

Covenant with a Commissioned Ruling Elder

NAME OF CHURCH (include city) Ottawa Presbyterian Church, Ottawa, Ohio

NAME OF COMMISSIONED RULING ELDER Lance Wiesmann

SERVICE FROM April 1, 2021 TO March 31, 2022

Review of this covenant prior to renewal or termination will be by the session and the committee on ministry.

This relationship may be terminated prior to expiration with 30 days notice by either party with the concurrence of the committee on ministry:

RESPONSIBILITIES OF CRE *(check those that apply to your situation)*

- Lead worship and preach each Sunday
- Administer the Sacrament of the Lord's Supper (Presbytery permission must be granted.)
- Administer the Sacrament of Baptism (Presbytery permission must be granted.)
- Moderate session meetings under the supervision of and when invited by the moderator of the session appointed by the presbytery. (Presbytery permission must be granted.)
- Perform marriages (State law must allow and presbytery permission must be granted.)
- Other duties as indicated in ATTACHED position description titled Our Hopes for a New Pastor.

TIME EXPECTATIONS: TWO days per week and 20 to 25 hours per week.

SPECIFIC DAYS IN MINISTRY *(if applicable)* Friday and Sunday

COMPENSATION as applicable

Cash salary \$ 26,000 per year per week or per month (check one)

Housing allowance/Housing arrangements in the community \$0

Medical coverage \$ 0

Social security withheld \$ 1911

Ministry expenses* reimbursed up to \$ 1500 per year

**Includes travel at IRS approved rate, continuing education, and other professional expenses*

Other *(specify)* \$ 100 per month for commuting

Vacation time -- 4 weeks including 4 Sundays

Continuing education time -- 2 weeks including 2 Sundays

Commissioned Lay Pastor _____ Date _____

Clerk of Session _____ Date _____

Date of session action _____

Moderator of Session _____ Date _____

COM Representative _____ Date _____

Date of COM action _____

Presbytery Stated Clerk _____

Date of presbytery action _____

**Return three copies with original signatures to
Maumee Valley Presbytery, 700 E Melrose Ave., Findlay, OH 45840**

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ATTACHMENT

Our Hopes for a New Pastor

- Must not be afraid of a challenge. Will be leading a church in transition looking to grow during this time of a pandemic.
- Exhibit an enthusiastic and exciting leadership style.
- Willing to engage congregation through active and caring communication.
- Make themselves known to the community.
- Push our congregation to continually grow and explore spiritually.
- Have knowledge in technology. In this time of COVID 19, this may be needed to bring worship to the homes of members and friends and to hold meetings.
- Able to give innovative ideas to keep our youth interested in the life of the church.