

DOCKET
MAUMEE VALLEY PRESBYTERY
FIRST PRESBYTERIAN CHURCH
Findlay, Ohio
Tuesday, September 17, 2019

3:00 GETTING ORGANIZED

Tom Polker

Opening Hymn and Prayer

Call to Order

Adoption of the Docket (#1)

Dean McGormley

MOTION: to approve the docket

Approval of Minutes of May 21, 2019

MOTION: to approve the minutes

Seating of Corresponding Members

MOTION: to seat as corresponding members:

Privileges of the Floor:

MOTION: to grant privileges of the floor to

Report of the Clerk

General Council Minutes (#2)

ON MOTION to receive the resignations by Gene McEvoy from her position on COM and the MVP personnel committee effective 9/1/2019

ON MOTION to receive the reports of the Administrative Commissions that installed Doug Holmes, James Hodsdon, and Rose Jones and dismiss the Commissions with thanks. (#2b, 2c, 2d)

Recognition of First Time Commissioners

Welcome from the Host Pastor

3:15 Report of the General Presbyter (#3)

3:20 ITEMS FOR ACTION

Actions Taken to the Presbytery from Nominations (#4)

Rose Jones

ON MOTION to elect according to procedures approved by Roberts Rules of Order...

Actions Taken to the Presbytery from COM

Ron Boyd

ON MOTION there be no increase in Minimum Total Effective Salary for 2020 for Ordained Ministers of Word and Sacrament. It further recommends an increase in Reimbursables: Professional Expenses from \$3,075 to \$3,500 and Continuing Education Reimbursables from \$871.25 to \$900. CRE minimums calculated at 70% of ordained minister minimums (#5a and #5b)

ON MOTION that, beginning January 1, 2021, the Minimum Total Effective Salary for Ordained Ministers of Word and Sacrament be 80% of the church wide median salary for all ministers (as determined by the Board of Pensions) from the previous calendar year. Reimbursables for 2021 would remain the same as for 2020. (#5a)

The details and rationale of these recommendations are explained in the enclosed attachments.

Actions Taken to the Presbytery from General Council

Jay Salvage

ON MOTION to approve an **increase** of \$2.50 to the Presbytery portion of the Per Capita.

ON MOTION to approve a revised suggested distribution of the General Mission next year and would be 70% for Presbytery, 27% to G.A. and 3% to Synod

ON MOTION to approve the 2020 budget as presented (**#6**) (the numbers in the budget presumes passage of the first two motions on Per Capita and Mission distribution)

Actions Taken to the Presbytery from Toledo Grace Commission

Tom Schwartz

ON MOTION to allow the Toledo Grace Commission to negotiate and sell the property of the former Toledo Grace Church with a minimum price of \$150,000 and to appoint Rev. Tom Schwartz authority to sign all documents on behalf of MVP in addition to either David Bartley or Ken Wessler. (The purchaser named in the May minutes of Presbytery failed to meet its obligations by the contracted date)

Actions Taken to the Presbytery from Mt. Sinai Commission

Janeane Hopkins

NO ACTION is being presented at this time.

Actions Taken to the Presbytery from the Grand Rapids Commission

Karen VanderPloeg

NO ACTION is being presented at this time.

3:50 ACTIONS TAKEN ON BEHALF OF MAUMEE VALLEY PRESBYTERY

Actions Taken on Behalf of the Presbytery by COM (#5c)

1. Clyde - with effect from June 23, 2019- 1) **Approved** the appointment of CRE Rose Jones to moderate session, 2) **authorized** her to administer the sacraments and 3) **approved** the contract between her and the session of First Presbyterian Church, Clyde for a period of one year commencing June 23, 2019. The contract is as follows: this is a part-time position not to exceed 19 hours per week:

Salary	\$13,000
Housing Allowance	12,000
Continuing Education	400
Mileage (Maximum)	1,200 vouchered
Cell Phone	<u>480</u> (vouchered at \$40 per month)
TOTAL	\$27,080

Vacation 4 weeks (4 Sundays), Continuing Education 2 weeks (2 Sundays)

No pension payments are provided as Rose has benefits through State Teachers Retirement System of Ohio.

2. Norwalk – **Approved** the following to serve on the Commission to install Rev James Hodsden as pastor of First Presbyterian Church Norwalk on Sunday June 9, 2019 at 3 pm – Moderator of Commission **Janeane Hopkins**, Presbytery Vice Moderator, **Rev Robert Butcher**, **Rev Clair Brewer**, **Rev Jessica Myers**, **Elder Greg Graves**, Norwalk and **Elder Ann Pullano**, Huron. The Commission has the authority to add/replace members if needed. Approval is also given for the following to participate in the service – **Rev Dr Joan Gray** member of the Atlanta Presbytery, **Rev Sara Hodsden** member of Philadelphia Presbytery and **Rev Kenneth Walther** member of Muskingum Valley Presbytery.
3. Huron – **Authorized** RE Karen Gerber, a member of Committee on Ministry, to moderate the congregational meeting to be held on June 2, 2019 if requested to do so by Rev James Hodsden, the designated moderator. **Approved** their MIF for circulation on the Church Leadership Connection website.
4. Palmyra/Blissfield – **Approved** the following to serve on the Commission to install Rev Douglas Holmes as Pastor of First Presbyterian Church, Blissfield and Community United Presbyterian Church, Palmyra on Sunday June 16, 2019 at 6.30 pm at Bachmayer Park, S Monroe Street, Blissfield: Moderator of Commission Tom Polker (Moderator of Presbytery),

Rev Cathi King (Tecumseh), Rev Dr Matt Meinke (General Presbyter), Elder Connie Graff (Blissfield) and Elder Steve Swendsen (Palmyra). The Commission has the authority to add/replace members if needed. Approval is also given for the following to participate in the service: Rev Steven Werth, a member of Pittsburgh Presbytery. (Rev Werth did not ultimately take part in the service and, due to inclement weather, the service was held in the Blissfield church).

- 5. Toledo Collingwood – **Appointed** Rev Jeanne Gay as moderator with effect from July 1, 2019. **Approved** the contract between Rev Jeanne Gay and the session of Collingwood for a period of one year commencing July 1, 2019. This is a half-time contract averaging out at 25 hours per week.

Salary	\$20,000.00
Housing	5,000.00
Board of Pensions Dues	9,250.00
Expenses (inc. Travel & Technology)	1,537.50
Continuing Education	<u>871.25</u>
Total	\$36,658.75

Vacation: 4 weeks (4 Sundays). Continuing Education 2 weeks (2 Sundays).

- 6. Adrian- **Approved** the amended Terms of Call as Rev Sarah Ross goes from full time to half time. The Terms of Call are effective August 19, 2019 and for the remainder of 2020, as follows:

Total Effective Salary	\$28,000
Pension	3,080
Medical	11,000
Death and Disability	280
SECA	2,142
Travel/Professional Expenses	1,537.50
Continuing Education	<u>435.63</u>
Total	\$46,475.13

Vacation: 4 weeks (4 Sundays), Continuing Education: 1 week (1 Sunday)

- 7. Bowling Green – At the request of the congregation **Approved** the dissolution of the pastoral relationship between the church and the Revs Mary Jane and Gary Saunders on the occasion of their retirement effective September 30, 2019, **and** designate both Rev Mary Jane Saunders and Rev Gary Saunders as Honorably Retired and add them to the presbytery’s Roll of Honorably Retired pastors.

- 8. **Approved** the terms of the contract between the session of First Presbyterian Church Bowling Green and Rev David Montgomery for the position of Interim Pastor for a period of one year, commencing October 1, 2019, as follows:

Salary	\$41,000
Housing	15,000
Pension and Medical Benefits	20,720
Dental (PPO)	905
SECA	4,284
Professional and Cont. Education	<u>3,075</u>
Total	\$84,984

Vacation: 4 weeks (4 Sundays), Continuing Education 1 week (1 Sunday)

- 9. Tontogany – **Approved** the appointment of Rev David Montgomery as moderator, effective November 1, 2019, following the retirement of Rev Pamela Short.

- 10. Cadmus – **Approved** the covenant between the session and Rev Cathy Johnson as Parish Associate to the congregation effective September 1, 2019. The Parish Associate will

participate in shared ministry with the installed pastor as time and interest permit and the position is without remuneration.

- 11. **Approved** the transfer, on receipt of request, of Rev Deb Bowsher to Muskingum Valley Presbytery.
- 12. **Authorized** Rev Matthew Zuehlke, a member of Western Reserve Presbytery, to labor within our bounds.
- 13. **Approved** the transfer of Rev Matthew Zuehlke from Western Reserve Presbytery to Maumee Valley Presbytery.
- 14. **Approved** the transfer of Rev Jeanne Gay from Baltimore Presbytery to Maumee Valley Presbytery.
- 15. **Approved** the addition of Ruling Elder Lora Manon to the presbytery’s Pulpit Supply List. (Lora has completed the CRE Training Class).
- 16. **Approved** the addition of Ruling Elder Jason Armstrong to the presbytery’s Pulpit Supply List. (Jason has completed the Lay Preaching Class).
- 17. **Approved** a Parish Associate Policy to be added to the presbytery’s policies.
- 18. **Approved** the additional Terms of Call and Contracts received since the last presbytery meeting as detailed in red in the attachment.

Actions Taken on Behalf of the Presbytery by General Council

- 1. **Approved** the locations and times for presbytery meetings as presented: First, Findlay on September 19 (3:00), First, Van Wert on November 19 (10:00), First, Defiance on February 20 (10:00), and Cadmus Presbyterian (MI) on September 20 (3:00) .

3:55 Branch of Congregational Life (#7) Pamela Short
(camp, triennium and other announcements)

4:25 Presbyterian Women

4:30 Open Spaces (#8)

5:30 DINNER

6:30 WORSHIP

7:30 Reflections from the Font - Matthew 25

7:35 Comings and Goings

Comings: Rev Matthew Zuehlke (UCC Church in Sycamore, Ohio)
Rev Jeanne Gay (Toledo Collingwood)

Retirements: Revs Mary Jane and Gary Saunders (Bowling Green) effective Sept 30, 2019
Rev Pamela Short (Tontogany) effective October 31, 2019

7:35 Recognition of Honorable Retirement (#9) – Revs Mary Jane & Gary Saunders

8:15 ADJOURNMENT (prayer and time noted)

The next regular meeting of Maumee Valley Presbytery will be Tuesday, November 19, 2019 at the First Presbyterian Church, Van Wert, Ohio beginning at 10:00 a.m.

COUNCIL MINUTES OF MAUMEE VALLEY PRESBYTERY
Maumee Valley Presbytery Office, Auditorium
August 20, 2019

- 4:00 Call to Order**
ATTENDANCE
Ron Boyd, David Tilley, Julie Kling, Janeane Hopkins, Diana Wagar, Tom Polker, Ken Wessler, Rose Jones,
Staff: Matt Meinke, David Bartley, Dean McGormley
- Declaration of a Quorum & Approval of the April 30 2019 Council Minutes
Devotion – Robert Butcher
- 4:10 General Presbyter Report**
Matt reported about the Triennium. Also, we have seven Matthew twenty five churches. We have several retirements coming up.
- 4:15 Update on New Structure Jay Salvage and Matt Meinke**
Jay presented a report in writing especially highlighting the initial retreat.
- 4:20 ADMINISTRATIVE COMMISSION REPORTS**
ACDC (AC for Dissolving and Dismissing Churches)..... Susan Rowland Miller
Grace Final Service
Grace..... Tom Schwartz
Closing on property update
A new motion will be coming to the September meeting of Presbytery to release the Grace Commission to sell the property to a purchaser other than the Tabernacle.
Grand Rapids..... Karen VanderPloeg
Ada/Bucyrus..... Ken Wessler
Mt. Sinai Commission Janeane Hopkins
The congregation is still meeting in church, but a final disposition of the property has not yet been determined.
- COMMITTEES AND MINISTRY REPORTS that have implication for Presbytery agenda**
Branch of Congregational Life Julie Kling
Julie reported on events coming up.
Budget and Finance..... Ken Wessler & David Bartley
The budget was presented to the committee in writing and agreed upon by the committee without change.
2020 Per Capita proposal - David
The budget reflects a \$2.50 increase in the percapita
2020 Mission Percentage proposal - David

The division for next year would be 70% for Presbytery, 27% to G.A. and 3% to Synod
2020 Budget Proposal - Ken

ON MOTION to recommend to MVP in three motions, the increase of \$2.50 in per capita, the redistribution of the Mission giving and the third motion of approving the budget. **So ordered**

Committee on Ruling Elder Training..... Tom Polker
A report was presented in writing. Attached to the minutes.

Committee on Ministry..... Ron Boyd
A report was presented in writing and a new minimum terms of call will be coming to presbytery.

Committee on Preparation for Ministry..... Mary Jane Saunders

Synod of the Covenant..... David Tilley
Synod assembly was in Maumee. Mission and impact is presented on the Synod web page.

Branch of Service to the World.....

Nominating..... Rose Jones
Rose presented a tentative list of nominations coming to presbytery.

Personnel..... Diana Wagar
2% increase for staff.

Latino Ministry..... Jim Miller

Presbyterian Women..... Dana Bourne

Worship Team..... Janeane Hopkins
Worship has not met yet.

5:10 DEVELOPMENT OF AGENDA FOR PRESBYTERYDean McGormley

ON MOTION to approve the locations and times for presbytery meetings as presented: First Findlay in September 19, First Van Wert in November 19, Defiance in February 20, and Cadmus in September 20 . **So ordered.**

- Time Requests So Far
- Recognition of Honorable Retirement
- COM Comings & Goings
- Matthew Zuehlke
- Jeanne Gay

ON MOITON to approve the docket as presented. **So ordered.**

5:25 Closing Worship.....

5:30 ADJOURNMENT

CRE Committee Meeting Minutes

June 22, 2019 – FPC Perrysburg

Present: Karol Farris, Rose Jones, Ann Marie Montgomery, Tom Polker, Barry Sweet, Matt Meinke

- Opening Prayer.
- The purpose of the meeting was the examination of 3 students in the Commissioned Ruling Elder program: Lora Manon, Lance Wiesmann, and Ed Bettendorf. The committee met with each candidate individually for approximately an hour. Following the examinations, the committee discussed each candidate and came to the following conclusions.
- Lora Manon
 - Lora was encouraged to review her statement of faith prior to a potential examination on floor of Presbytery.
 - MOTION that because Lora Manon has fulfilled* the requirements of the CRE Program, she be recommended to COM to begin the commissioning process (wherein she may begin searching for a call and serving as a lay pastor); upon commissioning she may be authorized to administer sacraments and moderate session. **commissioning is not to occur until the completion of an Old Testament Class (offerings have been scarce).* APPROVED.
- Lance Weismann
 - Lance was encouraged to review his statement of faith prior to a potential examination on floor of Presbytery.
 - MOTION that because Lance Weismann has fulfilled the requirements of the CRE Program, he be recommended to COM to begin the commissioning process (wherein he may begin searching for a call and serving as a lay pastor); upon commissioning he may be authorized to administer sacraments and moderate session. We encourage Lance to consider especially any positions which focus on pastoral care, which is seen as a strength of his. APPROVED.
- Ed Bettendorf
 - Ed was encouraged to create a shorter one-page statement of faith (from the lengthy written materials provided) prior to a potential examination on floor of Presbytery.
 - MOTION to recommend to COM that Ed Bettendorf may be added to the pulpit supply list. APPROVED.
 - MOTION that because Ed Bettendorf has fulfilled* the requirements of the CRE Program, she be recommended to COM to begin the commissioning process (wherein he may begin searching for a call and serving as a lay pastor); upon commissioning he may be authorized to administer

sacraments and moderate session. **commissioning is not to occur until the completion of an Old Testament Class (offerings have been scarce).* APPROVED.

- Ed requested special commissioning to serve as pulpit supply with a stipulation that he serve communion every time he preached. After discussion, the committee discouraged him from making this a requirement for pulpit supply service. Instead, as he meets with congregations where he might serve as a CRE, he is encouraged to express his strong desire for frequent celebration of the Lord's Supper.
- Next meeting set for Tuesday, September 10 at 10:00am at FPC Bowling Green (Rose Jones to confirm location). Business at this meeting to include possibilities for a future component of CRE related to a psychological evaluation as well as considering a "meet and greet"-type event at a future presbytery meeting for candidates and congregations within MVP.
- Closing Prayer followed by lunch to celebrate Rose Jones' own commissioning service to occur the following day.

Respectfully submitted,
Karol Farris

Minutes of the Administrative Commission
to install Rev. Douglas Evans Holmes
as pastor for Blissfield Presbyterian Church
and
Palmyra Community Presbyterian Church,
Blissfield, MI
June 16, 2019 at 6:30pm

The commission met at 6:15pm in the side room of Blissfield Presbyterian Church and opened with prayer. A quorum was declared. The commission **voted** to proceed with the installation, and **voted** that the benediction at the conclusion of the service of worship be the concluding prayer of the meeting of the commission.

The following members of the commission were present:

Thomas Polker (MVP Moderator) Moderator of the Commission,
TE Rev. Cathi King, (Tecumseh Presbyterian Church; Tecumseh, MI)
TE Rev. Rev. Dr. Matt Meinke (General Presbyter, Maumee Valley Presbytery)
RE Connie Graf (Blissfield Presbyterian Church; Blissfield, MI)
RE Steve Swendsen (Palmyra Community Presbyterian Church, Palmyra, MI)

There were no other participants in the service.

Submitted,



Thomas E. Polker
Commission Moderator

Minutes of the Administrative Commission
to Commission Rose Jones
as Commissioned Ruling Elder for 1st Presbyterian Church of Clyde,
Clyde, OH
June 23, 2019 at 4:00pm

The commission met at 3:45pm in the meeting room of Clyde Presbyterian Church and opened with prayer. A quorum was declared. The commission **voted** to proceed with the commissioning, and **voted** that the benediction at the conclusion of the service of worship be the concluding prayer of the meeting of the commission.

The following members of the commission were present:

Thomas Polker	Commission Moderator	Moderator, Maumee Valley Presbytery
Rev. Barry Sweet	Pastor	1st Presbyterian Church, Bryan, OH
Rev. Karol Ferris	Pastor	1st Presbyterian Church, Bluffton, OH
Rev. R. James Miller	Pastor	1st United Presbyterian Church, Pemberville, OH
Karen Gerber	Ruling Elder	1st Presbyterian Church, Clyde, OH

There were no other participants in the service.

Submitted,



Thomas E. Polker
Commission Moderator

Minutes of the Administrative Commission
to install Rev. James Hodsden
as pastor for Norwalk Presbyterian Church,
Norwalk, Ohio
June 9, 2019 at 3:00pm

The commission met at 2:30pm in the Pastor's study at Norwalk Presbyterian Church and opened with prayer. A quorum was declared. The commission **voted** to proceed with the installation, **voted** to invite those listed below to participate in the service, and **voted** that the benediction at the conclusion of the service of worship be the concluding prayer of the meeting of the commission.

The following members of the commission were present:

Moderator of the Commission, Janeane Hopkins (MVP Vice Moderator)
TE Rev. Robert Butcher, (HR)
TE Rev. Clair Brewer (Norwalk Presbyterian Church, Norwalk, OH)
TE Rev. Jessica Meyers (First Presbyterian Church; Findlay, OH)
RE Greg Graves (Norwalk Presbyterian Church, Norwalk, OH)
RE Ann Pullano (Huron Presbyterian Church, Huron, OH)

Also participating in the service were

TE Rev. Dr. Joan Grey (Atlanta Presbytery)
TE Rev. Kenneth Walther (Muskingum Valley Presbytery)
Rev. Elvin Gonzales (Templo Genesaret, Fremont, OH)
Sam Konick (Norwalk Presbyterian, Norwalk, OH)
RE Margery Chapin (Norwalk Presbyterian, Norwalk, OH)
RE Alice Pleasnick
RE Gary Lovett (First Presbyterian Ardmore, PA) by video

Submitted,

Janeane Hopkins
Commission Moderator

General Presbyter Report

September 2019

For our Common Life:

1 Land Acknowledgement: Highlight of the Miami People

Today we lift up the Miami people, who migrated to this land after the Iroquois drove out many of the native tribes of the Ohio Valley during the Beaver Wars of the 1600s. Prior to the Treaty of Greenville in 1795 when Hancock County was promised to the Wyandots, and prior to the smallpox epidemic in 1757 which took a heavy toll on the Miami people, Findlay, Ohio and the surrounding area was populated by the Miami people, bringing with them numerous farming

techniques and a unique variety of white corn. While we acknowledge all the Historic Native People of Ohio, today we honor the legacy of the Indigenous Miami peoples, who cared for this land well before it came to be called Maumee Valley Presbytery.



Kee mon saw, Little Chief of the Miami Tribe (1830)



2 Matthew 25 Initiative

The Matthew 25 Initiative is taking root in Maumee Valley! To date we have 7 churches enrolled: Blissfield, Palmyra, Tecumseh, Dola, First/ Fremont, West Bethesda and West Eagle Creek/Montpelier. The vision of the Matthew 25 movement is 1) Building Congregational vitality; 2) Dismantling structural racism; and 3) Eradicating systemic poverty. To learn more, visit: presbyterianmission.org/ministries/matthew-25

3 Israel Online Class

I am leading a trip to Israel, January 7-16, 2020. There are a number of folks here in this presbytery who are going with me. Leading up to this continuing education event of a lifetime is the opportunity for an online class. Contact me for more information. It is open to ALL! Not just those going to Israel in January.



- 4 I recently attended Triennium along with our delegation of 24.



- 5 The Pulpit Supply List, the 2019 Directory, and a variety of sample contracts for Temporary Pastors or Terms of Call are available at maumeevp.org/resources/documents-forms. Many of the documents are password protected. If asked, the password is **2019MVP** (It is case sensitive).

6 Per Capita

I recently shared some musings about Per Capita that appeared in our Aug 10 Newsletter. I reprint it here in case you missed it. To sign up for the newsletter list, visit maumeevp.org and look for the Sign Up button in the upper right corner.

What is Per Capita?



PER CAPITA is “the tie that binds” — annual support that unites the entire church in the ongoing and essential work of Jesus Christ throughout our denomination. It is the fundamental way in which all of the nearly 10,000 congregations and mid councils of the Presbyterian Church (U.S.A.) connect, participate, and share in the work of the wider church. Per capita is the primary source of funding for Maumee Valley Presbytery, as well as General Assembly, and is how Presbyterians mutually and equitably share the costs of coming together to discern the Spirit’s leading for the future.

- It is how Presbyterians are trained to become better ruling elders, teaching elders and deacons, and ministers.
- It is how Presbyterians are helped to discern God’s call in their lives.
- It is how Presbyterians participate in the life of the wider church by serving on General Assembly committees and commissions, regardless of distance or financial resources.
- It is how Presbyterians participate in the life of the Church universal as we commit ourselves to work and live in fellowship with “all persons in every nation” (Book of Order, G-4.0101)
- Per Capita paid for this newsletter to be delivered to you, and underwrites most of the events you see here, including Triennium!

All Presbyterians are called to take part in the ecclesiastical and administrative work shared by the whole church through per capita giving. The annual rate in Maumee Valley congregations is \$33.20 per-member (\$21 of which is used to support MVP, \$3.25 to Synod of the Covenant, and \$8.95 to General Assembly).

I encourage you to talk about Per Capita in these ways with your church and celebrate all that God is up to in our midst, as we support and nourish one another in the faith.

-Matt

Committee on Nominations and Representation Report

Teams for the Restructuring of Presbytery

Leadership Team

Ron Boyd	Upper Sandusky	RE	2020
Jessie Commeret	Findlay First	TE	2020
Ben Shaw	Ottawa	TE	2021
Tom Steesma	West Unity	TE	2021
Ann Wasson	Defiance	TE	2022
Julie Kling	Fremont First	TE	2022

Discipleship Team

Jim Miller	Pemberville	TE	2020
Ken Krieger	Tiffin	RE	2020
Jay Salvage	Perrysburg	RE	2021
Lanie Sipes	Toledo Christ	TE	2021
David Hammond	Tecumseh	RE	2022
Karol Farris Shilling	Bluffton	TE	2022

Mission Team

Doug Holmes	Blissfield	TE	2020
Norma Wible	Sandusky	RE	2020
Chas Myers	Ottawa	RE	2021
Cathi King	Tecumseh	TE	2022
Jim Baker	Findlay First	RE	2022

Central Support

Ken Wessler	Upper Sandusky	TE	2020
Rose Jones	Pemberville/Clyde	RE	2020
Peter Haff	Upper Sandusky	RE	2021
Dane Nelson	Adrian First	RE	2021
Ed Bettendorf	Firelands, Port Clinton	RE	2022
Diana Wagar	Findlay First	RE	2022

For the Continuing Work of the Committee on Ministry

Janeane Hopkins	Huron	RE	2022
Ken Wessler	Upper Sandusky	TE	2022
Joel Youkers	Defiance	RE	2022
Tom Emery	Venedocia Salem	TE	2022
Jeanne Gay	Collingwood	TE	2022

Synod Commissioner

Tom James	Eastminister	TE	2022
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Committee/Team Moderators

Committee On Ministry Moderator

Karen VanderPloeg Waterville TE 2020

Leadership Team Moderator

Jessie Commeret Findlay First TE 2020

Discipleship Team Moderator

Jay Salvage Perrysburg RE 2020

Mission Team Moderator

Cathi King Tecumseh TE 2020

PROPOSED MINIMUM TERMS OF CALL FOR 2020 AND BEYOND

PROPOSALS

1. For 2020, the Committee on Ministry proposes the following:

- a) No increase in the Total Effective Salary for 2020.
- b) Increase in Reimbursables: Professional Expenses from \$3,075 to \$3,500; and Continuing Education Reimbursables from \$871.25 to \$900.
- c) Continuing Education funds **and time** may be rolled over for up to 3 years.
- d) That CREs minimums to be calculated at 70% of the minister minimums.

2. For 2021 and beyond, the Committee on Ministry proposes the following:

The policy regarding minimum effective salaries for ministers serving in churches within Maumee Valley Presbytery beginning January 1, 2021: **Minimum effective salary will be 80% of the churchwide median salary for all ministers (as determined by the Board of Pensions) from the previous calendar year.** (This formula is used by several other mid-western presbyteries which are similar to ours as far as a cost of living is concerned).

BACKGROUND AND RATIONALE

Last year presbytery approved a 2.5% 'cost of living' increase in total effective salary for minimum terms of call for 2019 resulting in a minimum Total Effective Salary of \$47,297.75.

In 2020, 80% of the median salary from the previous calendar year calculation would be \$47,280, virtually matching our 2019 Minimum of \$47,297.75 which is the reason we do not propose an increase in Total Effective Salary for 2020.

Since the Board uses salary information reported to it as of May of each year to set the median effective salary for the next year, and the numbers reported by the Board are \$59,100 for 2019 and \$60,800 for 2020. By adoption of this formula, 2021 MVP Minimums can already be projected.

80% of the median effective salary number reported by the Board of Pensions from the previous calendar year means the **2021 MVP minimum would be \$48,640** (80% of \$60,800). Other compensation would remain the same for 2021.

MAUMEE VALLEY PRESBYTERY
MINIMUM TERMS OF CALL FOR 2020 (proposal)
FOR FULL TIME ORDAINED MINISTERS OF WORD AND SACRAMENT SERVING CHURCHES

The Committee on Ministry recommends no increase in the Total Effective Salary for 2020. They furthermore recommend an increase in Reimbursables: Professional Expenses from \$3,075 to \$3,500; and Continuing Education Reimbursables from \$871.25 to \$900. The following are minimums:

Total Effective Salary \$47,297.75
 Includes Cash + Housing allowance + Other Compensation such as 403(b)(9) contributions, annuity plans, equity allowances, flexible spending accounts, SECA contributions in excess of 50% of pastor's SECA tax obligation, etc. The Board of Pensions values a manse at 30% of total effective salary, making the minimum effective salary \$33,108.43+manse.

Full Coverage under the Board of Pensions*

(For 2020 the Board of Pensions recommends no changes/increases. Pastor's Participation Health Coverage is based upon 25% of total effective salary for pastor and family, or \$11,824.44; Pension equals 11%, or \$5,202.75; Death and Disability equals 1%, or \$472.98. Total = 37%)

Reimbursables

Professional Expenses (including Auto/Travel, Books, Cell, Technology, etc.) (Travel/Mileage calculated at IRS reimbursable rates)	\$ 3,500.00
Continuing Education reimbursables	\$900.00

Continuing education funds and time may be rolled over for up to 3 years

Vacation: 4 weeks including 4 Sundays

Continuing Education: 2 weeks including 2 Sundays

TOTAL MINIMUM TERMS OF CALL	\$69,197.92 without manse, or \$55,008.60 + manse
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Notes:

- Minimum compensation figures are based on full-time service. Effective salary will be prorated for part-time positions.
- IF MANSE: The Board of Pensions values provision of a manse at 30% of effective salary.
- Each church is urged to log into Benefits Connect with your user number to calculate Total Effective Salary, due to manse calculations, menu option, and Pathways to Renewal discounts that may be available.
- Board of Pensions coverage is required for all installed persons, and for those leading toward installation. Board of Pensions strongly urges Pastor's Participation for all positions at 20 hours per week or more. Menu options available for temporary positions.
- The presbytery may grant an exception to minimum requirements for a particular church, upon recommendation by the Committee on Ministry. Vacation and Con Ed time are not normally prorated for part-time positions. Reimbursables may be prorated, w/ consultation and approval of the Committee on Ministry.
- Commissioned ruling elder minimums are calculated to be 70% of the minister minimums shown above.
- Churches are strongly encouraged to consider Maternity/Paternity leave and Sabbatical Leave when negotiating terms of call.
- Total effective Salary is not the same as taxable salary reported to the IRS or to the Social Security administration.

Actions taken on behalf of Presbytery by the Committee on Ministry
May 28, 2019, June 25, 2019 and August 27, 2019

Clyde - with effect from June 23, 2019- 1) **Approved** the appointment of CRE Rose Jones to moderate session, 2) **authorized** her to administer the sacraments and 3) **approved** the contract between her and the session of First Presbyterian Church, Clyde for a period of one year commencing June 23, 2019. The contract is as follows: this is a part-time position not to exceed 19 hours per week:

Salary	\$13,000	
Housing Allowance	12,000	
Continuing Education	400	
Mileage (Maximum)	1,200	vouchered
Cell Phone	<u>480</u>	(vouchered at \$40 per month)
TOTAL	\$27,080	

Vacation 4 weeks (4 Sundays), Continuing Education 2 weeks (2 Sundays)

No pension payments are provided as Rose has benefits through State Teachers Retirement System of Ohio.

Norwalk – **Approved** the following to serve on the Commission to install Rev James Hodsdon as pastor of First Presbyterian Church Norwalk on Sunday June 9, 2019 at 3 pm – Moderator of Commission **Janeane Hopkins**, Presbytery Vice Moderator, **Rev Robert Butcher**, **Rev Clair Brewer**, **Rev Jessica Myers**, **Elder Greg Graves**, Norwalk and **Elder Ann Pullano**, Huron. The Commission has the authority to add/replace members if needed. Approval is also given for the following to participate in the service – **Rev Dr Joan Gray** member of the Atlanta Presbytery, **Rev Sara Hodsdon** member of Philadelphia Presbytery and **Rev Kenneth Walther** member of Muskingum Valley Presbytery.

Huron – **Authorized** RE Karen Gerber, a member of Committee on Ministry, to moderate the congregational meeting to be held on June 2, 2019 if requested to do so by Rev James Hodsdon, the designated moderator. **Approved** their MIF for circulation on the Church Leadership Connection website.

Palmyra/Blissfield – **Approved** the following to serve on the Commission to install Rev Douglas Holmes as Pastor of First Presbyterian Church, Blissfield and Community United Presbyterian Church, Palmyra on Sunday June 16, 2019 at 6.30 pm at Bachmayer Park, S Monroe Street, Blissfield: Moderator of Commission Tom Polker (Moderator of Presbytery), Rev Cathi King (Tecumseh), Rev Dr Matt Meinke (General Presbyter), Elder Connie Graff (Blissfield) and Elder Steve Swendsen (Palmyra). The Commission has the authority to add/replace members if needed. Approval is also given for the following to participate in the service: Rev Steven Werth, a member of Pittsburgh Presbytery. (Rev Werth did not ultimately take part in the service and, due to inclement weather, the service was held in the Blissfield church).

Toledo Collingwood – **Appointed** Rev Jeanne Gay as moderator with effect from July 1, 2019. **Approved** the contract between Rev Jeanne Gay and the session of Collingwood for a period of one year commencing July 1, 2019. This is a half-time contract averaging out at 25 hours per week.

Salary	\$20,000.00
Housing	5,000.00
Board of Pensions Dues	9,250.00
Expenses (inc. Travel & Technology)	1,537.50
Continuing Education	<u>871.25</u>
Total	\$36,658.75

Vacation: 4 weeks (4 Sundays). Continuing Education 2 weeks (2 Sundays).

Adrian- **Approved** the amended Terms of Call as Rev Sarah Ross goes from full time to half time. The Terms of Call are effective August 19, 2019 and for the remainder of 2020, as follows:

Total Effective Salary	\$28,000
Pension	3,080
Medical	11,000
Death and Disability	280
SECA	2,142
Travel/Professional Expenses	1,537.50
Continuing Education	<u>435.63</u>
Total	\$46,475.13

Vacation: 4 weeks (4 Sundays), Continuing Education: 1 week (1 Sunday)

Bowling Green – At the request of the congregation **Approved** the dissolution of the pastoral relationship between the church and the Revs Mary Jane and Gary Saunders on the occasion of their retirement effective September 30, 2019, **and** designate both Rev Mary Jane Saunders and Rev Gary Saunders as Honorably Retired and add them to the presbytery's Roll of Honorably Retired pastors.

Approved the terms of the contract between the session of First Presbyterian Church Bowling Green and Rev David Montgomery for the position of Interim Pastor for a period of one year, commencing October 1, 2019, as follows:

Salary	\$41,000
Housing	15,000
Pension and Medical Benefits	20,720
Dental (PPO)	905

SECA	4,284
Professional and Cont. Education	<u>3,075</u>
Total	\$84,984

Vacation: 4 weeks (4 Sundays), Continuing Education 1 week (1 Sunday)

Tontogany – **Approved** the appointment of Rev David Montgomery as moderator, effective November 1, 2019, following the retirement of Rev Pamela Short.

Cadmus – **Approved** the covenant between the session and Rev Cathy Johnson as Parish Associate to the congregation effective September 1, 2019. The Parish Associate will participate in shared ministry with the installed pastor as time and interest permit and the position is without remuneration.

Approved the transfer, on receipt of request, of Rev Deb Bowsher to Muskingham Valley Presbytery.

Authorized Rev Matthew Zuehlke, a member of Western Reserve Presbytery, to labor within our bounds.

Approved the transfer of Rev Matthew Zeuhlke from Western Reserve Presbytery to Maumee Valley Presbytery.

Approved the transfer of Rev Jeanne Gay from Baltimore Presbytery to Maumee Valley Presbytery.

Approved the addition of Ruling Elder Lora Manon to the presbytery's Pulpit Supply List. (Lora has completed the CRE Training Class).

Approved the addition of Ruling Elder Jason Armstrong to the presbytery's Pulpit Supply List. (Jason has completed the Lay Preaching Class).

Approved a Parish Associate Policy to be added to the presbytery's policies.

Approved the additional Terms of Call and Contracts received since the last presbytery meeting as detailed in red in the attachment.

Comings: Rev Matthew Zuehlke (UCC Church in Sycamore, Ohio)
 Rev Jeanne Gay (Toledo Collingwood)

Retirements: Revs Mary Jane and Gary Saunders (Bowling Green) effective Sept 30, 2019
 Rev Pamela Short (Tontogany) effective October 31, 2019

Temp date	Church	Pastor	Status	Hours wrkd	Salary	Housing/Manse	Bonus	SECA (1)	Retirement (2)	Medical (3)	Total Effective Salary	Pension (4)	Medical	Dental/Life	SECA (5)	Expenses (6)	Cont Ed	TOTAL	Vacation	Study	Other
	Bluffton	Rev Karol Farris	Ordained	Full Time	31,540.00	14,385.60			612.00	1,500.00	48,037.60	17,773.91			3,513.31	3,075.00	871.25	73,271.07	4 weeks	2 weeks	1 week
	Blissfield	Rev Doug Holmes	Ordained	Half Time	14,800.00	9,003.00			500.00		24,303.00	3,009.28	6,154.75	816.00		1,538.00	436.00	36,257.03	4 weeks	2 weeks	
	Bowling Green	Rev Mary Jane Saunders	Ordained	23 hrs	21,662.00	12,000.00			5,400.00	2,100.00	41,162.00	4,528.00			2,907.00	750.00	850.00	50,197.00	5 weeks	2 weeks	
	Bowling Green (GS)	Rev Gary Saunders	Ordained	23 hrs	21,662.00	12,000.00			5,400.00	2,100.00	41,161.00	4,528.00			2,907.00	775.00	850.00	50,221.00	5 weeks	2 weeks	
	Bryan	Rev Barry Sweet	Ordained	Full Time	37,896.00	21,798.00				1,500.00	61,194.00	22,641.78		1,818.28	4,567.00	5,000.00	2,000.00	97,221.06	4 weeks	2 weeks	2 weeks
	Cadmus	Rev Ann Marie Montgomery	Ordained	3/4 Time	34,608.00						34,608.00	4,233.36	11,000.04			2,000.00	600.00	52,441.40	4 weeks	2 weeks	
	Defiance	Rev Ann Wasson	Ordained	Full Time	27,350.00	17,297.00				2,650.00	47,297.00	17,499.89		96.00		3,075.00	875.00	68,842.89	4 weeks	2 weeks	
	Lima Market Street	Vacant Pulpit Supply																			
	Maumee Pastor	Rev Clinton Tolbert	Ordained	Full Time	49,942.00	29,550.00				7,889.00	87,381.00	32,331.00				7,359.00	1,051.00	128,122.00	4 weeks	2 weeks	
	Maumee Assoc. Pastor	Rev Emily Mitchell	Ordained	Full Time	31,046.00	21,014.00	1,000.00		1,000.00	1,340.00	55,400.00	20,498.00			4,161.00	4,413.00	1,051.00	85,523.00	5 weeks	2 weeks	
	Montpelier	Rev David Tilley	Ordained	Full Time	35,425.00	11,200.00	4,875.00				51,500.00	19,055.00						70,555.00	4 weeks	2 weeks	
	Norwalk	Rev James Hoddsden	Ordained	Full Time	45,000.00	22,000.00			9,000.00		76,000.00	28,120.00				3,240.00	2,000.00	109,360.00	4 weeks	2 weeks	
	Palmira	Rev Doug Holmes	Ordained	Half Time	14,800.00	9,003.00			500.00		24,303.00	3,009.28	6,154.75	816.00		1,538.00	436.00	36,257.03	4 weeks	2 weeks	
	Tiffin	Rev Kathryn Treadway	Ordained	Full Time	37,454.50	21,600.00			650.00	2,456.00	62,160.50	22,999.39		4,700.00	3,853.95	2,800.00	1,200.00	97,713.84	4 weeks	2 weeks	
	Toledo Christ	Rev Tom Schwartz	Ordained	Full Time	52,021.00	34,000.00			2,345.00	3,060.00	91,426.00	33,827.62	1,724.00	1,071.00	6,851.00	5,151.00	2,040.00	142,090.62	4 weeks	2 weeks	
	Toledo Eastminster	Rev Thomas James	Ordained	Full Time	28,144.00	20,000.00				12,517.00	60,661.00	22,444.57				3,000.00	850.00	86,955.57	4 weeks	2 weeks	
	Tontogany	Rev Pamela Short	Ordained	Half Time	30,908.26						30,908.26	14,433.91				1,500.00	900.00	47,742.17	4 weeks	2 weeks	
	Upper Sandusky	Rev Kenneth Wessler	Ordained	Full Time	29,942.00	29,942.00			4,241.00		64,125.00	23,726.25				4,572.00	1,585.00	94,008.25	4 weeks	2 weeks	
	Van Wert	Rev Harold Shafer	Ordained	Full Time	60,803.00	19,293.03					80,096.03	29,634.42			4,651.43	4,000.00	1,000.00	119,381.88	4 weeks	2 weeks	
	Venedocia	Rev Tom Emery	Ordained	Full Time	31,500.00	10,990.00	2,000.00	3,132.00			47,622.00	17,620.00			1,566.00	3,250.00	871.00	70,929.00	4 weeks	2 weeks	
	Waterville	Rev Karen Vanderploeg	Ordained	3/4 time	29,684.64	9,702.99					39,387.63	14,573.42		675.00	2,658.67	4,032.75	1,312.50	62,639.97	4 weeks	2 weeks	

Temporary Pastor Contracts - 2019

	Church	Pastor	Status	Hours wrkd	Salary	Housing	Bonus	SECA (1)	Retirement (2)	Medical (3)	Total Effective Salary	Pension (4)	Medical	Dental/Life	SECA (5)	Expenses (6)	Cont Ed	TOTAL	Vacation	Study	Other	
		Pulpit Supply																				
6/1/2014	Celina	Rev Nan Clancy	Ordained	20 hrs pw	23,648.00						23,648.00				1,809.07	3,000.00	850.00	29,307.07	4 weeks	2 weeks		
	Clyde	Rose Jones	CRE in training	19 hrs pw	13,000.00	12,000.00					25,000.00					1,680.00	400.00	27,080.00	4 weeks	2 weeks		
	Findlay First	Vacant																		4 weeks	2 weeks	7 days pm
interim	5/9/16	Findlay First (Associate)	Ordained	Full Time	48,000.00	30,000.00					78,000.00	31,488.00			5,967.00	7,000.00		122,455.00	4 weeks	2 weeks	4 Sundays pa	
	Forest	Rev Mary Curtis	Christian Union	Pulpit Supply	149 pw											25 pm				3 weeks	2 weeks	
	Fostoria	Rev Robert Butcher	Ordained	as required	5,784.00	11,040.00					16,824.00		7,488.00			2,328.00		26,640.00	4 weeks	2 weeks		
	Fostoria	Rev David Bartley	Ordained	Pulpit Supply	400 pm								350 pm			300 pm						
	Galion	Rev Gary Proietti	Disc of Christ	10 hrs pw	250 pw						250 pw								250 pw	6 weeks		
	LaSalle	Pulpit Supply																				
	Lima Faith	Terri Haithcock	UCC CRE	Half Time	17,580.00	12,000.00					29,580.00			900.00		3,000.00	1,000.00	34,480.00	4 weeks	2 weeks		
	Marseilles	Rev Mary Curtis	Christian Union	Pulpit Supply	175 pw											100 pm				3 weeks	2 weeks	
	McComb	Julie Fogle	CRE	25 hrs pw	14,697.00	10,000.00					24,697.00					500.00		25,197.00	4 weeks	2 weeks		
	Milan	Donald Loving	CRE	Half Time	14,891.00	10,000.00					24,891.00					3,000.00	500.00	28,391.00	4 weeks	2 weeks		
	Monroe	Revs Dean & Ellen McGormley	Ordained	40 hours	48,000.00						48,000.00	5,760.00 (12%)	2,000.00			5,600.00	880.00	62,240.00	4 weeks	2 weeks	3 wks unpaid	
	Napoleon	Thomas Polker	CRE	Full Time	23,436.00	23,000.00				2,000.00	48,436.00	21,732.84				2,500.00	800.00	73,468.84	4 weeks	2 weeks		
8/1/2017	Ottawa	Rev Ben Shaw	Ordained	Full Time	30,425.00	10,000.00		3,092.51	5,000.00		48,517.51	17,951.48		490.08	3,092.51	4,497.00	871.25	75,419.83	4 weeks	2 weeks		
	Perrysburg	Rev Margaret Fox	Ordained	Full Time	25,000.00	25,000.00				403b employer match up to \$3,750	50,000.00	18,500.00		443.40	3,825.00	3,000.00	1,000.00	76,754.70	4 weeks	5 weeks	+ 4 Sundays	
	Port Clinton Firelands	Rev Mark Cooper	UCC	30 hrs pw	20,111.00	23,565.00				8,057.00	51,733.00					2,117.00	1,538.00	55,388.00	8 weeks total			
	Toledo Collingwood	Rev Jeanne Gay	Ordained	Half Time	20,000.00	5,000.00					25,000.00	9,250.00				1,537.50	871.25	11,658.75	4 weeks	2 weeks		
	Toledo Fairgreen	Vacant/ Dr Mike Roadruck	CRE	55 hrs pm	9,900.00						9,900.00					900.00		10,800.00	none	none		
	Toledo Glendale	Rev Karen Vanderploeg	Ordained	1/4 time	9,894.88	3,234.33					13,129.21	4,857.81		225.00	886.22	1,344.25	437.50	20,879.99	4 weeks	2 weeks		
	Toledo Hanmi/Covenant	Rev Kim Jin Seung	Ordained	Full Time	39,868.00	11,961.00					51,829.00	19,176.00				11,400.00	1,500.00	72,505.00	4 weeks	2 weeks		
6/1/2018	W Bethesda/W Eagle Creek	Rev Mary Beth McCandless	Ordained	Full Time	29,700.00	18,000.00					47,700.00	17,649.00				4,000.00	875.00	70,224.00	4 weeks	2 weeks		
	West Unity	Rev Tom Steensma	Ordained	Part Time	485.00 per week										1,650.00		600.00		5 weeks	2 weeks		

SECA (1) - SECA in excess of 50% (Employer's portion)
 Retirement (2) - Retirement Savings Account
 Medical (3) - Medical Deductible
 Pension (4) - Pension/ Medical/ Death & Disability
 SECA (5) - SECA first 50%
 Expenses (6) - Expenses inc. Travel, Technology & miscellaneous

Balance Sheet

07/19/2019 11:45 AM

JUNE 2019 BALANCE SHEET SUMMARY

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		Current Year
ASSETS	1000	
CURRENT ASSETS	1050	
CHECKING ACCOUNTS	1100	\$106,976.46
CHURCH REVOLVING LOANS	1401	37,270.04
PASTORAL HOUSING LOANS	1460	100,181.27
LOANS TO STUDENTS	1471	1,330.63
Subtotal Current Assets	1050	245,758.40
NEW COVENANT TRUST	1605	1,340,126.97
TOTAL ASSETS		<u>\$1,585,885.37</u>
LIABILITIES	2000	
CURRENT LIABILITIES	2010	
PAYROLL PAYABLES	2023	-\$2.76
TOTAL LIABILITIES		-2.76
FUND BALANCES	3000	
UNRESTRICTED	3100	\$66,260.25
PRESBYTERY DESIGNATED	3200	266,784.84
ENDOWMENT FUNDS	3290	11,816.83
Subtotal Presbytery Designated	3200	278,601.67
CHURCH LOAN FBS	3400	
MANDATORY 4% RESERVE FBS	3434	7,997.77
CHURCH REVOLVING FD	3438	47,058.51
PASTORAL HOUSING LOANS	3460	100,181.27
LOANS TO STUDENTS	3470	1,330.63
Subtotal Church Loan Fbs	3400	156,568.18
DONOR DESIGNATIONS	3501	39,030.40
NEW COVENANT TRUST ACCTS	3600	1,045,427.63
TOTAL EQUITY		<u>1,585,888.13</u>
TOTAL LIABILITIES AND EQUITY		<u><u>\$1,585,885.37</u></u>

Maumee Valley Presbytery
Income and Expense Statement

07/22/2019 01:52 PM

Consolidated - January 2019 - June 2019

		Year to Date	2019 Annual Budget	2020 Proposed Budget
INCOME	4000			
CONTRIBUTION INCOME	4010			
ADMIN & GOVERNANCE INCOME	4030			
Per Capita Receipts - Pby	4034	\$92,223.07	\$132,321.00	\$136,347.00
Per Capita Receipts - Syn	4036	12,781.06	20,478.25	18,857.00
Per Capita Receipts - GA	4038	40,118.68	56,393.95	51,928.00
Per Capita Rece - Prior y	4040	7,309.47	3,000.00	3,000.00
Subtotal Admin & Governance Inc	4030	152,432.28	212,193.20	210,132.00
PBY MISSION INCOME	4062			
Pby Progr & Mission Gifts	4068	45,827.90	100,000.00	111,300.00
Presbyterian Women - Msn	4082	302.50	0.00	0.00
Subtotal Pby Mission Income	4062	46,130.40	100,000.00	111,300.00
OTHER DIRECTED INCOME	4157			
Other Income	4161	0	0	\$3,000.00
Int<Investments=drawdown	4162	47,729.98	47,204.52	47,294.00
Zion 4% drawdown inv.	4227-226	460.42	0.00	602.00
Pby -Two Cents a Meal	4232-232	165.00	0.00	0.00
Pastoral Care Income	4236-236	2,846.00	0.00	0.00
Camp Sale 4% drawdown in	4251-250	7,829.52	0.00	8,217.00
Pres. End. 4% drawdown i	4293-292	363.65	0.00	473.00
Subtotal Other Directed Income	4157	59,394.57	47,204.52	59,586.00
Subtotal Contribution Income	4010	257,957.25	359,397.72	381,018.00
MISSION PASS-THRU INCOME	4300			
SYNOD SHARED MISSION	4313			
Synod Peace & Global	4313-313	17.53	0.00	0.00
Synod Program & Mission	4315-315	3,553.42	0.00	0.00
Subtotal Synod Shared Mission	4313	3,570.95	0.00	0.00

GA SHARED MISSION	4316			
To GA - Theological Ed.	4316-316	1,046.00	0.00	0.00
To G A - General Mission	4317-317	20,833.60	0.00	0.00
Subtotal Ga Shared Mission	4316	21,879.60	0.00	0.00
DIRECT MISSION SUPPORT	4320			
Wakeman-Thialand D500900	4322-322	2,766.00	0.00	0.00
Callison Iraq D501710	4324-324	800.00	0.00	0.00
Mark Hare-Haiti D506419	4326-326	1,566.00	0.00	0.00
Subtotal Direct Mission Support	4320	5,132.00	0.00	0.00
GA SPECIAL OFFERING	4341			
GA One Great Hr of Sharin	4342-342	24,304.16	0.00	0.00
GA Pentecost Offering	4344-344	250.20	0.00	0.00
GA Peace/Global Msn Ofg.	4346-346	162.94	0.00	0.00
GA Joy Offering	4348-348	8,799.98	0.00	0.00
Subtotal Ga Special Offering	4341	33,517.28	0.00	0.00
DISASTER RELIEF	4350			
PDA General Relf DR000148	4352-352	6,288.00	0.00	0.00
Subtotal Disaster Relief	4350	6,288.00	0.00	0.00
GA PRES HUNGER FUND	4361			
2 cts/Meal - GA	4364-364	82.45	0.00	0.00
Subtotal Hunger Fund	4361	82.45	0.00	0.00
EXTRA COMMITMENT PROJECTS	4370			
Park/Shin Egypt E200536	4380-380	500.00	0.00	0.00
White, Berlin E200500	4382-382	500.00	0.00	0.00
Subtotal Extra Commitment Proj	4370	1,000.00	0.00	0.00
Subtotal Mission Pass-thru Inco	4300	71,470.28	0.00	0.00
CHURCH LOAN FUNDS	4400			
INTEREST ON LOANS	4406		200.00	
1st Church, Perrysburg In	4408-448	9.24	0.00	0.00
1st Presb. Ch. Forest Int	4409-452	78.65	0.00	0.00
Subtotal Interest On Loans	4406	87.89	200.00	0.00
PASTORAL HOUSING LOANS	4460			

Holmes, Douglas Interest	4463-462	28.25	0.00	0.00
Subtotal Church Loan Funds	4400	116.14	200.00	0.00
DONOR DESIGNATIONS	4501			
Conger 4% drawdown inv.	4503-502	847.37	0.00	915.00
Triplett 4% drawdown inv	4505-505	97.08	0.00	105.00
Pby-Peace/Global Miss. Fu	4506-506	17.53	0.00	0.00
Robert Bower Memorial	4507-507	315.00	0.00	0.00
Synod Grant- Ohio Campus	4512-512	1,330.30	0.00	0.00
Pby-Mobile Health Fair Fo	4514-514	500.00	0.00	0.00
Subtotal Donor Designations	4501	3,107.28	0.00	1,020.00
INVESTMENT INCOME	4600			
CASH/CASH EQUIVALENTS	4610			
Cash/Cash Equiv Gain/Loss	4612-612	-37,281.93	0.00	0.00
FIXED INCOME	4614			
Fixed Income Gain/Loss	4616-616	13,464.60	0.00	0.00
EQUITIES	4619			
Equities Gain/Loss	4621-621	128,906.87	0.00	0.00
Subtotal Investment Income	4600	105,089.54	0.00	0.00
TOTAL INCOME		437,740.49	359,597.72	382,038.00
EXPENSES	5000			
ADMINISTRATON & GOVER. EX	5011			
PBY DIRECTED PER CAPITA P	5012			
To Synod - Per Capita	5016-081	\$10,239.12	\$20,478.25	\$18,857.00
To General Assembly-Per C	5018	28,196.99	56,393.95	51,928.00
Subtotal Pby Directed Per Capita P	5012	38,436.11	76,872.20	70,785.00
VOLUNTEER REIM. MILEAGE	5019			
Committee on Ministry	5022	1,121.48	3,000.00	3,000.00
Preparation for Ministry	5024	0.00	500.00	500.00
Nominations Committee	5026	64.40	200.00	200.00
Moderator	5028	283.80	0.00	500.00
Council/ACDC/Other	5030	456.30	1,250.00	500.00
Br of Service to the Worl	5036	0.00	200.00	200.00
Branch of Congregational	5038	12.84	500.00	500.00
Commissioned Ruling Elder	5040-040	144.80	300.00	200.00
Subtotal Volunteer Reim. Mileage	5019	2,083.62	5,950.00	5,600.00

PRESBY. EXP (COUNCIL DIR)	5041			
General Assembly Commissi	5048	0.00	50.00	50.00
Commissions Expense	5050	0.00	750.00	750.00
Contingency - General	5052	0.00	500.00	1,000.00
Presbytery Meeting Arrang	5054	536.00	1,600.00	1,600.00
Moderator Expense	5056	26.80	800.00	800.00
Permanent Judicial Commis	5057	0.00	500.00	1,000.00
Investigative Committee	5058	73.60	0.00	0.00
Committee of Counsel	5059	0.00	0.00	0.00
Subtotal Presby. Exp (council Dir)	5041	636.40	4,200.00	5,200.00
PERSONNEL & ADMIN	5060			
PRESBYTER EXP	5061			
Presbyter Salary	5062	18,999.96	68,000.00	38,760.00
Presbyter's Housing Allow	5064	15,000.00	0.00	30,600.00
SECA Match	5066	2,601.00	5,202.00	5,256.00
Presbyter Pension/HC/DD	5068	12,580.02	25,160.00	25,663.00
Presbyter Continuing Ed.	5070	1,866.60	2,000.00	2,000.00
Presbyter Professional Ex	5072	6,107.87	11,000.00	11,000.00
Presbyter General Assembly	5074	0.00	0.00	2,000.00
Presbytery Benefits	5076	0.00	0.00	0.00
Subtotal Presbyter Exp	5061	57,155.45	111,362.00	115,279.00
STAFF EXPENSE	5077			
FIN/ADMIN OFFICE EXPENSE	5080			
FIN/ADMIN OFFICE SALARY	5081	22,581.74	35,350.00	48,069.00
FIN/ADMIN (now 403B)	5082	898.08	23,900.00	1,000.00
FIN/ADMIN PENSION/HC/DD	5083	12,984.07	0.00	30,023.39
FIN/ADMIN Continuing Edu	5084	0.00	3,000.00	3,000.00
FIN/ADMIN Professional Ex	5086	79.77	700.00	700.00
FIN/ADMIN Other Staffing	5088	2,582.84	3,000.00	0.00
Subtotal Fin/admin Office Expense	5080	39,126.50	65,950.00	82,792.39
OFFICE STAFF	5089			
Treasurer Expense	5090-090	383.96	750.00	750.00
Stated Clerk Salary	5092-092	3,333.60	6,667.20	6,800.00
Stated Clerk Expense	5094-092	919.00	700.00	2,500.00
Journal Clerk	5098-098	2,059.98	4,120.00	4,202.00
Journal Clerk Expense	5100-098	0.00	350.00	350.00
Webmaster Salary	5103	3,246.48	6,493.00	6,623.00
GP Moving Expense	5108-106	56.65	0.00	4,000.00
Subtotal Office Staff	5089	9,999.67	19,080.20	25,225.00

OTHER PAYROLL RELATED	5109			
Social Security Match	5110	2,104.00	5,000.00	5,000.00
HRA2 Draw down	5111-228	1,494.72	0.00	0.00
HRA #6 Draw down	5112	-1,149.10	0.00	0.00
Health Reimbursement HRA	5112-228	2,500.20	5,000.00	5,000.00
Professional Staff Devel.	5113	0.00	500.00	500.00
Workers Comp	5114	341.44	0.00	0.00
Subtotal Other Payroll Related	5109	5,291.26	10,500.00	10,500.00
Subtotal Staff Expense	5077	54,417.43	95,530.20	118,517.39
Subtotal Personnel & Admin	5060	111,572.88	206,892.20	233,796.39
PROFESSIONAL SERVICE	5116			
Legal Service Fees	5117	0.00	3,000.00	3,000.00
Background Checks	5119	0.00	400.00	400.00
Audit Service Fees	5120	4,894.80	6,400.00	5,000.00
Computer Consultant Fees	5122	738.00	1,500.00	1,500.00
Subtotal Professional Service	5116	5,632.80	11,300.00	9,900.00
OFFICE EXPENSE	5127			
Office Rent	5130	8,413.98	16,828.00	16,828.00
Telephone/Internet	5132	2,111.31	4,000.00	4,000.00
Microsoft Server/Subscrip	5136	266.34	550.00	525.00
Software	5138	120.48	750.00	1,700.00
Stationery/Supplies	5140	1,537.43	2,000.00	2,000.00
Postage	5142	583.16	1,500.00	1,500.00
Resources/Subscriptions	5143	276.97	0.00	200.00
MVP Insurance	5146	1,761.74	4,272.00	4,272.00
Equipment Repair/Maint.,	5150	3,479.13	5,500.00	4,500.00
Equipment Replacement	5152	0.00	6,200.00	5,000.00
Checking Service Fees	5154	1,729.37	3,250.00	3,250.00
Paychex Service Fee & Mis	5156	1,168.05	2,500.00	2,500.00
Subtotal Office Expense	5127	21,447.96	47,350.00	46,275.00
Subtotal Administraton & Gover.	5011	179,809.77	352,564.40	371,556.39
PROGRAM & MISSION EXP	5159			
COMMITTEE ON MINISTRY PRO	5303			
COM Retreats/Training	5306	15.99	1,000.00	1,000.00
Pastoral Asst/Scholarship	5308	350.00	2,000.00	2,000.00
Pastor Recognition	5310	671.08	575.00	575.00
Subtotal Committee On Ministry	5303	1,037.07	3,575.00	3,575.00

COM. ON PREP FOR MINSTRY	5313			
Candidate Psychological T	5316	0.00	500.00	500.00
Subtotal Program & Mission Exp 5159		1,037.07	4,075.00	4,075.00
BRANCH OF CONGRGTIONAL LI 5317				
Beer Hymns	5320	256.00	200.00	200.00
Spiritual Dirs/Transforma	5322	1,817.02	2,000.00	2,000.00
Toledo Conversation Salar	5323	860.00	3,000.00	0.00
Toledo Conversation milea	5324	65.54	700.00	0.00
Toledo Conversaton Prog &	5325	0.00	1,000.00	1,000.00
Minute Review Team	5326	71.20	110.00	110.00
Seminar Book of Order	5327	0.00	250.00	500.00
Communion Training	5328	0.00	250.00	250.00
EVENT EXPENSES 5330				
Presbytery Events	5331	0.00	3,000.00	3,000.00
Sunday School Curriculum	5332	0.00	200.00	200.00
Youth Events/Retreat	5333	0.00	3,000.00	3,000.00
Triennium Exp	5334	9,050.45	8,000.00	3,000.00
Christian Educator Retrea	5335	0.00	1,000.00	1,000.00
College conference-Montre	5336	-855.00	3,600.00	1,000.00
Youth Mission	5337	0.00	0.00	5,000.00
Subtotal Event Expenses 5330		8,195.45	18,800.00	16,200.00
SPIRITUAL/RETREAT	5340		4,000.00	\$ 3,000
Spirit. Formation Retreats	5341	1,517.05	0.00	0.00
Branch of Congregation Li	5342	1,232.66	0.00	0.00
Subtotal Spiritual/retreat 5340		2,749.71	4,000.00	3,000.00
Conferences Scholarships	5343	0.00	1,500.00	1,500.00
Prof. Misconduct Preventi	5344	1,573.90	1,500.00	3,400.00
Subtotal Branch Of Congrgtional Li 5317		15,588.82	33,310.00	28,160.00
MISSION COMMITTEE 5368				
Kirkmont Support	5375	2,900.00	5,400.00	5,400.00
Campus Ministry - Toledo	5376	3,000.00	6,000.00	6,000.00
School Ministries Ohio	5378	1,750.00	3,500.00	3,500.00
Subtotal Mission Committee 5368		7,650.00	14,900.00	14,900.00
CRE PROGRAM 5379				
Preaching Track Class	5384	115.90	100.00	0.00
Commissioned Ruling Elder	5386	103.98	300.00	300.00

Subtotal Cre Program	5379	219.88	400.00	300.00
Council Approved Continge	5388	0.00	500.00	0.00
PBY DESIGNATED EXPENSES 7200				
King/Dorr Property Taxes	7202-202	364.78	0.00	0.00
Toledo Grace Closing	7211-211	11,038.95	0.00	0.00
Insurance Claims Payroll	7230-230	60.00	0.00	0.00
Pastoral Care Fund Exp	7236-236	910.00	0.00	0.00
Aid to Candidates Exp	7242-242	300.00	0.00	0.00
Professional Staff Develo	7244-244	0.00	500.00	0.00
Camp Sale Reserve	7250-250	3,800.00	0.00	0.00
Subtotal Pby Designated Expens 7200		16,473.73	500.00	0.00
MISSION PASS-THRU EXP	7300			
SYNOD SHARED MISSION	7313			
To Synod - Peace/Global M	7314-314	17.53	0.00	0.00
Synod Program & Mission	7315-315	3,553.42	0.00	0.00
Subtotal Synod Shared Mission 7313		3,570.95	0.00	0.00
GA SHARED MISSION 7316				
To G A - General Mission	7317-317	20,926.60	0.00	0.00
To GA - Theological Ed.	7319-319	1,046.00	0.00	0.00
Subtotal Ga Shared Mission 7316		21,972.60	0.00	0.00
DIRECT MISSION SUPPORT 7320				
Wakeman-Thialand D500900	7322-322	2,766.00	0.00	0.00
Callison Iraq D501710	7324-324	800.00	0.00	0.00
Mark Hare-Haiti D506419	7326-326	1,566.00	0.00	0.00
Subtotal Direct Mission Support 7320		5,132.00	0.00	0.00
GA SPECIAL OFFERING 7340				
GA One Great Hr of Sharin	7342-342	24,304.16	0.00	0.00
GA Pentecost Offering	7344-344	250.20	0.00	0.00
GA Peace/Global Msn Ofg.	7346-346	69.94	0.00	0.00
GA Joy Offering	7348-348	8,799.98	0.00	0.00
Subtotal Ga Special Offering 7340		33,424.28	0.00	0.00
DISASTER RELIEF 7350				
PDA General Relf DR000148	7352-352	6,288.00	0.00	0.00

Subtotal Disaster Relief	7350	6,288.00	0.00	0.00
GA PRES HUNGER FUND	7361			
GA 2 cts/Meal	7364-364	82.45	0.00	0.00
Subtotal Hunger Fund	7361	82.45	0.00	0.00
EXTRA COMMITMENT PROJECT 7370				
Park/Shin Egypt E200536	7380-380	500.00	0.00	0.00
White, Berlin E200500	7382-382	500.00	0.00	0.00
Subtotal Extra Commitment Proj 7370		1,000.00	0.00	0.00
Subtotal Mission Pass-thru Exp 7300		71,470.28	0.00	0.00
DONOR DESIGNATIONS EXP 7501				
Pby-Mobile Health Fair Fo	7514-514	782.73	0.00	0.00
TOTAL EXPENSES		293,032.28	405,749.40	418,991.39
EXCESS INCOME\EXPENSES		\$144,708.21	-\$46,151.68	-\$36,953.39

July 25 2019

Branch of Congregational Life Meeting Minutes

The Branch of Congregational Life met on July 25, 2019 at the First Presbyterian Church of Maumee. The meeting was led by Rev. Matt Meinke.

9:33 Call to Order

Present – Rev. Dr. Matt Meinke, Rev. Clint Tolbert, Rev. Lanie Sipes, Ruling Elder Gloria Box, Ruling Elder Michael Cox, Ruling Elder Alice Pleasnick And Rev. David Bartley. Minutes taken by Mandy Seeger.

Excused – Rev. Pamela Short, Rev. Bob Butcher & Rev. David Montgomery

The meeting was opened in prayer by Dr. Matt Meinke.

Meeting began with joys and concerns. David Bartley spoke about Kirkmont summer camp. It was a great success 20 out of 21 volunteers returned this summer. Rev. Dr. Matt Meinke just returned from Triennium. Rev. Lanie Sipes returned from a mission trip to the Dominican Republic and is back to work. Mandy spoke to the committee about the loss of Pamela Short's grandchild and asked for prayers for Pamela and her family from the group. Clint reported taking a course in adaptive leadership & spoke about devotionals in the book of Hebrews.

9:45 Minutes from May reviewed. Lanie moved to approve minutes the motion was seconded by Michael.

Reports

Triennium – Rev. Dr. Matt Meinke reported

The Presbyterian Youth Triennium was held July 16-20th at Purdue University. The triennium delegation from our presbytery was 24. It was a very hot week – There was no A/C in dorms due to renovations but everything was very well organized and the kids had a great time. “Here is my heart” was the theme. Global partners joined our delegation from Mexico. It was great to connect with youth speaking different languages. Rev. Matt reported it was very transformative & wonderful. He is working on getting 1 adult reflection and 4 reflections from the youth who attended. He also suggested adjusting the budget & taking monies out of the budget every year in smaller amounts. This would normalize the budget so it doesn't take a huge hit every 3 years when there is a Triennium.

Spiritual Leadership Event with Joan Gray – Ruling Elder Alice Pleasnick reported

Alice reported about 60 attendees, including a good representation from the Lutheran church and at least 1 Methodist. Norwalk Church hosted and did a wonderful job with great hospitality. Alice also reported about “cross ministry” at the event. There is a work shop set up in the church basement in Norwalk and they use reclaimed wood to make beautiful crosses. She displayed some of the hand-made crosses to the committee as an example of the ones given out at the leadership event. She also gave a cross to all attending this committee meeting. The Spiritual Leadership Event started around 9am and went until 3pm. This was the first time the Presbytery used online registration. It was used by most and worked very well.

Youth Retreat – Rev. Lanie Sipes Reported

The new name for retreat – “Rekindle” & logo was displayed. It is scheduled for Friday November 1st- Sunday November 3rd at the Kirkmont center. Registration will be online and there will also be paper registration. “With Great Power” is the theme for the retreat. Sub-themes will be added as well. She is hoping for more youth – they added younger age group so the retreat will now include 7th and 8th graders. Several different people will lead worship through the retreat. The schedule will change a little from last year because of adding younger youth. She is working with a planning team that includes youth and adults. She is encouraging us to talk to congregations to get attendance up. It is a good opportunity especially for youth without a youth group to meet other Presbyterian kids. Registration is \$15 if you are registered by September 30th and \$25 after October 1st. Registration will close October 18th at 5pm. The registration fee covers all meals as well as tee shirts. Every church should get a call from the team to promote the retreat.

Toledo Church Conversation-

Susan Rowland Miller was the facilitator and submitted a final written report. Rev. Lanie Sipes attended and reported they spoke about continuing around Mathew 25 initiative. They would like to try to support one another and share ideas etc. on a less formal basis: Informal meetings without a schedule or minutes taken; trying to find a purpose to continue. Rev. Lanie also noted that her church attended more than what Susan reported. Christ Church was fully committed – but due to changing schedule of meeting they missed 2 meetings. Timing of meetings made it hard for people with jobs to attend. Rev. Clint Tolbert also attended. He agreed with Rev. Lanie that he felt an underlying tension with church sizes and the future of churches in transition. Conversations were kept more surface without getting too deep. Going forward they would like to use the meetings to strengthen relationships between churches and support churches going through transition. Conversation around the Glendale church was brought up as an example.

Spiritual Formation Team - Rev. Matt Meinke reported

Retreats are planned in the future. Cathy Johnson will be a great addition coordinating retreats.

Session Minute Review Coordinator Search – Rev. Matt Meinke reported

There are no new leads on replacing Jeananne Hopkins. Discussion followed about how important this position is and how important it is to do minute reviews for relationship building as well as record keeping. Rev. Clint suggested changing the language to make the job description more appealing; adding minute review before a Presbytery meeting to streamline was also discussed. Rev. Matt will continue to work on this.

Christian Education Forum– The Flyer for the event was emailed to the group by Rev. Pamela Short.

It will be held at Tontogany Presbyterian Church on September 28, 2019 from 9:30am – 1:00pm. The theme is “What? Wait! That’s in the Bible?”.

Professional Misconduct Prevention Opportunity – Matt reported attending the May 20th training event at the Church of Christ in Tiffin.

Rev. Clint Tolbert and Karol Farris attended training in Chicago. They will be team teaching the event On October 10 at Perrysburg Presbyterian. They will be covering Boundary as well as Child Protection training at Perrysburg Pres.

Attending one such event is required for all pastors every three years. Rev. Clint noted how important it is to talk about appropriate boundaries and how to navigate them. They plan on holding training events once a year. Dr. Matt noted there should be at least 2 training opportunities every year – especially if we share events with other denominations and presbyteries. Several people are already signed up for the October meeting.

Communion Training – Dr. Matt Meinke reported

Communion training will be held October 19th at Tontogany Presbyterian. Ruling Elder Michael Cox and Ruling Elder Gloria Box both noted they were trained by Bob Butcher and it was a very meaningful experience.

Restructuring Presbytery – Dr. Matt Meinke reported

There is a team working on re-writing the standing rules. This team consists of 3 committees and a support committee working on this. There is 1 committee each for Leadership, Discipleship and Mission. There may be regional break downs within the Presbytery.

Budget Review of 2020 Budget

The proposed 2020 budget was presented and reviewed.

The following line items were changed:

5334 -Triennium changing from 3500 to 3000

5336 College conference – changed from 3,600 to 1,000

Christian educator retreat & summer youth mission monies were discussed. Both are new line items in the proposed budget for 2020. David noted the budget deficit in Presbytery. Discussion followed about keeping summer youth mission in the budget and why. Clint suggested renaming the line items to make them more likely to be used.

Rev. Lanie Sipes moved to adopt budget seconded by Ruling Elder Gloria Box.

Discussion - New name for Summer youth mission/conference discussed. Matt suggested naming the sub category 5337 to “Youth Mission”.

Motion passed unanimously

Visioning

Rev. Clint Tolbert spoke about Group Publishing company sponsoring a summer 2020 youth mission. There will be 400 kids staying at Maumee high for spiritual development training. Working with the local government the youth will be working on mission projects through-out the community. It will be many smaller projects like building wheelchair ramps, painting, and doing other repair work for community members. It will be great opportunity for urban ministry and renewal for Maumee and surrounding area.

Matt Meinke brought up other urban ministry opportunities. In Chicago there is the Urban Youth Mission which is Organized through Fourth Presbyterian Church. They work with partner organizations to facilitate urban mission and ministry while performing service projects in different areas of Chicago. Rev. Matt also spoke about RHINO – Rebuilding

Hope In New Orleans. This is an outreach ministry of St. Charles Avenue Presbyterian Church. He also noted the importance of the mission of this committee and the events organized.

Rev. Clint Tolbert moved to adjourn the meeting. The motion was seconded by Ruling Elder Michael Cox. The motion to adjourn was unanimously passed

The closing prayer was given by Rev. Clint Tolbert.

The next meeting of the Branch of Congregational Life will be held Thursday October 3rd, 2019.

Respectfully Submitted,

Mandy Seeger, Ruling Elder, Tontogany Presbyterian Church

Branch of Congregational Life Announces Upcoming 2019 Events

See MVP website to register for these events

September 20 **In Loving Memory: Mourning Song, a Gathering in Honor of Victims of Violent Crimes.**

Friday Evening 6:00 p.m. to 8:00 p.m. Wooster Green, Bowling Green, Ohio

This is the lawn with the gazebo on Wooster St. between Church St. and Grove St. in front of the First Presbyterian Church of Bowling Green.

There will be Music, Stories, Poetry and Art. No registration needed.

Bring a friend and a couple of lawn chairs!

September 28 ***What?! Wait! That's in the Bible?!***

Christian Education Forum

9:30 a.m. to 1:00 p.m.

Tontogany Presbyterian Church, 18749 Main Street, Tontogany, Ohio

This forum is focused on promoting Christian Education and Biblical Literacy in our churches. It will include information on learning styles and current curricula, a great deal of knowledge sharing ... and a fair amount of fun.

This forum is open to everyone in our churches who is involved and/or interested in Christian Education: CE Directors, Sunday School Teachers, Bible Study Leaders, Pastors, avid students.

Cost: Free as an expression of thanks for the service of our educators

October 10 **Boundaries Training/Professional Misconduct Prevention**

10:30 a.m. to 3:30 p.m.

Presenters: Rev. Karol Farris and Rev. Clint Tolbert

First Presbyterian Church of Perrysburg, 200 E 2nd St, Perrysburg, Ohio

Cost \$10.00

Pastors: This training is required once every three years with 2019 as the start of the three year cycle.

October 19 **Communion Training for Ruling Elders**

9:00 a.m. to 3:30 p.m.

Teacher: Rev. Bob Butcher

Tontogany Presbyterian, 18740 Main St., Tontogany, Ohio

Cost \$10.00

November 1-3 ***Rekindle***

Youth Retreat

7th through 12th graders

Kirkmont Center, 6946 Co Rd 10, Zanesfield, Ohio

Cost \$15 if you are registered by September 30th and \$25 after October 1st.

Registration will close October 18th at 5pm.

November 6-8 **Spiritual Formation Retreat**

Sabbath Keeping

Leader: Rev. Nan Clancy

Lial Retreat Center, 5908 Davis Rd, Whitehouse, Ohio

Cost: \$25.00, plus \$20.00 per night for those who wish to stay overnight



***What? Wait!
That's in the Bible?***

***Maumee Valley Presbytery
Christian Education Forum***

Saturday, September 28, 2019
Tontogany Presbyterian Church
9:30 AM – 1:00 PM

A Christian Education Forum? What Is This?

... a Saturday morning focused on promoting Christian Education and Biblical Literacy in our churches. It will include information on learning styles and current curricula, a great deal of knowledge sharing ... and a fair amount of fun.

Why Are We Doing This?

Christian Education—formation in the faith—is vitally important for our people, and yet many of our churches struggle to provide quality programs for learners of all ages.

Biblical literacy in our country is at what seems to be an all-time low, and unfortunately, even long-time church members are often unfamiliar with much of the Bible.

As educators and learners in Maumee Valley Presbytery churches, we can support each other as we learn and create new and effective ways to form our people's faith and understanding of the Bible.

Who's It For?

This forum is open to everyone in our churches who is involved and/or interested in Christian Education. CE Directors, Sunday School Teachers, Bible Study Leaders, Pastors, avid students ...

Who's Running This Forum?

The forum is sponsored by the presbytery's Branch of Congregational Life. If you have questions or would like to help, contact either of the following:

- Pamela Short (pamelashort2002@gmail.com, 419.806.4326) or
- Jeanne Gay (revjeannegay@gmail.com, 419.707.1562)

What's Involved?

A little lecture, a lot of sharing, some game-playing, varied amounts of creativity ... and a taste of music and worship. Plus breakfast pastries and lunch!

Here's the provisional agenda:

- 9:00-9:30 Registration and snacks (coffee/tea and breakfast pastries)
- 9:30-10:00 Welcome
- 10:00-10:40 Biblical Literacy: Importance, Stumbling Blocks, and Best Practices
- 10:40-11:00 Learning Styles Overview
- 11:00-11:45 Lunch
- 11:45-12:45 Teaching the Bible to Different Age Groups
- 12:45-1:00 Worship



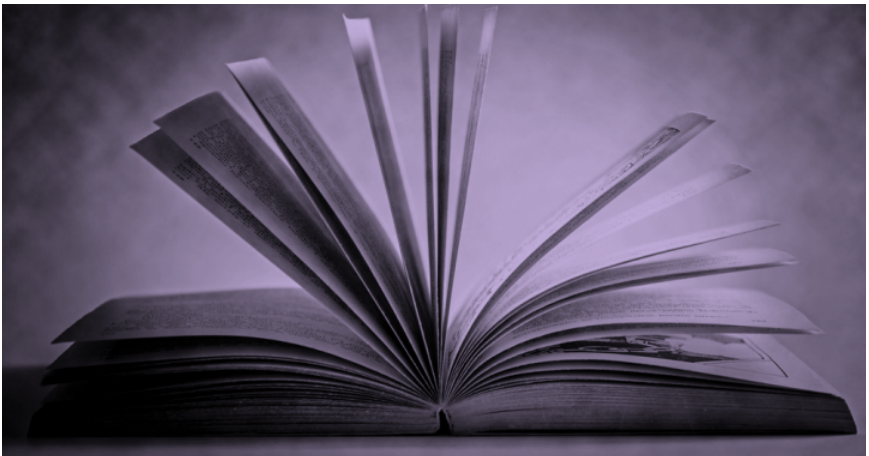
What's the Cost?

It's free! Thank you for all *you* give in service to Christ!

How Do I Sign Up?

Please register via the presbytery website:

<https://www.maumeevp.org/>



*The Branch of Congregational Life of the Maumee Valley Presbytery
Invites Your Session to send your
Ruling Elders
To a training event to prepare elders to
Celebrate Holy Communion*



*“The Lord’s Supper is the sign and seal of eating and drinking
in communion with the crucified and risen Lord”
(Book of Order W2.4001)*

*Saturday, October 19
9:00 a.m. to 3:30 p.m.*

*The Tontogany Presbyterian Church
18740 Main Street, Tontogany, Ohio*

Training led by Teaching Elder Bob Butcher

- *Registration deadline Monday, October 14, 2018*
- *Cost for training per ruling elder: \$10.00*
 - *Registration fee includes lunch*

Please Register Online at maumeevp.org

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*You are invited to attend
In Loving Memory*

Mourning Song

A Gathering to Honor Victims of Violent Crimes



Friday evening, September 20

6:00 p.m. to 8:00 p.m.

Wooster Green

The Grass with the Gazebo between Church St. and Grove St.

You are welcome to bring a Lawn Chair

Featuring

The Voices of BGSU Choir

Music, Story, Poetry and Art

This event is sponsored by

Maumee Valley Presbytery

Tontogany Presbyterian Church

Torrance Sound

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Torrance Sound



REKINDLE

MVP YOUTH RETREAT

FRIDAY, NOVEMBER 1st - SUNDAY, NOVEMBER 3rd, 2019

7PM (FRIDAY) - 11:30AM (SUNDAY) | KIRKMONT CENTER

Registration Deadline: Friday, October 18th at 5PM!

Register TODAY on the MVP website! (www.maumeevp.org)

\$15 Early Bird Registration by September 30th

\$25 Registration after October 1st

**A fun, inspiring, faith-filled weekend
for all youth (grades 7-12) in the
Maumee Valley Presbytery!**

Sponsored by the MVP Branch of Congregational Life
Contact Rev. Lanie Sipes at laniecpctoledo@gmail.com





Open Space Opportunities for September 17 **4:30-5:30 p.m.**

We will begin in the Sanctuary to introduce different opportunities, and then break out to different locations.

1. Weaving the MATTHEW 25 INITIATIVE into the Weekly Rhythms of Congregational Life

Convened by Rev. Mary Beth McCandless (West Bethesda and West Eagle Creek)

Room 209-210

Join with congregational leaders of Matthew 25 congregations to talk about ways the initiative can touch all areas of congregational life (worship, Bible and/or book studies, session and committee or ministry team meetings, mission action, community outreach and more). Whether your congregation is already on board or still considering, come hear and share.

2. Faith Formation in the 21st Century Church

Convened by FPC Findlay staff

Room 214

Christian Education has always been synonymous with Sunday School, before or after worship on Sunday mornings. But our world has radically changed in the past 30 years, and so has how we form people in faith. Come join FPC Findlay staff and elders to discuss emerging models for the 21st century and how to make those transitions within our congregations.

3. Gun Violence, Grief and Glimpses of Hope

Convened by Rev. Pamela Short and Rev. Cathy Johnson

Fellowship Hall

In a time when gun violence seems as prolific as the Wild West—snatching away parents, cutting short the lives of bright and thoughtful teenagers, riddling the bodies of unsuspecting little ones, how does the church respond in ways of justice, healing and hope? Come lend your stories, your laments and your visions for peace-filled neighborhoods.

4. You Want Me to Take Minutes of This Meeting? Lord, Take the Wheel!

Convened by Elder Lance Wiesmann (COM Clerk and former clerk of Raisin PC)

Room 211

Come and share best practices of good minute taking and easy ways to step in if your clerk is absent. Fear no more! This is also a good place for current clerks to share best practices for other things too, like statistical reporting, registers and rolls, and the like, and pass their knowledge on.

Recognition of Honorable Retirement from the Ministry of Word and Sacrament

OPENING SENTENCES

Psalm 90:1-2; Psalm 103:1-5

Lord, you have been our refuge
from one generation to another.

**Before the mountains were brought forth,
or the land and the earth were born,
from age to age you are God.**

Bless the Lord, O my soul,
and all that is within me, bless God's holy name.

**Bless the Lord, O my soul,
and forget not all God's benefits,**

who forgives all your sins
and heals all your infirmities;

**who redeems your life from the grave
and crowns you with mercy and loving-kindness;**

who satisfies you with good things,
and your youth is renewed like an eagle's.

REMEMBERING • GIVING THANKS

The moderator briefly recounts the ministry of the retiring ministers.

It is appropriate for other members of presbytery to offer personal reflections as well.

You have completed your active service as a minister of the Word and Sacrament. Your sisters and brothers in this presbytery rejoice with you in the evidence of the Holy Spirit in your work. We thank God for your dedicated ministry in the church of Jesus Christ, and we praise God for the grace that has allowed your ministry to touch many lives.

Now we come to mark with you the fulfillment of your calling, as the presbytery confers upon you the status, Honorably Retired. While we know this begins a time of rest and the enjoyment of other callings, we value the experience you have gained and the skills you have acquired throughout your years of ministry. Therefore, we welcome your continued participation in the life of the church, using your gifts in meaningful ways. You remain a colleague in ministry, and we will continue to seek your wisdom and your fellowship.

Together with the whole church, you will find new opportunities to fulfill your baptismal calling, as one marked by the Holy Spirit, a disciple of Jesus Christ. May God continue to bring joy and peace to your life, just as you have blessed the Presbyterian Church with your ministry and the gospel of Jesus Christ.

PRAYER

Eternal God, through all the years of our lives your love protects and guides us. By your Spirit you call us to varied ministries in the service of Jesus Christ. We praise you for your gifts to your servants Gary and Mary Jane, for their faithful proclamation of your Word, their administration of the holy sacraments of Jesus Christ, and their pastoral care and leadership in the church. Grant to Gary and Mary Jane time for refreshment and rest, reflection and rejoicing, and the fullness of your peace. Through your Holy Spirit bless each of us that we may remember the love of Jesus Christ, which unites us in the service of our Lord. In the name of Christ we pray. **Amen.**

The moderator leads the presbytery in greeting the retiring ministers.