DOCKET MAUMEE VALLEY PRESBYTERY STATED MEETING First Presbyterian Church, Defiance, Ohio Tuesday, February 18, 2020

Registration and check-in - 9:30am

CALLED TO ORDER w/prayer &	declaration of quorum	(10:00am – Sanctuary)	Tom Polker
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1. Stated Clerk Report

Adoption of the Docket (1)
MOTION: to approve the docket
Approval of Minutes of November 19, 2019
MOTION: to approve the minutes
Seating of Corresponding Members
MOTION: to seat as corresponding members:
Privileges of the Floor:
MOTION: to grant privileges of the floor to
Report of the Clerk
ON MOTION to concur with Overture from Lake Huron Presbytery (1A)

Report of 2020/2021 Meeting Dates (1B)

Welcome from the Host Pastor

Recognition of First Time Commissioners

2. WORSHIP

3.	REPORT OF LEADERSHIP COMMITTEE (3) J	essie Commeret
4.	REPORT OF DISCIPLESHIP COMMITTEE (4A, 4B, 4C)	Jay Salvage
5.	REPORT OF MISSION COMMITTEE	Cathi King

Reflection from the Font - FPC Defiance: Our Mexico Mission Pam & Rich Reid

6. REPORT OF CENTRAL SUPPORT (6A,6B, 6C, 6D) Motions in attachment

7. GENERAL PRESBYTER REPORT (7)

LUNCH

While at lunch, during dessert "Coffee Table Discussions"	Matt Meinke
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8. AC Grace/Toledo (8A, 8B)

Dean McGormley

Dean McGormley

Tom Schwartz

9. Admin. Cmsn. - Dismissing/Dissolving Congregations (9)
 Susan Rowland Miller
 Motions in attachment

1

Karen Vanderploeg

Reflection from the Font - Firelands Presbyterian Church - PW Grant

10. Committee on Ministry (**10**) Motions in attachment

11. Adjournment

Date, time and location of next meeting

Recommendation

The Presbytery of Lake Huron overtures the 224th General Assembly (2020) to direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative vote:

Amend the second paragraph of G-3.0401 as follows: [Text to be inserted is shown as italic.]

"When a synod meets, it shall be composed of commissioners elected by the presbyteries. Each presbytery shall elect at least one ruling elder and one minister of the Word and Sacrament to serve as commissioners to synod. A synod shall determine a plan for the election of commissioners to the synod, as well as the method to fulfill the principles of participation and representation found in F-1.0403 and G-3.0103; both plans shall be subject to approval by a majority of the presbyteries in the synod. The commissioners from each presbytery shall be divided equally between ruling elders and ministers of the Word and Sacrament. A synod's plan to fulfill the principles of participation and representation may provide by rule for additional voting members of the synod. Such members shall be ruling elders or ministers of the Word and Sacrament, in numbers as nearly equal as possible, and shall have the endorsement of their presbyteries. Each person elected moderator or other officer shall be enrolled as a member of the synod until a successor is elected and installed."

Rationale

The current language of G-3.0401 creates a problem in fulfilling the requirements both for the election of commissioners and the principles of participation and representation. Since synods "shall be composed of commissioners elected by presbyteries," a synod may be prevented from "[hearing] the voices of peoples long silenced" (Book of Confessions, A Brief Statement of Faith, 11.4, Line 70) who might not be elected as a commissioner. Since synods cannot compel the election of particular commissioners, important constituencies of synods such as racial ethnic caucuses, immigrant communities, or mission networks could be excluded from participation in the decisions of the synod.

In 2016, the GAPJC rendered a decision in the case of MacKellar v. Synod of the Northeast, which reads in part, "To the extent the Synod's Bylaws and Standing Rules fail to give proper weight to the requirements of F-3.0202 and G-3.0401 by giving vote to members who are neither ruling elders nor teaching elders, they are unconstitutional."1 The decision invoked but did not emphasize the statement in G-3.0401 that synods "shall be composed [only] of commissioners elected by presbyteries"---it was addressing specifically the election of persons who were not ruling or teaching elders. While it did not rule out other mechanisms by which synods might fulfill the mandate for participation and representation in G-3.0401, some have interpreted it just that way, necessitating this amendment.

The proposed language permits synods to adopt rules, subject to the approval of a majority of their presbyteries, to extend voting privileges to additional persons in the synod for the purpose of participation and representation. The synod would determine the rule according to its own mission needs, without the requirement that such members be commissioners of presbyteries, although such persons would be required to have their presbytery's endorsement to serve.

The amendment would preserve the historic principle of regular gradation of councils (F-3.0203) by requiring each voting member to have been elected or endorsed by their presbyteries. It would preserve the principle of governance by ruling elders and teaching elders (F-3.0202) by requiring that such additional members be balanced as nearly equally as possible. It would also free synods to find ways to fulfill both the plan for election of commissioners and the plan for participation and representation according to their particular mission needs with creativity and integrity.

Endnote

1

(http://oga.pcusa.org/site_media/media/uploads/oga/pdf/222-05_gapjc_remedial_complaint_rev._james_mackellar_v._synod_of_the_northeast_decision_and_order_(no_certificates).pdf)

MAUMEE VALLEY PRESBYTERY • MEETING DATES • SITES

FEBRUARY 18, 2020 – TUE @ 10AM FIRST PRESBYTERIAN CHURCH – DEFIANCE

MAY 19, 2020 - TUE @ 3PM

FIRST PRESBYTERIAN CHURCH - NORWALK

SEPTEMBER 15, 2020 – TUE @ 3PM

CADMUS PRESBYTERIAN CHURCH – CADMUS

NOVEMBER 17, 2020 – TUE @ 10AM

COLLINGWOOD PRESBYTERIAN CHURCH – TOLEDO

ECCLESIASTICAL AND ANNUAL MEETING OF THE CORPORATION

2021 • MEETING DATES

- FEBRUARY 16, 2021—TUESDAY OPENMAY 18, 2021—TUESDAY OPEN
- SEPTEMBER 21, 2021 TUESDAY OPEN NOVEMBER 16, 2021 — TUESDAY - OPEN

MEETINGS - The presbytery holds four stated meetings each year, normally on the 3rd Tuesday of the months of February, May, September and November. The November meeting shall be the **annual meeting** of the corporation. Special meetings may be called upon notice being sent at least ten days in advance to each minister and to the session of every church. From: Leadership team

Date: 01-28-2020

Subject: Presbytery Report

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

1. None RECOMMENDATIONS TO PRESBYTERY:

1. None INFORMATIONAL ITEMS:

The Leadership team has meet four times, in October, November, December and January. Each meeting was built on the prior one, as we brainstormed, reflected, tweaked and presented ideas for how to structure our work.

It's important to remember that this work is organic in nature and the leadership team is open to thoughts and feedback on each task, as well as the work of the team overall. We recognize our undertaking is a large one, encompassing the work of COM and beyond. Our hope is that we come close to something that will require less hours of work overall.

The past four meetings led us to 6 primary tasks of the Leadership Team. Each task would have a point person from the leadership team. That team member would them establish networks of support for each task. They six tasks are (briefly):

- **Liaisons**: each congregation will continue to have a liaison to communicate with the presbytery. The liaison would be connecting point to other work of the leadership team.
- Transitions: develop a group of people who can help congregations in pastoral leadership transition (ie. explain the process and explore options, help write MIF and job descriptions etc.)
- **Visioning**: develop a group of people who can help congregations while they are in more stable to "dream big," possibly at presbytery meetings, offer different models for pastoral/shared ministry opportunities etc.
- **Conflict Management**: continue to have a number of people who are trained in congregational conflict management and able to serve congregations when needed.
- **Pastoral Support**: finding ways to support the diversity of pastors serving our congregations—pastors, CREs, bi-vocational, shared ministries, big churches, small churches, rural, suburban and urban. Provide resources for spiritual direction, counseliing, coaching, continuing education etc. possibly re-engage the cluster model.
- **Congregational Leadership Development**: provide training opportunities for church officers (shared costs), pastoral evaluation models, working under different leadership models (ie. bi-vocational pastor) etc. May have crossover with Discipleship team.

Overall, the leadership team is excited about the movement we are making and the ways the spirit is leading us to help reorganize the presbytery.

More to come! Questions: Contact Jessica Commeret, chair, jessie@findlayfpc.org

(4A)

Discipleship Team Report

February, 2020

The Discipleship Team was created as part of the restructuring of Maumee Valley Presbytery. The Team first met during the kick-off retreat in October, 2019, and has met monthly since then. Meetings have been scheduled for the fourth Thursday of each month during 2020.

Team members are Rev. Jim Miller, Ken Krieger, Rev. Lanie Sipes, Rev. Karol Farris Schilling, David Hammond, and Jay Salvage. Executive Presbyter Matt Meinke attends as he is able to. Items that the Team has discussed during its first few meetings include the following:

- 1. Discuss and clarify our purpose and role (a discussion that will continue to evolve).
- 2. Discuss the Team's relationship with local churches and how we can work to enhance communication about discipleship and serve as a resource to local congregations.
- 3. Discussed how local church members might be engaged in a conversation about "evangelism", as an expression of discipleship (recognizing that this term is somewhat aversive/unappealing to many Presbyterians, as it is generally understood).
- 4. The work of the former CRE, CPM, and Branch of Congregational Life committees now falls within the Discipleship Team. We have spent time reviewing the tasks performed by each of these committees and how best to carry on key activities through this Team. It was observed that there are some common tasks between CRE and CPM, and we are working on a tool and process to manage both.
- 5. We have begun to brainstorm discipleship-enhancing ideas to share and consider with local churches. As part of this activity, we plan to "survey" what is happening now across MVP regarding discipleship. Through this activity, and in partnership with local congregations, we hope to develop a good working definition of "discipleship" within MVP as a basis for ongoing conversation about engaging in discipleship.
- 6. The 2020 Youth Retreat has been scheduled for November 13 15, 2020.
- 7. We are working on a budget proposal for 2020 for the Discipleship Team based on the budget that has already been approved.

Respectfully submitted, Jay Salvage, Discipleship Team chair

Spiritual Formation Retreats for 2020

Each year Maumee Valley Presbytery offers 3 retreats: Spring, Summer, & Fall. Spring & Fall are overnight retreats held at Lial Renewal Center in Whitehouse, OH. The summer retreat is a day retreat held elsewhere.

Spring Retreat

Receiving Resurrection: Eyes of the Heart

April 19-21, 2020

Leader-Rev. Cathy Johnson

Time: Sunday, April 19 @ 6pm (eat before you arrive) to Tue., April 21 @ 1pm.

Meals: Mon. breakfast-Tue lunch

Come... to pause, to rest, to receive the gift of resurrection. Through various media, such as printed images, photography, music, collage, mandalas, indoor and outdoor meditative walking, others yet to be decided, or a medium of



your choosing, we will engage in the practice of Visio Divina: "seeing with the eyes of our heart" that we might receive anew the gift of resurrection.

Cost: \$25 (+ \$25 per night / per person lodging w/ shared bathroom, or \$30 per night/per person for private bath)*

Summer Day Retreat

Labyrinth: Pathway to Resilient Leadership

June 9, 2020

Leader: Rev. Dr. Matt Meinke

Time & Place: Monday, June 9, 9am-3pm. Place TBD

Meal: Lunch (and light snacks)



This labyrinth workshop is geared for church leaders and will cover topics such as Walking the Labyrinth as a Spiritual Practice, the Labyrinth in Group Process for Youth/Children/or Adults, and Ritual and Ceremony on the Labyrinth. Come and gain insight into yourself as we pray and explore the labyrinth as a tool for church leadership.

Cost: \$20

Registration: Maximum 15 participants

(4B)

Fall Retreat

Blessing of Time: Making Connections Between Seasons of Life and Nature

October 11-13, 2020

Leader: Rev. Dr. Ann Marie Montgomery

Time: Sun. Oct 11 @ 6pm (eat before you arrive) to Tue. Oct 13 @ 1pm

Meals: Mon. breakfast-Tue lunch

During this retreat we will explore the



relationship between the external and internal seasons in our lives. You'll be invited to reflect on and celebrate the turning patterns of the earth and the human spirit. Each season ushers in change and growth; each step we take through the journey of life is an invitation to grow. Through worship and prayer, silence and sharing, music, art and poetry we'll have time to reflect on the blessings of time.

Cost: \$25 (+ \$25 per night/per person lodging w/ shared bathroom, or \$30 per night/per person for private bath)*

*Scholarships available. Contact Matt

MVP Spiritual Formation Retreats

@ Lial Renewal Center

5908 Davis Road Whitehouse OH 43571

www.lialrenewalcenter.org

To Register for any of these Retreats, visit the Maumee Valley Presbytery website at <u>www.maumeevp.org</u> Or call 419-423-9073.

This program is open to:

- Active members in a PCUSA church who have served as a ruling elder and been endorsed by his or her local session.
 - or
- Ministers from faith expressions outside of PCUSA desiring to serve a church within MVP who fail to meet the standards for ordination as a Minister of Word and Sacrament (Teaching Elder).

who

- Have public affirmation of a call to ministry.
- Are capable of college level work.
- Willingly embrace the process with enthusiasm, openness, and humility.
- Willingly abide by the oversight of the CRE Committee and honor the normal standards for ethical ministerial conduct.

For specific information, please contact Maumee Valley Presbytery for an information packet detailing the program.

> Email: <u>belinda@maumeevp.org</u> Phone: 800-222-2494

"Will you not this day make it your prayer? "Lord, help me to glorify Thee; I am poor, help me to glorify Thee by contentment; I am sick, help me to give Thee honor by patience; I have talents, help me to extol Thee by spending them for Thee; I have time, Lord, help me to redeem it, that I may serve Thee; I have a heart to feel, Lord, let that heart feel no love but Thine, and glow with no flame but affection for Thee; I have a head to think, Lord, help me to think of Thee and for Thee; Thou hast put me in this world for something, Lord, show me what that is, and help me to work out my lifepurpose.' **Charles Haddon Spurgeon**



Maumee Valley **Presbytery Commissioned** Ruling Elder Program

"Helping people to know God and to be obedient to God is perhaps the greatest gift we can bestow" ~Perry Downs

In partnership with Union Theological Seminary, we are pleased to offer this program allowing elders within our presbytery to journey on the path toward pastoral ministry within our covenant community.

Is God stirring something in your heart?

- Have you thought about ministry but allowed all the obstacles and requirements of getting there to quench the stirring?
- Are you entering the "prime time" season of life and looking for a fulfilling way to spend your retirement years?
- Do you have a passion to serve people in the church but need some additional training and encouragement?
- Are you ready for a challenge to grow deeper into the purposes of God's Spirit, become more proficient in helping others in their faith walk, and or serve our Lord Jesus in a more meaningful way?

Then the Commissioned Ruling Elder Program may be for you...

- A comprehensive 24-30 month program designed to inspire you, prepare and empower you to serve as a lay pastor within our presbytery.
- User friendly online learning from Union Theological Seminary in conjunction with presbytery sponsored retreats to explore what is learned.
- Basic introductions to and explorations of such important concepts such as: Bible Interpretation, Reformed Theology and Church History, Christian Life, Mission and Evangelism, Teaching the Bible, Pastoral Care, Church Polity and Administration, and Worship and Sacraments. Engagement with each concept will give you the tools to effectively serve in pastoral ministry.
- Hands-on working relationships with experienced local members of Presbytery to help you navigate the program with success.
- Additional supporting opportunities to learn and develop preaching skills, spiritual disciplines, and familiarity with scripture.
- Ongoing mentoring support to help you thrive in ministry.

Central Support January 7, 2020 Presbytery Office Findlay, Ohio

In Attendance: Ken Wessler, Rose Jones, Peter Haff, Dane Nelson, Diana Wager, TomPolker Dean McGormley Ex Officio

Excused: Ed Bettendorf

The meeting was opened with prayer

Report, verbal, about the Grace ACDC and its final report coming to the February Presbytery meeting

Report from budget and finance regarding an offer for the Dorr Street property: ON MOTION to sell the Dorr Street for \$55,444 with the property described as 755 Dorr Street, Parcel id 65-46724 AND to allow Rev. David Bartley or Rev. Ken Wessler to sign any and all documents necessary to convey the property. So ordered.

Also, Budget and Finance reported that the selling of the Galion property is completed.

The Standing Rules have been modified to reflect the new structure. ON MOTION to present the amended Standing Rules to the February Meeting of MVP for approval. So Ordered.

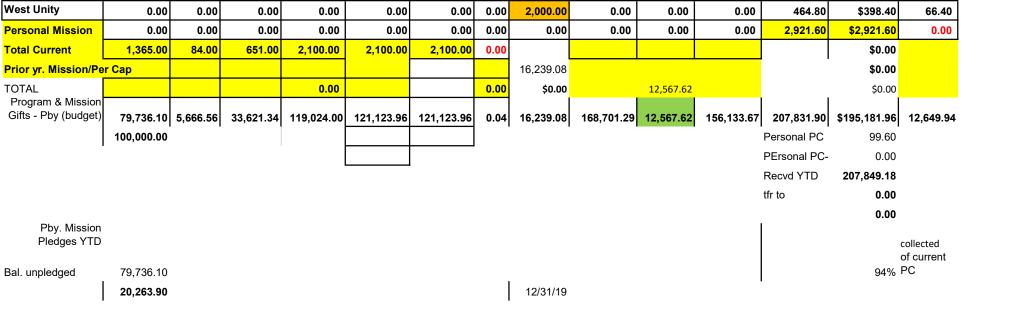
The next meeting of Central Support will be April 21, 1:00 p.m., at the Presbytery office.

Respectfully submitted by Dean McGormley

Church Name

			Program	n & Mission	(Mission Cau	ise)				Ad	min & Gover	nance (Per Ca	pita)	
		2019 F	Pledges		2019 Mission	2019 Pledge	2019 Pledg e Balan	2019	PC	PC PRIOR YRS	PC PRIOR YRS	2019	2019	
Adrian First	Pby.	Synod	GA	Total	Total Pmts. To Date	Pmts. To Date	ce Due	Unpledged Pmts.	Prior Yr Bal.Due	BALANCE PD	BALANCE DUE	Assessment	Assesemnt Paid to Date	Balance Due
Antwerp First	650.00	40.00	310.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	4,648.00	\$4,648.00	0.00
Blissfield First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,228.40	\$1,228.40	0.00
Bluffton Presbyteria	1,560.00	96.00	744.00	2,400.00	2,400.00	2,400.00	0.00	0.00	0.00	0.00	0.00	2,124.80	\$2,124.80	0.00
Bowling Green 1st	4,248.00	219.00	1,699.00	6,166.00	6,165.96	6,165.96	0.04	0.00	0.00	0.00	0.00	3,552.40	\$3,552.40	0.00
Bryan First	8,517.60	524.16	4,062.24	13,104.00	13,104.00	13,104.00	0.00	0.00	0.00	0.00	0.00	6,772.80	\$6,772.80	0.00
Bucyrus First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,208.40	\$6,208.40	0.00
Cadmus First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,469.62	0.00	8,469.62	33.20	\$0.00	33.20
Cecil First	650.00	40.00	310.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	1,660.00	\$1,660.00	0.00
Celina First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,037.50	0.00	10,037.50	498.00	\$0.00	498.00
Clyde First	780.00	48.00	372.00	1,200.00	1,200.00	1,200.00	0.00	0.00	0.00	0.00	0.00	1,859.20	\$1,859.20	0.00
Defiance First	325.00	20.00	155.00	500.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	2,755.60	\$2,755.60	0.00
Delphos First	4,940.00	304.00	2,356.00	7,600.00	7,600.00	7,600.00	0.00	0.00	0.00	0.00	0.00	3,751.60	\$3,751.60	0.00
Dola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,983.49	0.00	2,983.49	1,095.60	\$0.00	1,095.60
Erie First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	830.00	\$830.00	0.00
Findlay Enon Valley	1,040.00	64.00	496.00	1,600.00	1,600.00	1,600.00	0.00	0.00	0.00	0.00	0.00	996.00	\$996.00	0.00
Findlay Faith	650.00	40.00	310.00	1,000.00	1,000.00	1,000.00	0.00	1,000.00	0.00	0.00	0.00	1,660.00	\$1,660.00	0.00
Findlay First	1,950.00	120.00	930.00	3,000.00	3,000.00	3,000.00	0.00	0.00	123.92	123.92	0.00	1,162.00	\$1,162.00	0.00
Forest First	6,000.00	1,000.00	1,000.00	8,000.00	8,000.00	8,000.00	0.00	600.00	438.06	0.00	438.06	17,861.60	\$17,861.60	0.00
Fostoria First	130.00	8.00	62.00	200.00	200.00	200.00	0.00	0.00	0.00	0.00	0.00	332.00	\$332.00	0.00
Fremont Eastside	650.00	40.00	310.00	1,000.00	1,000.00	1,000.00	0.00	250.00	19,128.16	0.00	19,128.16	3,087.60	\$3,087.60	0.00
Fremont First	1,950.00	120.00	930.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00	0.00	730.40	\$730.40	0.00
Galion First	650.00	40.00	310.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	3,851.20	\$3,851.20	0.00
Grand Rapids First	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	796.80		796.80
Huron First	0.00	0.00	0.00	0.00	0.00	0.00	0.00		6,641.28	0.00	6,641.28	265.50		265.50
Kenton Trinity	1,300.00	80.00	620.00	2,000.00	2,000.00	2,000.00	0.00		54,752.58	0.00	54,752.58	<mark>4,847.20</mark>		0.00
Lasalle First Lima Faith	520.00	32.00	248.00	800.00	800.00	800.00	0.00	89.00	0.00	0.00	0.00	1,261.60	\$1,195.20	66.40
Christian	162.50	10.00	77.50	250.00	250.00	250.00	0.00	0.00	0.00	0.00	0.00	1,162.00	\$1,162.00	0.00

Lima Market St	1,300.00	80.00	620.00	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00	0.00	0.00	1,095.60	\$1,095.60	0.00
Marseilles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,245.60	\$5,245.60	0.00
Maumee First	325.00	20.00	155.00	500.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	730.40	\$730.40	0.00
McComb First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,250.80	\$12,250.80	0.00
Milan	455.00	28.00	217.00	700.00	700.00	700.00	0.00	0.00	0.00	0.00	0.00	1,394.40	\$1,394.40	0.00
Monroe First	2,340.00	144.00	1,116.00	3,600.00	3,600.00	3,600.00	0.00	0.00	0.00	0.00	0.00	1,294.80	<mark>\$1,294.80</mark>	0.00
Montpelier First	650.00	40.00	310.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	7,868.40	\$7,868.40	0.00
Napoleon First	325.00	20.00	155.00	500.00	500.00	500.00	0.00	0.00	17,427.56	0.00	17,427.56	3,652.00	\$2,440.52	1,211.48
Norwalk First	3,100.00	0.00	0.00	3,100.00	3,100.00	3,100.00	0.00	0.08	0.00	0.00	0.00	3,120.80	\$3,120.80	0.00
Ottawa First	6,839.00	783.00	522.00	8,144.00	8,144.00	8,144.00	0.00	0.00	0.00	0.00	0.00	7,934.80	\$7,934.80	0.00
Palmyra														
Community	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00	0.00	0.00	3,519.20	\$3,519.20	0.00
Raisin	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,228.40	\$1,228.40	0.00
Pemberville	195.00	12.00	93.00	300.00	300.00	300.00	0.00	0.00	0.00	0.00	0.00	630.80	\$630.80	0.00
Perrysburg First	650.00	40.00	310.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	3,917.60	\$3,917.64	(0.04)
Port Clinton	1,625.00	100.00	775.00	2,500.00	2,500.00	2,500.00	0.00	0.00	0.00	0.00	0.00	4,249.60	\$4,249.00	0.60
Sandusky First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0.00	0.00	0.00	2,954.80	\$2,954.80	0.00
Shelby First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,693.20	\$1,693.20	0.00
Spencerville	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	796.80	\$796.80	0.00
Tecumseh First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.80	\$0.00	132.80
Tiffin First	1,495.00	92.00	713.00	2,300.00	2,300.00	2,300.00	0.00	0.00	0.00	0.00	0.00	4,946.80	\$4,946.80	0.00
Toledo Christ	11,700.00	720.00	5,580.00	18,000.00	18,000.00	18,000.00	0.00	0.00	0.00	0.00	0.00	3,718.40	\$3,718.40	0.00
Toledo Collingwood	0.00		0.00	0.00	0.00	0.00		44,000,00	0.00	0.00	0.00	40 700 00	\$40 7 00 00	0.00
Toledo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,200.00	0.00	0.00	0.00	16,732.80	\$16,732.80	0.00
Eastminster	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,610.94	1,288.62	14,322.32	5,710.40	\$647.20	5,063.20
Toledo Fairgreen	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,345.20	\$5,345.20	0.00
Toledo Glendale	1,950.00	120.00	930.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00	0.00	3,187.20	\$3,187.20	0.00
Toledo Grace	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,896.93	5,896.93	0.00	2,224.40	\$2,224.00	0.40
Toledo Hanmi Covenant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,258.15	5,258.15	0.00	929.60	\$929.60	0.00
Tontogany	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	1,294.80	\$1,294.80	0.00
Upper Sandusky	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,234.00	φ1,23 4 .00	0.00
1st	2,925.00	180.00	1,395.00	4,500.00	4,500.00	4,500.00	0.00	0.00	0.00	0.00	0.00	1,792.80	\$1,792.80	0.00
Van Buren	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,987.78	0.00	4,987.78	5,112.80	\$1,693.20	3,419.60
Van Wert First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	630.80	<mark>\$630.80</mark>	0.00
Venedocia Salem*	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,315.52	0.00	15,315.52	6,341.20	\$6,341.20	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,010.02	0.00	10,010.02	0,341.20	φ0,341.20	0.00
Waterville First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	1,629.80	0.00	1,629.80	2,855.20	\$2,855.20	0.00
West Bethesda	2,964.00	182.40	1,413.60	4,560.00	4,560.00	4,560.00	0.00	0.00	0.00	0.00	0.00	2,589.60	\$2,589.60	0.00
West Eagle Creek	4,225.00	260.00	2,015.00	4,580.00	4,580.00	4,580.00 6,500.00		0.00	0.00	0.00	0.00	2,389.80	\$2,389.80	0.00
	7,220.00	200.00	2,010.00	0,000.00	0,000.00	0,000.00	0.00	0.00	0.00	0.00	0.00	2,230.00	φ2,230.00	0.00



all church names highlighted in green means I received their pledge statement

Maumee Valley Presbytery Balance Sheet Consolidated - December 2019 Balance Sheet Summary

01/31/2020 09:21 AM

Current Year ASSETS 1000 CURRENT ASSETS 1050 CHECKING ACCOUNTS 1100 \$147,519.31 OTHER ASSETS 1230 43.68 CHURCH REVOLVING LOANS 1401 35,497.73 PASTORAL HOUSING LOANS 1460 100,181.27 LOANS TO STUDENTS 1471 1,153.00 Subtotal Current Assets 1050 284,394.99 NEW COVENANT TRUST 1605 1,447,304.79 TOTAL ASSETS \$1,731,699.78 FUND BALANCES 3000 UNRESTRICTED 3100 -\$61,748.05 PRESBYTERY DESIGNATED 3200 FUNDS IN CKG 3201 62,115.49 FUNDS IN FDTN 3207 328,701.74 Subtotal Presbytery Designated 3200 390,817.23 MISSIONS PASS-THRU FBS 3300 SYNOD SHARED MISSION 3313 43.68 GA SHARED MISSION 3316 -680.00 EXTRA COMMITMENT PROJECTS 680.00 3370 68

	00/0	
Subtotal Missions Pass-thru Fbs	3300	43.68
CHURCH LOAN FBS	3400	
MANDATORY 4% RESERVE FBS	3434	7,997.77
CHURCH REVOLVING FD	3438	47,309.22
PASTORAL HOUSING LOANS	3460	100,181.27
LOANS TO STUDENTS	3470	1,153.00
Subtotal Church Loan Fbs	3400	156,641.26
DONOR DESIGNATIONS	3501	42,357.67
NEW COVENANT TRUST ACCTS	3600	1,203,587.99
TOTAL EQUITY		1,731,699.78
TOTAL LIABILITIES AND EQUITY		\$1,731,699.78

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Maumee Valley Presbytery Income and Expense Statement Consolidated - December 2019-Income and Expense

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		Current Period	Year to Date	Annual Budget	Annual Budget Difference
COME	4000				
CONTRIBUTION INCOME	4010				
ADMIN & GOVERANCE INCOME	4030				
Per Capita Receipts - Pby	4034	\$5,841.61	\$123,653.62	\$132,321.00	-\$8,667.38
Per Capita Receipts - Syn	4036	2,223.94	18,800.45	20,478.25	-1,677.80
Per Capita Receipts - GA	4038	874.52	52,871.17	56,393.95	-3,522.78
Per Capita Rece - Prior y	4040	0.00	12,567.62	3,000.00	9,567.62
Subtotal Admin & Goverance Income	4030	8,940.07	207,892.86	212,193.20	-4,300.34
PBY MISSION INCOME	4062				
Pby Progr & Mission Gifts	4068	8,883.21	90,376.54	100,000.00	-9,623.46
Presbyterian Women - Msn	4082	0.00	453.50	0.00	453.50
Subtotal Pby Mission Income	4062	8,883.21	90,830.04	100,000.00	-9,169.96
OTHER INCOME	4090				
Other Income-Anuual Fund	4161	2,000.00	2,481.80	0.00	2,481.80
Int <investments=drawdown< td=""><td>4162</td><td>0.00</td><td>47,729.98</td><td>47,204.52</td><td>525.46</td></investments=drawdown<>	4162	0.00	47,729.98	47,204.52	525.46
Commissioned Ruling Elder	4164	0.00	3,107.00	0.00	3,107.00
Latino Ministries	4184	255.00	255.00	0.00	255.00
Disaster Relief	4203-203	260.00	4,985.20	0.00	4,985.20
CHURCH CLOSING	4207	182,462.27	182,462.27	0.00	182,462.27
Zion Loan Fund Income	4226-226	0.00	460.42	0.00	460.42
Pby -Two Cents a Meal	4232-232	37.36	514.59	0.00	514.59
Pastoral Care Income	4236-236	50.00	4,285.00	0.00	4,285.00
Aid to Candidates income	4242-242	0.00	376.50	0.00	376.50
Camp Sale Reserve	4250-250	0.00	7,829.52	0.00	7,829.52
Presbytery Endowment Fund	4292-292	0.00	363.65	0.00	363.65
Subtotal Other Income	4090	185,064.63	254,850.93	47,204.52	207,646.41
Subtotal Contribution Income	4010	202,887.91	553,573.83	359,397.72	194,176.11
MISSION PASS-THRU INCOME	4300				
SYNOD SHARED MISSION	4313				
Svnod Peace & Global	4313-313	0.00	17.53	0.00	17.53
Synod Program & Mission	4315-315	559.91	6,408.44	0.00	6,408.44
Subtotal Synod Shared Mission	4313	559.91	6,425.97	0.00	6,425.97
GA SHARED MISSION	1216				
To GA - Theological Ed.	4316 4316-316	500.00	2,046.00	0.00	2,046.00
To G A - General Mission	4317-317	5,045.70	40,441.38	0.00	40,441.38
Subtotal Ga Shared Mission	4316	5,545.70	42,487.38	0.00	42,487.38
	1000				
	4320	4 000 00	4 0 0 0 0 0	0.00	4 000 00
Wakeman-Thialand D500900	4322-322	1,600.00	4,366.00	0.00	4,366.00
Callison Iraq D501710	4324-324	0.00	1,600.00	0.00	1,600.00
Mark Hare-Haiti D506419	4326-326	0.00	1,566.00	0.00	1,566.00
Subtotal Direct Mission Support	4320	1,600.00	7,532.00	0.00	7,532.00
GA SPECIAL OFFERING	4341				
GA One Great Hr of Sharin	4342-342	643.00	33,990.25	0.00	33,990.25
She one of earth of onalin				0.00	4,233.63
GA Pentecost Offering	4344-344	377.40	4,233.63	0.00	4,233.03
	4344-344 4346-346	377.40 1,445.11	4,233.63 3,277.36	0.00	4,233.03

Maumee Valley Presbytery Income and Expense Statement Consolidated - December 2019-Income and Expense

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		Current Period	Year to Date	Annual Budget	Annual Budget Difference
Subtotal Ga Special Offering	4341	7,821.51	57,254.22	0.00	57,254.22
DISASTER RELIEF	4350				
PDA General Relf DR000148	4352-352	681.00	7,219.00	0.00	7,219.00
Hurricane Dorian DR000194	4358-358	0.00	21,175.00	0.00	21,175.00
US Wildfires	4360	200.00	200.00	0.00	200.00
Subtotal Disaster Relief	4350	881.00	28,594.00	0.00	28,594.00
GA PRES HUNGER FUND	4361				
2 cts/Meal - GA	4364-364	18.64	261.66	0.00	261.66
EXTRA COMMITMENT PROJECTS	4370				
Companionship Facilitator	4378-378	0.00	2,800.00	0.00	2,800.00
Park/Shin Egypt E200536	4380-380	0.00	1,000.00	0.00	1,000.00
White, Berlin E200500	4382-382	0.00	1,000.00	0.00	1,000.00
Subtotal Extra Commitment Projects	4370	0.00	4,800.00	0.00	4,800.00
Subtotal Mission Pass-thru Income	4300	16,426.76	147,355.23	0.00	147,355.23
CHURCH LOAN FUNDS	4400				
CHURCH LOANS INTEREST	4401			200.00	-200.00
Mandatory Loan Reserve 4%	4405-405	11.41	338.60	0.00	338.60
Subtotal Church Loans Interest	4401	11.41	338.60	200.00	138.60
PASTORAL HOUSING LOANS	4460				
Holmes, Douglas Interest	4463-462	0.00	28.25	0.00	28.25
Subtotal Church Loan Funds	4400	11.41	366.85	200.00	166.85
DONOR DESIGNATIONS	4501				
Conger Fund for Pastoral	4502-502	0.00	847.37	0.00	847.37
Triplett & Wolfe Memorial	4504-505	0.00	97.08	0.00	97.08
Pby-Peace/Global Miss. Fu	4506-506	724.71	1,579.48	0.00	1,579.48
Synod Grant- Ohio Campus	4512-512	0.00	2,660.62	0.00	2,660.62
Pby-Mobile Health Fair Fo	4514-514	250.00	1,250.00	0.00	1,250.00
Subtotal Donor Designations	4501	974.71	6,434.55	0.00	6,434.55
NVESTMENT INCOME	4600				
CASH/CASH EQUIVALENTS	4610				
Cash/Cash Equiv Gain/Loss	4612-612	17,957.30	-1,388.99	0.00	-1,388.99
FIXED INCOME	4614				
Fixed Income Gain/Loss	4616-616	-821.04	5,552.00	0.00	5,552.00
EQUITIES	4619	10.001.00	000 10 105		000 40 4 55
Equities Gain/Loss	4621-621	12,921.85	208,104.35	0.00	208,104.35
Subtotal Investment Income	4600	30,058.11	212,267.36	0.00	212,267.36
OTAL INCOME		250,358.90	919,997.82	359,597.72	560,400.10
KPENSES	5000				
ADMINISTRATON & GOVER. EX	5011				
PBY DIRECTED PER CAPITA P	5012				
To Synod - Per Capita	5016	\$0.00	\$20,478.25	\$20,478.25	\$0.00
To General Assembly-Per C	5018	0.00	56,393.95	56,393.95	0.00

Maumee Valley Presbytery Income and Expense Statement Consolidated - December 2019-Income and Expense

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		Current Period	Year to Date	Annual Budget	Annual Budget Difference
Subtotal Pby Directed Per Capita P	5012	0.00	76,872.20	76,872.20	0.00
	0012	0.00	. 0,01 2120	10,012.20	0.00
VOLUNTEER REIM. MILEAGE	5019				
Committee on Ministry	5022	819.56	3,741.75	3,000.00	-741.75
Discipleship Committee	5024	0.00	0.00	500.00	500.00
Nominations Committee	5026	10.00	175.40	200.00	24.60
Moderator	5028	0.00	283.80	0.00	-283.80
Central Support/ACDC	5030	626.76	2,278.04	1,250.00	-1,028.04
Mission Committee	5036	0.00	0.00	200.00	200.00
Other	5038	0.00	12.84	500.00	487.16
Commissioned Ruling Elder	5040	78.60	265.80	300.00	34.20
Subtotal Volunteer Reim. Mileage	5019	1,534.92	6,757.63	5,950.00	-807.63
PRESBY. EXP (COUNCIL DIR)	5041				
General Assembly Commissi	5048	0.00	0.00	50.00	50.00
Commissions Expense	5050	79.20	104.40	750.00	645.60
Contingency - General	5052	0.00	0.00	500.00	500.00
Presbytery Meeting Arrang	5054	222.00	1,043.00	1,600.00	557.00
Moderator Expense	5056	0.00	26.80	800.00	773.20
Permanent Judicial Commis	5057	0.00	73.60	500.00	426.40
Subtotal Presby. Exp (council Dir)	5041	301.20	1,247.80	4,200.00	2,952.20
PERSONNEL & ADMIN	5060				
PRESBYTER EXP	5061	9,347.58	114,556.32	111,362.00	-3,194.32
STAFF EXPENSE	5077	9,353.40	109,067.03	108,620.20	-446.83
Subtotal Personnel & Admin	5060	18,700.98	223,623.35	219,982.20	-3,641.15
OFFICE EXPENSE	5116				
Legal Service Fees	5117	0.00	0.00	3,000.00	3,000.00
Background Checks	5119	95.85	309.45	400.00	90.55
Audit Service Fees	5120	0.00	5,503.00	6,400.00	897.00
Computer Consultant Fees	5122	550.27	3,860.71	1,500.00	-2,360.71
Office Rent	5130	1,402.33	16,827.96	16,828.00	0.04
TECHNOLOGY	5131	443.70	5,384.55	5,300.00	-84.55
Stationery/Supplies	5140	266.78	2,888.90	2,000.00	-888.90
Postage	5142	213.67	1,956.74	1,500.00	-456.74
Resources/Subscriptions	5143	30.00	446.25	0.00	-446.25
MVP Insurance	5146	313.17	3,640.72	4,272.00	631.28
Equipment Repair/Maint.,	5150	444.92	5,317.63	5,500.00	182.37
Equipment Replacement	5152	626.91	2,725.47	6,200.00	3,474.53
Checking Service Fees	5154	295.77	3,298.15	3,250.00	-48.15
Paychex Service Fee & Mis	5156	336.20	3,013.60	2,500.00	-513.60
Subtotal Office Expense	5116	5,019.57	55,173.13	58,650.00	3,476.87
ubtotal Administraton & Gover. Ex	5011	25,556.67	363,674.11	365,654.40	1,980.29
		-,	-,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
EADERSHIP COMMITTEE	5300				
COM Retreats/Training	5302	1,213.00	1,399.99	1,000.00	-399.99
Pastoral Asst. & Sch. COM	5304	161.38	861.38	2,000.00	1,138.62
Pastor Recogonition	5306	325.00	1,897.38	575.00	-1,322.38
ubtotal Leadership Committee	5300	1,699.38	4,158.75	3,575.00	-583.75

DISCIPLESHIP COMMITTEE EX

5317

Maumee Valley Presbytery Income and Expense Statement Consolidated - December 2019-Income and Expense

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Beer Hymns5320Candidate Psychological T5321Spiritual Dirs/Transforma5322Toledo Conversation Salar5323Toledo Conversation milea5324	0.00 0.00 86.48	256.00 0.00	200.00	-56.00
Spiritual Dirs/Transforma53221Toledo Conversation Salar5323	86.48	0.00		
Toledo Conversation Salar 5323			500.00	500.00
		3,134.88	2,000.00	-1,134.88
Toledo Conversation milea 5324	0.00	860.00	3,000.00	2,140.00
	0.00	65.54	700.00	634.46
Toledo Conversation Prog 5325	0.00	0.00	1,000.00	1,000.00
Minute Review Team 5326	0.00	71.20	110.00	38.80
Seminar Book of Order 5327	0.00	0.00	250.00	250.00
Communion Training 5328	0.00	225.55	250.00	24.45
Presbytery Events 5331	0.00	306.30	3,000.00	2,693.70
Sunday School Curriculum 5332	0.00	0.00	200.00	200.00
	00.00	2,132.83	3,000.00	867.17
Triennium Exp 5334				
•	0.00	9,514.92	8,000.00	-1,514.92
	0.00	0.00	1,000.00	1,000.00
College conference-Montre 5336	0.00	-855.00	3,600.00	4,455.00
SPIRITUAL/RETREAT 5340	0.00	4,540.82	4,000.00	-540.82
Conferences Scholarships 5343	0.00	0.00	1,500.00	1,500.00
Prof. Misconduct Preventi 5344	0.00	2,645.52	1,500.00	-1,145.52
CRE PROGRAM 5346	0.00	219.88	400.00	180.12
Subtotal Discipleship Committee Ex 5317	86.48	23,118.44	34,210.00	11,091.56
MISSION COMMITTEE 5368				
Kirkmont Support 5375	0.00	5,400.00	5,400.00	0.00
Campus Ministry - Toledo 5376 1,5	500.00	6,000.00	6,000.00	0.00
School Ministries Ohio 5378 8	375.00	3,500.00	3,500.00	0.00
Council Approved Continge 5388	0.00	0.00	500.00	500.00
Subtotal Mission Committee 5368 2,3	375.00	14,900.00	15,400.00	500.00
PBY DESIGNATED EXPENSES 7200				
King/Dorr Property Taxes 7202-202	0.00	729.56	0.00	-729.56
	336.04	86,488.88	0.00	-86,488.88
Insurance Claims Payroll 7230-230	40.00	210.00	0.00	-210.00
Pastoral Care Fund Exp 7236-236	0.00	910.00	0.00	-910.00
Aid to Candidates Exp 7242-242	0.00	300.00	0.00	-300.00
Professional Staff Develo 7244-244	0.00	0.00	500.00	500.00
Camp Sale Reserve 7250-250	0.00	4,300.00	0.00	-4,300.00
	<u> </u>	92,938.44	500.00	-92,438.44
		52,500.44	000.00	32,400.44
MISSION PASS-THRU EXP 7300				
SYNOD SHARED MISSION 7313				
To Synod - Peace/Global M 7314-314	0.00	17.53	0.00	-17.53
Synod Program & Mission 7315-315	89.91	6,408.44	0.00	-6,408.44
Subtotal Synod Shared Mission 7313	689.91	6,425.97	0.00	-6,425.97
GA SHARED MISSION 7316				
)45.70	42,467.38	0.00	-42,467.38
	500.00	2,046.00	0.00	-2,046.00
	545.70	44,513.38	0.00	-44,513.38
DIRECT MISSION SUPPORT 7320				
	600.00	4,366.00	0.00	-4,366.00
Callison Iraq D501710 7324-324	0.00	1,600.00	0.00	-1,600.00
Mark Hare-Haiti D506419 7326-326	0.00	1,566.00	0.00	-1,566.00

Maumee Valley Presbytery Income and Expense Statement Consolidated - December 2019-Income and Expense

ense

		Current Period	Year to Date	Annual Budget	Annual Budget Difference
Subtotal Direct Mission Support	7320	1,600.00	7,532.00	0.00	-7,532.00
GA SPECIAL OFFERING	7340				
GA One Great Hr of Sharin	7342-342	643.00	33,990.25	0.00	-33,990.25
GA Pentecost Offering	7344-344	377.40	4,233.63	0.00	-4,233.63
GA Peace/Global Msn Ofg.	7346-346	1,445.11	3,184.36	0.00	-3,184.36
GA Joy Offering	7348-348	5,356.00	15,752.98	0.00	-15,752.98
Subtotal Ga Special Offering	7340	7,821.51	57,161.22	0.00	-57,161.22
DISASTER RELIEF	7350				
PDA General Relf DR000148	7352-352	681.00	7,219.00	0.00	-7,219.00
Hurricane Dorian DR000194	7358-358	0.00	21,175.00	0.00	-21,175.00
US Wildfires DR000165	7360	200.00	200.00	0.00	-200.00
Subtotal Disaster Relief	7350	881.00	28,594.00	0.00	-28,594.00
GA PRES HUNGER FUND	7361				
GA 2 cts/Meal	7364-364	18.64	261.66	0.00	-261.66
EXTRA COMMITMENT PROJECTS	7370				
Companionship Facilitator	7378-378	320.00	2,120.00	0.00	-2,120.00
Park/Shin Egypt E200536	7380-380	0.00	1,000.00	0.00	-1,000.00
White, Berlin E200500	7382-382	0.00	1,000.00	0.00	-1,000.00
Subtotal Extra Commitment Projects	7370	320.00	4,120.00	0.00	-4,120.00
Subtotal Mission Pass-thru Exp	7300	16,876.76	148,608.23	0.00	-148,608.23
DONOR DESIGNATIONS EXP	7501				
Pby-Mobile Health Fair Fo	7514-514	0.00	782.73	0.00	-782.73
DTAL EXPENSES		284,270.33	648,180.70	419,339.40	-228,841.30
CESS INCOME\EXPENSES		-\$33,911.43	\$271,817.12	-\$59,741.68	\$331,558.80

Nominations for the Administrative Commission for Dismissing and Dissolving Congregations (ACDC)

Susan Rowland Miller	ΤE	Perrysburg	Class of 2023
Tom Steensma	ΤE	Honorably Retired	Class of 2023

Standing Rules Maumee Valley Presbytery

Authority

5 Maumee Valley Presbytery ("the Presbytery") is a council of the Presbyterian Church, USA ("PC(USA)") (G-3.03) and subject to the Constitution of the PC(USA) ("the Constitution"), constituted by the Book of Order, the Book of Worship and the Book of Discipline. Nothing in these standing rules shall contradict the Constitution.

10 **Description of the Presbytery**

The Presbytery is a corporate expression of the church in Northwest Ohio and Southeastern Michigan. The Presbytery bears responsibility for ministry within the boundaries of the following counties in the State of Ohio: Allen, Auglaize, Crawford, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Shelby (parts), Van Wert, Williams, Wood and Wyandot.

15 The Presbytery bears responsibility for ministry within the boundaries of the following counties in the State of Michigan: Lenawee and Monroe.

Incorporation

The Presbytery is incorporated under the laws of the State of Ohio and shall have a statutory agent in

20 the State of Michigan. The Central Support Committee shall be the Trustees of the corporation. Officers of the corporation shall be:

President – Moderator of the Central Support Committee Secretary – Stated Clerk Treasurer - Treasurer

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Members, Meetings & Officers

Minister Members

Continuing members of presbytery are teaching elders (ministers), as described in the Book of Order (G-2.05). Ministers of other denominations, who qualify under the provisions of G-2.0506, shall be enrolled as temporary members for the duration of their service within the presbytery.

Voting Privileges for Members and Commissioners

Continuing and temporary members of Presbytery, commissioners elected by their respective sessions, and ruling elders serving as officers of the presbytery and moderators of continuing committees, who

- 35 are ruling elders, are entitled to vote on matters coming before the Presbytery. The following Ruling Elders, also have voice and vote:
 - a. Current members of the Committee on Ministry
 - b. Former Moderators of the Presbytery
 - c. Certified Ruling Elders in active service to a congregation
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The following composition for commissioners elected by their respective sessions shall be:

Churches with a membership of up to 299 shall have 1 commissioner.

Churches with a membership of 300 to 599 shall have 2 commissioners.

Churches with a membership of 600 to 899 shall have 3 commissioners. Etc.

Corresponding Members and Visitors

Corresponding members and visitors are welcome to attend Presbytery meetings. The Presbytery may grant voice but not vote to corresponding members and visitors.

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Meetings

The Presbytery will hold stated meetings at least twice each year (G-3.0304) and will adopt the number and date of the stated meetings on a yearly basis. The last meeting of each calendar will normally be the annual meeting of the corporation and will normally include the installation of the Presbytery

10 Moderator and other Presbytery officers.

Special meetings of the Presbytery may be called by five members of presbytery.

The most recent edition of *Robert's Rules of Order* shall be used to conduct meetings requiring
deliberation or the setting or enacting of policy of Presbytery and its teams, committees and commissions, except where the Constitution provides otherwise.

These standing rules superseded all previous standing rules, by-laws, and procedures enacted by Maumee Valley Presbytery or its predecessor presbyteries.

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<u>Quorum</u>

The quorum for meetings of the Presbytery shall be three ministers of Word and Sacrament and an equal number of ruling elders from at least three churches. Committees, commissions, and work groups may set their own quorum, and if not specified it shall be one half of its elected members. No unit may conduct business without a quorum.

25 conduct business without a quorum.

Officers

The officers of the Presbytery are moderator, vice moderator, stated clerk, treasurer, and immediate past moderator.

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Moderator: The Moderator shall preside over all meetings of the Presbytery and shall be the Vice Moderator of the Central Support Committee, with vote, and shall appoint all committees except those elected or otherwise named, and may appoint moderators of committees.

Vice-Moderator: In absence of or at the request of the Moderator, the Vice Moderator shall perform the duties required of the Moderator and be a member of the Central Support Committee, with vote. Upon completion of a term of service as Vice Moderator, the Vice Moderator will normally be nominated for the office of Moderator of the Presbytery.

Immediate-Past Moderator: The Immediate Past Moderator shall be the moderator and a member of the Central Support Committee, taking office upon adjournment of the Presbytery meeting in which a new Presbytery Moderator is installed.

40 Stated Clerk: The Stated Clerk shall perform all the duties required by the Constitution, shall be a member of the Central Support Committee, without vote, and shall serve as the secretary of the Central Support Committee. The work and compensation of the Stated Clerk shall be reviewed annually by the Central Support Committee.

Treasurer: The Treasurer shall keep an accurate and up-to-date record of the financial transactions and condition of the Presbytery and provide for the receipt and disbursement of all monies assigned to the Presbytery. The Treasurer shall have the authority to invest funds of the Presbytery in keeping with the policies and approval of the Central Support Committee. The Treasurer shall be accountable to the Presbytery through the Central Support Committee and shall submit all records for an annual audit under its direction. The Treasurer shall be bonded at the expense of the Presbytery, have a thorough knowledge of accounting, and be present at all Central Support Committee and Presbytery meetings so as to effectively present and handle the business of the Presbytery. The work and compensation of the Treasurer shall be reviewed annually by the Central Support Committee.

Election and Installation

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The election of the officers of those essential for the fulfillment of the mission and ministry of the Presbytery shall normally take place during the last meeting of the calendar year of Presbytery.

15 Officers of the Presbytery, commissioners and alternates to General Assembly and Synod are normally elected by written ballot if more than one person is nominated for a particular position.

Officers (the Moderator, Vice Moderator, and Immediate-Past Moderator) will each be elected to oneyear terms and may not be elected to the same office until three years have passed. The Stated Clerk

20 and Treasurer will be each elected to three-year terms and may be re-elected to successive terms, without restriction.

Members of the Central Support Committee, other Committees, and Constitution mandated committees and subcommittees shall also be elected at the last stated Presbytery meeting of the

25 calendar year. Elections shall be for three-year terms unless otherwise provided for in these Standing Rules or in the Constitution. Moderators of Committees will be elected by Presbytery for one-year terms and will be eligible for annual re-election for up to six consecutive terms.

Presbytery Staff

30 A General Presbyter may be authorized, called, and employed by the Presbytery. The work and compensation of the General Presbyter shall be reviewed annually by the Central Support Committee. The Presbytery may employ other staff as deemed necessary in order to fulfill its mission.

Suspension and Amendment of Rules

35 These standing rules may be suspended or amended by a two-thirds majority of presbyters present and voting, provided that proposed amendments have been submitted in writing at the previous stated meeting or have been distributed in written form in connection with the call for the meeting.

When changes in the *Constitution* occur that place these standing rules in contradiction, the *Constitution*prevails.

February 2020

For our Common Life:

Land Acknowledgement: Highlight of the Lenni Lenape People



The Lenni Lenape are an indigenous people of the Northeastern Woodlands, who originally lived along the Delaware River, territory in present-day New York state, eastern Pennsylvania, and New Jersey. The Delaware nation (as they became known) was the first to sign a treaty with the new United States in 1778. Despite the treaty, the Lenape were forced to cede their Eastern lands and moved first to Northwest Ohio, and later Indiana, Missouri, Kansas, and Oklahoma.

Unlike the Miami and Shawnee people whose time in Ohio was prolonged, the Lenape lived for only brief periods in Northwest Ohio, mainly though

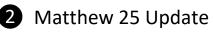
forced migration. The city of Defiance and its history in part shaped Lenape history. Fort Defiance was built as a line of defense by American forces in the campaign leading to the Northwest Indian War's Battle of Fallen Timbers in 1794.

The Lenape were some of the first Native people to adopt Christianity, often also maintaining a strong aboriginal Lenape belief in the unity of all living beings. The Lenape also follow matrilineal cultural practices. For example, a man's maternal uncle (his mother's brother), and not his father, was considered to be his closest male relative, as that uncle belonged to his mother's clan while his father belonged to a different clan. That maternal uncle often played a much more prominent role in the lives of his sister's children than did the father. This



cultural practice was largely misunderstood by early European observers, but which easily comported to a deepened Christian understanding of the Body of Christ and the importance of community. This, along with the aboriginal belief in the unity of all living beings, only served to strengthen and amplify their Christian beliefs about community and the sanctity of the Holy Spirit. We give thanks for the fortitude and witness of the Lenni Lenape people, and all the Historic Native Peoples of Ohio who lived in the land we now call home, Maumee Valley Presbytery.





Since we last met, FPC Adrian, FPC Pemberville, and Bluffton PC have become Matthew 25 Churches as well! 14 churches in MVP. Our Matthew 25 Churches to date: Blissfield, Palmyra, Tecumseh, Dola, FPC Fremont, West Bethesda and West Eagle

Creek/Montpelier, Bowling Green, Christ-Toledo, Defiance, Tiffin, Bluffton, FUPC Pemberville, FPC Adrian.

We are also a Matthew 25 Presbytery, and are committed to engaging in the three priorities of the Mt 25 Initiative: 1) Building Congregational vitality; 2) Dismantling structural racism; and 3) Eradicating systemic poverty. To learn more, visit: <u>presbyterianmission.org/ministries/matthew-25</u>

3 Holy Land Adventures

In January 2020, a group of pilgrims from Maumee Valley Presbytery joined me on a journey through Israel/Palestine. Mary and Russ Herman (Antwerp), Ed Bettendorf and Marta Vielhaber (Firelands, Port Clinton), Julie Nitzschke, Joe and Becky Riepenhoff (Ottawa), Chris Carter, Robin and Brian Harms, Dee and Stan Beckman (Ottawa), and Norma and Jim Wible (Sandusky). Many of us took trip extensions in Jordan/Petra and Cairo/Egypt.



I encourage all of you to visit the Holy Land at least once during your ministry. But I want to extend a special invitation to all clergy. This kind of event truly opens up "the Fifth Gospel" as my former professor Fr. Bargil Pixner used to say -- the story the Land itself tells. He would say one has to read the Fifth Gospel before one can truly understand the first Four.









Above, in one of the pictures, you can see Ed Bettendorf reading Matthew 5 on the Mount of Beatitudes, below Norma Wible renewing her baptismal vows, Dee Beckman riding a camel in Jericho, and Mary Herman and me enjoying the view of Mt Tabor (where Jesus was transfigured) and the Jezreel Valley. We also had time to engage in Jewish/Muslim/Christian dialogue (pictured above), worship on the Sea of Galilee, and engage in prayer and devotion in so many sites.

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4 February is Black History Month — The Presbyterian Mission Agency shares many of its resources now through the daily or weekly email blasts from PCUSA. This recently included resources to help you celebrate Black History Month, namely a new bulletin insert that highlights African-American Pioneers within PCUSA, including Rev. William Sheppard, Dr. Katie Cannon, Rev. Denise Anderson, Dr. J. Herbert Nelson, and others. To read more about the resources and download the beautiful color insert go to: www.presbyterianmission.org/story/snapshots-of-pioneering-presbyterians-now-available-online

At the bottom of that page are the subscription options to Subscribe to the PC(USA) News. This is incredibly helpful if you are the clerk of your church or the mission chair.

5 Death Notice

Elder Jerald (Jerry) Oliver Zibbell, who served as the lay minister at First Presbyterian Church of LaSalle, died on December 16, 2019 at his home in Ida, Michigan. Born on October 7, 1946, Jerry served as a Volunteer Fireman and Chaplain for Summerfield, and served as the lay minister for LaSalle for over 15 years. Jerry loved the outdoors, hunting, fishing, Northern MI, sports, and spending time with his grandchildren. He will be missed.

6 MVP Newsletter - The Newsletter is a great way to connect in with the many resources we have. As presbytery commissioner you may want to include in your report to your session an invitation to join the newsletter list. <u>https://mailchi.mp/4fbe4c4d95a5/newslettersignup</u>

Help us be the connectional people we desire to be!

You can also sign up for the Newsletter by visiting <u>www.maumeevp.org</u> and clicking the newsletter icon in the upper right.



7 Next Presbytery meeting

Two guests will be joining our upcoming May presbytery meeting: Rev. Esther Wakeman, our PCUSA Mission Co-Worker to Thailand and also the Rev. Dr. Kathryn Threadgill, the coordinator of Vital Congregations for PC(USA), who will be our keynote speaker. Kathryn was invited by last year's Council after we become a Matthew 25 Presbytery to help us live into that calling and pave the way to a new and



more vibrant future in 2020. To read more about Kathryn see a recent article:

www.presbyterianmission.org/story/vital-congregations-event-to-help-churches-develop-resilience



To learn more about Esther's ministry, watch this recent video: <u>vimeo.com/205960672</u>

Esther is back in the US for a month or so and spending most of the month of May in Ohio. She has said to me that in many ways her May trip is like an advertisement for her next trip-- in September and October, when she will be looking for invitations to speak at local churches. If your church directly supports Esther you will be sure to want to be at our May meeting to coordinate with her.

There is so much in our denomination for which to be thankful and excited about. I thank God for this opportunity to be in ministry with you all, and connect with all the wonderful things God is up to in the PCUSA. Join me in celebrating and welcoming Kathryn and Esther to our midst.

8 Stewardship, and more

During the Presbytery meeting I will be sharing a Stewardship Vimeo. I hope it will challenge and enliven. At some point during our meeting, there will also be a time of Round Table discussions, during which we will talk about our hopes and dreams and focusing on new pathways for working together.

Grace Administrative Commission

On November 27, 2018, at a special meeting of Maumee Valley Presbytery the Grace Administrative Commission was formed. On November 30, Dean McGormley and Matt Meinke met with those selected to serve on the Administrative Commission which included Tom Schwartz, Ed Bettendorf, Lori Schmidt, Jim Miller, and Ross Slaughter (he moved and resigned after our first meeting). Tom was selected to be the convener. Ross Slaughter served as the first clerk, but he moved soon after we began our work and Ed Bettendorf took over as our clerk.

On December 4th, the Grace Administrative Commission met with a few members of the church which included the assigned Session Moderator Rev. Susan Rowland Miller, and the three current session members. After listening to the session, Rev. Rowland Miller, and other church members it became clear there were major disagreements over how to proceed. One session member informed us that she would be leaving to go to another church. One session member expressed his frustration and said that he was resigning from session and giving up his membership at Grace Presbyterian Church. It was decided by the Grace Administrative Commission that we needed to use the authority given to us and take original jurisdiction of Grace Presbyterian Church.

The Administrative Commission began meeting with members of the church trying to gather information related in former minutes and budgets. It was difficult to gather information, but it was clear that the church members had voted to close the church even though there were many disagreements. On February 8th, the Commission voted to send registered letters to former session members that were not complying with our requests for more information. Though Tom was able to gather some information from former session members, we were still not able to gather complete minutes and financial reports.

In our conversation with members, and in reading some of the minutes that were available to us, it was clear that members wanted the church to be sold to The Tabernacle. We consulted with a realtor familiar with the value of property in the area. The Grace Administrative Commission then set the price of \$160,000 for selling of the church in "as is" condition with significant furnishings. We asked an attorney to put together a purchase agreement and the pastor of The Tabernacle signed an agreement with an earnest money deposit of \$5,000.

We thought we would be able to sell the property by the middle of August and spent time cleaning the building and responding to requests from The Tabernacle. But, just before the proposed date of closing on the property we learned that The Tabernacle did not have the money to buy the building and they wanted us to give them an extension. We did not believe we could count on The Tabernacle finding the funds to buy the building so Tom met with the pastor and members of Northwestern Missionary Baptist Church who had informed him they were interested in the property. With the support of Grace Presbyterian Church members, we negotiated in new price of \$180,000 which included paying realtor fees for the purchaser. On November 13, 2019, Grace Presbyterian church was sold and the total amount we received after taking out fees was \$172.269.80. Our attorney was also able to collect \$3,500 from the earnest money agreement we had with The Tabernacle. The money we collected was sent to Maumee Valley Presbytery.

Grace Presbyterian Church was out of financial resources when we took original jurisdiction, therefore we have had to pay expenses from Maumee Valley Presbytery resources. We have paid past unpaid bills, collection agency fees, a lien on the property, as well as monthly electricity, gas, water, sewer, mowing, and insurance bills. Maumee Valley Presbytery has now been reimbursed for all their expenses related to Grace Presbyterian Church.

It was decided at a meeting with the Presbytery Administrative Commission for Dismissing and Dissolving Churches that in addition to serving as the Grace Presbyterian Church Session we would be responsible selling the property and reviewing the financial records. We were successful in selling the property, but we were not able to review all the financial records. There was some concern that financial reporting had been poor over the last few years, but we did not find a willingness on the part of church members to help us gain clear, accurate information. The Administrative Commission has no reason to believe there were any errors worthy of litigation, so we did not pursue this matter.

In an effort to respect and affirm the ministry that was conducted by Grace Presbyterian Church we believe that, after Maumee Valley Presbytery has been compensated for its expenses, the remaining funds should be used to encourage ministry which provides support and justice for the African-American community in the Toledo area.

The Grace Administrative Commission

Grace Presbyterian Church Administrative Commission Income and Expenses

8B

INCOME

8/26/2019 Craig's Piano	Purchase of Grand Piano	\$4,750.00
11/21/2019 The Tabernacle	Termination Agreement	\$3,500.00
11/21/2019 Northwestern Missionary Baptist Ch.	Purchase of Church minus Fees	\$172,201.23
11/21/2019 Contributions/Bank funds		\$100.00
Total		\$180,551.23

EXPENSES

Property Taxes		
2/4/2019 Treasurer Lucas County	Property Taxes	\$2,593.61
2/4/2019 Treasurer Lucas County	Property Taxes Service Charge	\$1.50
		\$2,595.11
Insurance		
2/4/2019 Church Mutual	Insurance	\$364.91
2/13/2019 Church Mutual	Insurance	\$729.82
7/19/2019 Church Mutual	Insurance	\$155.71
8/31/2019 Church Mutual	Insurance	\$156.39
11/13/2019 Church Mutual	Insurance	\$312.78
		\$1,719.61
Workers Compensation Payments and Penalties		
2/4/2019 Bureau of Worker's Comp	Past payments	\$220.00
8/31/2019 Ohio Bureau of Workers Comp.	Workers Comp	\$127.00
9/17/2019 Toledo Christ Presbyterian	Workers Comp Penalties -Reimbursement	\$3,146.77
9/17/2019 Tom Schwartz	County Court Fees	\$42.50
		\$3,536.27
2/11/2019 Columbia Gas	Gas	\$1,039.02
2/11/2019 Columbia Gas	Gas Service Charge	\$1.75
3/8/2019 Columbia Gas	Gas	\$1,222.27
3/8/2019 Columbia Gas	Gas	\$1.75
4/24/2019 Columbia Gas	Gas	\$1,350.00
6/6/2019 Columbia Gas	Gas	\$223.77
7/11/2019 Columbia Gas	Gas	\$141.04
9/11/2019 Columbia Gas	Gas	\$281.33
10/8/2019 Columbia Gas	Gas	\$140.04
12/2/2019 Columbia Gas	Gas	\$598.71
		\$4,999.68

.... **Grace Presbyterian Church Administ** Income and

Utilities-Water and Sewer

2/13/2019 Department of Public Utilities

2/13/2019 Department of Public Utilities

9/5/2019 Department of Public Utilities

9/5/2019 Department of Public Utilities

9/5/2019 Department of Public Utilities

11/4/2019 Department of Public Utilities

12/31/2019 Department of Public Utilities

6/5/2019 Department of Utilities

6/5/2019 Department of Utilities

ministrative Commission	8B	
and Expenses		
Water and Sewer	\$401.24	
Water Service Fee	\$7.90	
Water and Sewer	\$435.35	
Water and Sewer	\$7.90	
Water and Sewer	\$402.75	
Water and Sewer -fees	\$20.13	
Water and Sewer -fees	\$7.90	
Water and Sewer	\$357.78	
Water and Sewer	\$366.83	
	\$2,007.78	

Utilities - Electricity		
3/8/2019 Toledo Edison	Electricity	\$124.04
3/8/2019 Toledo Edison	Electricity	\$743.58
4/29/2019 Toledo Edison	Electricity	\$318.42
6/6/2019 Toledo Edison	Electricity	\$250.18
7/2/2019 Toledo Edison	Electricity	\$545.34
7/19/2019 Toledo Edison	Electricity	\$522.17
9/16/2019 Toledo Edison	Electricity	\$174.90
11/13/2019 Toledo Edison	Electricity	\$60.04
		\$2,738.67

Utilities - Telephone		
3/8/2019 ATT	Telephone system	\$72.27
4/4/2019 ATT	Telephone system	\$77.47
5/9/2019 ATT	Telephone system	\$71.99
6/6/2019 ATT	Telephone system	\$71.99
7/8/2019 ATT	Telephone system	\$71.99
8/13/2019 ATT	Telephone system	\$73.34
9/15/2019 ATT	Telephone system	\$82.60
11/4/2019 ATT	Telephone system	\$82.60
		\$604.25

Lawn Care		
5/13/2019 Pinnacle Roofing	Lawn mowing	\$200.00
6/11/2019 Pinnacle Roofing	Lawn mowing	\$200.00
7/22/2019 Pinnacle Roofing	Lawn mowing	\$200.00
8/19/2019 Phoenix Custom Building	Lawn mowing	\$320.00
9/5/2019 City of Toledo	Grounds mowing	\$209.00
9/10/2019 Pinnacle Roofing	Lawn mowing	\$160.00
9/20/2019 Pinnacle Roofing	Lawn mowing	\$260.00
10/15/2019 Pinnacle Roofing	Lawn mowing	\$200.00
10/30/2019 Pinnacle Roofing	Lawn mowing	\$200.00
11/4/2019 Phoenix Custom Building	Lawn mowing	\$400.00

Grace Presbyterian Church Administrative Commission

Income and Expenses

Building Maintenance and Cleanup

building Maintenance and Cleanup		
3/8/2019 McElheney Locksmith	Rekey outside doors	\$241.00
9/17/2019 Toledo Christ Presbyterian	30yd Container Reimbursement	\$499.00
9/17/2019 Toledo Christ Presbyterian	Home Depot Supplies Reimbursement	\$22.46
9/17/2019 Toledo Christ Presbyterian	Home Depot Supplies Reimbursement	\$154.09
		\$916.55
Attorney Fees		
10/31/2019 Eastman Smith Ltd	Attorney Fees	\$2,000.00
12/31/2019 Eastman Smith Ltd	Attorney Fees	\$1,655.01
		\$3,655.01
Misc. Expenses		
5/13/2019 US Postal Service	PO Box	\$67.00
7/19/2019 Citizen's Bank	Bank fees	\$2.00
		\$69.00
Presbytery Expenses - Honoraria -Etc.		
8/14/2019 Dean McGormley	Honorarum	\$50.00
8/14/2019 Dean McGormley	Honorarum	\$59.94
8/14/2019 Kristine Davis	Honorarum	\$100.00
8/14/2019 Robert Butcher	Honorarum	\$100.00
8/14/2019 Susan Rowland Miller	Honorarum	\$50.00
8/14/2019 Susan Rowland Miller	Honorarum	\$50.00
8/14/2019 Susan Rowland Miller	Honorarum - Mileage	\$68.00
12/16/2019 Susan Rowland Miller	Office Supplies - Envelope Mailings	\$7.68
12/16/2019 Susan Rowland Miller	Office Supplies - Stamps	\$19.80
		\$505.42
Per Capita - Currrent and Back Payments		
8/31/2019 Per Capita - Presbytery 2019	Per Capita	\$588.00
8/31/2019 Per Capita - Synod 2019	Per Capita	\$91.00
8/31/2019 Per Capita - GA 2019	Per Capita	\$250.00
8/31/2019 Per Capita - Presbytery 2014-18	Per Capita	\$5,258.15
		\$6,187.15
Previous Loan Payments by Presbytery		
1/1/2019 Mortgage Payment Paid by Presbytery		\$28,001.48
	Total Expenses	\$59,884.98

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\$120,666.25

Report from the Administrative Commission for Dismissing and Dissolving Churches For the Maumee Valley Presbytery meeting of February 18, 2020

On November 18, 2018, at a special meeting of the congregation, the congregation of Grace Presbyterian Church, Toledo (Grace) approved a motion to request that Maumee Valley Presbytery close Grace h. At a special meeting of the Presbytery held on November 27, 2018, an Administrative Commission (AC) was formed to meet with the session and the congregation to resolve reported difficulties. On December 4, 2018, the AC claimed original jurisdiction of Grace. At the Maumee Valley Presbytery meeting of May 21, 2019, the AC requested that the Administrative Commission for Dismissing and Dissolving Churches (ACDC) work with the AC in dissolving the corporation of Grace and in supporting members as they transition into new congregations. The ACDC worked with AC members in preparing the church for sale, organized a closing worship service, communicated with members about transferring to new church homes, and communicated with local congregations to encourage them to reach-out to Grace members. The ACDC has secured session minutes, historical records, membership rolls, and financial records.

With gratitude for the 100 years of Grace Presbyterian Church's faithful worship of God, service in Jesus' name to their neighbors and community, and genuine fellowship in the Holy Spirit and in response to the request of the congregation of Grace Presbyterian Church to dissolve the church, the Administrative Commission to Dismiss and Dissolve Congregations presents the following motions for approval:

<u>Motion</u>: To concur with the request of the congregation of Grace Presbyterian Church and with regret and sadness, Maumee Valley Presbytery dissolves Grace Presbyterian Church effective today.

<u>Motion</u>: To transfer to the rolls of Maumee Valley Presbytery, to transfer their membership to other congregations when requested, and while they remain on the Presbytery rolls, to work with other congregations to provide pastoral care and worship for the following remaining members of Grace Presbyterian Church:

- 1. Carey, Eloise
- 2. Hobbs, Mary
- 3. Jackson, Richard
- 4. Jackson, Yolanda
- 5. Johnson, Neta
- 6. Lancaster, Charles
- 7. Maddox, Thomas
- 8. McCain, Valerie
- 9. McKinney, Dorothea

- 10. Parr, Nettie
- 11. Payne, Marianne
- 12. Riggins, Brenda
- 13. Shy, William
- 14. Smith, Meyome
- 15. Stone, Marva
- 16. Thomas, Marianne
- 17. Vines, Alice

<u>Motion</u>: To transfer to the Clerk of Maumee Valley Presbytery all available Session minutes, historical records, membership rolls, financial records and all real property known to be in the possession of Grace Presbyterian Church.

<u>Motion</u>: To dissolve the corporation of Grace Presbyterian Church and to authorize the Board of Trustees of Maumee Valley Presbytery to assert claim of the presbytery to any property of Grace Presbyterian Church not known at this time or property which may come to Grace Presbyterian Church as the beneficiary of a will or trust not known at this time.

<u>Motion</u>: To acknowledge that the closing of Grace Presbyterian Church is a sign of our brokenness as we have failed to fully imagine the ways in which the good news of hope and justice is for all people in all places, therefore missing the beauty of experiencing the wholeness of Christ's body, and to recommit ourselves to offering radical hospitality and to reconciling relationships in order that we might be the embodiment of God's peace & wholeness to all of God's children.

<u>Motion</u>: To acknowledge the completion of the Administrative Commission for Dismissing and Dissolving Congregations work to close Grace Presbyterian Church.

COM actions taken to Presbytery

- COM unanimously recommends to Presbytery to concur with the congregational vote to call Jessie Commeret as Pastor at First Presbyterian Church of Findlay
- COM recommends to Presbytery to grant a waiver to First Presbyterian Church of Shelby to allow elders to serve more than 6 consecutive years per Book of Order G-2.0404.
- COM recommends to Presbytery to grant a waiver to First Presbyterian Church of Van Buren to allow elders to serve more than 6 consecutive years per Book of Order G-2.0404.

COM actions taken on behalf of Presbytery

- Permitted First PC, Monroe, MI to elect a Pastor Nominating Committee.
- Approved Rev. Dean and Rev. Ellen McGormley's request to the Board of Pensions that their contract at Monroe be extended three months. *Board of Pensions approved*.
- Approved the contract for 2020 between the session at Ottawa and Rev. Ben Shaw, with corrections.
- Permitted Ron Boyd to continue as moderator of session at Shelby and Galion.
- Approved the document "Job Description—COM Liaison 2019" as official job description for COM liaisons.
- Approved motion to dissolve the pastoral relationship between Rev. Sarah Ross and First Presbyterian Church of Adrian.
- Approved motion to enroll Sarah Ross as a Member-at-Large of Presbytery
- Approved the appointment of Lance Weismann as Moderator of Session at First Presbyterian Church of Adrian
- Approved report from the subcommittee addressing the question of transition processes for churches in this Presbytery and pastoral roles. Are forwarding the document to Central Support for action.
- Approved the terms of call for Sara Hodsden at First Presbyterian Church of Huron, who began serving on Dec. 30, 2019.

Cash Salary	\$ 47,838.00
Housing Allowance	\$ O
Medical Deductible	\$ O
403b Contribution	\$ 3,162.00
Total Effective Salary	\$ 51,000.00
Pension (11% of ES)	\$ 5,610.00
403b Contribution by Church	\$ 3,162.00
Professional Expenses	\$ 3,075.00
including travel & technology	
Continuing Education	\$ 872.00

Total Salary \$ 63,719.00 Vacation (including Sundays) 4 weeks Continuing Education (including Sundays) 2 weeks If after three (3) years Rev. Sara Hodsden is Called and Installed and serves a total of seven years (7), she shall be entitled to a paid sabbatical leave of three (3) months.

Approved terms of call for Jessie Commeret A. Pensionable Income

A. Pensionable Income	
Cash Salary	\$43,000.00
Housing Allowance	\$35,000.00
Deferred Comp.	
Med. Deductible (not paid to all)	
SECA in excess of first 50% (Employer's	
Portion)	
Bonuses & Unvouchered Allowances.	
Total Effective Salary	\$78,000.00 *
Pensions -through the PCUSA	\$9,236.00
(11% of Total Effective Salary = \$83,967)	
Health Insurance - through the PCUSA	\$22,160.00
(25% of Total Effective Salary = \$83,967 plus (optional) Dental of \$1,168.44)	
Disability- through the PCUSA (1% of Total Effective Salary = \$83,967)	\$840.00
Health insurance premium through another group	
B. SECA (<u>first</u> 50%)(Excluded from Pension	és ocs oo *
Payment)	\$5,967.00
C. Professional Reimbursement	\$7,000.00
Auto, Travel, Professional Expenses	
Continuing Ed./Books	
Additional Medical, Dental, Optical	
Other Insurances	
Miscellaneous	
Total Compensation	\$123,203.00

COM Informational Items

• Corrected calculation errors in Minimum Terms of Call document for 2020-2021 (Presbytery approved minimums were correct).

MAUMEE VALLEY PRESBYTERY MINIMUM TERMS OF CALL FOR 2020 & 2021 FOR FULL TIME ORDAINED MINISTERS SERVING CHURCHES

On September 19, 2019, the presbytery adopted the following policy regarding minimum effective salaries beginning in 2021 for ministers serving in churches within Maumee Valley Presbytery: Minimum effective salary will be 80% of the churchwide median salary for all ministers (as determined by the Board of Pensions) from the previous calendar year. Effective salary will be prorated for part-time positions. Based on these actions, we are able to project minimums through 2021, based on the reported median effective salary numbers of \$60,800 for 2020 reported by the Board. The following are minimums:

Minimum Effective Salary for 2020

Minimum Effective Salary for 2021

Includes Cash + Housing allowance/manse value + Other Compensation such as employee contributions to 403(b)(9) plans, annuity plans, equity allowances, flexible spending accounts, furnishings allowances, interest free loans, SECA contributions in excess of 50% of pastor's SECA tax obligation, etc. Does not include the utility allowance if the utilities are in the name of the employing organization. The Board of Pensions values a manse at 30% of the cash portion of Total Effective Salary, making the minimum effective salary for 2020 as \$36,382.89 + manse and for 2021 as \$37,415.39 + manse.

Full Coverage under the Board of Pensions*

(For 2020 the Board of Pensions recommends no changes/increases. Pastor's Participation Health Coverage is based upon 25% of total effective salary for pastor and family, or \$11,824.44; Pension equals 11%, or \$5202.75; Death and Disability equals 1%, or \$472.98. Total = 37%)

Reimbursables

Professional Expenses (including Auto/Travel, Books, Cell, Technology, etc.)	\$3,500.00
(Travel/Mileage calculated at IRS reimbursable rates)	
Continuing Education reimbursables	\$900.00
<u>Continuing education funds and time may be rolled over for up to 3 years</u>	

Vacation: 4 weeks including 4 Sundays Continuing Education: 2 weeks including 2 Sunday

TOTAL MINIMUM TERMS OF CALL for 2020	\$69,197.92 without manse, or \$58,283.06 + manse
TOTAL MINIMUM TERMS OF CALL for 2021	\$71,036.80 without manse, or \$59,812.19 + manse

Notes:

- Minimum compensation figures are based on full-time service. Effective salary will be prorated for part-time • positions.
- SECA The Board of Pensions excludes the first 50% of SECA (for reimbursement of Self-Employment Tax) in calculating pension dues. The IRS states that the self-employment tax 2020 rate is 15.3% on the first \$132,900 of net income. One-half of SECA tax is 7.65% of cash salary and housing. This means only SECA contributions in excess of the 50% of pastor's SECA tax obligation are calculated as part of Total Effective Salary.
- IF MANSE: The Board of Pensions values provision of a manse at 30% of the cash portion of effective salary. •
- Each church is urged to log into Benefits Connect with your user number to calculate Total Effective Salary, due to manse calculations, menu option, and Pathways to Renewal discounts that may be available.
- Board of Pensions coverage is required for all installed persons, and for those leading toward installation. Board ٠ of Pensions strongly urges Pastor's Participation for all positions at 20 hours per week or more. Menu options available for temporary positions.
- The presbytery may grant an exception to minimum requirements for a particular church, upon recommendation by the committee on ministry. Vacation and Con Ed time are not normally prorated for part-time positions. Reimbursables may be prorated, w/ consultation and approval of the committee on ministry.
- Churches are strongly encouraged to consider Maternity/Paternity leave and Sabbatical Leave when negotiating terms of call.
- Total effective Salary is not the same as taxable salary reported to the IRS or to the Social Security administration.

\$47,297.75

\$48,640.00