part is the reminder that we are the church together. So often we as Presbyterians act as if we are congregational, handling things independently so as not to be a burden on one another. And yet, we are called to "bear one another's burdens" in Galatians 6. In fact, as that particular passage reminds us, "whenever we have an opportunity, let us work for the good of all and especially for those of the family of faith." As we put our faith into practice, we recognize that the work of the Galion Church is the work of Christ through the entire body, and today, in this Presbytery meeting, we wanted to celebrate that God is at work through this body. And when this loan is paid off, we will celebrate TOGETHER! Let us give thanks for the joy of being the connected church!

Joyfully submitted,

Rev. Kathryn "Katie" Treadway

Moderator, Maumee Valley Presbytery Central Support Commission

Central Support Minutes

April 18, 2023 at 1pm via Zoom

Roll: Katie Treadway, TE, Central Support Moderator; Chas Myers, RE, Presbytery Moderator; Carole Burnworth, RE, Presbytery Vice Moderator; Ed Bettendorf, RE; Peter Haff, RE; Mary Beth McCandless, TE; Dane Nelson, RE; Ken Wessler, TE; Nan Clancy, guest Ron Boyd
Matt Meinke, General Presbyter, Ex Officio; David Bartley, Treasurer, Ex Officio, Dean McGormley, Stated Clerk, Ex Officio

Excused:

Call to Order with Prayer – Moderator of Central Support Katie Treadway

Clerk's Report – Dean McGormley

April meeting – Docket Planning with Dean

2022 November minutes of MVP need corrected Nominations report

Overtures Follow Up

Treasurer's Report: - David Bartley reported that we are solvent and presented reports

Moderator's Report – Chas Myers reported on his participation in the installation of Rev Desterhaft at the Montpelier church.

Looking Ahead: Katie Treadway reported on the meeting of presbytery leadership which included ideas for presbytery worship in the future and visioning for MVP.

General Presbyter Report - Matt Meinke reported that Jennifer Juhasz has earned her CCE and will serve within MVP and her certification will be celebrated at the May meeting of MVP. (This is a very significant accomplishment)

Matt also reported that Donnie Middleton died, Barb Roadruck died, and the father of Darcy Metcalf has died, Steve Paine continues to struggle with medical issues and Dean McGormley is recovering from his second knee replacement this year.

Delinquent Per Capita Task Force Report - Ed Bettendorf reported different degrees of success with member churches that are delinquent. They continue to work on the issues.

Task Force for Grand Rapids and Bucyrus Ed Bettendorf reported that the review of the dismissal of these two churches. There is a complete set of minutes of the commission dealing with Grand Rapids and very few records regarding Bucyrus. Of major concern is to discern if MVP wishes to spend legal fees to secure our legal rights to these properties.

Galion Loan: Matt Meinke/Ron Boyd The loan application from Galion for a PILP loan was presented. ON MOTION to recommend to MVP the approval of a PILP loan and grants to the Galion First Church for 40,000. So ordered.

Closing Prayer Katie Treadway

Report from Nominations - April 2023

On behalf of the Central Support Commission, we nominate Rev. Dr. Jeff Schooley to fill the unexpired term (2023) of Rev Karen VanderPloeg on the Leadership Commission.

We continue to seek a ruling elder to serve an unexpired term on the Mission Commission.

Applications for Commissioners, Alternates and YAADs for the 226th General Assembly, June 25 - July 4, 2024,

Salt Lake City, Utah will be available by June 1, 2023 and will be due by August 1, 2023.

Contact revmbmccandless@gmail.com for more information.

Rev. Mary Beth McCandless, chair, nominations team

2022 Session Records Review Completed

If your Church's name is listed here, you have had your Session records reviewed as required by the Book of Order for year 2022. THANK YOU!

(If you **have** completed your records review, but your Church does **not** appear on this list, please contact Lance Wiesmann at wiesmannlance@gmail.com to correct the discrepancy. Please and thank you.)

Cadmus PC, Adrian, MI	Ottawa PC, Ottawa, OH
FUPC, Antwerp, OH	Community UPC, Palmyra, MI
FPC, Blissfield, MI	FPC, Pemberville, OH
Bluffton PC, Bluffton, OH	FUPC, Perrysburg, OH
FPC, Bowling Green, OH	Firelands PC, Port Clinton, OH
FPC, Bryan, OH	FPC, Shelby, OH
FPC, Clyde, OH	FPC, Tiffin, OH
FPC, Defiance, OH	Collingwood PC, Toledo, OH
Dola PC, Dola, OH	Eastminster PC, Toledo, OH
FPC, Erie, MI	Fairgreen PC, Toledo, OH
FPC, Findlay, OH	Tontogany PC, Tontogany, OH
FPC, Forest, OH	FPC, Upper Sandusky, OH
FPC, Fostoria, OH	FPC, VanWert, OH
FPC, Fremont, OH	Salem PC, Venedocia, OH
East Side PC, Fremont, OH	FPC, West Unity, OH
FPC, Huron, OH	
Trinity UPC, Kenton, OH	
FPC, LaSalle, MI	
FPC, Maumee, OH	
Milan PC, Milan, OH	
FPC, Monroe, MI	
FPC, Napoleon, OH	
FPC, Norwalk, OH	

36 of 61 Churches Complete

Thank You!!

We do not have any record of the following Churches having their records reviewed **since 2019**. If your Church appears on this list, you should consider correcting this at your earliest convenience to bring your Church up-to-date with the Book of Order.
Please and thank you.

Raisin PC; Britton, MI

FPC; Bucyrus, OH

FPC; Delphos, OH

Faith PC; Findlay, OH

FPC; Galion, OH

Faith Christian PC; Lima, OH

Marseilles PC; Marseilles, OH

McComb PC; McComb, OH

West Bethesda PC; Montpelier, OH

West Eagle Creek PC; Montpelier, OH

FPC; Sandusky, OH

FPC; Tecumseh, MI

Hanmi Covenant PC; Toledo, OH

Van Buren PC; Van Buren, OH

FPC; Waterville, OH

Balance Sheet

04/25/2023 08:53 AM

Consolidated - March 2023-Balance Sheet Summary

Page: 1

		Current Year
ASSETS	1000	
CURRENT ASSETS	1050	
CHECKING ACCOUNTS	1100	\$364,962.89
CHURCH REVOLVING LOANS	1401	12,000.00
PASTORAL HOUSING LOANS	1460	99,933.12
LOANS TO STUDENTS	1471	1,305.31
Subtotal Current Assets	1050	478,201.32
NEW COVENANT TRUST	1605	1,523,151.61
TOTAL ASSETS		<u>\$2,001,352.93</u>
FUND BALANCES	3000	
UNRESTRICTED	3100	\$64,870.47
DESIGNATED	3200	
FUNDS IN CKG	3201	39,375.57
FUNDS IN FDTN	3207	410,604.07
Subtotal Designated	3200	449,979.64
MISSIONS PASS-THRU FBS	3300	
GA SHARED MISSION	3316	-680.00
EXTRA COMMITMENT PROJECTS	3370	680.00
Subtotal Missions Pass-thru Fbs	3300	0.00
CHURCH LOAN FBS	3400	
MANDATORY 4% RESERVE FBS	3434	7,997.77
CHURCH REVOLVING FD	3438	47,815.12
PASTORAL HOUSING LOANS	3460	100,293.12
LOANS TO STUDENTS	3470	1,305.31
Subtotal Church Loan Fbs	3400	157,411.32
DONOR DESIGNATIONS	3501	49,656.69
NEW COVENANT TRUST ACCTS	3600	1,279,434.81
TOTAL EQUITY		<u>2,001,352.93</u>
TOTAL LIABILITIES AND EQUITY		<u>\$2,001,352.93</u>

Income and Expense Statement

		Current Period	Year to Date	Annual Budget	Annual Budget Difference
INCOME	4000				
CONTRIBUTION INCOME	4010				
ADMIN & GOVERNANCE INCOME	4030				
Per Capita Receipts - Pby	4034	\$11,870.38	\$58,135.72	\$121,048.50	-\$62,912.78
Per Capita Receipts - Syn	4036	931.44	6,597.19	15,427.75	-8,830.56
Per Capita Receipts - GA	4038	4,581.82	22,451.52	46,757.95	-24,306.43
Per Capita Rece - Prior y	4040	0.00	6,284.77	15,000.00	-8,715.23
Subtotal Admin & Governance Income	4030	17,383.64	93,469.20	198,234.20	-104,765.00
PBY MISSION INCOME	4062				
Pby Progr & Mission Gifts	4068	7,447.06	28,956.98	96,000.00	-67,043.02
Presbytery - Prior Year	4070	0.00	0.04	0.00	0.04
Subtotal Pby Mission Income	4062	7,447.06	28,957.02	96,000.00	-67,042.98
OTHER INCOME	4090				
Toledo Campus Ministry	4148-148	0.00	0.00	2,500.00	-2,500.00
Other Income-Annuual Fund	4161	35.00	655.00	5,200.00	-4,545.00
Int<Investments=drawdown	4162	0.00	0.00	63,800.45	-63,800.45
Triennium Income	4172-116	0.00	3,000.00	3,000.00	0.00
Spiritual Formation	4178-178	305.00	305.00	0.00	305.00
King/Dorr Property	4202-202	0.00	0.00	52,146.78	-52,146.78
Zion Loan Fund Income	4226-226	0.00	0.00	542.18	-542.18
Pby -Two Cents a Meal	4232-232	0.00	16.01	0.00	16.01
Pastoral Care Income	4236-236	0.00	150.00	0.00	150.00
Camp Sale Reserve	4250-250	0.00	0.00	8,650.39	-8,650.39
Presbytery Endowment Fund	4292-292	0.00	0.00	428.05	-428.05
Subtotal Other Income	4090	340.00	4,126.01	136,267.85	-132,141.84
Subtotal Contribution Income	4010	25,170.70	126,552.23	430,502.05	-303,949.82
MISSION PASS-THRU INCOME	4300				
SYNOD SHARED MISSION	4313				
Synod Program & Mission	4315-315	315.57	1,093.25	0.00	1,093.25
GA SHARED MISSION	4316				
To GA - Theological Ed.	4316-316	110.42	507.51	0.00	507.51
To G A - General Mission	4317-317	3,365.33	11,086.58	0.00	11,086.58
Subtotal Ga Shared Mission	4316	3,475.75	11,594.09	0.00	11,594.09
GA SPECIAL OFFERING	4341				
GA One Great Hr of Sharin	4342-342	670.00	920.00	0.00	920.00
GA Pentecost Offering	4344-344	0.00	680.00	0.00	680.00
GA Peace/Global Msn Ofg.	4346-346	0.00	797.89	0.00	797.89
GA Joy Offering	4348-348	1,018.42	3,766.61	0.00	3,766.61
Subtotal Ga Special Offering	4341	1,688.42	6,164.50	0.00	6,164.50
DISASTER RELIEF	4350				
PDA General Relf DR000148	4351-351	0.00	893.12	0.00	893.12
Intl. Dis.&Emg. DR999999	4354-354	275.00	275.00	0.00	275.00
Subtotal Disaster Relief	4350	275.00	1,168.12	0.00	1,168.12
GA PRES HUNGER FUND	4362				
GA 2 cts/Cents-Ability	4364-364	0.00	17.98	0.00	17.98
EXTRA COMMITMENT PROJECTS	4370				

Maumee Valley Presbytery

Income and Expense Statement

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Consolidated - March 2023 Income and Expense

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		Current Period	Year to Date	Annual Budget	Annual Budget Difference
Park/Shin Egypt 132192	4375-371	0.00	250.00	0.00	250.00
White Ryan/Althia E132192	4376-371	0.00	250.00	0.00	250.00
Subtotal Extra Commitment Projects	4370	0.00	500.00	0.00	500.00
Subtotal Mission Pass-thru Income	4300	5,754.74	20,537.94	0.00	20,537.94
CHURCH LOAN FUNDS	4400				
CHURCH LOANS INTEREST	4401				
Mandatory Loan Reserve 4%	4405-405	0.00	4.04	0.00	4.04
LOANS TO STUDENTS	4469				
WIESMANN LOAN	4473	41.08	41.08	0.00	41.08
Subtotal Church Loan Funds	4400	41.08	45.12	0.00	45.12
DONOR DESIGNATIONS	4501				
Conger Fund for Pastoral	4502-502	0.00	0.00	989.83	-989.83
Triplett & Wolfe Memorial	4504-505	0.00	0.00	113.44	-113.44
Pby-Peace/Global Miss. Fu	4506-506	0.00	404.62	0.00	404.62
Subtotal Donor Designations	4501	0.00	404.62	1,103.27	-698.65
INVESTMENT INCOME	4600				
CASH/CASH EQUIVALENTS	4610				
Cash/Cash Equiv Gain/Loss	4612-612	-19,207.85	-6,896.55	0.00	-6,896.55
BOND INCOME	4614				
Bond Income Gain/Loss	4616-616	37,513.30	22,928.95	0.00	22,928.95
EQUITIES	4619				
Equities Gain/Loss	4621-621	12,508.43	63,194.85	0.00	63,194.85
Subtotal Investment Income	4600	30,813.88	79,227.25	0.00	79,227.25
TOTAL INCOME		61,780.40	226,767.16	431,605.32	-204,838.16
EXPENSES	5000				
ADMINISTRATON & GOVER. EX	5011				
PBY DIRECTED PER CAPITA P	5012				
To Synod - Per Capita	5016	\$0.00	\$3,856.93	\$15,427.75	\$11,570.82
To General Assembly-Per C	5018	0.00	11,689.48	46,757.95	35,068.47
Subtotal Pby Directed Per Capita P	5012	0.00	15,546.41	62,185.70	46,639.29
VOLUNTEER REIM. MILEAGE	5019				
Leadership Commission	5020	0.00	26.00	2,000.00	1,974.00
Discipleship Commission	5024	0.00	0.00	250.00	250.00
Moderator	5028	0.00	0.00	500.00	500.00
Central Support/ACDC	5030	0.00	0.00	700.00	700.00
Mission Commission	5036	0.00	0.00	100.00	100.00
CRE Team	5040	0.00	0.00	100.00	100.00
Subtotal Volunteer Reim. Mileage	5019	0.00	26.00	3,650.00	3,624.00
PRESBY. EXP (COUNCIL DIR)	5041				
Commissions Expense	5050	0.00	0.00	750.00	750.00
Contingency - General	5052	0.00	0.00	1,000.00	1,000.00
Presbytery Meeting Arrang	5054	0.00	23.46	1,600.00	1,576.54
Moderator Expense	5056	0.00	0.00	800.00	800.00
Permanent Judicial Commis	5057	0.00	0.00	1,000.00	1,000.00

Maumee Valley Presbytery

Income and Expense Statement

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Consolidated - March 2023 Income and Expense

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		Current Period	Year to Date	Annual Budget	Annual Budget Difference
Subtotal Presby. Exp (council Dir)	5041	0.00	23.46	5,150.00	5,126.54
PERSONNEL & ADMIN	5060				
PRESBYTER EXP	5061	10,860.09	32,741.50	134,397.61	101,656.11
STAFF EXPENSE	5077	9,371.50	28,162.08	125,862.16	97,700.08
Subtotal Personnel & Admin	5060	20,231.59	60,903.58	260,259.77	199,356.19
OFFICE EXPENSE	5116				
Legal Service Fees	5117	0.00	0.00	3,000.00	3,000.00
Background Checks	5119	11.95	11.95	200.00	188.05
Audit Service Fees	5120	0.00	0.00	3,000.00	3,000.00
Office Rent	5130	1,402.33	4,206.99	16,828.00	12,621.01
TECHNOLOGY	5131	810.70	2,426.08	9,750.00	7,323.92
Stationery/Supplies	5140	289.33	803.31	3,000.00	2,196.69
Postage	5142	197.63	532.78	1,500.00	967.22
Resources/Subscriptions	5143	0.00	0.00	300.00	300.00
MVP Insurance	5146	448.40	1,345.20	5,258.00	3,912.80
Equipment Repair/Maint.,	5150	302.22	1,386.67	6,000.00	4,613.33
Equipment Replacement	5152	246.90	727.04	4,000.00	3,272.96
Checking Service Fees	5154	254.96	1,023.52	3,500.00	2,476.48
Paychex Service Fee & Mis	5156	84.67	411.63	700.00	288.37
Subtotal Office Expense	5116	4,049.09	12,875.17	57,036.00	44,160.83
Subtotal Administraton & Gover. Ex	5011	24,280.68	89,374.62	388,281.47	298,906.85
LEADERSHIP COMMISSION	5300				
COM Retreats/Training	5302	0.00	0.00	1,000.00	1,000.00
Pastoral Asst. & Sch. COM	5304	0.00	0.00	3,000.00	3,000.00
Pastor Recognition	5306	75.00	164.99	1,000.00	835.01
Subtotal Leadership Commission	5300	75.00	164.99	5,000.00	4,835.01
DISCIPLESHIP COMMISSION	5317				
Beer Hymns	5320-174	0.00	0.00	50.00	50.00
Candidate Psychological T	5321	0.00	0.00	2,200.00	2,200.00
Spiritual Dirs/Transforma	5322-178	210.00	210.00	2,000.00	1,790.00
Session Minute Review	5326	0.00	0.00	50.00	50.00
Clerk Training	5327	0.00	0.00	100.00	100.00
Communion Training	5328	0.00	0.00	250.00	250.00
Discipleship Events	5329-165	2,000.00	2,000.00	500.00	-1,500.00
Sunday School Curriculum	5330	0.00	0.00	1,000.00	1,000.00
Youth Events/Retreat	5331	0.00	0.00	3,600.00	3,600.00
Triennium Exp. Budget	5333	0.00	0.00	3,000.00	3,000.00
Christian Educator Retrea	5335	0.00	0.00	500.00	500.00
Spirt. Formation Retreats	5341-178	-235.00	-235.00	3,000.00	3,235.00
Conferences Scholarships	5343	0.00	0.00	2,000.00	2,000.00
Boundary Training	5344-176	0.00	0.00	2,500.00	2,500.00
CRE PROGRAM	5346	0.00	0.00	600.00	600.00
Subtotal Discipleship Commission	5317	1,975.00	1,975.00	21,350.00	19,375.00
MISSION COMMISSION	5368				
MT-25 Racial/Economic Jus	5374	0.00	0.00	10,000.00	10,000.00
Kirkmont Support	5375	1,500.00	1,500.00	6,000.00	4,500.00
Campus Ministry - Toledo	5376-148	1,500.00	1,500.00	6,000.00	4,500.00

Income and Expense Statement

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Consolidated - March 2023 Income and Expense

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		Current Period	Year to Date	Annual Budget	Annual Budget Difference
Emerging Latinx Ministrie	5377	0.00	0.00	5,000.00	5,000.00
Subtotal Mission Commission	5368	3,000.00	3,000.00	27,000.00	24,000.00
PBY DESIGNATED EXPENSES	7200				
Insurance Claims Payroll	7230-230	0.00	10.00	0.00	-10.00
Pastoral Care Fund Exp	7236-236	0.00	5,000.00	0.00	-5,000.00
Camp Sale Reserve	7250-250	0.00	15,000.00	0.00	-15,000.00
Subtotal Pby Designated Expenses	7200	0.00	20,010.00	0.00	-20,010.00
MISSION PASS-THRU EXP	7300				
SYNOD SHARED MISSION	7313				
Synod Program & Mission	7315-315	315.57	1,093.25	0.00	-1,093.25
GA SHARED MISSION	7316				
To G A - General Mission	7317-317	3,365.33	11,086.58	0.00	-11,086.58
To GA - Theological Ed.	7319-316	110.42	507.51	0.00	-507.51
Subtotal Ga Shared Mission	7316	3,475.75	11,594.09	0.00	-11,594.09
GA SPECIAL OFFERING	7340				
GA One Great Hr of Sharin	7342-342	670.00	920.00	0.00	-920.00
GA Pentecost Offering	7344-344	0.00	680.00	0.00	-680.00
GA Peace/Global Msn Ofg.	7346-346	0.00	797.89	0.00	-797.89
GA Joy Offering	7348-348	1,018.42	3,766.61	0.00	-3,766.61
Subtotal Ga Special Offering	7340	1,688.42	6,164.50	0.00	-6,164.50
DISASTER RELIEF	7350				
PDA General Relf DR000148	7351-351	0.00	893.12	0.00	-893.12
Intl. Dis.&Emg. DR999999	7354-354	275.00	275.00	0.00	-275.00
Subtotal Disaster Relief	7350	275.00	1,168.12	0.00	-1,168.12
GA PRES HUNGER FUND	7362				
GA 2 cts/Cents-Ability	7364-364	0.00	17.98	0.00	-17.98
EXTRA COMMITMENT PROJECTS	7370				
Park/Shin Egypt E132192	7375-371	0.00	250.00	0.00	-250.00
White Noah/Althia E132192	7376-371	0.00	250.00	0.00	-250.00
Subtotal Extra Commitment Projects	7370	0.00	500.00	0.00	-500.00
Subtotal Mission Pass-thru Exp	7300	5,754.74	20,537.94	0.00	-20,537.94
TOTAL EXPENSES		35,085.42	135,062.55	441,631.47	306,568.92
EXCESS INCOME/EXPENSES		\$26,694.98	\$91,704.61	-\$10,026.15	\$101,730.76

Church Name	Program & Mission (Mission Cause)							Admin & Governance (Per Capita)					
	2022 Pledges				2022 Mission Total Pmts. To Date	2022 Pledge Balance Due	2022 Unpledged Pmts.	PC Prior Yr Bal.Due	PC PRIOR YRS BALANCE PD	PC PRIOR YRS BALANCE DUE	2023 Assessment	2023 Assesemnt Paid to Date	Balance Due
	Pby.	Synod	GA	Total									
Adrian First	700.00	30.00	270.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	4,709.20	\$4,709.20	0.00
Antwerp	945.00	40.50	364.50	1,350.00	1,350.00	0.00	0.00	0.00	0.00	0.00	1,312.40	\$1,312.12	0.28
Blissfield First	700.00	30.00	270.00	1,000.00	200.00	800.00	0.00	923.19	0.00	923.19	2,007.20	\$0.00	2,007.20
Bluffton Presbyterian Church	3,850.00	165.00	1,485.00	5,500.00	1,375.03	4,124.97	0.00	0.00	0.00	0.00	3,551.20	\$3,551.20	0.00
Bowling Green 1st	9,899.40	424.26	3,818.34	14,142.00	3,668.25	10,473.75	0.00	0.00	0.00	0.00	7,334.00	\$3,667.00	3,667.00
*Bryan First *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,060.20	\$6,060.20	0.00
Bucyrus First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,612.98	0.00	8,612.98	38.60	\$0.00	38.60
Cadmus First	350.00	15.00	135.00	500.00	115.80	384.20	0.00	0.00	0.00	0.00	1,775.60	\$1,775.60	0.00
Cecil First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,927.29	0.00	11,927.29	308.80	\$0.00	308.80
Celina First	840.00	36.00	324.00	1,200.00	300.00	900.00	0.00	0.00	0.00	0.00	2,200.20	\$2,200.20	0.00
Clyde First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,088.00	\$651.63	2,436.37
Defiance First	5,320.00	228.00	2,052.00	7,600.00	7,600.00	0.00	0.00	0.00	0.00	0.00	3,512.60	\$3,512.60	0.00
Delphos First	0.00	0.00	0.00	0.00	0.00	0.00	100.00	4,630.50	544.46	4,086.04	386.00	\$386.00	0.00
Dola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	694.80	\$694.80	0.00
Erie First	1,120.00	48.00	432.00	1,600.00	800.00	800.00	0.00	0.00	0.00	0.00	733.40	\$733.40	0.00
Findlay Enon Valley	700.00	30.00	270.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	1,582.60	\$1,582.60	0.00
Findlay Faith	2,450.00	105.00	945.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00	0.00	1,119.40	\$1,119.40	0.00
Findlay First	6,000.00	1,000.00	1,000.00	8,000.00	0.00	8,000.00	0.00	0.00	0.00	0.00	11,001.00	\$11,001.00	0.00
Forest First	140.00	6.00	54.00	200.00	0.00	200.00	0.00	0.00	0.00	0.00	347.40	\$347.40	0.00
Fostoria	700.00	30.00	270.00	1,000.00	1,000.00	0.00	0.00	18,430.16	1,914.26	16,515.90	2,547.60	\$2,494.41	53.19
Fremont Eastside	1,680.00	72.00	648.00	2,400.00	600.00	1,800.00	0.00	0.00	0.00	0.00	810.60	\$810.60	0.00
Fremont First	700.00	30.00	270.00	1,000.00	250.03	749.97	0.00	0.00	0.00	0.00	3,898.60	\$974.65	2,923.95
Galion First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	424.60	\$424.60	0.00

Grand Rapids First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,788.16	0.00	7,788.16	38.60	\$0.00	38.60
Huron First	1,400.00	60.00	540.00	2,000.00	0.00	2,000.00	0.00	54,752.58	0.00	54,752.58	4,979.40	\$0.00	4,979.40
Kenton Trinity	420.00	18.00	162.00	600.00	0.00	600.00	0.00	0.01	0.00	0.01	1,080.80	\$0.00	1,080.80
Lasalle First	175.00	7.50	67.50	250.00	250.00	0.00	0.00	0.00	0.00	0.00	810.60	\$810.60	0.00
Lima Faith Christian	1,400.00	60.00	540.00	2,000.00	2,000.00	0.00	0.00	0.00	0.00	0.00	694.80	\$694.80	0.00
Lima Market St.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,786.40	\$0.00	4,786.40
Marseilles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	810.60	\$0.00	810.60
Maumee First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,169.80	\$0.00	15,169.80
McComb First	490.00	21.00	189.00	700.00	0.00	700.00	0.00	0.00	0.00	0.00	1,505.40	\$0.00	1,505.40
Milan	2,520.00	108.00	972.00	3,600.00	3,600.00	0.00	0.00	0.00	0.00	0.00	1,312.40	\$1,312.40	0.00
Monroe First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,635.60	\$0.00	5,635.60
Montpelier First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,512.60	\$0.00	3,512.60
Napoleon First	2,000.00	0.00	0.00	2,000.00	500.01	1,499.99	0.00	0.00	0.00	0.00	2,470.40	\$617.60	1,852.80
Norwalk First	6,841.00	0.00	0.00	6,841.00	3,210.99	3,630.01	0.00	0.00	0.00	0.00	8,800.80	\$8,800.80	0.00
Ottawa First	1,400.00	60.00	540.00	2,000.00	500.00	1,500.00	0.00	0.00	0.00	0.00	2,817.80	\$2,817.80	0.00
Palmyra Community	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,042.20	\$1,042.20	0.00
Pemberville	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0.00	0.00	0.00	4,786.40	\$1,148.37	3,638.03
Perrysburg First	1,050.00	45.00	405.00	1,500.00	0.00	1,500.00	0.00	0.00	0.00	0.00	4,632.00	\$0.00	4,632.00
Port Clinton	700.00	30.00	270.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	3,088.00	\$3,088.00	0.00
Raisin	210.00	9.00	81.00	300.00	0.00	300.00	0.00	0.00	0.00	0.00	656.20	\$0.00	656.20
Sandusky First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,273.80	\$0.00	1,273.80
Shelby First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,389.60	\$1,324.80	64.80
Tecumseh First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,291.80	\$0.00	6,291.80
Tiffin First	10,500.00	450.00	4,050.00	15,000.00	0.00	15,000.00	0.00	0.00	0.00	0.00	3,937.20	\$0.00	3,937.20
Toledo Christ	0.00	0.00	0.00	0.00	0.00	0.00	2,550.00	3,826.05	3,826.05	0.00	8,993.80	\$2,855.65	6,138.15

Toledo Collingwood	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,500.32	0.00	10,500.32	2,933.60	\$0.00	2,933.60
Toledo Eastminster	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,474.00	\$0.00	3,474.00
*Toledo Fairgreen	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,895.00	\$2,895.00	0.00
Toledo Glendale	700.00	30.00	270.00	1,000.00	0.00	1,000.00	0.00	0.00	0.00	0.00	1,158.00	\$1,158.00	0.00
Toledo Hanmi Covenant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	231.60	\$0.00	231.60
Tontogany	700.00	30.00	270.00	1,000.00	250.00	750.00	0.00	0.00	0.00	0.00	2,161.60	\$0.00	2,161.60
Upper Sandusky 1st	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,176.00	\$0.00	6,176.00
Van Buren	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	501.80	\$501.80	0.00
Van Wert First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,010.80	\$3,010.80	0.00
Venedocia Salem	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,629.80	0.00	1,629.80	3,010.80	\$1,809.00	1,201.80
Waterville First	2,100.00	90.00	810.00	3,000.00	750.00	2,250.00	0.00	0.00	0.00	0.00	2,470.40	\$0.00	2,470.40
West Bethesda	2,800.00	120.00	1,080.00	4,000.00	666.70	3,333.30	0.00	0.00	0.00	0.00	2,316.00	\$2,316.00	0.00
West Eagle Creek	1,400.00	60.00	540.00	2,000.00	2,000.00	0.00	0.00	0.00	0.00	0.00	308.80	\$308.80	0.00
West Unity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,624.80	\$2,624.80	0.00
Total Current					37,486.81	62,296.19	3,650.00					\$87,145.83	
Personal Mission/Individual Contributions					0.00	0.00							
Prior yr. Mission/Per Cap				0.00	0.00	0.00	\$0.00		6,284.77				
TOTAL	72,900.40	3,488.26	23,394.34	99,783.00	37,486.81	62,296.19	3,650.00	123,021.04	6,284.77	116,736.27	183,234.20	\$87,145.83	96,088.37
Program & Mission Gifts - Pby (budget)	96,000.00				Personal Mission						Personal PC	38.60	
											Personal PC	0.00	

											Personal Pc	0.00	
				Recvd YTD	41,136.81						Recvd YTD	87,184.43	
											tfr to	0.00	
												0.00	
													collected
Pby. Mission Pledges YTD	72,900.40											44%	of current PC
Bal. unpledged	23,099.60						03/31/23						

Maumee Valley Presbytery
Voting on remaining overtures

May 16, 2023

The following motions were pulled for discussion and vote at the May meeting of MVP. They will be presented individually for vote. The seven overtures are included in this PDF for convenience as they are considered. The non discipline overtures pulled from the Omnibus motion in February are 22A, 22B, 22I, 22O, 22P,22Q, AND 22S. Please review these overtures before May 16 to better participate in the discussion and vote.

All “D” overtures that were pulled have become moot because the complete replacement of the “D” section has been approved. Therefore, unless there is objection from the floor, we will not vote on the four overtures (overtures 22CC, 22DD, 22EE, and 22FF) and the clerk will not enter a vote on these overtures. (The ability for the clerk to report “No action” on an overture is no longer available)

22-A — F-1.0302c

THE CALLING OF THE CHURCH

F-1.0302c THE CATHOLICITY OF THE CHURCH (POL-16 1a)

The 225th General Assembly (2022) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall F-1.0302c in the Foundations of Presbyterian Polity be amended as follows?
(Deleted text is in ~~strike~~through; added text is in *italics*.)

“F-1.0302 The Marks of the Church ...

c. The Catholicity of the Church ...

... Because the church is catholic, it strives everywhere to testify to Christ’s embrace of ~~men, women, and children~~ *all people* of all times, places, races, nations, ages, *abilities, genders, conditions, and stations in life.*”

Background and Rationale

The current foundational statement (F-1.0403) already uses language inclusive of people with disabilities. This amendment seeks to use consistent language about disability throughout the foundational statements of the *Book of Order*. The PC(USA) resource “Well Chosen Words” (2010) states that using inclusive and expansive language is “one way to acknowledge and celebrate all people and bring recognition and a sense of belonging to people who have been historically marginalized in society and even in the church.” This amendment would reflect this overture by making all parts of the *Book of Order* consistent in their inclusion of people with disabilities. People with disabilities include 26% of the U.S. population (CDC, 2020), making it the largest minority group in America. People with disabilities represent an important part of our church, and they should be named in lists of people to be included. Research shows a significant gap in presence and full participation for people with disabilities into the life of the church (Ault, Collins, and Carter, 2013). The inclusion of people with disabilities in our polity shows our intention to be inclusive of this group. We identify as being “people of the word,” marking both our commitment to biblical scholarship and exegesis and the importance of the words that we use when preaching, teaching, and guiding our church’s polity. These small corrections reflect the value and importance that we put on the use of consistent inclusive language throughout our policies.

Advice—From the Advisory Committee on the Constitution (ACC)

The Advisory Committee on the Constitution advises the 225th General Assembly (2022) to approve POL-16. While the ACC has expressed its aversion to unnecessarily creating lists of requirements and rubrics, in this present situation the list affirms the mission of Christ’s church. Because a list is deemed to be exhaustive unless it states otherwise, an omission is regarded as exclusionary, not permissive. We believe the witness of scripture and the constitution testifies to the full inclusion of differently abled persons in the faith and governance of the church. A positive affirmation of this principle through constitutional amendment is consistent with this witness.

Comment—From the LGBTQIA+ Advocacy Task Force

The LGBTQIA+ Advocacy Task Force proposes that F-1.0302c be further amended to include: (Deleted text is in ~~strike through~~; added text is in [brackets and *italics*].)

“Christ’s embrace of ~~men, women, and children~~ [*people*] of all times, places, races, nations, [*genders*], ages, abilities ...,” and that F-1.0404 be amended to include the reality of: “a community of ~~women and men~~ of all [*people of all genders*], ages, races, ethnicities, abilities ...”

These changes honor the vital presence and contribution of our trans and nonbinary siblings in faith and are in line with the rationale for the use of “inclusive and expansive language” at the heart of this overture.

Advice and Counsel—From the Advocacy Committee for Women’s Concerns (ACWC)

ACWC recommends the 225th GA (2022) approve this item with amendments as follows: (Deleted text is in ~~strike through~~; added text is in [brackets and *italics*].)

“Because the church is catholic, it strives everywhere to testify to Christ’s embrace of ~~men, women, and children~~ [*all people*] of all times, places, races, nations, ages, abilities, [*genders,*] conditions, and stations in life.”

“... a new openness in its own membership, becoming in fact as well as in faith a community of ~~women and men~~ [*all people*] of all ages, races, ethnicities, abilities, [*genders,*] and worldly conditions, made one in Christ by the power of the Spirit, as a visible sign of the new humanity.

We are grateful to the Presbytery of Northeast New Jersey for lifting up abilities as a much needed inclusion into our *Book of Order*. We ask the General Assembly to move further into the use of inclusive language by using the verbiage “all people” instead of men, women, and children.

Advice and Counsel—From the Advisory Committee on Social Witness Policy (ACSWP)

The Advisory Committee on Social Witness Policy (ACSWP) advises that the 225th General Assembly (2022) approve POL-16.

The Assembly Committee on Polity amended the overture language and then approved Item POL-16 1a, 27/2. The 225th General Assembly (2022) approved Item POL-16 1a, 381/13.

For the full report on POL-16, go to <https://www.pc-biz.org/#/committee/3000082/business>.

22-B — F-1.0404

OPENNESS TO THE GUIDANCE OF THE HOLY SPIRIT

F-1.0404 OPENNESS (POL-16 1b)

The 225th General Assembly (2022) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall F-1.0404 in the Foundations of Presbyterian Polity be amended as follows?

(Deleted text is in ~~strike through~~; added text is in *italics*.)

“F-1.0404 Openness ...

... a new openness in its own membership, becoming in fact as well as in faith a community of ~~women and men~~ *all people* of all ages, races, ethnicities, abilities, genders, and worldly conditions, made one in Christ by the power of the Spirit, as a visible sign of the new humanity.”

Background and Rationale

The current foundational statement (F-1.0403) already uses language inclusive of people with disabilities. This amendment seeks to use consistent language about disability throughout the foundational statements of the *Book of Order*. The PC(USA) resource “Well Chosen Words” (2010) states that using inclusive and expansive language is “one way to acknowledge and celebrate all people and bring recognition and a sense of belonging to people who have been historically marginalized in society and even in the church.” This amendment would reflect this overture by making all parts of the *Book of Order* consistent in their inclusion of people with disabilities. People with disabilities include 26% of the U.S. population (CDC, 2020), making it the largest minority group in America. People with disabilities represent an important part of our church and they should be named in lists of people to be included. Research shows a significant gap in presence and full participation for people with disabilities into the life of the church (Ault, Collins, and Carter, 2013). The inclusion of people with disabilities in our polity shows our intention to be inclusive of this group. We identify as being “people of the word,” marking both our commitment to biblical scholarship and exegesis and the importance of the words that we use when preaching, teaching, and guiding our church’s polity. These small corrections reflect the value and importance that we put on the use of consistent inclusive language throughout our policies.

Advice—From the Advisory Committee on the Constitution (ACC)

The Advisory Committee on the Constitution advises the 225th General Assembly (2022) to approve POL-16. While the ACC has expressed its aversion to unnecessarily creating lists of requirements and rubrics, in this present situation the list affirms the mission of Christ’s church. Because a list is deemed to be exhaustive unless it states otherwise, an omission is regarded as exclusionary, not permissive. We believe the witness of scripture and the constitution testifies to the full inclusion of differently abled persons in the faith and governance of the church. A positive affirmation of this principle through constitutional amendment is consistent with this witness.

Comment—From the LGBTQIA+ Advocacy Task Force

The LGBTQIA+ Advocacy Task Force proposes that F-1.0302c be further amended to include: (Deleted text is in ~~strikethrough~~; added text is in [brackets and *italics*].)

“Christ’s embrace of ~~men, women, and children~~ [*people*] of all times, places, races, nations, [*genders*], ages, abilities ...,” and that F-1.0404 be amended to include the reality of: “a community of ~~women and men of all~~ [*people of all genders*], ages, races, ethnicities, abilities ...”

These changes honor the vital presence and contribution of our trans and nonbinary siblings in faith and are in line with the rationale for the use of “inclusive and expansive language” at the heart of this overture.

Advice and Counsel—From the Advocacy Committee for Women’s Concerns (ACWC)

ACWC recommends the 225th GA (2022) approve this item with amendments as follows: (Deleted text is in ~~strikethrough~~; added text is in [brackets and *italics*].)

“Because the church is catholic, it strives everywhere to testify to Christ’s embrace of ~~men, women, and children~~ [*all people*] of all times, places, races, nations, ages, abilities, [*genders,*] conditions, and stations in life.”

“... a new openness in its own membership, becoming in fact as well as in faith a community of ~~women and men~~ [*all people*] of all ages, races, ethnicities, abilities, [*genders,*] and worldly conditions, made one in Christ by the power of the Spirit, as a visible sign of the new humanity.

We are grateful to the Presbytery of Northeast New Jersey for lifting up abilities as a much needed inclusion into our *Book of Order*. We ask the General Assembly to move further into the use of inclusive language by using the verbiage “all people” instead of men, women, and children.

Advice and Counsel—From the Advisory Committee on Social Witness Policy (ACSWP)

The Advisory Committee on Social Witness Policy (ACSWP) advises that the 225th General Assembly (2022) approve POL-16.

The Assembly Committee on Polity amended the overture language and then approved Item POL-16 1b, 27/2. The 225th General Assembly (2022) approved Item POL-16 1b, 381/13.

For the full report on POL-16, go to <https://www.pc-biz.org/#!/committee/3000082/business>.

22-I — G-2.0804

CALL AND INSTALLATION

G-2.0804 TERMS OF CALL (HSB-06)

The 225th General Assembly (2022) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-2.0804 in the Form of Government be amended as follows?

(Added text is in *italics*.)

“G-2.0804 Terms of Call

The terms of call shall always meet or exceed any minimum requirement of the presbytery in effect when the call is made. The session shall review annually the minister’s terms of call and shall propose for congregational action (G-1.0501) such changes as the session deems appropriate, provided that they meet the presbytery’s minimum requirements. **The call shall include *provision for a minimum of twelve weeks paid family medical leave* and participation in the benefits plan of the Presbyterian Church (U.S.A.) including both pension and medical coverage, or any successor plan approved by the General Assembly.”**

Background and Rationale

This proposed amendment originated as a recommendation from the Family Leave Policy Task Force as Recommendation 1. The Family Leave Policy Task Force provided the following edited rationale in part:

Recommendation 2 approved by the General Assembly included a General Assembly policy definition of Family Leave as:

- Leave to accommodate the birth, foster placement, or adoption of a child.
- Leave to provide care to an ill or disabled family member.
- Leave to heal following a loss or tragic event.

In recent years the General Assembly has taken actions to encourage various councils of the church to honor the full humanity of its members and employees. The 221st General Assembly (2014) encouraged presbyteries and churches to create parental leave policies with the minimum of six weeks and 100% pay without using other forms of paid leave. The 222nd General Assembly (2016) also voted to encourage the six agencies of the General Assembly (Board of Pensions, Foundation, Office of the General Assembly, Presbyterian Investment and Loan Program, Inc., Presbyterian Mission Agency, and the Presbyterian Publishing Corporation) to improve their paid parental leave policies in accordance with the advice of the 221st General Assembly (2014). The 223rd General Assembly created a task force with a charge of determining the most effective method for ensuring a robust family leave policy throughout the PC(USA). Through its research and deliberations, the Family Leave Policy Task Force (FLPTF) has determined the most effective method of accomplishing this goal for called and installed ministers is through a constitutional mandate. The task force recommends that family leave be interpreted as a dimension of wholeness, one that responds to the need for time away from work. The task force believes there are theological, developmental, and societal justifications for committing to a denomination-wide family leave policy, and while this specific

recommendation provides for called and installed pastors, the task force would urge adoption of this same provision of care for all PC(USA) workers.

Advice—From the Advisory Committee on the Constitution (ACC)

This item proposed to introduce specific minimum terms of call within the Constitution of the Presbyterian Church (U.S.A.). This step creates constitutional problems, and we recommend disapproval of Item HSB-06. The language of Item HSB-06 introduces administrative-operational detail into the *Book of Order*. Councils have a responsibility and should be trusted to adopt policies appropriate to their circumstances that support and nurture their members, families and staff (see G3.0301c, for example). The choice of twelve weeks reflects the societal sensibilities of the present day toward fair employment practices. Likely changes in those sensibilities mean that G-2.0804, if amended in this fashion now, may well require further and repeated amendment in the years ahead. Such amendments are more appropriate in an operations manual than a constitutional document.

Advice and Counsel—From the Advocacy Committee for Women’s Concerns (ACWC)

The Advocacy Committee for Women’s Concerns recommends the approval of HSB-06. The PC(USA), as an employer from the national level down to the local congregation, has the opportunity to model just employment practices through family leave policies that encourage balance in life between work and family and are consistent with PC(USA) theology and policies on work and workers.

Advice and Counsel—From the Advisory Committee on Social Witness Policy (ACSWP)

The Advisory Committee on Social Witness Policy advises that the 225th General Assembly (2022) approve item HSB-06. As a denomination, we have affirmed the importance of supporting families. However, in practice, we have created a situation where the majority of our pastors have been left with no parental leave. Without a paid family leave policy, the PC(USA) forces parents to make a choice between proper healthcare for themselves and their children, and adequate income to provide for their families. It forces family members with sick parents or children to choose work over care, which is antithetical to our call to be compassionate to the ill and infirm. By approving this amendment, the PC(USA) can shape our polity in a way that shows the value we place on human life and relationship. Need to care for individuals who are victim of sexual misconduct and the need to hold accountable those who commit sexual misconduct against others. However, we still fall short in identifying and addressing situations where sexual misconduct occurs. This item seeks to strengthen the Church’s response to sexual misconduct and put procedures in place at all levels to prevent sexual misconduct from happening. ACSWP commends the work of the Survivors of Sexual Misconduct Task Force and wholeheartedly lifts up their work presented in this overture.

Advice and Counsel—From the Racial Equity Advocacy Committee (REAC)

The Racial Equity Advocacy Committee advises that the 225th General Assembly (2022) approve this item. The Racial Equity Advocacy Committee (REAC) supports the need to have appropriate time of leave for ministers.

Comment—From the General Assembly Committee on Representation (GACOR)

The General Assembly Committee on Representation (GACOR) acknowledges that the procedures of employment matter. Unfortunately, in the area of parental and family leave, the denominational instruction is not as clear. GACOR has continuously supported efforts to create an equitable family leave policy. Often councils and individual congregations do not have parental/family

leave policies in place and must do so if and when the case arises (putting the individual requesting the leave in a precarious position). This can result in decision-making that focuses on the financial cost of the leave rather than the care of the leader and family. The proposed amendment would provide the framework for individuals needing parental or family leave. Committees on representation at the presbytery and synod levels, or the committees tasked with such work, should serve as a resource to their councils concerning employment practices as stated in G-3.0103.

The Assembly Committee on Health Safety and Benefits amended and approved Item HSB 06, 34/3. The 225th General Assembly (2022) amended and approved Item HSB 06, 346/33.

For the full report on HSB-06, go to <https://www.pc-biz.org/#/committee/3000084/business>.

22-O — G-3.0106

GENERAL PRINCIPLES OF COUNCILS

G-3.0106 ADMINISTRATION OF MISSION (HSB-05 9)

The 225th General Assembly (2022) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-3.0106 in the Form of Government be amended as follows?
(Added text is in *italics*.)

“G-3.0106 Administration of Mission

Mission determines the forms and structures needed for the church to do its work. Administration is the process by which a council implements its decisions. Administration enables the church to give effective witness in the world to God’s new creation in Jesus Christ and strengthens the church’s witness to the mission of the triune God.

Councils higher than the session may provide examples of policies and procedures that may be gathered into advisory handbooks. These examples illumine practices required by the Constitution but left to councils for specific implementation. Such handbooks may also offer information that enhances or secures the ministry of the particular council.

Each council shall develop a manual of administrative operations that will specify the form and guide the work of mission in that council.

All councils shall adopt and implement a sexual misconduct policy and a child and youth protection policy. *Each council’s policy shall include requirements for boundary training which includes the topic of sexual misconduct, and child sexual abuse prevention training for its members at least every thirty-six months.*”

Background and Rationale

This proposed amendment originated as a recommendation from the GA Health Safety and Benefits Committee as Recommendation 9 attached to the Survivors of Sexual Misconduct Task Force recommendations. The HSB committee concluded that the denomination needs to mandate boundary training and child protection training for all members of councils including sessions of congregations, presbyteries, synods and the general assembly.

The Assembly Committee on Health Safety and Benefits amended the original Recommendation 4 and then approved Item HSB-05 9, 36/2. The 225th General Assembly (2022) approved Item HSB-05 9, 351/24.

For the full report on HSB-05, go to <https://www.pc-biz.org/#/committee/3000084/business>.

22-P — G-3.0106

GENERAL PRINCIPLES

G-3.0106 ADMINISTRATION OF MISSION (POL-10)

The 225th General Assembly (2022) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall the fourth paragraph of G-3.0106 in the Form of Government be amended as follows?
(Deleted text is in ~~strikethrough~~; added text is in *italics*.)

“G-3.0106 Administration of Mission ...

... “All councils shall adopt and implement ~~a sexual misconduct policy and a child and youth protection policy~~ the following policies: a sexual misconduct policy, a harassment policy, a child and youth protection policy, and an antiracism policy.”

Background and Rationale

From Selma to Montgomery, from Tuskegee to Tuscaloosa, from Auburn to Anniston, from the Black Belt to Birmingham, the Presbytery of Sheppards and Lapsley knows the pain of our racist history and the difficulty of changing behavior. We recognize the General Assembly’s call for “Facing Racism,” for study and action, and give thanks for the resource materials provided. Nevertheless, we see that councils have been slow to respond. Councils have adopted and enforced sexual misconduct policies and policies to protect vulnerable populations. Why have councils not been doing the work of “Facing Racism”? Why have councils responded differently? The responses regarding sexual misconduct and protecting vulnerable people have been directed by “shall,” while “Facing Racism” merely urges, makes available, encourages, and commends. This presbytery, whose very name reflects black and white, women and men, working together in mission for education and health care, calls upon the General Assembly to turn overcoming racism into a “shall” for all our councils.

Advice—From the Advisory Committee on the Constitution (ACC)

The Advisory Committee on the Constitution advises that the constitution is not intended to serve as a manual of operations. Generally, this would advocate against the creation of lists of requirements or rubrics on how to implement requirements.

Advice and Counsel—From the Advisory Committee on Social Witness Policy (ACSWP)

The Advisory Committee on Social Witness Policy (ACSWP) advises that the 225th General Assembly (2022) approve this item... The Presbytery of Sheppards and Lapsley and other concurring presbyteries are to be commended for their sincere desire to see the PC(USA) implementing the “Facing Racism” policy (2018, renewing a 1999 version). If this overture is passed, it is important that there are both personal and shared outcomes for any antiracism policy and training. Training in and of itself does not mandate tangible action beyond certification that a training is offered, was attended, and completed. In a church that is 89% white and largely suburban, the amendment we propose is meant to encourage mid councils to be both visionary and realistic about the kind of training required to dismantle white supremacy and transform us into the Beloved Community in our particular areas.

Advice and Counsel—From the Advocacy Committee for Women’s Concerns (ACWC)

ACWC advises that the assembly approve this item. We concur with the Racial Equity Advocacy Committee and encourage the approval of including an antiracism policy with suggested language, but we also believe it should be included in a stand-alone manner separate from the mandate to have a sexual misconduct policy and a child and youth protection policy.

Advice and Counsel—From the Racial Equity Advocacy Committee (REAC)

The Racial Equity Advocacy Committee advises that the 225th General Assembly (2022) approve this item ... Over the years, the *Book of Order* has been reduced in scope and specific content. Noticeably absent is language related to addressing systemic and structural racism. Previous efforts to address racism in the church and society are not enough. Though they have brought awareness, they have not yielded the desired results for people of color. Facing racism and overcoming racism are only steps to achieving God’s beloved community of eradicating racism. White supremacy and other racist attitudes undermine the work of the church. Therefore, REAC advises the inclusion of “All councils shall adopt and implement a dismantling structural and systemic racism policy and training” as a stand-alone requirement.

Comment—From the General Assembly Committee on Representation (GACOR)

The General Assembly Committee on Representation believes that training in cultural proficiency, implicit bias, and antiracism are important at all levels of the denomination. The inclusion of such training in the *Book of Order* would ensure that members are equipped and aware of the implications of racism in their work. Training like this would be best if connected to the constitutional requirement of advocating for diversity in leadership and equipping the church.

With that affirmation, we also want to highlight the fact that mandatory stand-alone training around bias and privilege have been shown to actually reinforce bias when they are not accompanied by actual strategies for overcoming bias, structural commitment to undoing structural barriers to equity, etc. In other words, the “how” of a mandatory training matters just as much, if not more, as the “if”—without attention to this wider matrix of needs, including best-practices, required antiracism training risks becoming simply another box to check without any greater commitment to transformed interactions, norms and structures within our institutions and within the body of Christ.

The General Assembly Committee on Representation (GACOR) was formed as a result of the 1983 reunion of the northern and southern streams of what is now the PC(USA). The vision for GACOR was to address the need for relationships and vision of a better way to embody the diversity of the church together. It is tasked with bringing attention and interpretation to representational access and norms around race, gender, sexual orientation, language, disability, theological diversity, and more (G-3.0103). GACOR’s comments are designed to bring the richness and complexity of these intersecting realities into the conversation for the body of commissioners.

The Assembly Committee on Polity amended the overture language and then approved Item POL-10, 25/3. The 225th General Assembly (2022) amended and approved Item POL-10, 372/31.

For the full report on POL-10, go to <https://www.pc-biz.org/#/committee/3000082/business>.

22-Q — G-3.0303c

THE PRESBYTERY

G-3.0303c RELATIONS WITH SESSIONS (MC-03)

The 225th General Assembly (2022) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-3.0303c in the Form of Government be amended as follows?
(Added text is in *italics*.)

“G-3.0303 Relations with Sessions ...

“... c. establish minimum compensation standards, *including provisions for dissolution terms*, for pastoral calls and for those serving in temporary pastoral service, Certified Christian Educators and Certified Associate Christian Educators within the presbytery;”

Background and Rationale

[Editor’s note: This rationale was prepared for the original overture, which was significantly amended by the assembly and may or may not apply to the proposed amendment above.]

In 1993, the General Assembly Permanent Judicial Commission ruled in the case Saurbaugh v. the Presbytery of Great Rivers that “the *Book of Order* does not give the presbyteries power to require congregations to pay compensation upon dissolution of pastoral relationships” (*Minutes*, 1994, Part I, p. 155, Remedial Case 206-13, 11.094 attached). In subsequent years, the church has maintained that while a presbytery can have guidelines and policies concerning severance for ministers at the dissolution of a pastorate, the presbytery has no authority to enforce those policies. This overture seeks to remedy that omission in the *Book of Order* by making explicit the authority of presbyteries to create and enforce severance policies by linking that authority to the power to set minimum wages and approve calls.

The overture does not attempt to set a national severance policy but rather to clarify the presbytery’s relationship to both the session and the minister during times of transition.

Advice—From the Advisory Committee on the Constitution (ACC)

[Editor’s note: This advice was prepared for the original overture, which was significantly amended by the assembly.]

The ACC advises the 225th General Assembly (2022) to disapprove [original] MC-03. ...

The ACC finds that nothing in the proposed amendment would change the requirement that only agreed-upon [by the congregation approving terms or change to terms of call] terms of dissolution are enforceable

Advice and Counsel—From the Advisory Committee on Social Witness Policy (ACSWP)

The Advisory Committee on Social Witness Policy (ACSWP) advises that the 225th General Assembly (2022) approve this item.

When a pastor and a church need to end their mutual relationship, there needs to be equity in severance. Sometimes a pastor leaves without a just severance, which creates unfair stress in a time of transition. Some pastors might receive a fair severance package, others might receive none. This overture calls for presbyteries to establish minimums to prevent both undue hardship and retaliation in the moments that lead to the termination of the relationship between pastor and church.

According to the 2009 “God’s Work in Women’s Hands: Just Compensation and Just Compensation,” the PC(USA) defines pay equity as seeking fairness in compensation. While the policy addresses gender discrimination in compensation, this call for equity should apply to severance packages regardless of gender. By requiring presbyteries to set minimum severance policies, the denomination can move toward a more equitable compensation in the church.

The Assembly Committee on Mid Councils amended the overture language and then approved Item MC-03, 32/0. The 225th General Assembly (2022) approved Item MC-03, 386/18.

For the full report on MC-03, go to <https://www.pc-biz.org/#/committee/3000080/business>.

22-S — G-4.0301

CONFIDENCE AND PRIVILEGE

G-4.0301 TRUST AND CONFIDENTIALITY (ROD-07)

The 225th General Assembly (2022) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-4.0301 in the Form of Government be amended as follows?
(Deleted text is in ~~strike through~~; added text is in *italics*.)

G-4.0301 Trust and Confidentiality

“In the exercise of pastoral care, ministers of the Word and Sacrament and ruling elders who have been commissioned by a presbytery to limited pastoral service (G-2.10) shall maintain a relationship of trust and confidentiality, and shall work to create communities of trust, accountability, and confidentiality while protecting the vulnerable. Confidentiality creates safe and sacred space for individuals to share concerns, questions, and/or burdens and seek spiritual guidance. Confidentiality should not be an excuse to hold secret the knowledge or risk of harm especially when related to the physical abuse, neglect, sexual abuse of a minor or an adult who lacks mental capacity. Ministers of the Word and Sacrament and commissioned ruling elders shall hold in confidence all information revealed to them in the course of providing care and all information relating to the exercise of such care, except:

“When the person whose confidences are at issue gives express consent to reveal confidential information, then a minister of the Word and Sacrament or a *commissioned ruling elder* ~~commissioned pastor (also known as commissioned ruling elder)~~ may, but cannot be compelled to, reveal confidential information, or when a A minister of the Word and Sacrament or a *commissioned ruling elder* ~~commissioned pastor (also known as commissioned ruling elder)~~ may reveal confidential information when she or he reasonably believes that there is risk of imminent bodily harm to any person.”

Background and Rationale

This recommendation is in response to the following referral: 2018 Referral: Item 11-09, A Resolution on Sexual Misconduct in the PC(USA). Recommendation 5. The Task Force Will ... Undertak[e] a Comprehensive Examination of Presbyterian Policy, Judicial Process, and Rules of Discipline—From the Advocacy Committee for Women’s Concerns (*Minutes*, 2018, Part I, p. 1024).

... Our privilege of confidentiality is not an invitation to sweep abuse under the rug to protect the institution or to protect perpetrators of misconduct. The scriptures are clear, our mandate to protect the vulnerable and the victimized is greater than our responsibility to those who hold power.

- God has taken his place in the divine council; in the midst of the gods he holds judgment: “How long will you judge unjustly and show partiality to the wicked? Give justice to the weak and the orphan; maintain the right of the lowly and the destitute. Rescue the weak and the needy; deliver them from the hand of the wicked.” (Ps. 82: 1–4)

- [Jesus says,] “If any of you put a stumbling-block before one of these little ones who believe in me, it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea. Woe to the world because of stumbling-blocks! Occasions for stumbling are bound to come, but woe to the one by whom the stumbling-block comes! ... Take care that you do not despise one of these little ones. ...” (Mt. 18:6–7; 10)

In light of these biblical mandates, when talking about confidence and privilege, it is essential that we begin with protecting the vulnerable. ... Concerns about the need for confidence in pastoral care and to confess sin do not outweigh the need to protect those who have been victimized.

Advice—From the Advisory Committee on the Constitution (ACC)

[Editor’s note: The Advisory Committee on the Constitution advised the 225th General Assembly (2022) to disapprove the original Item ROD-07. The GA Rules of Discipline Committee recommended disapproval of the original recommendation following the ACC advice. The assembly significantly amended it with a substitute motion and approved the proposed amendment. The ACC gave oral advice to the General Assembly regarding the revised proposed amendment language, which does not significantly change the current constitutional requirement to keep in confidence all information revealed in the exercise of providing pastoral care, the permission to reveal confidential information when the person who revealed it gives express consent, and the ability to reveal confidential information if the person receiving the information reasonably believes that there is a risk of imminent bodily harm to any person.]

The Assembly Committee on Rules of Discipline recommended disapproval of the original ROD-07, 19/5. The 225th General Assembly (2022) amended with a substitute motion and approved Item ROD-07, 325/65.

For the full report on ROD-07, go to <https://www.pc-biz.org/#!/committee/3000083/business>.

May 2023

The Synod of the Covenant

Presbyterian Church (U.S.A.)

Upcoming Synod Programs and Ministry

Matthew 25 Scholarships for Christian Leaders (for undergrad, associates, vocational and seminary students)

- Applications due 5/31/23 (with recommendation letter from pastor or clerk of session)
- Awards Announced by 6/30/23

Zoom Workshops

- 5/10/23 10:00 – 11:30 am: **The Leader's Table** Webinar (The Missional Network)
- 6/7/23 10:00 – 11:30 am: **Preaching Workshop** “Acceleration, Amplification, Accumulation, Alienation: Preaching in Times Like These” with Rev. Dr. Wes Avram of Pinnacle PC in Scottsdale, AZ
- 7/5/23 No Preaching Workshop due to Independence Day
- 8/2/23 10:00 – 11:30 am: **Preaching Workshop** “Standing in the Breach: Preaching and Conflict” with Rev. Dr. Aimee Moiso of the Louisville Institute
- 9/6/23 10:00 – 11:30 am: **Preaching Workshop** “Exploring the Themes of Advent 2023” with Rev. Dr. Chip Hardwick of the Synod of the Covenant
- 9/11 and 9/14/23 6:00 – 8:30: **Child Sexual Abuse Protection Training** (LeaderWise)
- 9/13, 9/27, 10/11, 10/25/23 10:00 – 11:30 am: **The Leader's Table** Cohort meetings
- 10/2-3 6:00 – 8:30 pm and 11/7-8/23 1:00 – 3:00 pm **Boundaries Training** (LeaderWise)
- **Anti Racism Training** Pending for Fall 2023

For more information visit www.synodofthecovenant.org or contact Synod Executive Chip Hardwick at chip@synodofthecovenant.org or 309-530-4578.

We're the Synod of the Covenant.

In our Synod, we'll try anything to equip and support leaders for God's emerging, creative future.