



MVP Ministers, Commissioned Ruling Elders, Ruling Elder Commissioners, Corresponding Members, and other voting members of Presbytery:

Grace and Peace to you!

Our upcoming MVP Stated Meeting on Tuesday, September 15 at 3:00pm, will be via ZOOM. To participate fully will require some ability to use several ZOOM features.

Many of us participated in the May Presbytery Gathering and may already be familiar with Zoom features, but others of us may not. However, you need to be willing to learn as well as have access to a PC, Mac, Tablet or smartphone equipped with a camera and microphone in order to fully participate.

No registration for this presbytery meeting is needed.

You are encouraged to commit to attending one of our Orientation and Training Sessions. These events, ranging from Sept 8 to Sept 14, will last no more than 30 minutes. Details are attached for the training times in the PARTICIPATION INSTRUCTIONS on the sheets that follow.

On the 15th, simply click the link below to join the meeting. If you are experiencing difficulty on that day, our Zoom Troubleshooter is Rev. Cathi King – cell 734-306-3585

ZOOM LINK FOR SEPTEMBER 15 STATED MEETING:
<https://us02web.zoom.us/j/87960818927>

Meeting ID: 879 6081 8927

Though Central Support wishes that our Stated Meeting could be in-person, we are excited about our first official online Stated Meeting. If you have any questions, please don't hesitate to contact me, Stated Clerk Dean McGormley (734-497-8069), or the MVP Office.

God bless.

Matt

609-216-0093 or matt@maumeevp.org

Rev. Dr. Matt Meinke
 General Presbyter
 Maumee Valley Presbytery

PARTICIPATION INSTRUCTIONS

For

Maumee Valley Presbytery ZOOM Stated Meetings (2020.09.01)

To see a 45 second video overview of ZOOM, click [here](#).

IF YOU NEED PRACTICE:
PLEASE PRACTICE THE FEATURES FOUND ON THESE PAGES
BOTH BEFORE AND AFTER THE
ZOOM ORIENTATION AND TRAINING SESSIONS.

ZOOM Orientation and Training Sessions
(select one to attend)

Tuesday, September 8, 3:00 pm

Sunday, September 13, 5:00 pm

Sunday, September 13, 7:00 pm

Monday, September 14, 4:00 pm

Zoom Link for ALL Orientations and Trainings: <https://us02web.zoom.us/j/89823936124>

Meeting ID for ALL Orientations and Trainings: 898 2393 6124

PLEASE NOTE THE FOLLOWING:

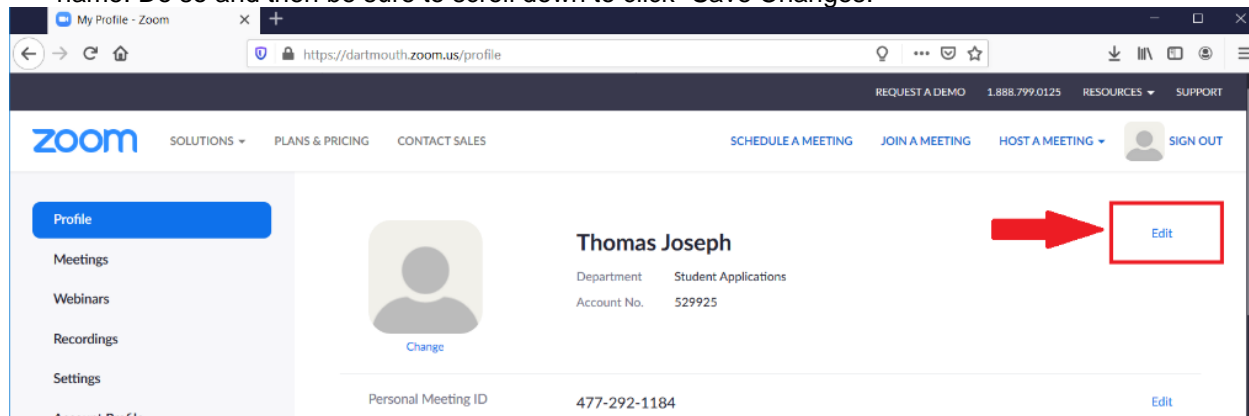
- The MVP Stated Meeting will open at 2:30 p.m., Tuesday, September 15.
- The MVP Stated Meeting will begin promptly at 3 p.m., Tuesday, September 15.
- The link for the Stated meeting is different than above, and is found on the page with the yellow and green MVP logo.
- If you are unable to secure the technology for the meeting, talk to the Clerk of Session of your church if you are an elder commissioner, or if a minister member talk to Matt Meinke for assistance.

If you have any questions, please contact Matt, Stated Clerk Dean McGormley, Belinda, or the MVP Office. Thank you.

1. Downloading **ZOOM** onto your laptop, Mac notebook, Tablet, Ipad, Smartphone **with a webcam** by going to ZOOM ([click download "ZOOM Client for Meetings"](#)), Google Play or iPhone Store.

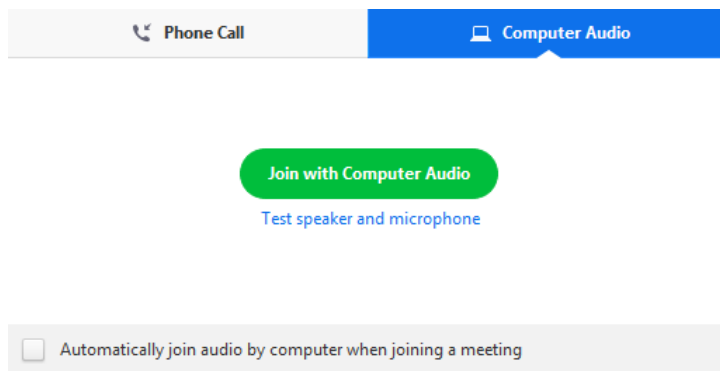
If you are doing this for the first time, you will need to create your own account with your name. Please use your first and last name, capitalizing the first letter and putting a space in between: for example, "Matt Meinke"

- If you have already downloaded ZOOM and you did not use your first and last name as describe above (maybe your using your church account or there was a default name given such as "iphone743"), **you need to change it as you come into the "WAITING ROOM" for the MVP Stated Meeting; in order for us to let you into the MVP ZOOM Stated Meeting, we need to know who you are.** To change your name as described above, please follow these steps:
- Sign into ZOOM.
- Click "Profile" on left side or your screen which will take you a screen with whatever name you have (see picture below).
- Click "Edit" next to your name which will take you to a screen that allows you to change your name. Do so and then be sure to scroll down to click "Save Changes."



Lastly, we recommend the day before the MVP ZOOM Stated Meeting, you check to see if there are any updates for the ZOOM program on your computer and if so, update ZOOM. If you need any help, support or want tutorials from ZOOM, [click here](#).

2. Launching **ZOOM** in **both** audio and video (We will require both audio and video for all voting participants in our meeting.):
 - a) Normally there is an email from the host, and following the words "Join Zoom Meeting," click the link. You will first go to a "Waiting Room" then will be let into the meeting by staff; please be patient.
 - b) A window similar to the one below will appear; please click the green box in order to have **both** audio and video.




- c) It may be necessary to start video after you are let into ZOOM MVP Presbytery Meeting from the “Waiting Room.” If so, click the video icon at the bottom left of your screen.



3. Rename yourself.

After launching ZOOM on your computer, by using the link provided, and being allowed into the MVP ZOOM Stated Meeting from the ZOOM “Waiting Room,” you will need to rename yourself using the format below.

To do this, once in the MVP ZOOM Stated Meeting, you can either click the little box with three dots  in the upper right hand corner of your picture square or click the “Participants” icon at the bottom of your screen.

Doing either one, you will want to then click “rename.” (see picture below)

Type your first and last name, your appropriate role initials (see initials below), followed your congregation. For example, “Sandy Smith, RE, First, Central City”

Then click “OK.”

TE = Teaching Elder and member of Maumee Valley Presbytery (MVP)

RE = Ruling Elder Commissioner from a Session

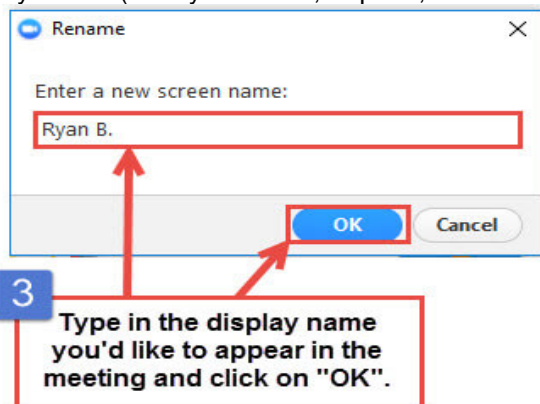
CRE = Commissioned Ruling Elder (Commissioned Pastor)

L = Another MVP Leader (voice, vote) such as moderator of a commission, COM member, or past moderator of MVP

CM = Corresponding Member (voice, no vote)

V = Visitor

If you are not coming from a congregation (L, CM, V) please put in a brief descriptor of your role along with your "V" (i.e. Synod Exec, Inquirer, CPM candidate).



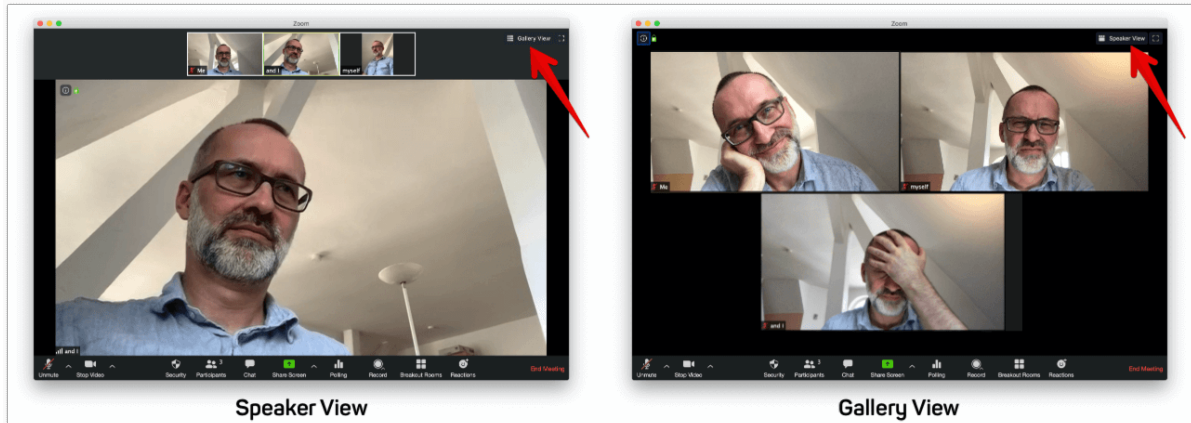
iPhone users: Open up ZOOM and click the Setting button in lower right corner. Then click your name at the top. Then click on Display Name to change your name using the format above.

4. Going back and forth between **GALLERY** view and **SPEAKER** view:

Moving your computer cursor to the far upper right hand corner, you will see either the word "GALLERY" or "SPEAKER." GALLERY view would be like the Brady Bunch, where you see many participants in small squares. SPEAKER view is if you want to see only the person talking, in a larger square.

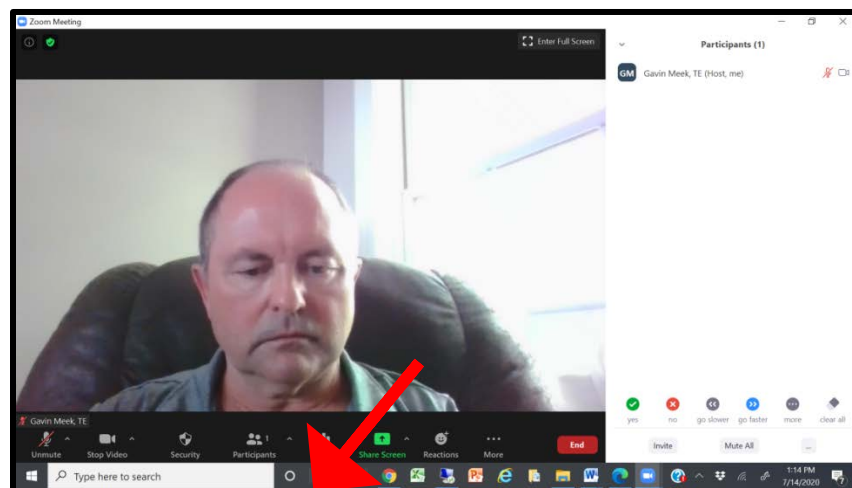
It is personal preference, but ordinarily in a large meeting, you would want to select SPEAKER view, specifically, as the meeting and worship is taking place.

Please note: When in GALLERY view, it will say "SPEAKER" in the far upper right hand corner. When in SPEAKER view, it will say "GALLERY."

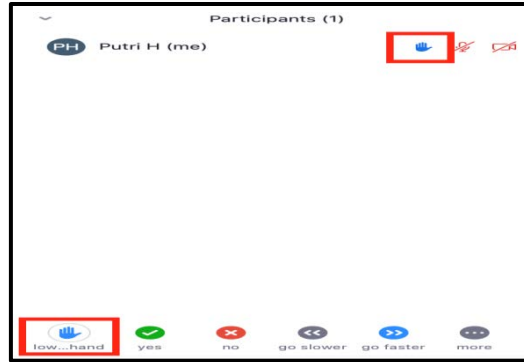


5. Accessing the **PARTICIPANTS** window, so you can **RAISE** your **ZOOM HAND** in order to be recognized to ask a question, ask a point of order, and/or make a motion:

- a) Moving your cursor around your screen, you will see a bar of icons, ordinarily at the bottom of your screen; click the one that says, "PARTICIPANTS."

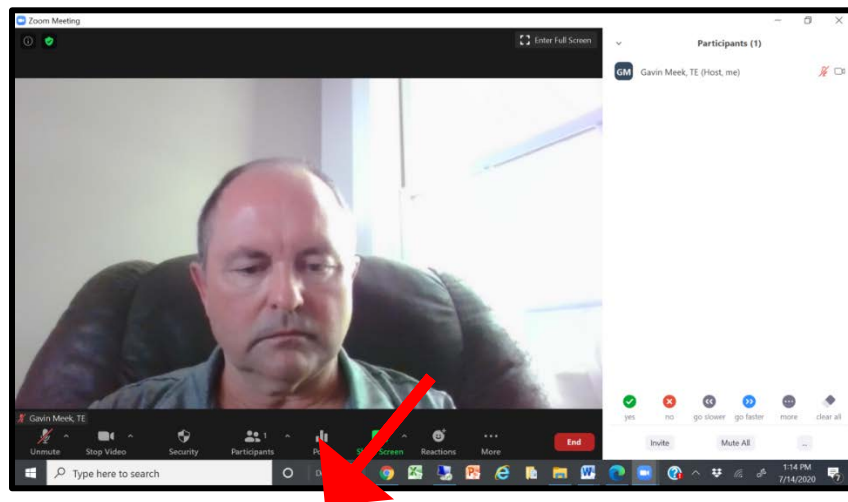




- b) When that window opens up, usually at the right hand side of your screen like in the picture above, you will see the names of all the participants and icons at the bottom.
- c) In order to raise your hand, you must click the icon of a hand. When the **RAISED HAND** is clicked, you will see a blue hand near your name in the **PARTICIPANTS** window.





d) [YouTube on raising your hand](#)

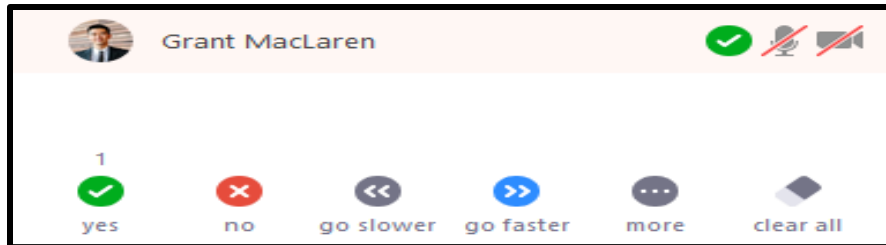
6. Accessing the **PARTICIPANTS** window, as with #5 above, you can vote “**YES**” or “**NO**.”
- a) As in #5 above, moving your computer cursor around your screen, you will see a bar of icons, ordinarily at the bottom of your screen; click the one that says, “**PARTICIPANTS**.”



- b) When that window opens up, usually at the right hand side of your screen, you will see the names of all the participants and icons at the bottom.
- c) To vote, you must click either the green circle with a check mark inside for “**YES**”  or the red circle with an “**X**” inside for “**NO**” .

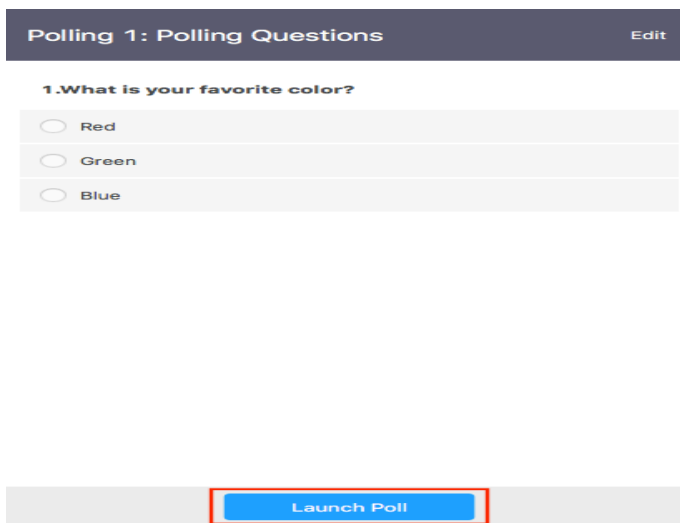
If you voted “**YES**,” then a green circle with a check mark inside  will appear next to your name in the PARTICIPANTS window.

If you voted “**NO**,” then a red circle with an “**X**” inside  will appear next to your name in the PARTICIPANTS window.

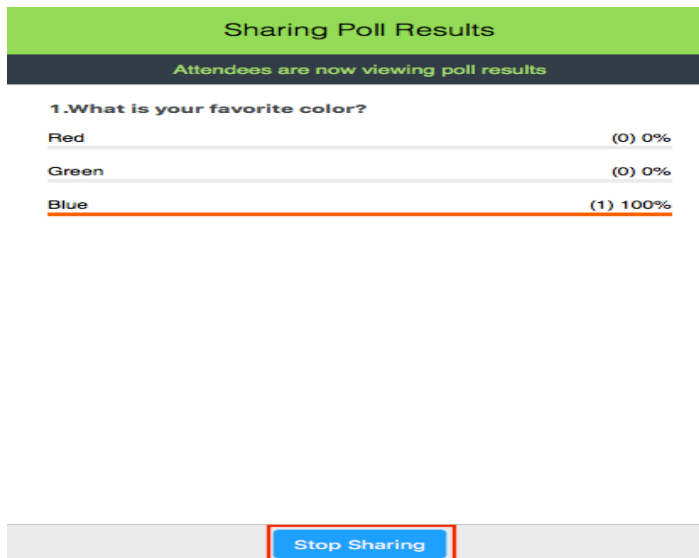


7. Participating in a **POLL** vote.

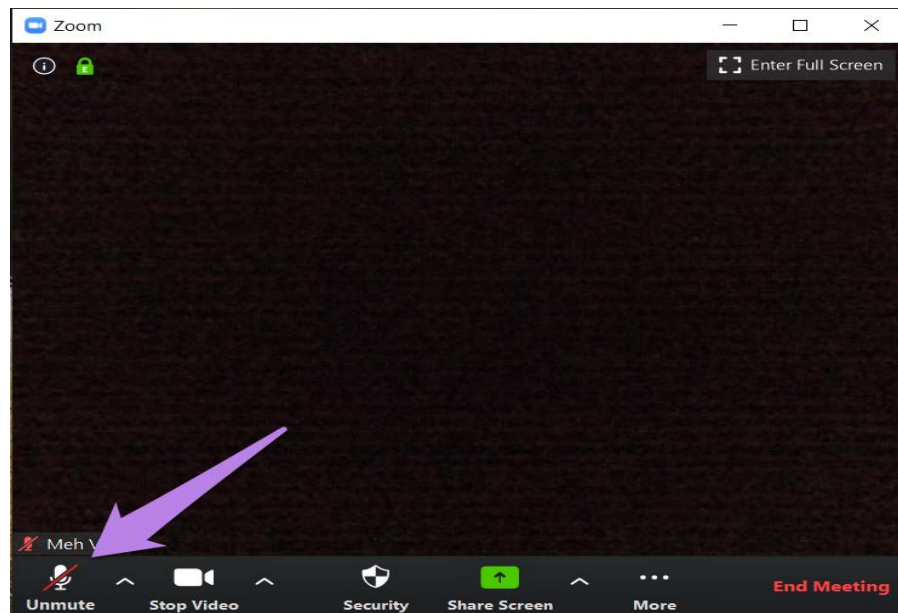
This is the easiest of all. When it's time to vote in a Poll, it will show up right in front of you on the screen. The moderator will ask you to vote, sharing that you have about 30 seconds to vote.



After that time, the vote results will be shown and the moderator will declare the results.



8. **MUTE** and **UNMUTE** yourself with ease by either clicking the **MUTE** and **UNMUTE** button or by holding down the space bar while muted in order to speak.
- a) **When the meeting begins, there may be portions of the meeting where an MVP TECH will need to mute EVERYONE except the Moderator or whoever is presenting.** In order to you to speak, you will have to raise your hand (#5 above). When you are recognized by the Moderator, you will be unmuted. To UNMUTE yourself, move the computer cursor around your screen in order to see the MIC icon at the bottom left of your screen or at the upper right corner. Never UNMUTE unless recognized.



- b) You can also temporarily unmute yourself by holding down the space bar, similar to the old style walkie-talkie; this works if you are muted.

DOCKET

MAUMEE VALLEY PRESBYTERY
Stated Meeting

ZOOM MEETING
Tuesday, September 15, 2020

3:00 GETTING ORGANIZED (#1 in packet) Janeane Hopkins
FIVE MINUTE GATHERING AS PEOPLE GET ONLINE & ON ZOOM

Moderator Janeane opens the meeting with prayer The Moderator calls the meeting to order and determined a quorum was present.

Adoption of the Docket (#2 in packet)

Dean McGormley

ON MOTION: To approve the docket.

Seating of Corresponding Members

ON MOTION to seat as corresponding members

Privileges of the Floor: Names are suggested

ON MOTION to grant privileges of the floor to

3:15 WORSHIP Ann Marie Montgomery, presiding

3:45 OMNIBUS MOTION

Caution! FOLLOWING ARE ALL THE MOTIONS TO BE ACTED UPON TODAY. THE CLERK WILL MOVE THE ENTIRE LIST IN ONE MOTION. **IF YOU WISH TO DISCUSS ANY OF THESE MOTIONS BEFORE VOTING, THE MODERATOR WILL ASK WHAT NEEDS TO BE “PULLED” FROM THE OMNIBUS MOTION IT ONLY TAKES ONE PERSON TO REQUEST THAT AN ITEM BE “PULLED”**

ON MOTION THAT THE FOLLOWING BE APPROVED: FROM THE CLERK

- a) To approve Minutes from February 17, 2020
- b) To receive the commission minutes for installation of Nancy Berkheiser, CRE for Pastoral Service to West Unity Presbyterian Church and dismissing the commission with thanks. (#3a in packet)

FROM CENTRAL SUPPORT

- c) To approve an increase in the Presbytery Per Capita of \$1.50 (this is assumed in the budget to be approved)
- d) To approve the budget for 2021 as presented (#4f in packet)
- e) To receive for FIRST READING the “Manual of Operations” Operational Procedures (4a)

4:00 REPORTS FROM COMMITTEES AND COMMISSIONERS

Report of the Clerk (3)

Dean McGormley

- The statistical report presented
- Presbytery minutes were read and reviewed by Synod of the Covenant and approved. There was an exception and several suggestions

CENTRAL SUPPORT REPORT (4)

Tom Polker

Approved MVP “Operational Procedures” (4a)

Approved MVP “Policy on Electronic Meetings and Digital Communications” (4b)

Received July financial reports (4c balance sheet, 4d income & expense, 4e mission and per capita, 4f proposed budget 2021)

Received report of Galion property Closing (description in attached minutes - 4)

**General Presbyter Report (5)
Synod Report**

**Matt Meinke
Synod Executive Chip Hardwick**

LEADERSHIP COMMISSION REPORT (6)

Jessie Commeret/Ann Wasson

Appointed Ann Wasson as mentor to CRE Nancy Berkheiser, West Unity First Presbyterian Church, commissioned August 16, 2020

Appointed David Montgomery as mentor to CRE Lora Manon, Tontogany Presbyterian Church, commissioned August 30, 2020

DISCIPLESHIP COMMISSION REPORT (7)

Jay Salvage

Approved the enrollment of Ellen Hugunin as an Inquirer effective 7/22/2020.

Approved the enrollment of Marie Loudon-Hanes as an Inquirer effective 7/22/2020.

Approved the nomination of TE Bob Butcher and RE Lance Wiesmann as Exam Readers for 2020-2021.

MISSION COMMISSION REPORT (8)

Cathi King

Endorsed the PCUSA Week of Action
Camper Dave presenting awards

COMMITTEE ON MINISTRY (9)

Karen VanderPloeg

All actions taken by COM since February are attached (9a)

Reporting Terms of Call 2020 (9c)

Reminder that 2021 minimum terms of call approved last year (formula)

Welcoming: Sara Hodsdon, Lora Manon, Nancy Berkheiser, Bill Dunifon, Marie Loudon-Hanes

Saying Goodbye: Hal Shafer and Margaret Fox

5:00 NOMINATIONS *(cannot be part of Omnibus Motion as there must be a time for nominations from the floor.)*

From Central Support

ON MOTION to elect Katie Treadway as the Vice Moderator of MVP for 2021

From Leadership Commission

ON MOTION to elect Gary Saunders (TE) to fill an unexpired term, class of 2022, Mary Beth McCandless (TE), class of 2023, Ken Wessler (TE), class of 2023 to Central Support

MOTIONS REMOVED FROM THE OMNIBUS MOTION FOR DISCUSSION AND ACTION

ON MOTION that the meeting be adjourned with prayer.

MEETING ADJOURNED WITH PRAYER

Respectfully submitted,

Attest:

Karen VanderPloeg
Journal Clerk

Dean McGormley
Stated Clerk

The next regular meeting of Maumee Valley Presbytery will be Tuesday, November 17th, location/Zoom to be determined, beginning at 3:00 p.m.

2019 Presbytery Statistical Report

Presbytery Maumee Valley
Address 700 E Melrose Ave, Findlay, OH 45840
Phone 419-423-9073 **Fax** 419-423-9089
Email info@maumeevp.org
Web Site www.maumeevp.org



Membership

Prior Active Members	5802	Adjusted membership	5815
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Gains		Losses	
Certificate	33	Certificate	39
Youth Professions	28	Deaths	160
Professions & Reaffirmations	123	Deleted for any Other Reason	331
Total Gains	184	Total Losses	530
Total Ending Active Members	5469		

Baptisms

Presented by Others	36	Average Weekly Worship Attendance	2323
At Confirmation	5	Female Members	3200
All Other	16	Friends of the Congregation	519
		Ruling Elders on Session	379
		Do you have Deacons? Yes / No	31 / 19

Age Distribution of Active Members

25 & Under	533
26 - 40	539
41 - 55	603
56 - 70	1205
Over 70	1557
Total Age Distribution	4437

People with Disabilities

Hearing impairment	224
Sight impairment	52
Mobility impairment	341
Other impairment	187

Christian Education

Birth - 3	62	Grade 7	42
Age 4	33	Grade 8	35
Kindergarten	34	Grade 9	42
Grade 1	27	Grade 10	35
Grade 2	31	Grade 11	37
Grade 3	29	Grade 12	33
Grade 4	38	Young Adults	42
Grade 5	43	Over 25	724
Grade 6	44	Teachers/Officers	199
		Total Christian Education	1530

Racial Ethnic

Asian/Pacific Islander/South Asian	30	Native American/Alaska Native/Indigenous	3
Black/African American/African	17	White	4542
Middle Eastern/North African	1	Multiracial	14
Hispanic/Latino-a	26		
		Total Racial Ethnic	4633

Financial Data

Annual Income	8,099,151	Mission Expenses	502,730
Annual Expenses	7,835,238	Personnel Expenses	4,469,842
		Facilities Expenses	2,204,675

Minutes of the Administrative Team
to Commission Nancy Berkheiser
as Commissioned Ruling Elder for Pastoral Service
to West Unity Presbyterian Church,
West Unity, Ohio
August 16, 2020 at 4:00pm

The commission met at 3:30 pm at West Unity Presbyterian Church.

The meeting opened with prayer. A quorum was declared.

The commission **voted**: 1. to proceed with the commissioning
2. to invite those listed below to participate in the service
3. that the benediction at the conclusion of the service be the
concluding prayer of the Commission.

The following members of the commission were present:

Moderator of the Commission, Janeane Hopkins (MVP Moderator)

TE Rev. Dr. Matt Meinke (Executive Presbyter MVP)

TE Rev. Barry Sweet (Bryan Presbyterian Church, Bryan, OH)

RE Julie Klinger (West Unity Presbyterian Church, West Unity, OH)

RE Gloria Payne (West Unity Presbyterian Church, West Unity, OH)

Also participating in the service were

TE Rev. Ann Wasson (FP Defiance, Defiance, OH)

TE Rev. Ben Shaw (Ottawa Presbyterian, Ottawa, OH)

RE Cheryl Boldman (West Unity Presbyterian, West Unity, OH)

Delores Lillemon, Pianist (West Unity)

Jenella Tilton, Soloist (Bryan)

Shirley Nofziger, Troy Grime, Greeters (West Unity)

Submitted,

Janeane Hopkins

Janeane Hopkins

Commission Moderator

Central Support
April 21, 2020
Presbytery Office
Findlay, Ohio

In Attendance: Ken Wessler, Peter Haff, Dane Nelson, Diana Wager, Tom Polker, Ed Bettendorf, Janeane Hopkins

Dean McGormley, David Bartley, Matt Mienke Ex Officio

Excused: Rose Jones,

The meeting was opened with prayer by Tom Polker

Matt reported that: there are some pastoral issues, some church issues and many people working very hard.

On Motion to approve MV P "Operational Procedures" as presented So ordered

On Motion to approve the "Policy on Electronic Meetings and Digital Communications as presented. So ordered.

Pastoral Roles and Call Process previously approved by COM was presented and per a request from COM to be reviewed by Central Support.

Ken Wessler reported that the Galion property had not yet closed. (sale price of \$190,00)

David Bartley reported that he had applied for a PPP loan/grant from the Cares Act.

It was determined to always invite the current Moderator of Presbytery to our meetings.

Motion to adjourn, approved and ended with prayer.

The next meeting of Central Support will be August 25, 1:00 p.m, on ZOOM

Respectfully submitted by Dean McGormley

**Central Support Minutes
August 2020**

In Attendance: Ken Wessler, Peter Haff, Dane Nelson, Diana Wager, Ed Bettendorf, Janeane Hopkins,
Rose Jones,
Dean McGormley, David Bartley, Matt Mienke Ex Officio
Excused: Tom Polker,

Call to Order, Prayer, and Devotion

Clerk's Report

Dean reported having attended minute reading by zoom and that he will present a Statistical report to Presbytery

Treasurer's Report

David Bartley reported that the July financials show we are solvent at this time and the use of the PPP loan should turn into a grant.

General Presbyter Report

Matt reported that there is a different program, Breeze, that can be used to keep track of minister information and that we will be giving it a try. He also reported that the continued study of our being a Matthew 25 church and that hopefully there is a shift from simply looking at congregational vitality to the other two legs of hunger and discrimination.

Nominating Team Report

At this time the only nomination being reported is the Nomination of Katie Treadway as the Vice Moderator for 2021

ON MOTION to recommend to MVP the election of Katie as Vice Moderator. So ordered

Personnel Team Report

Diana Wagar submitted her resignation as chair of the Personnel team and we need to consider a new team into 2021

ON MOTION to receive Diana's resignation with regret. So Ordered.

It was reported that there is a 2% cost of living increase for Belinda and Karen in the 2021 budget as presented to Presbytery

Trustees Report

Ken Wessler reported on the closing of the Galion property sale with the sale being for \$190,000 The property description is: Property in the County of Crawford, State of Ohio, Known as (Address) 240 South Market Street, Galion, OH 44833 & 116 W. Atwood St., Galion, OH 44833 with (Legal/Parcel ID) Parcel #'s 19-0065187.000, 19-0025670.000

Budget & Finance Team Report

David Bartley reported that the 2021 Budget as presented proposed as Per Capita increase of \$1.50 of the MVP portion to a total Presbytery of \$25.00, Synod of \$3.25 and G.A. of 8.98 with a total Per Capita \$37.23

ON MOTION to recommend to MVP an increase of \$1.50 of the Presbytery Per Capita. So Ordered

Proposal: Budget 2021 was presented by David to be voted upon by MVP.

ON MOTION to recommend to MVP the 2021 Budget as presented and attached. So Ordered

Presbytery/Other

Upon the recommendation of Dean and Matt: ON MOTION that the September 15 meeting of MVP be by Zoom and to start at the originally stated time of 3:00 p.m. So Ordered

Matt presented the latest rendition of the Manual of Operations it was recommended to present said document to the floor of presbytery for a FIRST READING.

Closing Prayer

**Operational Procedures
Maumee Valley Presbytery**

SECTION 1 – General Principles of Operation

5 "Councils may designate by their own rule such committees and commissions as they deem necessary and helpful for the accomplishment of the mission of the church, and may create such structures jointly with other councils, in consultation with the next higher council. In appointing such committees and commissions councils shall be mindful of the principles of unity in diversity consistent with the provisions of the Constitution." G-3.0109

10 Each committee and commission will carry out its ministry comprised of ruling elders, teaching elders, deacons and members of the congregation, except when otherwise provided or designated by these operational procedures or policies.

15 A budget for each ministry area is proposed to Central Support Commission, who recommends to presbytery for approval.

20 Those committees/commissions with nominating function shall prepare a slate of nominees giving full expression to the rich diversity of the church of Jesus Christ and with consideration of both gifts and call necessary for the fulfillment of the mission and ministry, in accordance with G-3.0103.

25 All commissions, committees and teams are encouraged to promote meeting by electronic conferencing. Electronic votes must comply with the current policy on electronic meetings, and shall be reported in minutes which are approved by the ministry team.

30 Maumee Valley Presbytery ("the Presbytery") is a council of the Presbyterian Church, USA ("PC(USA)") (G-3.03) and subject to the Constitution of the PC(USA) ("the Constitution"). Nothing in these standing rules shall contradict the Constitution.

SECTION 2 – Members, Meeting, & Officers

Minister Members

35 Minister members of presbytery are teaching elders who have been received and enrolled in accordance with provisions in the *Book of Order* (G-3.0306). The committee on ministry or the presbytery itself will examine ministers seeking membership prior to their reception.

Election of Commissioners

40 The session of each church elects ruling elder commissioner(s) to represent the congregation at meetings of the presbytery. Church representation is as follows:

Up to membership of 299 — 1 ruling elder
300 to 599 — 2 ruling elders
600 to 899 — 3 ruling elders
900 to 1199 — 4 ruling elders
45 1200 to 1499 — 5 ruling elders

From 1,500 members there shall be an additional ruling elder representative for each 299 additional members.

Presbytery urges sessions to select commissioners and alternate commissioners for an entire year; and shall notify the stated clerk of commissioners and alternates selected, including term of service.

50

Privilege of the Floor

Privilege of the floor, with voice but not vote, shall be granted to the following persons resident within the presbytery:

55

Moderator (or vice moderator), Presbyterian Women in Maumee Valley Presbytery
 Certified Christian Educators
 Certified members of the Administrative Personnel Association
 Certified members of the Presbyterian Association of Musicians
 Certified members of the Presbyterian Church Business Administrators Association

60

Corresponding Members and Visitors

Teaching elders in good standing in other presbyteries of the Presbyterian Church (U.S.A.); officers of other councils in the Presbyterian Church (U.S.A.); and officers of partner ecumenical organizations, who are present at any meeting of the presbytery, may be invited to sit as corresponding members with voice but without vote. Presbytery may grant privilege of the floor to visitors, with or without voice, for all or part of the meeting as may be appropriate in each instance.

65

Redress of Imbalance

When the number of ministers entitled to vote in presbytery is greater than the number of ruling elders so entitled, the clerk shall report this imbalance annually and shall invite sessions, on a rotating basis in the order of the church's date of charter, to elect an additional ruling elder commissioner until the balance is restored.

70

MEETINGS

The Presbytery normally holds four stated meetings each year, normally on the 3rd Tuesday of the months of February, May, September, and November. Normally the February and November meetings begin at 10:00 a.m. and end at 4:00 p.m., the May and September meetings begin at 3:00 p.m. and end at 9:00 p.m. The dates and times are set by Central Support Commission each year.

75

Attendance

Minister members, ruling elder commissioners, and ruling elders entitled to vote by virtue of office are expected to attend all stated meetings unless excused. Requests for excused absence shall be submitted to the stated clerk within three business days from adjournment of the meeting for which an excused absence is requested. For a church to be listed as excused, both the commissioner and the alternate must have approved absences.

80

All ministers on the roll of presbytery who are honorably retired or who are living or laboring outside the bounds of the Presbytery of Maumee Valley shall be excused from regular attendance.

85

Place of Meeting

The place for each stated meeting shall be determined in advance by the presbytery upon recommendation of the Central Support Commission. The date, time, and place for special meetings of the Presbytery, when duly called by five members of presbytery, are determined by the stated clerk in coordination with the moderator, and general presbyter.

90

Change of Place or Time of Meeting

Whenever it becomes necessary to change the time or place of any stated meeting of the presbytery,

95 the moderator, stated clerk, and general presbyter shall be authorized to secure another time and/or place of meeting, and to issue a call for that meeting according to the rules for calling a special meeting.

100 If it becomes necessary to cancel or modify a stated meeting, due to weather concerns or any other emergency, this decision will be made by the moderator, stated clerk, and general presbyter. This declaration would then afford the opportunity for an electronic/virtual meeting, which will comply with the presbytery policy for electronic meetings adopted for committees/commissions/etc.

PRESBYTERY DOCKET

Worship

105 Each stated meeting begins with prayer and incorporates worship. At the February stated meeting, the Sacrament of the Lord's Supper will be celebrated.

Proceedings

Each session convenes with prayer, followed by

- 110
- a) Roll call,
 - b) Seating of alternate commissioners and corresponding members,
 - c) Introduction of new business for that session
 - d) Adoption of the docket for that session.

115 A portion of each stated meeting will be devoted to events designed to enhance the ministry of the presbytery and its churches.

Consent and Action Agendas

Consent Agenda

120 The stated clerk will prepare a consent agenda (omnibus motion) from recommendations submitted by presbytery officers, committees, commissions and task forces, provided that the items will not generate debate, contain housekeeping/routine matters, and do not require explanation.

The consent agenda will be distributed to members and commissioners no later than the evening before it is due to be considered. Items will be removed from the consent agenda at the request of any voting member, and these items will be dealt with on the action agenda.

Action Agenda

125 Action items are presented in the form of a motion. (Motions from presbytery committees and commissions do not require a second.) Substantive motions will be presented in the approved format and distributed to members and commissioners no later than the evening before they are due to be considered. (A sample format for presentation of action items is located in the "Forms" section of the presbytery manual.)

130 OFFICERS

Moderator

The vice moderator is normally installed as the moderator of presbytery upon the election and installation of a new vice moderator. The one-year term begins at the adjournment of the November stated meeting.

135 Person Description/Expectations:

- Possess an appreciation and love for the Presbyterian Church (U.S.A.) and for the ministry and witness of Maumee Valley Presbytery.
- Provide inspiration and encouragement to commissioners, elected personnel and staff.

- Represent the larger church to congregations and ecumenical agencies.
- 140 • Possess knowledge of Presbyterian polity and parliamentary procedure.
- Be available to visit congregations and/or ecumenical gatherings, as invited.

Responsibilities:

- Preside over presbytery meetings, guiding the presbytery in fulfilling its responsibilities.
- Moderate administrative commissions (for ordination/installation) as necessary.
- 145 • Visit committees as time permits, and encourage members in their service.
- Visit congregations upon invitation, as time and budget allow, interpreting the mission of the whole presbytery.
- Attend denominational and ecumenical gatherings as requested by the general presbyter and/or presbytery.
- 150 • Appoint investigating committees and committees of counsel in consultation with the stated clerk and moderator of the committee on ministry in accordance with requirements of the *Rules of Discipline*; and report appointments to the next stated meeting of presbytery.
- Make appointments to fill vacancies on presbytery entities (with the exception of the permanent judicial commission) and representation to ecumenical bodies between meetings of the nominating committee and presbytery.
- 155

Vice Moderator

The vice moderator is nominated by Central Support Committee and elected during the November stated meeting. The one-year term begins at the adjournment of the November stated meeting.

Person Description/Expectations: (same as for moderator)

160 Responsibilities:

- Discharge the functions of the moderator when requested by the moderator to do so, when the moderator is absent or is incapacitated, or when the moderator has moved from the bounds of the presbytery.
- Coordinate worship services at presbytery meetings in conjunction with the moderator.
- 165 • Coordinate with Central Support Commission the host churches for presbytery meetings for the following year, to align with planned programs.

Moderator Pro Tempore

In the absence of the moderator and vice moderator, the stated clerk is authorized to name a member or commissioner present to be elected by presbytery as moderator pro tempore for that meeting.

170 Stated Clerk & Treasurer

Position descriptions for stated clerk and treasurer are included in the presbytery personnel manual.

SECTION 3 - Organization For Mission

Central Support Commission (Central Support Committee)

- 175 The Central Support Commission shall be composed of nine (9) members elected at-large in rotating classes according to the usual nominating procedures, nominated by the Leadership Commission to presbytery to vote. The immediate past moderator of presbytery, the moderator of presbytery, and the vice-moderator of presbytery shall serve ex-officio with voice and vote. The general presbyter, stated clerk, and treasurer shall serve ex-officio and without vote.

180

The immediate Past Moderator shall moderate the Central Support Commission, taking office upon adjournment of the presbytery meeting in which a new presbytery moderator is installed.

The stated clerk shall record and preserve the minutes of each meeting.

185

The Central Support Commission handles only such administrative and programmatic business as may be referred to it by the presbytery. It may make recommendations concerning administrative and programmatic business as may come to its attention between meetings of the presbytery. Central Support shall have no power to initiate action except as provided below. No judicial business may be referred to Central Support. Central Support shall report at each stated meeting of the presbytery every item of business transacted. Its decisions shall be immediately operative wherever power has been conferred, but may be reviewed and reversed by the presbytery.

190

The following powers are assigned to the Central Support Commission, subject to presbytery review:

195

a) To develop strategy for the mission of the Church within the presbytery's geographic area, consistent with F-1.00, in collaboration with Leadership, Discipleship, and Mission Commissions, and to recommend to the presbytery appropriate actions to initiate mission in light of the larger strategy of the synod and the General Assembly.

200

b) To coordinate relationships with ecumenical bodies and agencies consistent with presbytery mission strategy, and recommend to presbytery new ecumenical partnerships or revisions to existing partnerships.

c) To consult with the synod concerning the overall mission needs of the synod, as well as the need for staff services in the presbytery.

205

d) To approve project grants and scholarship applications from budgeted funds.

e) To endorse grant applications to synod and General Assembly from churches and related entities.

f) To approve expenditures from designated/restricted funds, and in accordance with the purposes established for those funds.

210

g) To consider and report on all proposals and appeals for funding presbytery programs beyond the current budget.

h) To oversee financial operations of the presbytery, reviews financial statements and selected transactions, advises presbytery on financial matters, and recommends policies as needed.

215

i) To develop annual budgets in consultation with appropriate committees and structures of the presbytery, and presents budgets for review and presbytery approval at the November stated meeting. Central Support recommends budget adjustments as needed.

j) To approve contracts for the conduct of audits and financial reviews, and report results of such reviews to presbytery.

k) To function as the Trustees of the corporation, including the issuance of corporate resolutions of authority as may be necessary for the conduct of presbytery business.

220

l) To deal with all property matters requiring presbytery action under the *Constitution*, and consults with particular churches on such matters as insurance and risk management.

m) To approve requests from particular churches for permission to take actions regarding real property described in G-4.000. (Requests that fail to achieve unanimous consent will be referred to the presbytery.)

225

n) To provide for the maintenance of presbytery offices, furniture, fixtures and equipment.

o) Shall create a personnel sub-committee, who directs the work of employed administrative personnel, and with concurrence of Central Support to terminate or accept (between stated

meetings of the presbytery) the resignation of administrative staff, in accordance with personnel policies of the presbytery.

- 230 p) To nominate persons to serve on the presbytery's committees, commissions, and representatives at synod and General Assembly (excluding nominations to the Central Support Commission which are made by the Leadership Commission).
- q) To make recommendations to presbytery concerning proposed bills and overtures, including proposed amendments to the Constitution for the next General Assembly.
- 235 r) To propose the docket for meetings of presbytery, in consultation with the stated clerk, and general presbyter, moderator and vice-moderator of presbytery.
- s) To recommend locations for stated meetings of the presbytery.
- t) To review standing rules, manuals and policies, in consultation with the stated clerk and with committees and others responsible for implementing specific areas of presbytery mission; and
- 240 to recommend changes as appropriate, except in those areas assigned to another committee.

Leadership Commission

The Leadership Commission (formerly Committee on Ministry) shall be composed of at least six (6) members, composed of ministers and ruling elders. The general presbyter and stated clerk are ex-officio members, without vote.

245

The work of the Leadership Commission is to provide support, resources, and care for our pastoral leaders. They will work with congregations, session, and pastoral leaders in all areas of their relationship, including pastoral transition, act on grant requests from individuals seeking support for conference, workshops, and other learning opportunities. They will work with congregations in exploring non-traditional staff models, as well as congregational redevelopment/transformation efforts.

250

The Leadership Commission shall have authority to perform those functions detailed below and those in D-9.0101a.

255

The commission shall serve the presbytery in the following ways:

- a. It shall visit regularly and consult with each minister of the presbytery. It shall report to the presbytery annually the type of work in which each minister of the presbytery is engaged, as well as report compensation annually.
- 260 b. It shall visit with each session of the presbytery regularly, discussing with them the mission and ministry of the particular church and encouraging the full participation of each session and congregation in the life and work of presbytery and of the larger church. (W-1.4002)
- c. It shall counsel with churches regarding calls for installed pastoral relations, visiting and counseling with every committee elected to nominate a pastor or associate pastor. It shall advise with the committee regarding the merits, availability, and suitability of any candidate or minister whose name is contemplated for nomination to the congregation, and shall have the privilege of suggesting names to the committee. No call to a permanent pastoral relationship shall be in order for consideration by the presbytery unless the church has received and considered the commission's counsel before action is taken to issue a call. A call to a permanent pastoral relationship shall not be issued until it has been approved by the presbytery. In the case of a church receiving aid in supporting a pastor, it shall confer with both the church and that agency of presbytery charged with arranging such aid before it shall recommend to the presbytery that a call to such a church be placed in the hands of a minister. The proper agency of the presbytery
- 265
- 270

- 275 shall present to the commission a statement of the presbytery's anticipated support of a pastor,
which shall be attached to the call of the church.
- d. It shall counsel with sessions regarding temporary pastoral relationships, or when a church is
without a pastor, and it shall provide lists of pastors, commissioned ruling elders, and qualified lay
persons who have been trained and commissioned by the presbytery to supply vacant pulpits.
280 Concurrence of the presbytery through its leadership commission is required when a session
invites a temporary pastoral leader.
- e. It shall provide for the implementation of equal opportunity employment for ministers and
candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case
of each call, it shall report to the presbytery the steps in this implementation taken by the calling
group.
- 285 f. It shall have authority to find in order calls issued by churches, to approve and present calls for
services of ministers, to approve the examination of ministers transferring from other
presbyteries, to dissolve the pastoral relationship in cases where the congregation and pastor
concur, to grant permission to labor within or outside the bounds of the presbytery, and to
dismiss ministers to other presbyteries, with the provision that all such actions be reported to the
290 next stated meeting of the presbytery.
- g. It shall have authority to appoint moderators for churches where there is no pastor, or where the
pastor has been placed on administrative leave.
- h. It shall serve as an instrument of presbytery for promoting the peace and harmony of the
churches, especially in regard to matters arising out of the relations between ministers and
295 churches. Its purpose shall be to mediate differences and reconcile persons, to the end that the
difficulties may be corrected by the session of the church if possible, that the welfare of the
particular church may be strengthened, that the unity of the body of Christ may be made
manifest.
- i. It shall exercise wise discretion in determining when to take cognizance of information concerning
300 difficulties within a church, proceeding with the following steps:
- (1) It may take the initiative to bring the information which has come to it to the attention of
the session of the church involved, counseling with the session as to the appropriate actions
to be taken in correcting the reported difficulties.
 - (2) It may offer its help as a mediator in case the session either finds itself unable to settle the
305 problems peaceably or takes no steps toward settlement.
 - (3) It may act to correct the difficulties if requested to do so by the parties concerned, or if this
authority is granted by the presbytery for the specific case. When so doing, the committee
shall always hold hearings which afford procedural safeguards as in cases of process,
following the procedures outlined in the Rules of Discipline.
- 310 j. It may appoint administrative commissions for the ordination and/or installation of teaching
elders and commissioned ruling elders.
- k. It shall nominate persons to serve on the Central Support Commission.

315 The Leadership Commission shall have authority to perform those Committee on Ministry
responsibilities further described in the committee handbook published by the Presbyterian Church
(U.S.A.). The commission also reviews and recommends policies affecting calls and/or contracts for a
variety of pastoral and professional services. The committee also shall review a minister's request for
vindication (D-9.0101a) and, in consultation with the stated clerk, may advise the on the most
appropriate course of action.

320

Discipleship Commission

The Discipleship Commission shall be composed of six (6) members, composed of ministers and ruling elders. The general presbyter and stated clerk are ex-officio members, without vote.

325 The work of the Discipleship Commission shall be to encourage and equip our congregations and leaders in discipleship, cultivating new and emerging leaders, overseeing the programming of the presbytery that relates to emerging disciples, equipping leaders with continuing education/training events to satisfy our Covenant of Sacred Trust (boundary training, etc.), and will seek to work with congregations
330 collectively or regionally in the development of new collaborative efforts in Christian discipleship, giving particular attention to children and youth, worship, evangelism, congregational development, nurture the spiritual life of congregations and leaders, church administration, and the stewardship of God's abundance.

335 The Discipleship Commission will work with inquirers and candidates on behalf of the Presbytery as they move through the process of preparation for ministry as outlined in the Advisory Handbook on Preparation for Ministry from the General Assembly. Provide for the training, examination, and nurture of ruling elders seeking to be commissioned to pastoral service assuring that the training meets Book of Order guidelines (G-2.1002)

340 The Discipleship Commission shall have authority to perform those Committee on Preparation for Ministry responsibilities further described in the committee handbook published by the Presbyterian Church (U.S.A.), in particular, implementing the care and oversight process of those seeking to enter into ordered ministry, as detailed in the *Book of Order*. The committee may enroll inquirers, advance
345 inquirers into candidacy or into the commissioned ruling elder program, certify candidates as ready for examination for ordination, and dismiss candidates, with the provision that all such actions be reported to the next stated meeting of the presbytery in accordance with presbytery rules and the *Book of Order* (G-2.0609). The committee nominates readers (and alternates) for the Presbyteries' Cooperative Committee examinations.

350 The Discipleship Commission also administers an education program for commissioned ruling elders, advises the presbytery of policies and procedures related to the program, and advocates for the role of commissioned ruling elders in the church. The commission receives and approves applications from persons desiring to enter the commissioned ruling elder training program, normally enrolls them as
355 inquirers in the preparation for ministry process, provides care and oversight for such persons, and coordinates all aspects of their preparation for this ministry. Upon completion of basic courses, the committee may certify to presbytery persons ready to be examined and commissioned to a particular ministry.

Mission Commission

360 The Mission Commission shall be composed of six (6) members, composed of ministers and ruling elders. The general presbyter and stated clerk are ex-officio members, without vote.

365 The work of the Mission Commission shall be to encourage and equip our congregations in mission individually and as networks. It shall connect congregations with appropriate resources for their ministry/mission, challenge congregations in the development of new collaborative mission initiatives, and act on mission grant requests from congregations seeking support for new collaborative mission and ministry initiatives, well-articulated growth-oriented goals (Isaiah 43:19), upgrading technologies,

and for conference, workshops, and other learning opportunities. They shall validate mission projects and fund-raising projects that are consistent with presbytery mission.

370 They shall oversee the support and encouragement of new faith communities and new church development.

375 The Mission Committee will promote, encourage, and enable congregational participation in, and support of, Presbyterian mission, social justice concerns, and peacemaking initiatives, including but not limited to the presbytery's current mission connections:

- a) Mobile Health Fair
- b) Campus Ministry
- c) School Ministries of Ohio
- 380 d) Kirkmont Center (Summer Camp and Retreat Center)
- e) Latino Ministries
- f) Ohio Council of Churches
- g) Partnership Covenant with Berea Presbytery in Mexico

385 **Commission for Churches Concluding Ministry**

The commission for churches concluding ministry (originally formed in 2016 as an administrative commission on dissolving and dismissing churches, or ACDC) works with congregations who have initiated a request to be dissolved or dismissed, or upon referral from the Leadership Commission are questioning their viability/sustainability and considering possible closure. In each instance, the Commission will visit with the Session and bring recommendations to presbytery for appropriate next steps. The general presbyter and stated clerk are ex-officio members, without vote.

390 **Permanent Judicial Commission**

The permanent judicial commission shall be composed of seven (7) members, according to terms and organization outlined in D-5.0102 and D-5.0201. The permanent judicial commission shall handle all matters referred to it under the *Rules of Discipline*. Elections are held in odd-numbered years, or to fill vacancies as needed. The stated clerk staffs the commission, coordinates training for commission members, and refers matters to it as necessary.

400 **Committee on Representation**

The committee on representation shall be composed of three (3) members, in accordance with provisions of the Book of Order G-3.0103. The committee shall fulfill responsibilities assigned to it in the Book of Order. The Committee reviews all nominations, consults with the committees which nominate and reports annually to the presbytery. The general presbyter and stated clerk are ex-officio members, without vote.

405 **Temporary Committees & Task Forces**

Temporary committees, task forces and ministry teams report to the appointing body. Unless otherwise provided for in the budget, expenses for temporary committees and task forces are charged to the appointing body.

410 **Investigating Committees, Committees of Counsel & Other Special Committees**

The moderator of presbytery appoints investigating committees (in consultation with the stated clerk and the moderator of the leadership commission) and committees of counsel (in consultation with the stated clerk), in accordance with requirements of the *Rules of Discipline*; and reports appointments to

415 the next stated meeting of presbytery. The moderator, in consultation with the stated clerk, may also
appoint special committees to deal with requests for vindication (D-9.0000), as necessary. The stated
clerk will arrange training for investigating committees and committees of counsel.

Conflicts of Interest

420 Mindful of potential conflicts of interest, persons serving on presbytery entities may speak but are to
refrain from voting on matters affecting them or the churches or enterprises with which they are
connected. Persons serving on presbytery entities will not receive remuneration beyond
reimbursement of expenses for duties performed in connection with their service.

Resignation from Office

425 Any person who is or becomes unable to perform the duties of office shall submit a resignation to the
stated clerk, who shall present the resignation to presbytery at its next stated meeting.

Members of presbytery entities who move outside the bounds of the presbytery will be considered to
have resigned from any office held (effective the date of such move) unless the person presents to the
stated clerk reasons for remaining in office. Upon receipt of such a statement, the stated clerk will
present it to the next meeting of the mission strategy group for its consideration and recommendation
430 to presbytery.

It is the responsibility of all entities of the presbytery to encourage full participation of their members. A
non-functioning member of any presbytery entity (except the permanent judicial commission) may be
replaced by another member elected by the presbytery (or temporarily appointed by the moderator of
435 presbytery) at the request of the entity. Requests for such replacements shall give details of non-
participation, i.e. number of unexcused absences, etc. Before appointing a temporary replacement, the
moderator shall consult with the vice moderator and with the presbytery's Central Support committee.
Appointment of a temporary replacement shall be reported to presbytery. Temporary appointments
shall remain in force until the presbytery elects a replacement.

440

Amendment of Rules

While the Standing Rules are suspended or amended by the presbytery, amendments to the Operational
Procedures may be made by the Central Support Commission of Maumee Valley Presbytery. If changes
are made to the standing committees, the Central Support Commission shall, after consultation with
445 affected parties, refer proposed changes to a stated meeting of the presbytery.

Policy on Electronic Meetings and Digital Communications

Maumee Valley Presbytery

The following rules regarding electronic meetings and digital communications are adopted for all presbytery committees, commissions, task groups and teams.

- 1) Every Presbytery Committee, Commission, Team and Task Group should decide on the methods by which they will conduct electronic meetings and digital communications.
- 2) Except where specifically prohibited, meetings of commissions, committees, teams, and task forces may be conducted as an electronic meeting, in whole or in part, without the participants being physically present in the same place. The chair is authorized to call the meeting electronically, or modify a previously set meeting to an electronic meeting, provided ample time and notice is given to members.
- 3) Electronic meetings may be conducted via a phone conference call platform for voice communication or through Zoom, Skype or other video conference platform for voice and visual communication.
- 4) Regardless of the platform, in each meeting those present shall have the opportunity to seek recognition and assignment of the floor, interrupt motions (points of order, appeals from the ruling of the chair, etc.), motion processing, and voting. No secret ballot votes are in order. The chair and clerk will strive for a best practices for the size of the group and platform used.
- 5) The presbytery maintains subscriptions to both aural conference call and video platform conference systems for the use of presbytery groups. These services are also available to congregations by prior arrangement with the presbytery office. The key factor that defines an electronic meeting is that all participants must have the opportunity for simultaneous communication.
- 6) Commissions, committees and teams, and task forces of Maumee Valley Presbytery may take action required or permitted to be taken at a meeting with like effect between meetings of the entity, provided that every member is contacted either in person or via email and no member objects. If contacted via email, verification must consist of an email reply stating “no objection,” or words to that effect. If any member objects or wishes to have discussion on the motion, then a special face-to-face or electronic meeting is required to take the action. Discussion via email in lieu of a meeting is not sufficient. Action via email, if taken, shall be recorded in the minutes of the next meeting of the entity as an action taken by unanimous consent between meetings in accordance with the rules. Electronic meetings should be conducted, rather than email, in order for a group to approve any actions that will be reported to the presbytery.
- 7) Training shall be provided for any digital tools in use by a committee (such as Smartsheet) or electronic meeting platforms. Electronic meetings are challenging and require a high level of skill from the moderator and participants. The presbytery staff are available to train groups and individuals.

Balance Sheet

08/18/2020 01:54 PM

Consolidated - July 2020-Balance Sheet Summary

Page: 1

		Current Year
ASSETS	1000	
CURRENT ASSETS	1050	
CHECKING ACCOUNTS	1100	\$243,353.95
OTHER ASSETS	1230	43.68
CHURCH REVOLVING LOANS	1401	33,317.62
PASTORAL HOUSING LOANS	1460	100,181.27
LOANS TO STUDENTS	1471	1,153.00
Subtotal Current Assets	1050	378,049.52
NEW COVENANT TRUST	1605	1,441,506.59
TOTAL ASSETS		<u>\$1,819,556.11</u>
LIABILITIES	2000	
CURRENT LIABILITIES	2010	
PAYROLL PAYABLES	2023	\$45,100.00
TOTAL LIABILITIES		45,100.00
FUND BALANCES	3000	
UNRESTRICTED	3100	-\$24,471.55
PRESBYTERY DESIGNATED	3200	
FUNDS IN CKG	3201	36,315.95
FUNDS IN FDTN	3207	363,157.09
Subtotal Presbytery Designated	3200	399,473.04
MISSIONS PASS-THRU FBS	3300	
SYNOD SHARED MISSION	3313	43.68
GA SHARED MISSION	3316	-680.00
EXTRA COMMITMENT PROJECTS	3370	680.00
Subtotal Missions Pass-thru Fbs	3300	43.68
CHURCH LOAN FBS	3400	
MANDATORY 4% RESERVE FBS	3434	7,997.77
CHURCH REVOLVING FD	3438	47,394.30
PASTORAL HOUSING LOANS	3460	100,181.27
LOANS TO STUDENTS	3470	1,153.00
Subtotal Church Loan Fbs	3400	156,726.34
DONOR DESIGNATIONS	3501	44,894.81
NEW COVENANT TRUST ACCTS	3600	1,197,789.79
TOTAL EQUITY		<u>1,774,456.11</u>

Balance Sheet

	Current Year
TOTAL LIABILITIES AND EQUITY	<u><u>\$1,819,556.11</u></u>

Income and Expense Statement

08/18/2020 02:00 PM

Consolidated - July 2020 Income and Expense Summary

Page: 1

		Current Period	Year to Date	Annual Budget	Annual Budget Difference
INCOME	4000				
CONTRIBUTION INCOME	4010				
ADMIN & GOVERNANCE INCOME	4030	\$10,870.79	\$161,888.08	\$210,132.00	-\$48,243.92
PBY MISSION INCOME	4062	4,629.80	48,850.23	111,300.00	-62,449.77
OTHER INCOME	4090	206.60	57,796.97	55,586.00	2,210.97
Subtotal Contribution Income	4010	15,707.19	268,535.28	377,018.00	-108,482.72
MISSION PASS-THRU INCOME	4300				
SYNOD SHARED MISSION	4313	107.92	2,498.16	0.00	2,498.16
GA SHARED MISSION	4316	2,342.23	17,729.76	0.00	17,729.76
DIRECT MISSION SUPPORT	4320	0.00	3,189.00	0.00	3,189.00
GA SPECIAL OFFERING	4341	2,121.00	17,148.02	0.00	17,148.02
DISASTER RELIEF	4350	0.00	3,500.00	0.00	3,500.00
GA PRES HUNGER FUND	4361	57.72	184.75	0.00	184.75
EXTRA COMMITMENT PROJECTS	4370	0.00	3,800.00	0.00	3,800.00
Subtotal Mission Pass-thru Income	4300	4,628.87	48,049.69	0.00	48,049.69
CHURCH LOAN FUNDS	4400				
CHURCH LOANS INTEREST	4401	11.19	85.08	0.00	85.08
Subtotal Church Loan Funds	4400	11.19	85.08	0.00	85.08
DONOR DESIGNATIONS	4501	0.00	2,537.14	1,020.00	1,517.14
INVESTMENT INCOME	4600				
CASH/CASH EQUIVALENTS	4610	33,576.49	45,552.99	0.00	45,552.99
FIXED INCOME	4614	5,547.87	25,111.09	0.00	25,111.09
EQUITIES	4619	15,973.53	-19,134.27	0.00	-19,134.27
Subtotal Investment Income	4600	55,097.89	51,529.81	0.00	51,529.81
TOTAL INCOME		75,445.14	370,737.00	378,038.00	-7,301.00
EXPENSES	5000				
ADMINISTRATON & GOVER. EX	5011				
PBY DIRECTED PER CAPITA P	5012	\$17,696.09	\$53,088.27	\$70,785.00	\$17,696.73
VOLUNTEER REIM. MILEAGE	5019	0.00	992.98	5,800.00	4,807.02
PRESBY. EXP (COUNCIL DIR)	5041	85.70	1,021.55	5,200.00	4,178.45
PERSONNEL & ADMIN	5060	19,005.32	124,814.56	233,796.00	108,981.44
OFFICE EXPENSE	5116	4,327.89	29,256.31	56,175.00	26,918.69
Subtotal Administraton & Gover. Ex	5011	41,115.00	209,173.67	371,756.00	162,582.33
LEADERSHIP COMMISSIONS	5300	0.00	435.00	3,575.00	3,140.00
DISCIPLESHIP COMMISSIONS	5317	0.00	448.15	23,960.00	23,511.85
MISSION COMMISSIONS	5368	0.00	10,150.00	19,900.00	9,750.00
PBY DESIGNATED EXPENSES	7200	380.27	2,455.55	0.00	-2,455.55
MISSION PASS-THRU EXP	7300				
SYNOD SHARED MISSION	7313	107.92	2,498.16	0.00	-2,498.16
GA SHARED MISSION	7316	2,342.23	17,729.76	0.00	-17,729.76
DIRECT MISSION SUPPORT	7320	0.00	3,189.00	0.00	-3,189.00
GA SPECIAL OFFERING	7340	2,121.00	17,148.02	0.00	-17,148.02
DISASTER RELIEF	7350	0.00	3,500.00	0.00	-3,500.00
GA PRES HUNGER FUND	7361	57.72	184.75	0.00	-184.75
EXTRA COMMITMENT PROJECTS	7370	0.00	3,800.00	0.00	-3,800.00
Subtotal Mission Pass-thru Exp	7300	4,628.87	48,049.69	0.00	-48,049.69

Income and Expense Statement

		Current Period	Year to Date	Annual Budget	Annual Budget Difference
INVESTMENT WITHDRAWALS	7600	<u>0.00</u>	<u>57,328.01</u>	<u>0.00</u>	<u>-57,328.01</u>
TOTAL EXPENSES		<u>46,124.14</u>	<u>328,040.07</u>	<u>419,191.00</u>	<u>91,150.93</u>
EXCESS INCOME\EXPENSES		<u>\$29,321.00</u>	<u>\$42,696.93</u>	<u>-\$41,153.00</u>	<u>\$83,849.93</u>

Church Name	Program & Mission (Mission Cause)								Admin & Governance (Per Capita)					
	2020 Pledges				Mission Total Pmts. To	2020 Pledge Pmts. To Date	Pledge Balance Due	2020 Unpledged Pmts.	PC Prior Yr Bal.Due	YRS BALANCE PD	YRS BALANCE DUE	2020 Assessment	2020 Assesemnt Paid to Date	Balance Due
	Pby.	Synod	GA	Total										
Adrian First	700.00	30.00	270.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00	4,926.60	\$0.00	4,926.60
Antwerp First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,035.30	\$1,035.30	0.00
Blissfield First	1,260.00	54.00	486.00	1,800.00	0.00	0.00	1,800.00	0.00	0.00	0.00	0.00	2,106.30	\$2,106.30	0.00
Bluffton Presbyterian Church	3,818.50	163.65	1,472.85	5,455.00	3,182.34	3,182.34	2,272.66	0.00	0.00	0.00	0.00	3,677.10	\$3,677.10	0.00
Bowling Green 1st	8,933.40	382.86	3,445.74	12,762.00	7,444.50	7,444.50	5,317.50	0.00	0.00	0.00	0.00	6,925.80	\$6,925.80	0.00
Bryan First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,711.60	\$6,711.60	0.00
Bucyrus First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,502.82	0.00	8,502.82	35.70	\$0.00	35.70
Cadmus First	700.00	30.00	270.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	1,713.60	\$1,713.60	0.00
Cecil First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,535.50	0.00	10,535.50	535.50	\$0.00	535.50
Celina First	840.00	36.00	324.00	1,200.00	700.00	700.00	500.00	0.00	0.00	0.00	0.00	1,999.20	\$1,999.20	0.00
Clyde First	350.00	15.00	135.00	500.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	2,998.80	\$2,400.00	598.80
Defiance First	5,320.00	228.00	2,052.00	7,600.00	7,600.00	7,600.00	0.00	0.00	0.00	0.00	0.00	3,712.80	\$3,712.80	0.00
Delphos First	70.00	3.00	27.00	100.00	0.00	0.00	100.00	0.00	4,079.09	0.00	4,079.09	1,178.10	\$0.00	1,178.10
Dola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	856.80	\$856.80	0.00
Erie First	1,120.00	48.00	432.00	1,600.00	800.00	800.00	800.00	0.00	0.00	0.00	0.00	999.60	\$999.60	0.00
Findlay Enon Valley	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,749.30	\$0.00	1,749.30
Findlay Faith	2,100.00	90.00	810.00	3,000.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	0.00	1,071.00	\$1,071.00	0.00
Findlay First	6,000.00	1,000.00	1,000.00	8,000.00	4,000.00	4,000.00	4,000.00	0.00	438.06	438.06	0.00	15,208.20	\$15,208.20	0.00
Forest First	140.00	6.00	54.00	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00	357.00	\$357.00	0.00
Fostoria First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	19,128.16	71.40	19,056.76	2,391.90	\$2,391.90	0.00
Fremont Eastside	2,100.00	90.00	810.00	3,000.00	1,750.00	1,750.00	1,250.00	0.00	0.00	0.00	0.00	785.40	\$785.40	0.00
Fremont First	700.00	30.00	270.00	1,000.00	583.35	583.35	416.65	0.00	0.00	0.00	0.00	4,176.90	\$2,088.46	2,088.44
Galion First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	796.80	796.80	0.00	821.10	\$0.00	821.10
Grand Rapids First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,906.88	0.00	6,906.88	285.60	\$0.00	285.60
Huron First	1,400.00	60.00	540.00	2,000.00	0.00	0.00	2,000.00	0.00	54,752.58	0.00	54,752.58	5,140.80	\$5,140.80	0.00
Kenton Trinity	560.00	24.00	216.00	800.00	699.50	699.50	100.50	0.00	66.40	0.00	66.40	1,320.90	\$0.00	1,320.90
Lasalle First	175.00	7.50	67.50	250.00	250.00	250.00	0.00	0.00	0.00	0.00	0.00	1,106.70	\$1,106.70	0.00
Lima Faith Christian	1,400.00	60.00	540.00	2,000.00	1,169.00	1,169.00	831.00	0.00	0.00	0.00	0.00	1,142.40	\$1,142.40	0.00
Lima Market St	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,283.60	\$5,283.60	0.00
Marseilles	350.00	15.00	135.00	500.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	785.40	\$785.40	0.00
Maumee First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,923.00	\$13,923.00	0.00
McComb First	490.00	21.00	189.00	700.00	700.00	700.00	0.00	0.00	0.00	0.00	0.00	1,535.10	\$1,535.10	0.00
Milan	2,520.00	108.00	972.00	3,600.00	1,800.00	1,800.00	1,800.00	0.00	0.00	0.00	0.00	1,285.20	\$1,285.20	0.00
Monroe First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,069.00	\$6,069.00	0.00
Montpelier First	350.00	15.00	135.00	500.00	0.00	0.00	500.00	0.00	18,639.04	0.00	18,639.04	3,641.40	\$1,453.60	2,187.80
Napoleon First	2,500.00	0.00	0.00	2,500.00	1,250.04	1,250.04	1,249.96	0.00	0.00	0.00	0.00	3,284.40	\$821.10	2,463.30
Norwalk First	6,937.00	794.00	530.00	8,261.00	4,131.00	4,131.00	4,130.00	0.00	0.00	0.00	0.00	8,389.50	\$8,389.50	0.00
Ottawa First	1,400.00	60.00	540.00	2,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	3,784.20	\$3,784.20	0.00
Palmyra Community	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,285.20	\$1,285.20	0.00
Raisin	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	785.40	\$0.00	785.40
Pemberville	700.00	30.00	270.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	4,212.60	\$2,450.00	1,762.60

Perrysburg First	1,750.00	75.00	675.00	2,500.00	2,500.00	2,500.00	0.00	0.00	0.60	0.00	0.60	4,498.20	\$2,939.00	1,559.20	
Port Clinton	700.00	30.00	270.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	3,177.30	\$3,177.30	0.00	
Sandusky First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,677.90	\$0.00	1,677.90	
Shelby First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,071.00	\$796.00	275.00	
Tecumseh First	1,680.00	72.00	648.00	2,400.00	2,400.00	2,400.00	0.00	0.00	0.00	0.00	0.00	5,569.20	\$5,569.20	0.00	
Tiffin First	6,300.00	270.00	2,430.00	9,000.00	9,000.00	9,000.00	0.00	0.00	0.00	0.00	0.00	3,748.50	\$3,748.50	0.00	
Toledo Christ	5,000.00	0.00	3,700.00	8,700.00	4,350.00	4,350.00	4,350.00	0.00	0.00	0.00	0.00	16,493.40	\$8,866.50	7,626.90	
Toledo Collingwood	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,385.52	5,563.20	13,822.32	3,641.40	\$911.10	2,730.30	
Toledo Eastminster	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,462.10	\$2,000.00	3,462.10	
Toledo Fairgreen	2,100.00	90.00	810.00	3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00	3,177.30	\$3,177.30	0.00	
Toledo Glendale	700.00	30.00	270.00	1,000.00	333.34	333.34	666.66	0.00	0.40	0.00	0.40	1,285.20	\$0.00	1,285.20	
Toledo Hanmi Covenant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,392.30	\$1,392.30	0.00	
Tontogany	700.00	30.00	270.00	1,000.00	500.00	500.00	500.00	0.00	0.00	0.00	0.00	1,927.80	\$1,927.80	0.00	
Upper Sandusky 1st	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,407.38	0.00	8,407.38	5,569.20	\$0.00	5,569.20	
Van Buren	70.00	3.00	27.00	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	642.60	\$642.60	0.00	
Van Wert First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,315.52	0.00	15,315.52	6,640.20	\$0.00	6,640.20	
Venedocia Salem	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,629.80	0.00	1,629.80	3,070.20	\$2,456.16	614.04	
Waterville First	2,100.00	90.00	810.00	3,000.00	1,880.00	1,880.00	1,120.00	0.00	0.00	0.00	0.00	2,784.60	\$2,784.60	0.00	
West Bethesda	4,550.00	195.00	1,755.00	6,500.00	3,250.04	3,250.04	3,249.96	0.00	0.00	0.00	0.00	2,356.20	\$2,356.20	0.00	
West Eagle Creek	1,400.00	60.00	540.00	2,000.00	35.70	35.70	1,964.30	0.00	66.40	66.40	0.00	392.70	\$392.70	0.00	
West Unity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,248.70	\$3,248.70	0.00	
Total Current Personal Mission/Individual														\$154,880.82	
Prior yr. Mission/Per Cap				0.00			0.00	\$0.00		6,935.86					
TOTAL	79,983.90	4,346.01	28,198.09	112,528.00	66,908.81	66,908.81	45,619.19	1,000.00	168,650.95	6,935.86	161,715.09	207,060.00	\$154,880.82	52,179.18	
Program & Mission Gifts - Pby (budget)	111,300.00				Personal Mission								Personal PC	35.70	
													PERsonal PC-	35.70	
					Recvd YTD	67,908.81							Recvd YTD	161,888.08	
													tfr to	0.00	
														0.00	
															collected
Pby. Mission Pledges YTD	79,983.90														75% of current PC
Bal. unpledged	31,316.10								07/31/20						

Maumee Valley Presbytery
Income and Expense Statement

08/18/2020 01:57 PM

Consolidated-July 2020- Income and Expense & 2021 Budget

		Current Period	Year to Date	Annual 2020 Budget	Proposed 2021 Budget
INCOME	4000				
CONTRIBUTION INCOME	4010				
ADMIN & GOVERNANCE INCOME	4030				
Per Capita Receipts - Pby	4034	\$7,356.25	\$103,584.41	\$136,347.00	\$136,700.00
Per Capita Receipts - Syn	4036	696.57	12,401.42	18,857.00	17,774.25
Per Capita Receipts - GA	4038	2,817.97	38,966.39	51,928.00	49,111.62
Per Capita Rece - Prior y	4040	0.00	6,935.86	3,000.00	6,000.00
Subtotal Admin & Governance Income	4030	10,870.79	161,888.08	210,132.00	209,585.87
PBY MISSION INCOME	4062				
Pby Progr & Mission Gifts	4068	4,544.80	48,214.23	111,300.00	111,300.00
Presbyterian Women - Msn	4082	85.00	636.00	0.00	0.00
Subtotal Pby Mission Income	4062	4,629.80	48,850.23	111,300.00	111,300.00
OTHER INCOME	4090				
Other Income-Annuual Fund	4161	41.00	3,146.74	3,000.00	3,500.00
Int<Investments=drawdown	4162	0.00	43,293.87	43,294.00	44,937.00
Commissioned Ruling Elder	4164	0.00	25.00	0.00	0.00
Presbytery Events	4165-16	0.00	25.00	0.00	0.00
Congregational Life Event	4168-16	0.00	125.00	0.00	0.00
Spiritual Formation	4178	0.00	70.00	0.00	0.00
Subtotal other income	4164	41.00	46,685.61	46,294.00	48,437.00
Presbytery Designated					
Zion 4% drawdown inv.	4227-22	0.00	601.84	602.00	521.00
Camp Sale 4% drawdown in	4251-25	0.00	8,216.70	8,217.00	8,525.00
Pres. End. 4% drawdown i	4293-29	0.00	472.67	473.00	412.00
Subtotal Presbytery Designated Income		0.00	9,291.21	9,292.00	9,458.00
Subtotal Contribution Income	4010	15,541.59	266,715.13	377,018.00	378,780.87
DONOR DESIGNATIONS	4501				
Conger 4% drawdown inv.	4503-50	0.00	915.16	915.00	952.00
Triplett 4% drawdown inv	4505-50	0.00	104.84	105.00	109.00
Subtotal Donor Designations	4501	0.00	1,020.00	1,020.00	1,061.00
TOTAL INCOME		15,541.59	267,735.13	378,038.00	379,841.87
EXPENSES	5000				
ADMINISTRATON & GOVER. EX	5011				
PBY DIRECTED PER CAPITA P	5012				
To Synod - Per Capita	5016	\$4,714.12	\$14,142.36	\$18,857.00	\$17,774.25
To General Assembly-Per C	5018	12,981.97	38,945.91	51,928.00	49,111.62
Subtotal Pby Directed Per Capita P	5012	17,696.09	53,088.27	70,785.00	66,885.87

VOLUNTEER REIM. MILEAGE	5019				
Leadership Commission	5020	0.00	129.80	200.00	3,500.00
Committee on Ministry	5022	0.00	513.78	3,000.00	0.00
Discipleship Commission	5024	0.00	10.80	500.00	500.00
Nominations Team	5026	0.00	0.00	200.00	0.00
Moderator	5028	0.00	84.60	500.00	500.00
Central Support/ACDC	5030	0.00	208.80	500.00	700.00
Mission Commission	5036	0.00	0.00	200.00	100.00
Other	5038	0.00	0.00	500.00	500.00
CRE Team	5040	0.00	45.20	200.00	200.00
Subtotal Volunteer Reim. Mileage	5019	0.00	992.98	5,800.00	6,000.00
PRESBY. EXP (CENT SUPPORT DIR)	5041				
General Assembly Commissi	5048	85.70	124.55	50.00	0.00
Commissions Expense	5050	0.00	0.00	750.00	750.00
Contingency - General	5052	0.00	0.00	1,000.00	1,000.00
Presbytery Meeting Arrang	5054	0.00	897.00	1,600.00	1,600.00
Moderator Expense	5056	0.00	0.00	800.00	800.00
Permanent Judicial Commis	5057	0.00	0.00	1,000.00	1,000.00
Subtotal Presby. Exp (cent support dir)	5041	85.70	1,021.55	5,200.00	5,150.00
PERSONNEL & ADMIN	5060				
PRESBYTER EXP	5061				
Presbyter Salary	5062	3,230.00	22,610.00	38,760.00	38,760.00
Presbyter's Housing Allow	5064	2,550.00	17,850.00	30,600.00	30,600.00
SECA Match	5066	467.16	3,270.12	5,256.00	5,256.00
Presbyter Pension/HC/DD	5068	2,138.60	14,970.20	25,663.00	25,663.00
Presbyter Continuing Ed.	5070	0.00	1,000.00	2,000.00	2,000.00
Presbyter Professional Ex	5072	886.18	3,968.41	11,000.00	11,000.00
Presbyter General Assembl	5074	0.00	0.00	2,000.00	0.00
Subtotal Presbyter Exp	5061	9,271.94	63,668.73	115,279.00	113,279.00
STAFF EXPENSE	5077				
FIN/ADMIN OFFICE EXPENSE	5080				
FIN/ADMIN OFFICE SALARY	5081	4,005.70	28,039.90	48,069.00	49,030.00
FIN/ADMIN 403B	5082	50.00	350.00	1,000.00	1,000.00
FIN/ADMIN PENSION/HC/DD	5083	2,501.95	17,513.65	30,023.00	28,913.00
FIN/ADMIN Continuing Edu	5084	0.00	0.00	3,000.00	3,000.00
FIN/ADMIN Professional Ex	5086	34.49	148.91	700.00	700.00
Subtotal Fin/admin Office Expense	5080	6,592.14	46,052.46	82,792.00	82,643.00
OFFICE STAFF	5089				
Treasurer Expense	5090-09	0.00	140.52	750.00	750.00
Stated Clerk Salary	5092-09	566.70	3,966.90	6,800.00	6,800.00
Stated Clerk Expense	5094-09	0.00	260.50	2,500.00	2,500.00
Journal Clerk	5098-09	350.20	2,451.40	4,202.00	4,286.00
Journal Clerk Expense	5100-09	0.00	0.00	350.00	350.00
Webmaster Salary	5103	551.90	3,863.30	6,623.00	6,623.00
GP Moving Expense	5108-10	0.00	0.00	4,000.00	0.00
Subtotal Office Staff	5089	1,468.80	10,682.62	25,225.00	21,309.00
OTHER PAYROLL RELATED	5109				
Social Security Match	5110	336.92	2,352.65	5,000.00	5,000.00

Health Reimbursement HRA	5112-22	416.66	2,916.62	5,000.00	5,000.00
Professional Staff Devel.	5113	0.00	0.00	500.00	1,000.00
Workers Comp	5114	266.00	408.86	0.00	400.00
Subtotal Other Payroll Related	5109	1,019.58	5,678.13	10,500.00	11,400.00
Subtotal Staff Expense	5077	9,080.52	62,413.21	118,517.00	115,352.00
Subtotal Personnel & Admin	5060	18,352.46	126,081.94	233,796.00	228,631.00
OFFICE EXPENSE	5116				
Legal Service Fees	5117	0.00	0.00	3,000.00	3,000.00
Background Checks	5119	32.85	98.55	400.00	400.00
Audit Service Fees	5120	0.00	181.90	5,000.00	3,000.00
Office Rent	5130	1,402.33	9,816.31	16,828.00	16,828.00
TECHNOLOGY	5131				
Telephone/Internet	5132	428.26	2,504.50	4,000.00	4,000.00
Computer Consultant Fees	5134	245.94	1,461.63	1,500.00	2,500.00
Microsoft Server/Subscrip	5136	52.50	476.64	525.00	725.00
Software	5138	42.87	397.86	1,700.00	1,700.00
Subtotal Technology	5131	769.57	4,840.63	7,725.00	8,925.00
Stationery/Supplies	5140	310.24	1,725.15	2,000.00	2,000.00
Postage	5142	209.68	1,091.26	1,500.00	1,500.00
Resources/Subscriptions	5143	85.70	602.70	200.00	600.00
MVP Insurance	5146	334.62	2,231.12	4,272.00	4,272.00
Equipment Repair/Maint.	5150	320.43	3,060.98	4,500.00	4,500.00
Equipment Replacement	5152	367.07	2,028.47	5,000.00	5,000.00
Checking Service Fees	5154	278.20	1,933.36	3,250.00	3,250.00
Paychex Service Fee & Mis	5156	217.20	1,645.88	2,500.00	2,500.00
Subtotal Office Expense	5116	4,638.13	30,981.46	58,175.00	57,775.00
Subtotal Administraton & Gover. Ex	5011	40,772.38	212,166.20	373,756.00	364,441.87
LEADERSHIP COMMISSION	5300				
COM Retreats/Training	5302	0.00	0.00	1,000.00	1,000.00
Pastoral Asst. & Sch. COM	5304	0.00	110.00	2,000.00	2,000.00
Pastor Recognition	5306	0.00	325.00	575.00	1,000.00
Subtotal Leadership Commission	5300	0.00	435.00	3,575.00	4,000.00
DISCIPLESHIP COMMISSION	5317				
Beer Hymns	5320-17	0.00	0.00	200.00	50.00
Candidate Psychological T	5321	0.00	0.00	500.00	1,700.00
Spiritual Dirs/Transforma	5322	0.00	148.35	2,000.00	500.00
Toledo Conversatlon Prog	5325	0.00	0.00	1,000.00	500.00
Minute Review Team	5326	0.00	49.80	110.00	200.00
Seminar Book of Order	5327	0.00	0.00	500.00	500.00
Communion Training	5328	0.00	0.00	250.00	250.00
Discipleship Events	5331-16	0.00	0.00	3,000.00	3,000.00
Sunday School Curriculum	5332	0.00	0.00	200.00	200.00
Youth Events/Retreat	5333	0.00	0.00	3,000.00	3,400.00
Triennium Exp	5334	0.00	0.00	3,000.00	3,000.00
Christian Educator Retrea	5335	0.00	0.00	1,000.00	1,000.00
College conference-Montre	5336	0.00	0.00	1,000.00	1,000.00
SPIRITUAL/RETREAT	5340			3,000.00	0.00

Spirit. Formation Retreats	5341	0.00	250.00	0.00	3,000.00
Conferences Scholarships	5343	0.00	0.00	1,500.00	1,500.00
Prof. Misconduct Preventi	5344	0.00	0.00	3,400.00	2,500.00
CRE PROGRAM	5346				
Preaching Track Class	5348	\$0.00	\$0.00	0.00	300.00
Commissioned Ruling Elder	5350	0.00	0.00	300.00	300.00
Subtotal Discipleship Commission	5317	0.00	448.15	23,960.00	22,900.00
MISSION COMMISSION	5368				
YouthMission/Mt25 Racial&Econ Justice	5374	0.00	0.00	5,000.00	7,500.00
Kirkmont Support	5375	0.00	5,400.00	5,400.00	7,500.00
Campus Ministry - Toledo	5376	0.00	3,000.00	6,000.00	6,000.00
Emerging Latinx Ministries	5377	0.00	0.00	0.00	3,000.00
School Ministries Ohio	5378	0.00	1,750.00	3,500.00	1,750.00
Subtotal Mission Commission	5368	0.00	10,150.00	19,900.00	25,750.00
TOTAL EXPENSES		40,772.38	223,199.35	421,191.00	417,091.87
EXCESS INCOME\EXPENSES		-\$25,230.79	\$44,535.78	-\$43,153.00	-\$37,250.00

General Presbyter Report

September 2020

For our Common Life:

1 October is Pastor Appreciation Month

If you are the Elder Commissioner to your church, please take back a reminder to your fellow Session members that October is Pastor Appreciation Month. Figure out a plan to celebrate this. Please!!! This pandemic has been incredibly challenging

for all of us, but I have never seen such a group of hard-working and creative ministers as the ones we are blessed with here in Maumee Valley Presbytery. Let's show our pastors how much we appreciate them during this tumultuous and challenging 2020. I envision 4 straight weeks of you celebrating this in worship with a series of testimonials or songs of appreciation. Or perhaps a series of gift cards. Maybe a special, personalized gift from the congregation for their years of service. Or perhaps a team of deacons shows up to rake leaves, clean gutters, and give a huge gift of service. Perhaps it is a month of baked goods. Or perhaps each individual member is encouraged to say Thank You with a showering of their own gifts and words of appreciation. Whatever you decide, start thinking now!



2 Matthew 25

Hanmi Covenant Presbyterian Church in Toledo is leading the way with the Matthew 25 Initiative. As a Korean Immigrant and Korean-American church they recently applied for and were approved for a \$7,000 Matthew 25/Continuity Grant by Presbyterian Disaster Services and the Presbyterian Mission Agency.

This continuity of ministry PDA grant is supporting the Hanmi Church by enabling the congregation to meet their financial obligations, shore up summer and fall programming, and assisting them as they

continue to faithfully serve those most vulnerable and most severely impacted by COVID-19.

I am thankful for their witness, and the way they and their pastor Rev. Jin-Seung Kim are leading the way and helping the presbytery as we live into our Matthew 25 identity, and our biblical calling in Christ Jesus.

Our Mission Team is also taking the lead in equipping us for Matthew 25 Service. Look to their report for more.



- Building congregational vitality
 - Dismantling structural racism
 - Eradicating systemic poverty
- www.presbyterianmission.org/ministries/matthew-25/

To learn more about becoming a Matthew 25 Church, visit: presbyterianmission.org/ministries/matthew-25

3 Anti-Racism Work & the Church

As a Matthew 25 Presbytery, we have been exploring opportunities to build congregational vitality, but I have also been encouraging us to wrestle with what it means for us to engage in dismantling structural racism and eradicating systemic poverty in this time and this place (the second and third initiative in the Matthew 25 movement). To begin to identify those who have a heart for those pieces, and because of some of the national events surrounding race, Rev. Lanie Sipes and I co-lead the recent book study on Robin DiAngelo's book *White Fragility*. 38 people participated in the class. I am so thankful for Lanie and her amazing spirit! Lanie, you encourage me.

I was thankful for the PCUSA's Week of Action which also assisted with engaging our hearts and hands in more powerful ways, a Week of Action endorsed by our Mission Team.

Another study is being planned, which hopefully will lead to more bold action. Be on the look out for an invitation to engage my next Zoom Book Study, Ibram X. Kendi's book "How to Be An Antiracist."

4 Weekly Zoom

Meetings — In March I began offering two meetings each week with fellow MVP ministers and other church leaders as we wrestle with managing COVID-19 responses for congregations and other challenges in 2020. This has been a fruitful and supportive time, often bringing in special guests like Dr. Lisa Allgood, retired immunologist and neuro-



chemist, as well as Revs. Ryan Landino and Fran Lane-Lawrence, members of the Special Committee of the GA on Racism, Truth, and Reconciliation.

As we move forward, these meetings will be offered once weekly, on Wednesdays at 3pm. If you want to be a part of these, email me.

5 Death Notice

The Rev. David E. Tilly, age 65, died Thursday, August 13, 2020 in Waterville, Ohio, after a serious illness that had kept him out of the pulpit since March 2020. David was the pastor at First Presbyterian Church in Montpelier at the time of his death, and a long-time and active member of Maumee Valley Presbytery, serving on many committees over the years. A graduate of Pittsburgh Seminary, Dave was ordained in 1984 by Eastminster Presbytery, spending his first years of ordained ministry in eastern Ohio and then as the pastor of First Presbyterian Church in Columbia City, IN, before coming to FPC Montpelier in September of 1996, and serving until his death. He was also most recently an active member of the Synod of the Covenant, serving two terms as Synod Commissioner. He is survived by his wife Jean, and his three children.

A memorial service was held on Wednesday, August 19, at First Presbyterian Church in Montpelier, with Rev. David Bartley and Rev. Matt Meinke presiding. Details can be found at [the full obituary](#).

Blessed are the dead who die in the Lord, says the Spirit. They will rest from their labors, and their deeds follow them. (Revelation 14:13)

6 MVP Newsletter

- The Newsletter is a great way to connect in with the many resources we have. As presbytery commissioner you may want to include in your report to your session an invitation to join the newsletter list. <https://mailchi.mp/4fbe4c4d95a5/newslettersignup>

Help us be the connectional people we desire to be!

You can also sign up for the Newsletter by visiting www.maumeevp.org and clicking the newsletter icon in the upper right.

From: Leadership Commission

Subject: Presbytery Report

Informational Items

The Leadership Commission has been meeting monthly in 2020 to establish its working relationship with Committee on Ministry and to facilitate the transition of work from the Committee on Ministry to the Commission, which will happen in the next several months. The Commission has 6 teams around which work will continue. These teams are still developing their portfolios and personnel:

Transitions: churches in transition of pastoral leadership; we are reviewing an updated document on the steps sessions and congregations need to take to call a pastor or to look for temporary leadership, short term and long term.

Visioning: developing ways to help congregations in transition and other congregations to look at their ministry and leadership through different lenses; also sharing models of pastoral leadership and sharing ministry with neighboring congregations within the presbytery or among full communion partners, etc.

Liaisons: Each congregation will continue to have a presbytery level liaison in relationship with them. We will begin with the current COM liaisons and new liaisons will be assigned as needed; the goal over time is to have more liaisons, each relating to fewer congregations.

Pastoral Support: This group is developing resources to share with pastors and commissioned ruling elders of spiritual directors, therapists, counsellors, as well as helpful conferences, resources, etc.

Congregational Leadership: What tools do we need to develop to help leaders of congregations? This work may be in consultation with the Discipleship Commission. It may take on specific helps for congregations; i.e. training personnel committees.

Conflict Management: We will form regional teams of ruling elders and clergy trained in conflict management to help in situations that may arise.

If you are interested in being part of one of these teams, please contact the Leadership Commission through Ann Wasson or Matt Meinke.

Actions Taken on Behalf of Presbytery:

Appointed Ann Wasson as mentor to CRE Nancy Berkheiser, West Unity First Presbyterian Church, commissioned August 16, 2020

Appointed David Montgomery to CRE Lora Manon, Tontogany Presbyterian Church, commissioned August 30, 2020

FOR ACTION: The Leadership Commission nominates the following to Central Support Commission:

Gary Saunders (TE) for till an unexpired term, class of 2022

From: Leadership Commission

Subject: Presbytery Report

Mary Beth McCandless (TE), class of 2023

Ken Wessler (TE), class of 2023

Discipleship Commission

Report to Presbytery

9/15/20

ACTIONS TAKEN ON BEHALF OF PRESBYTERY

1. Acting upon the recommendation of the Preparation for Ministry and CRE Teams, on 7/29/2020 the Discipleship Commission approved the enrollment of Ellen Hugunin as an Inquirer effective 7/22/2020; and approved the enrollment of Marie Loudon-Hanes as an Inquirer effective 7/22/2020.
2. On 8/27/2020, the Discipleship Commission approved the nomination of TE Bob Butcher and RE Lance Wiesmann as Exam Readers for 2020-2021 (ordination exams).

INFORMATION ITEMS

The Discipleship Commission has met monthly throughout 2020 (via Zoom since March). Following are informational items for your review.

1. Youth Retreat. Lanie Sipes has organized a team to organize and implement a youth retreat again in 2020. Included in your packet is a flyer for this event, **REKINDLE**, MVP Youth Retreat. The retreat is scheduled for November 13 – 15, and the committee is preparing both in-person, on-line, and hybrid options. Committee members include Lanie, Karol Farris Schilling, Adrian Weisert, David Montgomery, Mary Beth McCandless, Pam Reid, Bob Lydy, Ben Shaw, Matt Meinke, and youth members Samantha Coddling and Ethan Moffet. Please encourage youth from your church to participate.
2. The CRE and Preparation for Ministry Teams have both been active and meeting regularly. Ken Krieger led in the creation of a *Checklist for Completion of the Process of Preparation for Ministry in the MVP, PCUSA*, which is now being used by both the CRE Team and the Preparation for Ministry Team to guide enrollees through both processes. The D.C. approved enrolling all people as Inquirers, whether they are pursuing ordination or CRE status. The PM Team is working with Amy Remaklus as an Inquirer. The CRE Team is updating the enrollment application and the preaching class and hopes to begin the next class in the first half of 2021. Please encourage persons interested in the CRE process to contact Karol. Ken coordinates the PM Team, and Karol Farris Schilling coordinates the CRE Team.

The CRE Team congratulates Lora Manon (Tontogany) and Nancy Berkheiser (West Unity) on their recent Commissioning Services to their respective congregations.

3. Commission members discussed and submitted our budget request for 2021.
4. Boundary Training. Karol and Clint Tolbert are developing plans for boundary training in the fall, 2020. Information about the training will be distributed when plans are finalized.
5. Discipleship-related resources, along with CRE and PM information can be found on the MVP website.
6. The Discipleship Commission has spent much time discussing a definition of discipleship and goals for the Commission for 2020 – 2021. *We are now planning a process to engage local churches in conversation about these documents to seek input, feedback, revision, and additional ideas.* Following is the definition we are presently working with and the DRAFT goals that were recently approved by Commission members. We invite your comments and ideas about these at all times:

Discipleship definition: Discipleship is ultimately fulfillment of Christ's charge and entrustment to the early Disciples and, thereby, to us to continue his mission on earth. Discipleship is a lifelong process to become Christ-like.

Goals for 2020-2021:

- Create and implement a method for regular communication with MVP churches to share information and seek input regarding discipleship-related issues and activities.
- Develop and maintain a schedule of activities for local churches to promote the growth of discipleship among church members.
- Create a repository/clearinghouse on MVP website for discipleship-related resources.
- Establish benchmarks for the Discipleship Commission that will indicate local congregational focus on discipleship.

Specific action items have been identified for each of these goals.

Respectfully submitted:

Ken Krieger, Lanie Sipes, Karol Farris Schilling, David Hammond, Jim Miller, and Jay Salvage (and Matt Meinke)



REKINDLE

MVP YOUTH RETREAT

FRIDAY, NOVEMBER 13th – SUNDAY, NOVEMBER 15th, 2020

7:30PM (FRI.) – 11:30AM (SUN.) | KIRKMONT CENTER

Registration Deadline:

Friday, October 30th at 5PM!

Register TODAY on the MVP website! (www.maumeevp.org)

\$15 Early Bird Registration by September 30th

\$25 Registration after October 1st

**A fun, inspiring, faith-filled weekend
for all youth (grades 7-12) in the
Maumee Valley Presbytery!**

Sponsored by the MVP Discipleship Team

Contact Rev. Lanie Sipes at laniecpctoledo@gmail.com



Checklist for Completion of the Process of Preparation for Ministry in the Maumee Valley Presbytery, Presbyterian Church (U.S.A.)

(Inquirers, candidates, and commissioned ruling elder students)

Name of Inquirer/Candidate/CRE Student: _____ Email: _____
(Circle all that apply)

Sponsoring Session: _____ Clerk of Session Email: _____

Session Liaison: _____ Email: _____

If CRE student: Regular track Alternate track Mentor: _____

			Date Completed	Inquirer, Candidate or CRE student Initials	Presbytery Represent. Initials	Reference*
<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="border: 1px solid black; padding: 2px; transform: rotate(-45deg); font-weight: bold;">Inquirer/Candidate CRE Student</div> <div style="border: 1px solid black; padding: 2px;">← Check boxes when completed.</div> </div>						
Applicant Phase:						
<input type="checkbox"/>	<input type="checkbox"/>	Applicant is an active member of sponsoring congregation at least 6 mos.				G-2.0602
<input type="checkbox"/>	<input type="checkbox"/>	Sponsoring session notifies Discipleship Commission, which functions as the Committee on Preparation for Ministry.**				G-2.0601
<input type="checkbox"/>	<input type="checkbox"/>	Applicant completes <u>Forms 1A, 1B and 1C[#]</u> ; session completes <u>Form 1D</u> .				AH p. 98
<input type="checkbox"/>	<input type="checkbox"/>	CRE applicant completes additional questions from the CRE packet.				MVP
<input type="checkbox"/>	<input type="checkbox"/>	Inquirer <u>Form 2B</u> is signed by applicant and sponsoring session. (<u>Session liaison</u> is appointed on <u>Form 1D</u> .)				G-2.0602 AH p.98-99
<input type="checkbox"/>	<input type="checkbox"/>	PMT** and/or CRET** interviews applicant. PMT and applicant complete <u>Form 2A</u> and sign <u>Forms 2A & 2B</u> . (PMT liaison is designated on <u>Form 2A</u> .)				AH p. 40
Inquirer Phase/CRE student:						
<input type="checkbox"/>	<input type="checkbox"/>	Inquirer/student is introduced at stated meeting of presbytery (if practical).				MVP
<input type="checkbox"/>	<input type="checkbox"/>	Inquirer completes a psychological assessment scheduled by Maumee Valley Presbytery (not arranged by the inquirer).				MVP
<input type="checkbox"/>	<input type="checkbox"/>	Inquirer completes <u>Form 3[^]</u> in preparation for first annual consultation .				AH p. 99
<input type="checkbox"/>	<input type="checkbox"/>	1 st annual consultation is conducted.				AH p. 99
<input type="checkbox"/>	<input type="checkbox"/>	PMT/CRET completes <u>Form 4</u> following 1 st annual consultation.				AH p. 99
<input type="checkbox"/>	<input type="checkbox"/>	Inquirer completes <u>Form 3[^]</u> in preparation for 2nd annual consultation .				AH p. 99
<input type="checkbox"/>	<input type="checkbox"/>	2 nd annual consultation is conducted.				AH p. 99
<input type="checkbox"/>	<input type="checkbox"/>	PMT/CRET completes <u>Form 4</u> following 2 nd annual consultation.				AH p. 99
<input type="checkbox"/>	<input type="checkbox"/>	Inquirer completes <u>Form 5A</u> requesting to become a candidate.				AH p. 99
<input type="checkbox"/>	<input type="checkbox"/>	Session confers with inquirer; session completes <u>Form 5B</u> to make recommendation regarding candidacy to presbytery through PMT.				AH p. 99
<input type="checkbox"/>	<input type="checkbox"/>	PMT confers with inquirer; recommendation to presbytery (<u>Form 5C</u>).				AH p. 100
<input type="checkbox"/>	<input type="checkbox"/>	Presbytery examines inquirer and (if affirmative) enrolls inquirer as candidate. Candidate, session, & presbytery complete and sign <u>Form 5D</u> .				AH p. 100
Course Work^a: (Date and initial upon receiving a grade of satisfactory.)						
<input type="checkbox"/>	<input type="checkbox"/>	Transcript showing graduation, with satisfactory grades, at a regionally accredited college or university				G-2.0607b
<input type="checkbox"/>	<input type="checkbox"/>	Bible content examination satisfactory (usually in 1 st year of seminary)				AH p. 53
<input type="checkbox"/>	<input type="checkbox"/>	Biblical Exegesis examination satisfactory (candidate's senior year ^b)				AH p. 53
<input type="checkbox"/>	<input type="checkbox"/>	Church Polity examination satisfactory (candidate's senior year ^b)				AH p. 53
<input type="checkbox"/>	<input type="checkbox"/>	Worship & Sacraments examination satisfactory (senior year ^b)				AH p. 53
<input type="checkbox"/>	<input type="checkbox"/>	Theological Competence examination satisfactory (senior year ^b)				

(Complete other side.)

		Date Completed	Inquirer, Candidate, or Student Initials	Presbytery Represent. Initials	Reference *
<input type="checkbox"/>	Transcript from an accredited theological institution acceptable to the presbytery; must contain the information specified in G-2.0607c. ^c				G-2.0607c
<input type="checkbox"/>	Complete at least one unit of Clinical Pastoral Education (CPE) through an accredited institution.				MVP
<input type="checkbox"/>	Preaching class through Maumee Valley Presbytery (MVP)				MVP
<input type="checkbox"/>	Online course: Biblical Interpretation				MVP
<input type="checkbox"/>	Online course: Reformed Theology/Church History				MVP
<input type="checkbox"/>	Online course: The Christian Life				MVP
<input type="checkbox"/>	Online course: Mission/Evangelism				MVP
<input type="checkbox"/>	Online course: Teaching the Bible				MVP
<input type="checkbox"/>	Online course: Pastoral Care				MVP
<input type="checkbox"/>	Online course: Polity/Administration				MVP
<input type="checkbox"/>	Online course: Worship/Sacraments				MVP
<input type="checkbox"/>	Online course: New Testament Bible Survey				MVP
<input type="checkbox"/>	Online course: Old Testament Bible Survey				MVP

Candidate Phase^d/CRE student:

<input type="checkbox"/>	Upon successful completion of all exams, candidate prepares for and undergoes final assessment. MVP requires that preparation include an exegesis and sermon (on the same text), updated statement of faith, and a written statement outlining understanding of each of the ordination questions.				G-14.0405b
<input type="checkbox"/>	Upon successful completion of the final assessment, PMT certifies that the candidate is ready to be examined for ordination, pending a call (Form 6). Evidence of readiness must be as specified in G-2.0607a-d. ^c				G-2.0607 AH p. 100
<input type="checkbox"/>	CRET examines CRE student to ascertain readiness to become a CRE.				G-2.1002
<input type="checkbox"/>	Examination by Presbytery for ordination (of candidate) or for commissioning (CRE student). For candidate, this may be in a presbytery other than MVP.				G-2.0702 G-2.1002
<input type="checkbox"/>	Report ordination or transfer to another presbytery on Forms 7A and 7B.				G-2.0608

Annual Consultations beyond the 2nd year:

See Advisory Handbook pp. 31, 54. PMT/CRET conducts annual consultations until candidate/CRE student accepts a call/commission.

<input type="checkbox"/>	Inquirer/candidate/CRE student completes <u>Form 3</u> in preparation for 3rd annual consultation .				AH p. 99
<input type="checkbox"/>	3 rd annual consultation is conducted.				AH p. 99
<input type="checkbox"/>	PMT/CRET completes <u>Form 4</u> following 3 rd annual consultation.				AH p. 99
<input type="checkbox"/>	Candidate completes <u>Form 3</u> in preparation for 4th annual consultation .				AH p. 99
<input type="checkbox"/>	4 th annual consultation is conducted.				AH p. 99
<input type="checkbox"/>	PMT/CRET completes <u>Form 4</u> following 4 th annual consultation.				AH p. 99
<input type="checkbox"/>	Candidate completes <u>Form 3</u> in preparation for 5th annual consultation .				AH p. 99
<input type="checkbox"/>	5 th annual consultation is conducted.				AH p. 99
<input type="checkbox"/>	PMT completes <u>Form 4</u> following 5 th annual consultation.				AH p. 99
<input type="checkbox"/>	Candidate completes <u>Form 3</u> in preparation for 6th annual consultation .				AH p. 99
<input type="checkbox"/>	6 th annual consultation is conducted.				AH p. 99
<input type="checkbox"/>	PMT completes <u>Form 4</u> following 6 th annual consultation.				AH p. 99
<input type="checkbox"/>	Candidate completes <u>Form 3</u> in preparation for 7th annual consultation .				AH p. 99
<input type="checkbox"/>	7 th annual consultation is conducted.				AH p. 99
<input type="checkbox"/>	PMT completes <u>Form 4</u> following 7 th annual consultation.				AH p. 99

See footnotes on the following page.

Footnotes

* References are to the *Book of Order 2019-2021*, Part II of the Constitution of the Presbyterian Church (U.S.A.), <https://www.pcusastore.com/Products/OGA17010/book-of-order-20172019-pdf.aspx>; or the *Advisory Handbook on Preparation for Ministry in the Presbyterian Church (U.S.A.)*, Release 2.1, Dec. 2017, <http://oga.pcusa.org/section/mid-council-ministries/prep4min>

** The Discipleship Commission (as it oversees those duties traditionally performed by a Committee on Preparation for Ministry/CPM) assembles a Preparation for Ministry Team (PMT) for each inquirer/candidate and oversees a single Commissioned Ruling Elder Team (CRET) for all CRE students.

All forms referenced on this checklist can be downloaded at <https://oga.pcusa.org/section/mid-council-ministries/prep4min/forms-used-preparation-ministry-process/>
Form 1C anticipates financial costs of attending a theological institution. Applicants intending to pursue the CRE student track do not have to complete Form 1C.

^ Form 3 includes a section on ordination exams. Inquirers intending to pursue the CRE student track do not need to take the ordination exams.

^a G-2.0610 requires a three-fourths vote of the presbytery to waive the requirement to take the standard ordination examinations. The *Advisory Handbook*, pp. 101-108, provides details regarding alternative procedures in lieu of the standard examinations.

^b "In order for a candidate (or an inquirer) to take the standard ordination examinations in Biblical Exegesis, Theological Competence, Church Polity, and Worship and Sacraments, she or he must have the presbytery's approval." (*Advisory Handbook on Preparation for Ministry in the Presbyterian Church (U.S.A.)*, Release 2.1, Dec. 2017, p. 87)

^c G-2.0607 *Final Assessment and Negotiation for Service* (quoted from *Book of Order 2019/2021*)

A candidate may not enter into negotiation for his or her service as a minister of the Word and Sacrament without approval of the presbytery of care. The presbytery shall record when it has certified a candidate ready for examination by a presbytery for ordination, pending a call. Evidence of readiness to begin ordered ministry as a minister of the Word and Sacrament shall include:

- a. a candidate's wisdom and maturity of faith, leadership skills, compassionate spirit, honest repute, and sound judgment;
- b. a transcript showing graduation, with satisfactory grades, at a regionally accredited college or university;
- c. a transcript from a theological institution accredited by the Association of Theological Schools acceptable to the presbytery, showing a course of study including Hebrew and Greek, exegesis of the Old and New Testaments using Hebrew and Greek, satisfactory grades in all areas of study, and graduation or proximity to graduation; and
- d. examination materials, together with evaluations that declare those materials satisfactory in the areas covered by any standard ordination examination approved by the General Assembly. Such examinations shall be prepared and administered by a body created by the presbyteries.

^d G-2.0602: "The inquiry and candidacy phases shall continue for a period of no less than two years, including at least one year as a candidate."

From: Mission Team

Date: September 2, 2020

Subject: Presbytery Report

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

1. Endorsed the PCUSA Week of Action and recommended it to MVP by way of a letter from our GP.

RECOMMENDATIONS TO PRESBYTERY:

1. Request approval for the 2021 Mission budget, recommended from our team. We request the formation of two new budget categories: Mt 25 Racial/Economic Justice Grants and Emerging LatinX Ministries. It is our hope that our presbytery congregations will partner together to apply for MVP financial support to launch new ministries in these areas.

Notes on the Budget:

1. "MT 25 racial/economic justice grants": this replaces the prior line item called: "Youth Mission", which was intended to be used for a MVP youth mission trip. Given that we are a Matthew 25 presbytery, we felt having a particular line item for MT 25 initiatives of racial and economic justice is an important way to incent our congregations to work together on missions and ministries consistent with these goals. We'll manage this as a micro-grant process.
2. "Emerging Latin-X Ministries": we envision this to be an effort led by a Latin-X for the purpose of engaging our congregations in cross-cultural education/preparedness - perhaps this will be a stipend.
3. We want to increase support for Kirkmont to help it through this difficult time.
4. We want to reduce support for the School Ministries Ohio. The sense of the team was that this was only specific to Ohio and could perhaps be served by congregations who are passionate about it through Pentecost offerings or congregational specific funding.
5. We decided to keep the Campus Ministries budget the same.

INFORMATIONAL ITEMS:

1. Several congregations within MVP participated in an online book study led by Matt Meinke and Lanie Sipes "White Fragility".
2. Many of our congregations have continued or expanded food ministries at this time: adding distribution days and collaborating with local food banks.
3. Some of our churches reached out into their local communities with on-line VBS options this summer.
4. Some of our churches hit the streets with hands-on mission opportunities helping seniors with yardwork and light carpentry.
5. Let us know how we can best support you and your mission needs!

September 2020

COM Actions Taken on Behalf of Presbytery

Enrolled John Esler (Jack) Hess as a minister member, honorably retired, and request his transfer from Wabash Valley Presbytery, effective February 25, 2020.

Approved the Monroe Ministry Information Form as presented.

Approved the request of the Van Wert session to dissolve the Pastoral relationship between Rev. Hal Shafer and the Church effective 15th March 2020.

Moved Rev. Hal Shafer to the At Large Roll effective 15th March 2020.

Approved the Installation Commission for Rev. Jessica Commeret as follows: Janeane Hopkins (RE, Moderator), Rev. Tomas Pistora, Rev. Susan Rowland-Miller, Rev. Dr. Matt Meinke, Kathy Jarosz (RE) and Ann Lux (RE) to be held Sunday 22nd March 2020 at 3:00 PM.

Appointed Marie Loudon Hanes as Moderator of the Fostoria session effective 25th February 2020.

Appointed Rev. David Good Moderator of the Van Wert Session effective March 16, 2020.

Gave authority to the Administrative Commission appointed to install Rev. Jessie Commeret to reschedule the installation service as needed and also to replace members of the commission as necessary.

Appointed Rev. Dr. Ann Marie Montgomery Moderator of the Adrian Session effective 24th March 2020.

Approved the new contract negotiated between Rev. David Good and the Van Wert session. **Approved** the Interim Pastor Job Description as presented.

- The arrangements are up to 10 hours per week at \$20 per hour beginning March 16 with reimbursement at IRS rate of .53.5 per mile for all related travel.
- Standard compensation of \$125.00 plus mileage will be in effect for pulpit supply.

Standard compensation of \$50 for moderation of Session meeting

Appointed Rev. Tom Steensma as liaison to Van Wert while David Good serves as Bridge Pastor and Head of Staff.

Approved Sick Leave and Medical Leave of Absence for Ministers policy and Death in Service of Minister Members of the Presbytery policy, changing all language *requiring* churches to follow the policies to *recommending* the policies to the churches.

Approved a one-month extension to June 15, 2020 for the Revs. Dean & Ellen McGormley at Monroe due to the ongoing pandemic and instructed the General Presbyter to send a letter to the Board of Pensions regarding the pandemic-related necessity of continuance.

Approved the contract between Marie Loudon-Hanes and the Fostoria congregation as presented for part-time work.

Base salary	10,350.00
Expense Allowance	600.00
Continuing Education	<u>3,600.00</u>
Total Package	14,550.00

Approved a one-month extension to June 15, 2020 for the Revs. Dean & Ellen McGormley service at Monroe due to the ongoing pandemic and **instructed** the General Presbyter to send a letter to the Board of Pensions regarding the pandemic-related necessity of continuance.

Approved a temporary contract for Rev. Bill Dunifon until a congregational meeting can be held to vote on called/installed position.

Cash Salary	\$47,300
SS Supplement	\$ 3,618
Prof. Expenses	\$ 3,500
Cont. Ed.	\$ 0
Med. Deductibles	\$ 1,152
Dental	\$ 634
Vision	<u>\$ 92</u>
Total	\$56,296
Vacation	4 weeks, including 4 Sundays

Made provision, in accordance with G-3.0104, with Dave Tilly's medical situation, for Barry Sweet to serve as moderator in this time of recovery and until Dave Tilly is back to work.

Extended the 3-month trial period for Adrian and Rev. Dr. Ann Marie Montgomery beginning June 28th, due to the pandemic.

Appointed Dr. Carole Burnworth as Moderator for Monroe in June and **appointed** Rev. David Bartley as Moderator for Monroe as soon as he is available in July. SO ORDERED.

Appointed Rev. Ann Wasson as Moderator for West Unity, effective 23 June, 2020.

Approved the contract between the West Unity Session and Nancy Berkheiser, CRE as follows:

Salary/Housing Allowance:	\$ 2000/month (for 25 hours +/- per week)
Vacation:	2 weeks/6 month contract (2 Sundays)
Travel Expenses:	Mileage for church business (at current IRS reimbursement rate for professionals.) \$800/6 month contract
Continuing Education Leave:	1 week per 6 mo. Contract (1 Sunday)

Continuing Ed and/or book allowances: \$300.00/6 month contract

Approved 2020 Reported Terms of Call (allowing minor corrections to be made as necessary)

Approved renewal of Temporary Ministry Covenant between Julie Fogle and McComb. (August 2020)

Salary	\$15,438
Housing	\$10,000
4 weeks vacation, 2 weeks study leave	

Determined the terms of call between Bill Dunifon and Fairgreen to be not in order as presented in August 2020. The terms of the temporary contract remain in effect.

Approved terms of call for Lanie Sipes as she moves into called and installed position at Toledo Christ.

Salary and Housing	\$53,000
403b	\$1,000
Health Supplement	<u>\$600</u>
Total	\$54,600

Health Dues	\$13,650
Pension	\$6,006
Death and Disability	\$546
Dental Plan	\$905
Optical Plan	\$92
Group Life	\$25
Self-Employment Supplement	\$4,055
Auto Professional Allowance	\$3,500
Continuing Education	<u>\$2,000</u>
	\$30,779

Total	\$85,379
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Vacation - Four weeks
Continuing Education - Two weeks

Approved request from Bryan to form a PNC and begin interim pastor search. (August 2020)

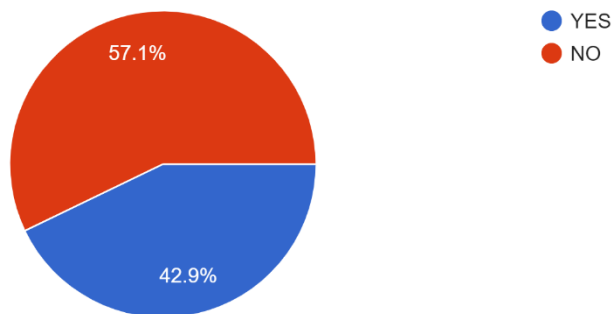
The State of Maumee Valley Presbytery Congregations
 During the 2020 Pandemic
 SURVEY by COM

1. As the pandemic began our congregations provided worship through Zoom, YouTube, Facebook Live, Google Drive, Parking Lot Drive-Ins with a transmitter, and we had several churches which provided no worship at all – thinking it might be a short-term shut down. Eventually congregations that weren’t providing worship (didn’t feel they had the resources to move on-line or acquire appropriate technologies) did refer members to online services provided by other congregations.
2. As of June, a number of our congregations were back in the sanctuary. They vary from having no restrictions (no social distancing, no masks, singing) to having significant restrictions (masks, distancing, no singing...). A number of our congregations are not back in the sanctuary yet and are not in a hurry to move in. Some are too big to gather safely. Others are being guided by infection rates in their communities, the school systems, or the comfort level of their members.

Many of our congregations began recording or live streaming services for the first time because of the pandemic. Many will continue to record services, as that has been a great option for some members who are farther away or cannot attend every Sunday. A few of our congregations saw a significant increase in participation because of providing a video option.

About 40% of our churches see a transition of some kind coming in the next months.

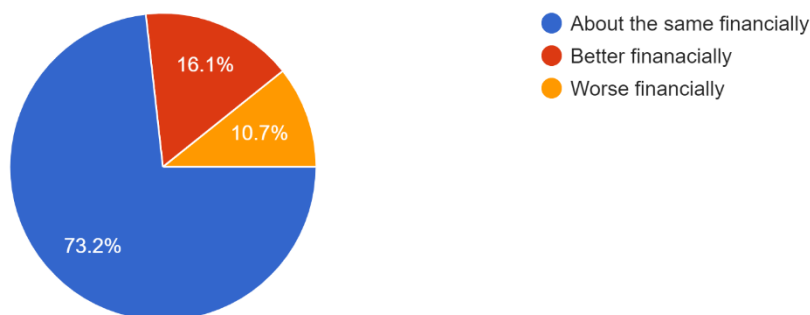
Do you have plans to change worship format in the short term?
 56 responses



3. There has been reporting nationwide that many churches have struggled with a dip in attendance and a dip in finances during the pandemic. Our congregations have been holding remarkable steady. Financially 89% were the same or better off than they were before the pandemic. Some have sizable endowments that offer a level of security. Some of our churches saw an **increase** in giving – particularly mission giving. 11% are worse off due to the pandemic.

How is your congregation doing financially as the pandemic progresses? The same? Worse? Better?

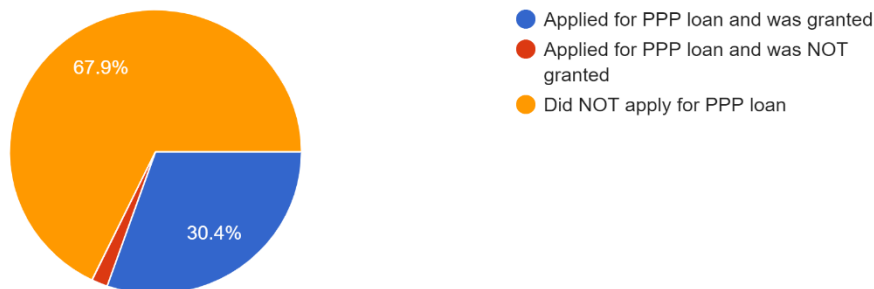
56 responses



4. Some of our congregations have held steady because they applied for assistance to government or denominational programs that were designed to keep small organizations afloat. With decreases in attendance or issues like renters having to close down and not be able to pay rent, some of our congregations applied for assistance. The Board of Pensions offered relief from the 11% pensions dues for 3 months and some of our congregations chose to apply for pensions relief. It was a simple process, and usually a church heard back within a week if they were eligible. Some of our churches applied for the Payroll Protection Program (PPP) through the government.

Did you apply for a Payroll Protection Program (PPP) loan?

56 responses



Applicants cited financial stress and uncertainty as primary reasons to apply. Non-applicants cited no need because they have healthy resources, endowments, or because they have little or no staff, or they applied for BoP relief instead, or they had philosophical objections to government help.

5. The large majority of our congregations saw significant change to their mission programming. **Many** churches entirely discontinued what they were doing.

A few congregations were able to continue some activities like giving to food pantries. A few congregations adapted or innovated on going programs. One began providing refreshments to nursing home staff. Some changed their model of providing food – with drive-through food pantries instead of indoors programs. Some offered take-out meals instead of inviting people in. Some have adapted VBS or other children’s programs to something on-line or drive through and take home. Some are restructuring mission programs so that they are primarily outdoors.

Our hope is to do a follow up survey towards the end of the year.

Terri Halthcock	Pastor	17,935.00	0.00	12,000.00	0.00	0.00	0.00	29,935.00	no	see o hter	see other	0.00	5,300.00	0.00	4	2
Market Street Presbyterian Church, Lima																
Kenneth Chorle	Pastor	35,297.76	0.00	12,000.00	0.00	0.00	0.00	47,297.76	yes	SEE OTHER	625.00	0.00	3,250.00	0.00	4	3
First Presbyterian Church Maumee																
Clint Tolbert	Pastor	51,247.00	0.00	30,437.00	8,126.00	0.00	0.00	89,810.00	yes	see other	see other	0.00	13,483.00	0.00	4	2
Milan Presbyterian Church																
CRE Donald Loving	Stated/Temporary	14,891.00	0.00	10,000.00	0.00	0.00	0.00	24,891.00	no	see other	500.00	0.00	3,000.00	0.00	4	2
First Presbyterian Church Monroe																
Dean McGormley	Interim Pastor	24,000.00	0.00	0.00	0.00	0.00	0.00	24,000.00		see other	see other	0.00	4,400.00	0.00	2	1
Ellen McGormley	Interim Pastor	24,000.00	0.00	0.00	0.00	0.00	0.00	24,000.00		see other	see other	0.00	4,400.00	0.00	2	1
								48,000.00					8,800.00		4	2
First Presbyterian Church Montpelier																
David Tilly	Pastor	36,425.00	0.00	11,200.00	0.00	0.00	4,875.00	52,500.00	yes	0.00	0.00	0.00	0.00	0.00	4	2
1st Presbyterian Church, Napoleon																
CRE Tom Polker	Pastor	20,186.00	0.00	26,250.00	2,000.00	0.00	0.00	48,436.00	yes	see other	see other	0.00	3,050.00	0.00	4	2
First Presbyterian Church Norwalk																
James Hodsden	Pastor	54,724.00 includes 1500 FSA	0.00	25,000.00	0.00	0.00	0.00	79,724.00	yes	see other	see other	0.00	3,840.00	0.00	4	2
Ottawa Presbyterian Church																
Ben Shaw	Pastor	36,000.00	0.00	10,000.00	490.08	3,136.50	0.00	49,626.58	yes	see other	see other	0.00	4,497.00	3,136.50	4	2
													SECA			
Palmyra Community United Presbyterian Church																
Douglas Holmes	Pastor	14,500.00	0.00	9,303.00	1,316.00	0.00	0.00	25,119.00	yes	see other	450.00	0.00	1,750.00	0.00	4	2
First United Presbyterian Church, Pemberville																
Robert James Miller		22,870.44	0.00	20,939.32	0.00	0.00	0.00	43,809.76		see other	see other	0.00	1,150.00	0.00	0	0
Port Clinton Firelands Presbyterian Church																
Mark Cooper	Pastor	20,513.00	0.00	24,035.00	8,218.00	0.00	1,000.00	53,766.00	no	2,159.00	1,569.00	0.00	0.00	0.00	4	4
															total 8 between	total 8 between
First Presbyterian Church of Perrysburg																
Margaret Fox	Pastor	26,881.25	0.00	25,000.00	0.00	0.00	400.00	52,281.25	yes	3,000.00	1,000.00	0.00	0.00	3,968.92	4.00	2.00
														SECA		
First Presbyterian Church, Tecumseh																
Catherine King	Pastor	26,098.50	0.00	26,098.50	0.00	0.00	0.00	52,197.00	yes	see other	900.00	0.00	3,500.00	0.00	5	2
Raisin Presbyterian Church of Holloway																
Cynthia Cathoun	Other-Pulpit Supply	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
First Presbyterian Church Tiffin																
Kathryn Treadway	Pastor	37,900.00	0.00	22,073.00	0.00	0.00	0.00	59,973.00	yes	see other	see other	0.00	4,000.00	9,336.88	4	2
														SECA & HRA		
Christ Presbyterian Church, Toledo																
Thomas Schwartz	Pastor	52,021.00	0.00	34,000.00	2,345.00	3,060.00	0.00	91,426.00	yes	see other	see other	2,795.00	7,191.00	6,581.00	4	2
Lanie Sipes (Salary included housing also - not broken down yet)	Pastor	53,000.00	0.00	0.00	1,600.00	0.00	0.00	54,600.00	yes	3,500.00	2,000.00	997.00			4	2
					403b & health Supplement											
Collingwood Presbyterian Church																
Jeanne Gay	Pastor	20,000.00	0.00	5,000.00	0.00	0.00	0.00	25,000.00	-	see other	871.25	0.00	1,537.50	\$9,250.00	4	2
														SECA		
Eastminster United Presbyterian Church																
Thomas James	Pastor	28,143.98	0.00	20,000.00	0.00	0.00	0.00	48,143.98	yes	see other	900.00	0.00	3,500.00	0.00	4	2
Fairgreen Presbyterian Church																
William Dunifon	Temporary Pastor	47,300.00	0.00	0.00	726.00	0.00	0.00	48,026.00	yes	3,500.00	0.00	1,152.00	0.00	0.00	4	2
					dental & Vision											
Glendale Presbyterian Church																
Karen VanderPloeg	Pastor	9,894.88	0.00	3,234.33	0.00	886.22	0.00	14,015.43	yes	see other	see other	0.00	2,006.75	886.22	4	2

