



MVP Ministers, Commissioned Ruling Elders, Ruling Elder Commissioners, Corresponding Members, and other voting members of Presbytery:

Grace and Peace to you!

Our upcoming MVP Stated Meeting via Zoom begins on Tuesday, May 18 at 3:00pm. To participate fully will require some ability to use several ZOOM features. Many of us

participated in previous virtual presbytery meetings and may already be familiar with Zoom features, but others of us may not. However, you need to be willing to learn as well as have access to a PC, Mac, Tablet or smartphone equipped with a camera and microphone in order to fully participate. If you need to attend an Orientation/Training Session, these events are by appointment only. Contact Matt Meinke, General Presbyter at matt@maumeevp.org or call his cell 609-216-0093

No registration for this presbytery meeting is needed.

On the 18th, simply click the link below to join the meeting. If you are experiencing difficulty on that day, our Zoom Troubleshooter is Rev. Cathi King – cell 734-306-3585

ZOOM LINK FOR MAY 18 STATED MEETING

<https://us02web.zoom.us/j/81615399944?pwd=SXg5dnIZMjhBd1BmbUpUVEo3SGY0dz09>

Meeting ID: 816 1539 9944

Passcode: 204655

Though Central Support wishes that our Stated Meeting could be in-person, we are excited about another virtual Stated Meeting, which allows us to stay safe, while gaining ability to invite special guests. If you have any questions, please don't hesitate to contact me, Stated Clerk Dean McGormley (734-497-8069), or the MVP Office.

God bless.

Matt

609-216-0093 or matt@maumeevp.org

Rev. Dr. Matt Meinke
General Presbyter
Maumee Valley Presbytery

MAUMEE VALLEY PRESBYTERY
Stated Meeting

ZOOM MEETING
Tuesday, February 17, 2021

2:30 ZOOM OPEN FOR SIGN IN

3:00 GETTING ORGANIZED

David Montgomery

Moderator David opens the meeting with prayer The Moderator calls the meeting to order and determined a quorum was present.

Adoption of the Docket

Dean McGormley

ON MOTION: To approve the docket.

Seating of Corresponding Members

ON MOTION to seat as corresponding members: Chip Hardwick(Miami Valley),

Privileges of the Floor: Names are suggested plus all people speaking on behalf of retirement today

ON MOTION to grant privileges of the floor to

3:15 WORSHIP

4:00 CAUTION OMNIBUS MOTION

FOLLOWING ARE ALL THE MOTIONS TO BE ACTED UPON TODAY. THE CLERK WILL MOVE THE ENTIRE LIST IN ONE MOTION. **IF YOU WISH TO DISCUSS ANY OF THESE MOTIONS BEFORE VOTING, THE MODERATOR WILL ASK WHAT NEEDS TO BE “PULLED” FROM THE OMNIBUS MOTION IT ONLY TAKES ONE PERSON TO REQUEST THAT AN ITEM BE “PULLED”**

ON MOTION THAT THE FOLLOWING BE APPROVED:

FROM THE CLERK

- A** To approve Minutes from February 16, 2020 as corrected
To approve the Minutes of the Special Presbytery Meeting on March 11, 2021

FROM CENTRAL SUPPORT

B

FROM LEADERSHIP COMMISSION

- C** To grant a waiver to the First Presbyterian Church, Shelby, OH, allowing an elder or deacon to serve more that six consecutive years on session per G-2.0404 of the book of Order.

To approve the minutes of the Commission to commission Lance Wiesmann to his position at the Ottawa Presbyterian Church and to dismissal the commission with thanks. (attachment 3)

The motion to approve the “Maumee Valley Presbytery Leave Policy” is not a part this Omnibus Motion since an amendment to this policy is in the hands of the Clerk and will be discussed and “approved” at a later time in the meeting.

FROM DISCIPLESHIP COMMISSION

FROM MISSION COMMISSION

4:15 REPORTS FOR COMMISSIONS AND CENTRAL SUPPORT

CENTRAL SUPPORT

Central Support	Janeane Hopkins
Report and minutes (attachment 4)	
Budget reports (attachment 4A, 4B, 4C)	
Clerk Stat report (attachment 5)	Dean McGormley
Records review (attachment 5A)	
Presbytery Moderator	David Montgomery
General Presbyter (attachment 6)	Matt Meinke
Synod Executive	Chip Hardwick

FROM LEADERSHIP COMMISSION

Report (attachment 7)	Ann Wasson
Terms of call (attachment 7A)	

FROM DISCIPLESHIP COMMISSION

Report (attachment 8) Rekindle (attachment 8A)	Karol Farris Schilling
<ul style="list-style-type: none">Accepted Jason Armstrong (FPC Maumee) as an inquirer in the process of preparation for ministry (3/25/21)Approved supporting Boundary Training offered by the Synod with up to \$500/year. This is in addition to the events offered by the trained members of our Presbytery: Karol Farris Schilling, Clint Tolbert, and newly trained this year: Mary Beth McCandless and Susan Rowland Miller (3/25/21)	
Other reports	

FROM MISSION COMMISSION

Report (attachment 9)	Cathi King
<ul style="list-style-type: none">Approved a \$1000 mission grant application of the Tecumseh church and BIPOC internship program.	

NOMINATIONS (cannot be part of Omnibus Motion as there must be a time for nominations from the floor.

ON MOTION to recommend to Presbytery that MB McCandless serve on the Committee on Representation, class of 2021

MOTIONS REMOVED FROM THE OMNIBUS MOTION AND OTHER MOTIONS FOR DISCUSSION AND ACTION

ON MOTION that inquirer Amy Remaklus (Ottawa PC) be advanced to candidacy, upon successful examination by the Presbytery.

ON MOTION to adopt the MVP Leave Policy (this copy has been edited for language with no substantial changes to the from the “First Reading”)

ON MOTION that the meeting be adjourned with prayer

MEETING ADJOURNED WITH PRAYER

Respectfully submitted,

Attest:

Karen VanderPloeg
Journal Clerk

Dean McGormley
Stated Clerk

**The next regular meeting of Maumee Valley Presbytery will be Tuesday, September 21,
location/Zoom to be determined, beginning at 10:00 a.m.**

Minutes of the Administrative Commission
For Lance Wiesmann's Commissioning Service
April 25, 2021

Present: David Montgomery (Moderator), Stan Beckman (Ruling Elder, Ottawa), April Gunder (Ruling Elder, Tecumseh), Cathi King (Teaching Elder, Tecumseh), Matt Meinke (General Presbyter), Karen Zurakowski (Teaching Elder, Westminster PC, Rogers City, MI and Grand Island Chapel, Presque Isle, MI, Mackinac Presbytery)

The Moderator called the meeting to order and offered prayer.

Matt Meinke moved that we welcome Rev. Karen Zurakowski and include her on the commission. It was seconded and passed unanimously.

CRE Lance Wiesmann walked us through the service.

Cathi King moved that we conclude the meeting with the Benediction at the end of the service. Motion was seconded and passed unanimously.

Respectfully Submitted by

Rev. David M. Montgomery

Central Support Meeting Minutes

April 20, 2021 at 1pm via Zoom

In Attendance: Ken Wessler, Peter Haff, Dane Nelson, Ed Bettendorf, Janeane Hopkins, David Montgomery, Katie Treadway, MB McCandless, Katie Treadway
Dean McGormley, David Bartley, Matt Meinke Ex Officio

Excused: Gary Saunders

Call to Order, Prayer, and Devotion – Moderator of Central Support Janeane Hopkins

Janeane opened the meeting with prayer and declared a quorum present

Clerk's Report – Dean McGormley

The minutes of January 19, 2021 were presented. ON Motion to approve them as presented So Ordered

Dean also reported that for the first time ALL churches have reported current membership numbers as of December 31, 2020

Treasurer's Report - David Bartley

David presented financial reports: Balance Sheet February 2021, Income and Expense Statement February 2021, and current numbers of Per Capita and Mission giving of member church. He reported that we are solvent at this time.

Moderator's Report – Janeane Hopkins

Janeane reported that a three year contract with Temple Genesaret in Norwalk has been signed beginning March 1, 2021. She also reported that MVP is responsible for paying taxes on the property, but a question was raised as to whether taxes are owed in the occupant of the property is a non profit organization. Ken Wessler and Matt Meinke will research this rule in Ohio.

Janeane also reported the desire of Temple Genesaret to purchase the chairs on site. ON MOTION to covey the chairs (the number was 100 when building was purchased) for a total sum of one dollar. So ordered.

General Presbyter Report – Matt Meinke

Matt reported that Belinda will be absent from the office for a few more weeks following surgery. Matt also reported a successful Spring retreat. Minute reviews with Lance Weisman have gone well as we adjust to the Zoom way of doing things. Lance Weisman's Commissioning at the Ottawa church will be Sunday, April 25, at 4:00.

Delinquent Per Capita Task Force Report – Ed Bettendorf

Ed has been hard at work and initial contact has been made with congregations with delinquent Per Capita. Letters have been sent to Pastors and clerks regarding invitations to zoom meetings. More information to follow.

Personnel Team report

Gary Saunders was not present to report, however, Ron Boyd is working to help complete evaluations.

Nominating

Matt Meinke reported we need to repopulate the nominating committee. It was suggested without objection to ask Katie Treadway and MB McCandless to seek two more people to form a four person Nominating subcommittee of Central Support.

We need one more person on the Committee on Representation. ON MOTION to recommend to Presbytery that MB McCandless serve on the Committee on Representation, class of 2021. So Ordered.

Property Report

LaSalle property nearing a sale date. Property descriptions will be coming.

Upcoming Presbytery Meeting /Other

Virtual meeting, May 18 @3pm via Zoom – Antwerp hosting

Docket prep

Leadership is seeking a significant time at presbytery to deal with the revitalization of congregations during these times as we move forward into the future.

Closing Prayer

Church Name	Program & Mission (Mission Cause)								Admin & Governance (Per Capita)					
	2021 Pledges				2021 Mission Total Pmts. To Date	2021 Pledge Pmts. To Date	2021 Pledge Balance Due	2021 Unpledged Pmts.	PC	PC PRIOR YRS BALANCE PD	PC PRIOR YRS BALANCE DUE	2021 Assessment	2021 Assesemnt Paid to Date	Balance Due
	Pby.	Synod	GA	Total										
Adrian First	700.00	30.00	270.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00	5,174.97	\$5,174.97	0.00
Antwerp	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	930.75	\$0.00	930.75
Blissfield First	1,260.00	54.00	486.00	1,800.00	0.00	0.00	1,800.00	0.00	0.00	0.00	0.00	2,010.42	\$0.00	2,010.42
Bluffton Presbyterian Church	3,818.50	163.65	1,472.85	5,455.00	909.18	909.18	4,545.82	0.00	0.00	0.00	0.00	3,909.15	\$3,909.15	0.00
Bowling Green 1st	8,933.40	382.86	3,445.74	12,762.00	2,130.84	2,130.84	10,631.16	0.00	0.00	0.00	0.00	7,669.38	\$7,669.38	0.00
*Bryan First *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,552.48	\$6,552.48	0.00
Bucyrus First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,538.52	0.00	8,538.52	37.23	\$0.00	37.23
Cadmus First	350.00	15.00	135.00	500.00	37.23	37.23	462.77	0.00	0.00	0.00	0.00	1,749.81	\$1,749.81	0.00
Cecil First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,071.00	0.00	11,071.00	558.45	\$0.00	558.45
Celina First	840.00	36.00	324.00	1,200.00	200.00	200.00	1,000.00	0.00	0.00	0.00	0.00	2,382.72	\$2,382.72	0.00
Clyde First	350.00	15.00	135.00	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00	3,015.63	\$0.00	3,015.63
Defiance First	5,320.00	228.00	2,052.00	7,600.00	7,600.00	7,600.00	0.00	0.00	0.00	0.00	0.00	3,909.15	\$3,909.15	0.00
Delphos First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,257.19	0.00	5,257.19	446.76	\$0.00	446.76
Dola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	707.37	\$707.37	0.00
Erie First	1,120.00	48.00	432.00	1,600.00	0.00	0.00	1,600.00	0.00	0.00	0.00	0.00	781.83	\$781.83	0.00
Findlay Enon Valley	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,563.66	\$1,563.66	0.00
Findlay Faith	2,100.00	90.00	810.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00	0.00	1,079.67	\$1,079.67	0.00
Findlay First	6,000.00	1,000.00	1,000.00	8,000.00	0.00	0.00	8,000.00	0.00	0.00	0.00	0.00	13,216.65	\$13,216.65	0.00
Forest First	140.00	6.00	54.00	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00	335.07	\$335.07	0.00
Fostoria First	700.00	30.00	270.00	1,000.00	0.00	0.00	1,000.00	0.00	19,056.76	0.00	19,056.76	2,568.87	\$2,568.87	0.00
Fremont Eastside	2,100.00	90.00	810.00	3,000.00	250.00	250.00	2,750.00	0.00	0.00	0.00	0.00	819.06	\$819.06	0.00
Fremont First	700.00	30.00	270.00	1,000.00	166.70	166.70	833.30	0.00	0.00	0.00	0.00	4,095.30	\$1,023.83	3,071.47
Galion First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	821.10	0.00	821.10	707.37	\$0.00	707.37
Grand Rapids First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,192.48	0.00	7,192.48	297.84	\$0.00	297.84
Huron First	1,400.00	60.00	540.00	2,000.00	0.00	0.00	2,000.00	0.00	54,752.58	0.00	54,752.58	5,361.12	\$0.00	5,361.12
Kenton Trinity	560.00	24.00	216.00	800.00	0.00	0.00	800.00	0.00	66.40	66.40	0.00	1,303.05	\$0.00	1,303.05
Lasalle First	175.00	7.50	67.50	250.00	250.00	250.00	0.00	0.00	0.00	0.00	0.00	1,228.59	\$1,228.59	0.00
Lima Faith Christian	1,400.00	60.00	540.00	2,000.00	166.67	166.67	1,833.33	0.00	0.00	0.00	0.00	1,154.13	\$1,154.13	0.00
Lima Market St.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,174.97	\$0.00	5,174.97
Marseilles	350.00	15.00	135.00	500.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	781.83	\$781.83	0.00
Maumee First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,402.80	\$13,402.80	0.00
McComb First	490.00	21.00	189.00	700.00	0.00	0.00	700.00	0.00	0.00	0.00	0.00	1,675.35	\$0.00	1,675.35
Milan	2,520.00	108.00	972.00	3,600.00	300.00	300.00	3,300.00	0.00	0.00	0.00	0.00	1,303.05	\$0.00	1,303.05
Monroe First	2,100.00	90.00	810.00	3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00	6,478.02	\$0.00	6,478.02
Montpelier First	350.00	15.00	135.00	500.00	0.00	0.00	500.00	0.00	20,253.98	6,197.86	14,056.12	3,834.69	\$0.00	3,834.69
Napoleon First	2,500.00	0.00	0.00	2,500.00	208.34	208.34	2,291.66	0.00	0.00	0.00	0.00	2,755.02	\$0.00	2,755.02
Norwalk First	7,646.00	0.00	0.00	7,646.00	3,823.00	3,823.00	3,823.00	0.00	0.00	0.00	0.00	8,488.44	\$8,488.44	0.00
Ottawa First	1,400.00	60.00	540.00	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00	3,052.86	\$3,052.86	0.00

4A

Palmyra Community	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00	0.00	0.00	0.00	1,303.05	\$1,303.05	0.00
Pemberville	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.60	12.60	0.00	4,355.91	\$363.00	3,992.91
Perrysburg First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,504.83	\$0.00	4,504.83
Port Clinton	700.00	30.00	270.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00	3,090.09	\$3,090.09	0.00
Raisin	195.00	12.00	93.00	300.00	0.00	0.00	300.00	0.00	0.00	0.00	0.00	781.83	\$0.00	781.83
Sandusky First	350.00	15.00	135.00	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00	1,712.58	\$0.00	1,712.58
Shelby First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,079.67	\$1,079.67	0.00
Tecumseh First	1,680.00	72.00	648.00	2,400.00	0.00	0.00	2,400.00	0.00	0.00	0.00	0.00	5,547.27	\$0.00	5,547.27
Tiffin First	12,600.00	540.00	4,860.00	18,000.00	0.00	0.00	18,000.00	0.00	0.00	0.00	0.00	3,983.61	\$0.00	3,983.61
Toledo Christ	2,000.00	100.00	3,000.00	5,100.00	0.00	0.00	5,100.00	0.00	0.00	0.00	0.00	17,200.26	\$1,239.60	15,960.66
Toledo Collingwood	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,982.62	0.00	12,982.62	4,020.84	\$909.53	3,111.31
Toledo Eastminster	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,536.85	\$0.00	3,536.85
Toledo Fairgreen	2,100.00	90.00	810.00	3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00	3,387.93	\$1,430.00	1,957.93
Toledo Glendale	700.00	30.00	270.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00	1,303.05	\$0.00	1,303.05
Toledo Hanmi Covenant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,451.97	\$1,451.97	0.00
Tontogany	700.00	30.00	270.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00	2,084.88	\$2,084.88	0.00
Upper Sandusky 1st	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,621.73	\$0.00	5,621.73
Van Buren	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	595.68	\$595.68	0.00
Van Wert First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,070.32	8,888.40	6,181.92	6,031.26	\$0.00	6,031.26
Venedocia Salem	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,629.80	0.00	1,629.80	2,978.40	\$595.68	2,382.72
Waterville First	2,100.00	90.00	810.00	3,000.00	500.00	500.00	2,500.00	0.00	0.00	0.00	0.00	3,015.63	\$0.00	3,015.63
West Bethesda	2,800.00	120.00	1,080.00	4,000.00	856.10	856.10	3,143.90	0.00	0.00	0.00	0.00	2,419.95	\$2,419.95	0.00
West Eagle Creek	1,400.00	60.00	540.00	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00	297.84	\$297.84	0.00
West Unity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,717.79	\$2,717.79	0.00
Total Current													\$101,131.05	
Personal Mission /Individual Contributions														
Prior yr. Mission/Per Cap TOTAL	82,647.90	3,868.01	28,897.09	115,413.00	20,898.06	20,898.06	94,514.94	600.00	156,705.35	15,165.26	141,540.09	203,536.41	\$101,131.05	102,405.36
Program & Mission Gifts - Pby (budget)	111,300.00												Personal PC	37.23
													Personal PC	37.23
													PERsonal PC-PRIOR YEAR	0.00
					Recvd YTD	21,498.06							Recvd YTD	116,333.54

												tfr to	0.00	
													• 0.00	
														collected
Pby. Mission Pledges YTD	82,647.90													50% of current PC
Bal. unpledged	28,652.10								02/28/21					

		Current Year
ASSETS	1000	
CURRENT ASSETS	1050	
CHECKING ACCOUNTS	1100	\$353,354.95
OTHER ASSETS	1230	43.68
CHURCH REVOLVING LOANS	1401	22,758.43
PASTORAL HOUSING LOANS	1460	100,181.27
LOANS TO STUDENTS	1471	1,153.00
Subtotal Current Assets	1050	477,491.33
NEW COVENANT TRUST	1605	1,583,769.09
TOTAL ASSETS		<u>\$2,061,260.42</u>
FUND BALANCES	3000	
UNRESTRICTED	3100	\$106,612.40
PRESBYTERY DESIGNATED	3200	
FUNDS IN CKG	3201	38,348.78
FUNDS IN FDTN	3207	370,770.65
Subtotal Presbytery Designated	3200	409,119.43
MISSIONS PASS-THRU FBS	3300	
SYNOD SHARED MISSION	3313	43.68
GA SHARED MISSION	3316	-680.00
EXTRA COMMITMENT PROJECTS	3370	680.00
Subtotal Missions Pass-thru Fbs	3300	43.68
CHURCH LOAN FBS	3400	
MANDATORY 4% RESERVE FBS	3434	7,997.77
CHURCH REVOLVING FD	3438	47,596.62
PASTORAL HOUSING LOANS	3460	100,181.27
LOANS TO STUDENTS	3470	1,153.00
Subtotal Church Loan Fbs	3400	156,928.66
DONOR DESIGNATIONS	3501	48,503.96
NEW COVENANT TRUST ACCTS	3600	1,340,052.29
TOTAL EQUITY		<u>2,061,260.42</u>
TOTAL LIABILITIES AND EQUITY		<u><u>\$2,061,260.42</u></u>

Income and Expense Statement

03/19/2021 11:24 AM

Consolidated - February 2021- INCOME AND EXPENSE

		Current Period	Year to Date	Annual Budget	Annual Budget Difference
INCOME	4000				
CONTRIBUTION INCOME	4010				
ADMIN & GOVERNANCE INCOME	4030				
Per Capita Receipts - Pby	4034	\$24,396.33	\$68,118.15	\$136,700.00	-\$68,581.85
Per Capita Receipts - Syn	4036	2,930.01	8,516.08	17,774.25	-9,258.17
Per Capita Receipts - GA	4038	8,836.65	24,571.28	49,111.62	-24,540.34
Per Capita Rece - Prior y	4040	8,954.80	15,165.26	6,000.00	9,165.26
Subtotal Admin & Governance Income	4030	45,117.79	116,370.77	209,585.87	-93,215.10
PBY MISSION INCOME	4062				
Pby Progr & Mission Gifts	4068	9,403.72	16,256.96	111,300.00	-95,043.04
OTHER INCOME	4090				
Other Income-Annuual Fund	4161	35.00	615.00	3,500.00	-2,885.00
Int<Investments=drawdown	4162	0.00	44,937.26	44,937.00	0.26
Zion Loan Fund Income	4226-226	0.00	521.33	521.00	0.33
Pby -Two Cents a Meal	4232-232	78.71	106.43	0.00	106.43
Pastoral Care Income	4236-236	180.00	330.00	0.00	330.00
Camp Sale Reserve	4250-250	0.00	8,525.37	8,525.00	0.37
Presbytery Endowment Fund	4292-292	0.00	411.59	412.00	-0.41
Subtotal Other Income	4090	293.71	55,446.98	57,895.00	-2,448.02
Subtotal Contribution Income	4010	54,815.22	188,074.71	378,780.87	-190,706.16
MISSION PASS-THRU INCOME	4300				
SYNOD SHARED MISSION	4313				
Synod Program & Mission	4315-315	231.13	527.02	0.00	527.02
GA SHARED MISSION	4316				
To G A - General Mission	4317-317	2,071.35	4,714.08	0.00	4,714.08
DIRECT MISSION SUPPORT	4320				
Wakeman-Thialand D500900	4322-322	100.00	100.00	0.00	100.00
GA SPECIAL OFFERING	4341				
GA One Great Hr of Sharin	4342-342	0.00	526.06	0.00	526.06
GA Pentecost Offering	4344-344	0.00	135.00	0.00	135.00
GA Peace/Global Msn Ofg.	4346-346	0.00	265.06	0.00	265.06
GA Joy Offering	4348-348	1,619.87	3,246.87	0.00	3,246.87
Subtotal Ga Special Offering	4341	1,619.87	4,172.99	0.00	4,172.99
DISASTER RELIEF	4350				
PDA General Relf DR000148	4352-352	583.00	858.00	0.00	858.00
GA PRES HUNGER FUND	4361				
2 cts/Meal - GA	4364-364	39.29	53.14	0.00	53.14
Subtotal Mission Pass-thru Income	4300	4,644.64	10,425.23	0.00	10,425.23
CHURCH LOAN FUNDS	4400				
CHURCH LOANS INTEREST	4401				
Mandatory Loan Reserve 4%	4405-405	17.03	25.37	0.00	25.37
Subtotal Church Loans Interest	4401	17.03	25.37	0.00	25.37
Subtotal Church Loan Funds	4400	17.03	25.37	0.00	25.37
DONOR DESIGNATIONS	4501				
Conger Fund for Pastoral	4502-502	0.00	951.76	952.00	-0.24
Triplett & Wolfe Memorial	4504-505	0.00	109.04	109.00	0.04
Pby-Peace/Global Miss. Fu	4506-506	0.00	132.94	0.00	132.94

Maumee Valley Presbytery

Income and Expense Statement

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Consolidated - February 2021- INCOME AND EXPENSE

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		Current Period	Year to Date	Annual Budget	Annual Budget Difference
Subtotal Donor Designations	4501	0.00	1,193.74	1,061.00	132.74
INVESTMENT INCOME	4600				
CASH/CASH EQUIVALENTS	4610				
Cash/Cash Equiv Gain/Loss	4612-612	56,163.63	-15,817.04	0.00	-15,817.04
BOND INCOME	4614				
Bond Income Gain/Loss	4616-616	-4,957.37	13,474.24	0.00	13,474.24
EQUITIES	4619				
Equities Gain/Loss	4621-621	32,767.95	17,788.43	0.00	17,788.43
Subtotal Investment Income	4600	83,974.21	15,445.63	0.00	15,445.63
TOTAL INCOME		143,451.10	215,164.68	379,841.87	-164,677.19
EXPENSES	5000				
ADMINISTRATON & GOVER. EX	5011				
PBY DIRECTED PER CAPITA P	5012				
To Synod - Per Capita	5016	\$0.00	\$4,443.56	\$17,774.25	\$13,330.69
To General Assembly-Per C	5018	0.00	12,277.92	49,111.62	36,833.70
Subtotal Pby Directed Per Capita P	5012	0.00	16,721.48	66,885.87	50,164.39
VOLUNTEER REIM. MILEAGE	5019				
Leadership Commission	5020	0.00	0.00	3,500.00	3,500.00
Discipleship Commission	5024	0.00	0.00	500.00	500.00
Moderator	5028	0.00	0.00	500.00	500.00
Central Support/ACDC	5030	0.00	0.00	700.00	700.00
Mission Commission	5036	0.00	0.00	100.00	100.00
Other	5038	0.00	0.00	500.00	500.00
CRE Team	5040	0.00	0.00	200.00	200.00
Subtotal Volunteer Reim. Mileage	5019	0.00	0.00	6,000.00	6,000.00
PRESBY. EXP (COUNCIL DIR)	5041				
Commissions Expense	5050	0.00	0.00	750.00	750.00
Contingency - General	5052	0.00	0.00	1,000.00	1,000.00
Presbytery Meeting Arrang	5054	100.00	348.20	1,600.00	1,251.80
Moderator Expense	5056	0.00	0.00	800.00	800.00
Permanent Judicial Commis	5057	0.00	0.00	1,000.00	1,000.00
Subtotal Presby. Exp (council Dir)	5041	100.00	348.20	5,150.00	4,801.80
PERSONNEL & ADMIN	5060				
PRESBYTER EXP	5061	9,178.09	18,096.21	113,279.00	95,182.79
STAFF EXPENSE	5077	8,752.76	17,529.91	115,352.00	97,822.09
Subtotal Personnel & Admin	5060	17,930.85	35,626.12	228,631.00	193,004.88
OFFICE EXPENSE	5116				
Legal Service Fees	5117	0.00	0.00	3,000.00	3,000.00
Background Checks	5119	10.95	21.90	400.00	378.10
Audit Service Fees	5120	0.00	0.00	3,000.00	3,000.00
Office Rent	5130	1,402.33	2,804.66	16,828.00	14,023.34
TECHNOLOGY	5131	721.88	1,321.62	8,925.00	7,603.38
Stationery/Supplies	5140	261.48	430.20	2,000.00	1,569.80
Postage	5142	178.77	350.67	1,500.00	1,149.33
Resources/Subscriptions	5143	43.20	54.20	600.00	545.80
MVP Insurance	5146	334.58	669.16	4,272.00	3,602.84

Income and Expense Statement

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Consolidated - February 2021- INCOME AND EXPENSE

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		Current Period	Year to Date	Annual Budget	Annual Budget Difference
Equipment Repair/Maint.,	5150	1,001.11	1,402.38	4,500.00	3,097.62
Equipment Replacement	5152	173.99	173.99	5,000.00	4,826.01
Checking Service Fees	5154	292.32	557.31	3,250.00	2,692.69
Paychex Service Fee & Mis	5156	190.77	520.02	2,500.00	1,979.98
Subtotal Office Expense	5116	4,611.38	8,306.11	55,775.00	47,468.89
Subtotal Administraton & Gover. Ex	5011	22,642.23	61,001.91	362,441.87	301,439.96
LEADERSHIP COMMISSION	5300				
COM Retreats/Training	5302	0.00	0.00	1,000.00	1,000.00
Pastoral Asst. & Sch. COM	5304	0.00	0.00	2,000.00	2,000.00
Pastor Recognition	5306	0.00	0.00	1,000.00	1,000.00
Subtotal Leadership Commission	5300	0.00	0.00	4,000.00	4,000.00
DISCIPLESHIP COMMISSION	5317				
Beer Hymns	5320-174	0.00	0.00	50.00	50.00
Candidate Psychological T	5321	0.00	0.00	1,700.00	1,700.00
Spiritual Dirs/Transforma	5322	0.00	0.00	500.00	500.00
Toledo Conversation Prog	5325	0.00	0.00	500.00	500.00
Minute Review Team	5326	0.00	0.00	200.00	200.00
Seminar Book of Order	5327	0.00	0.00	500.00	500.00
Communion Training	5328	0.00	0.00	250.00	250.00
Discipleship Events	5331-165	0.00	0.00	3,000.00	3,000.00
Sunday School Curriculum	5332	0.00	0.00	200.00	200.00
Youth Events/Retreat	5333	0.00	0.00	3,400.00	3,400.00
Triennium Exp	5334	0.00	0.00	3,000.00	3,000.00
Christian Educator Retrea	5335	0.00	0.00	1,000.00	1,000.00
College conference-Montre	5336	0.00	0.00	1,000.00	1,000.00
SPIRITUAL/RETREAT	5340	-20.00	-20.00	3,000.00	3,020.00
Conferences Scholarships	5343	0.00	0.00	1,500.00	1,500.00
Prof. Misconduct Preventi	5344-176	750.00	750.00	2,500.00	1,750.00
CRE PROGRAM	5346	0.00	0.00	600.00	600.00
Subtotal Discipleship Commission	5317	730.00	730.00	22,900.00	22,170.00
MISSION COMMISSION	5368				
MT-25 Racial/Economic Jus	5374	0.00	0.00	7,500.00	7,500.00
Kirkmont Support	5375	0.00	0.00	7,500.00	7,500.00
Campus Ministry - Toledo	5376	0.00	0.00	6,000.00	6,000.00
Emerging Latinx Ministrie	5377	0.00	0.00	3,000.00	3,000.00
School Ministries Ohio	5378	0.00	0.00	1,750.00	1,750.00
Subtotal Mission Commission	5368	0.00	0.00	25,750.00	25,750.00
PBY DESIGNATED EXPENSES	7200				
King/Dorr Property Taxes	7202-202	0.00	379.00	0.00	-379.00
Insurance Claims Payroll	7230-230	64.78	64.78	0.00	-64.78
Subtotal Pby Designated Expenses	7200	64.78	443.78	0.00	-443.78
MISSION PASS-THRU EXP	7300				
SYNOD SHARED MISSION	7313				
Synod Program & Mission	7315-315	231.13	527.02	0.00	-527.02
GA SHARED MISSION	7316				
To G A - General Mission	7317-317	2,071.35	4,714.08	0.00	-4,714.08
DIRECT MISSION SUPPORT	7320				

Income and Expense Statement

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Consolidated - February 2021- INCOME AND EXPENSE

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		Current Period	Year to Date	Annual Budget	Annual Budget Difference
Wakeman-Thialand D500900	7322-322	100.00	100.00	0.00	-100.00
GA SPECIAL OFFERING	7340				
GA One Great Hr of Sharin	7342-342	0.00	526.06	0.00	-526.06
GA Pentecost Offering	7344-344	0.00	135.00	0.00	-135.00
GA Peace/Global Msn Ofg.	7346-346	0.00	265.06	0.00	-265.06
GA Joy Offering	7348-348	1,619.87	3,246.87	0.00	-3,246.87
Subtotal Ga Special Offering	7340	1,619.87	4,172.99	0.00	-4,172.99
DISASTER RELIEF	7350				
PDA General Relf DR000148	7352-352	583.00	858.00	0.00	-858.00
GA PRES HUNGER FUND	7361				
GA 2 cts/Meal	7364-364	39.29	53.14	0.00	-53.14
Subtotal Mission Pass-thru Exp	7300	4,644.64	10,425.23	0.00	-10,425.23
INVESTMENT WITHDRAWALS	7600				
Cash/Cash Equiv w/d	7612-612	0.00	55,456.35	0.00	-55,456.35
TOTAL EXPENSES		28,081.65	128,057.27	415,091.87	287,034.60
EXCESS INCOME\EXPENSES		\$115,369.45	\$87,107.41	-\$35,250.00	\$122,357.41

2020 Presbytery Statistical Report



Presbytery Maumee Valley
Address 700 E Melrose Ave, Findlay, OH 45840
Phone 419-423-9073 **Fax** 419-423-9089
Email info@maumeevp.org
Web Site www.maumeevp.org

Membership

Prior Active Members **5469** Adjusted membership **5477**

Gains

Certificate **30**

Youth Professions **21**

Professions & Reaffirmations **63**

Total Gains 114

Total Ending Active Members 5128

Losses

Certificate **53**

Deaths **167**

Deleted for any Other Reason **243**

Total Losses 463

Baptisms

Presented by Others **24**

At Confirmation **3**

All Other **6**

Average Weekly Worship Attendance **1493**

Female Members **3022**

Friends of the Congregation **406**

Ruling Elders on Session **336**

Do you have Deacons? Yes / No **30 / 17**

Age Distribution of Active Members

25 & Under **351**

26 - 40 **397**

41 - 55 **487**

56 - 70 **940**

Over 70 **1334**

Total Age Distribution 3509

People with Disabilities

Hearing impairment **306**

Sight impairment **76**

Mobility impairment **348**

Other impairment **165**

Christian Education

Birth - 3 **60**

Age 4 **36**

Kindergarten **29**

Grade 1 **28**

Grade 2 **41**

Grade 3 **28**

Grade 4 **27**

Grade 5 **31**

Grade 6 **33**

Grade 7 **35**

Grade 8 **36**

Grade 9 **26**

Grade 10 **41**

Grade 11 **42**

Grade 12 **46**

Young Adults **79**

Over 25 **579**

Teachers/Officers **192**

Total Christian Education 1389

Racial Ethnic

Asian/Pacific Islander/South Asian **32**

Black/African American/African **22**

Middle Eastern/North African **1**

Hispanic/Latino-a **21**

Native American/Alaska Native/Indigenous **4**

White **3984**

Multiracial **11**

Total Racial Ethnic 4075

Financial Data

Annual Income **8,226,556**

Annual Expenses **7,656,344**

Mission Expenses **616,515**

Personnel Expenses **4,506,019**

Facilities Expenses **1,629,264**

2020 Session Records Review Report

The Records Review Meetings this year were a learning experience for ALL of us! I have said several times in the past year that there was (at least) ONE GOOD thing that came out of the COVID Pandemic... that would be that the PC(USA) learned how to adapt to change very quickly... and we all know how much Presbyterians generally dislike change! Anyway, according to my count there are 61 Churches in MVP, and of those, I've received the Records Checklist from the following 34 Churches, which is just over a 50% completed rate. Considering how crazy and weird this past year has been, I'd say that's a pretty good turnout! In alphabetical order, here are the Churches who have COMPLETED their Records Review for 2020:

Blissfield, MI	Huron, OH	Shelby, OH
Bluffton, OH	Kenton, OH	Tiffin, OH
Bowling Green, OH	Lima (Market St), OH	Toledo (Christ), OH
Bryan, OH	Maumee, OH	Toledo (Collingwood), OH
Celina, OH	Milan, OH	Toledo (Eastminster), OH
Clyde, OH	Monroe, MI	Toledo (Fairgreen), OH
Defiance, OH	Napoleon, OH	Tontogany, OH
Dola, OH	Norwalk, OH	Upper Sandusky, OH
Erie, MI	Ottawa, OH	Van Wert, OH
Findlay (First), OH	Palmyra, MI	West Unity, OH
Forest, OH	Perrysburg, OH	
Fostoria, OH	Port Clinton (Firelands), OH	

If your Church is NOT on this list, and you HAVE completed your Records Review, it simply means that I have not received the PDF or picture of the completed checklist. The simple way to correct this is to email it to me at: wiesmannlance@gmail.com and I will get the records updated as quickly as I can.

THANK YOU to ALL of our amazing and dedicated Clerks & Church Secretaries who take on the important work of documenting the history of our Churches! Also THANK YOU to Dr. Matt for facilitating all of the Zoom calls in March!

I look forward to rolling out a cleaner, simpler and more user-friendly Records Review Process in 2021! Stay tuned...

Respectfully Submitted,

Lance Wiesmann
Records Review Coordinator

MAUMEE VALLEY PRESBYTERY • MEETING DATES • SITES

FEBRUARY 16, 2021 – TUE @ 10AM

FIRST PRESBYTERIAN CHURCH, BOWLING GREEN / VIRTUAL

MAY 18, 2021 – TUE @ 3PM

FIRST PRESBYTERIAN CHURCH – ANTWERP (TENTATIVE) / VIRTUAL

SEPTEMBER 21, 2021 – TUE @ 3PM

CADMUS PRESBYTERIAN CHURCH – CADMUS

NOVEMBER 16, 2021 – TUE @ 10AM

FIRST PRESBYTERIAN CHURCH – FINDLAY

ECCLESIASTICAL AND ANNUAL MEETING OF THE CORPORATION

2022 • MEETING DATES

FEBRUARY 15, 2022 — TUESDAY – OPEN

MAY 17, 2022 — TUESDAY – OPEN (OR NORWALK)

SEPTEMBER 20, 2022 — TUESDAY – OPEN (OR NORWALK)

NOVEMBER 15, 2022 — TUESDAY – OPEN

MEETINGS - The presbytery holds four stated meetings each year, normally on the 3rd Tuesday of the months of February, May, September and November. The November meeting shall be the **annual meeting** of the corporation. Special meetings may be called upon notice being sent at least ten days in advance to each minister and to the session of every church.

General Presbyter Report

May 2021

For our Common Life:

1 Office Update

Due to Belinda being out on medical leave, the work flow at the office is quite a bit different. Karen and I are the two most likely to be in the office, while others work remotely, but often all of us are needing a bit more time to answer calls and emails. Thank you for your continued patience! Belinda is recovering well from surgery and is hoping to be back in the office near the end of May.

2 Space for Grace: Weekly Zoom Meetings — Each week the virtual meetings of support continue! These are for MVP church leaders wrestling with all the challenging of 2021. It has been a fruitful and supportive time, a safe place, where concerns can be brought in a confidential way.

Join us via Zoom on **Wednesdays at 3pm**. They are called SPACE FOR GRACE, and the Zoom Meeting ID is the same each week (see jpg above). These meetings are intended for pastors, clerks, and all other leaders navigating COVID protocols and other challenges.



3 Challenge

I challenge each of our churches to lean into our Matthew 25 identity in creative and innovative ways. This may often mean “leaning into the discomfort” of it, as I said in the recent Presbyterian News Service release of the FPC Tecumseh Mt 25 initiative with their BIPOC Intern program. (Read all about it here: <https://www.presbyterianmission.org/story/a-place-a-face-a-story-and-a-voice/>)



- Building congregational vitality
 - Dismantling structural racism
 - Eradicating systemic poverty
- www.presbyterianmission.org/ministries/matthew-25/

The Spirit of God is at work, calling us to action in these times of challenge and abundant adaptive opportunities. What that action is will most decidedly be different for each church, but now is a time to activate. Reach into your communities and show your neighbors you mean business! God’s business.



One of the ways to jump start this is with one of the presbytery Mission Grants. These are most often \$1000 seed grants to get new projects or initiatives going. The Mission Commission has already approved two such grants. I pray your church is next. To find the Mission Grant Application, visit <https://maumeevp.org/resources/documents-forms>

4 2021 Directory

The 2021 Directory is up and running! Our new data management system is Breeze and is online. The online directory has a comprehensive list of ALL leaders past and present in our system.

There is a simplified 2021 Directory available as a PDF. It has a comprehensive list of churches and current key leaders in each church, as well as a list of minimum terms of call and committees. It does not have all the contacts in our system, but is meant as a “highlight reel” of churches and key leaders that is good for any church office shelf: <https://maumeevp.org/resources/documents-forms>. **The password is 2021MVP.**

The online directory is available from any digital device, anywhere, anytime. It includes all 1100 individual contacts within the presbytery, and many PCUSA-related organizations, with a simple searchable feature. It can be accessed at: <https://mvp.breezechms.com>

Username: **2021MVP**

Password: **2021MVP**

5 Stewardship Resources

Did you know that the Presbyterian Foundation and PMA has numerous resources for you when it comes to Annual Campaigns, Ways to Give, Themed Materials, and Special Offerings? Some of my favorite resources have to do with how to Build a Culture of Generosity and Year-Round Stewardship Efforts. <https://www.presbyterianfoundation.org/annual-stewardship-generosity/> This includes a Financial Health Assessment tool as well as a Toolbox for year round stewardship.

The link for Ways to Give is <https://www.pcusa.org/new-give/>

An online giving portal for Maumee Valley Presbytery can be found at <https://maumeevp.org/general-staff/donate> . This is for individuals making contributions. We still ask MVP churches to send their Per Capita and Mission contributions via check to our bank lockbox in Cincinnati.

Leadership Commission Report

May 18, 2021

For Action by Presbytery:

1. Recommend to presbytery to grant a waiver to First Presbyterian Church, Shelby OH, allowing an elder or deacon to serve more than six consecutive years on session per G-2.0404 of the Book of Order. (this waiver has been granted in the past)

2. Recommend approval of 2021 Terms of Call (attached). *Please inform the Stated Clerk and Belinda King directly with any corrections to your terms of call or contract information.*

3. Recommend adoption of the MVP Leave Policy (this copy has been edited for language with no substantial changes to policy, as you can see.)

Actions Taken on Behalf of Presbytery

1. Approved the call of the West Bethesda and West Eagle Creek churches- to the Rev. Mary Beth McCandless as pastor with the following terms:

Effective salary	\$ 48, 640
Cash \$ 30, 640	
Housing \$ 18,000	
Reimbursable Expenses (by voucher)	
Professional expenses including mileage at IRS rate	\$ 4,000
Continuing Ed.	900
Full Pension and Medical	17,996.80
Dental Insurance	445.56
 Total	 \$ 71,982.36

(West Bethesda pays 78%; West Eagle Creek pays 22%)

2. Approved the Installation commission for service on June 6, 2021 at 4 pm at West Bethesda Presbyterian Church, Montpelier.

Katie Treadway, TE Tiffin, Moderator

Karol Farris Schilling, TE, Bluffton

Tom Steensma, TE, HR

Ann Wasson, TE, Defiance

Jan Bostater, RE, West Bethesda

Amber Barnes, RE, West Eagle Creek

The Commission will invite Dwain Lee, TE, Springfield Presbyterian Church, Louisville, KY to participate. Other members of presbytery will participate in worship leadership. Service will be available for on line attendance.

(Mary Beth has served these congregations under the old 3 year designated contract...)

3. The sessions announce that The Rev. Tawee Layraman will be honored as Pastor Emeritus of the congregations at a special service of worship in August 2021
4. Approved the Shared Ministry Covenant between Eastminster Presbyterian Church, Toledo and St Peters UCC and the terms of call for Thomas James to serve as pastor of both congregations as follows:

Salary 28,640

Housing 20,000

Full Pastor Participation Pension \$ 17,996.60

Dental & Vision coverage 6,605.60

SECA Tax offset 3,720.96

Reimbursable Expenses

Professional 3,500

Continuing Ed 1,900 (up to \$ 900 may be rolled over for up to 3 years)

Vacation of 4 weeks including 4 Sundays; Continuing Ed time 2 weeks including 2 Sundays

5. Approved the temporary pastor contract between Tom Steensma and First Presbyterian Church, Van Wert on a part time basis for one year beginning April 10, 2021 with these terms:
 1. Worship leadership once or twice a month, at \$140/week, plus mileage
 2. Moderate Session, at \$50/meeting, plus mileage if not already present in Van Wert
 3. Other work up to 10 hours/week, at \$25/hour, to be vouchered monthly as incurred; the first \$10,000 earned each year shall be designated as housing for IRS purposes
 4. Vacation of 1 part-time week every 3 months
 5. Study time of 1 part time week every 6 months, plus \$500 expenses
 6. SECA offset at \$995/year, based on 10 hours of work each week
 7. Auto allowance for business mileage, vouchered at IRS rate.
6. The Commission will participate in the Synod COM Training Event on Zoom on Oct 13, 2021 with Leaderwise. Participation has cost the Presbytery \$ 37.50 (already paid) for

as many to participate as possible from the Commission and among our Regional liaisons to congregations; attendance is highly recommended.

Report from Visioning Team

1. Shared Ministry Models discussion- Ann Wasson is willing to meet with your session to explore models of shared ministry. We celebrate with Eastminster Church their new shared ministry covenant and West Bethesda and West Eagle Creek their continuing shared ministry!
2. Susan Rowland Miller is trained in Holy Cow! Church Assessment Tool and can help you use the tool and evaluate its results as you move forward in ministry during a transition or as sessions consider new directions.
3. Mary Beth McCandless is a resource in thinking through the pandemic pivots we have all been making; how to assess and what to use/keep/transform as we move into the future as congregations.
4. We hope to have these 3 topics as workshop/ discussions as we begin to meet in person again as a Presbytery.

From: Discipleship Commission
Date: 4/25/2021
Subject: Discipleship Commission Report

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

- 1. Moved to accept Jason Armstrong (FPC Maumee) as an inquirer in the process of preparation for ministry. (3/25/21)**
- 2. Approved supporting Boundary Training offered by the Synod with up to \$500/year. This is in addition to the events offered by the trained members of our Presbytery: Karol Farris Schilling, Clint Tolbert, and newly trained this year: Mary Beth McCandless and Susan Rowland Miller. (3/25/21)**

RECOMMENDATIONS TO PRESBYTERY:

- 1. We recommend that Inquirer Amy Remaklus (Ottawa PC) be advanced to candidacy, upon successful examination by the Presbytery. (3/25/21)**

INFORMATIONAL ITEMS:

1. We had two wonderful Zoom discipleship conversations with more than 40 participants representing 24 congregations on Sundays, February 28 and April 25, 2021. These gatherings generated lively conversation about a range of discipleship-related issues and ideas, sharing about current local discipleship activities and identifying types of desired discipleship programs, including possible partnerships with other MVP churches, which was a shared interest of many participants. We will be using what we learned at these gatherings throughout our commission's work this year. If you would like to watch a recording of one or both gatherings, contact Karol at pastor@blufftonpc.org.
2. Jeanne Gay and Synod Interim Executive Chip Hardwick are planning to offer a two-session Zoom Preaching Workshop on Saturdays, May 8 and 22, 2021.
3. The Rekindle Youth Retreat is scheduled for November 12-14, 2021 at Kirkmont. We need to find someone to lead this retreat in order to make it successful (and possible!). If you are interested, contact Karol at pastor@blufftonpc.org.
4. The 2021 MVP Boundary Training is scheduled for Thursday, September 30 from 9:30am-3:00pm at FPC Maumee. Two concurrent tracks will be available: 101 Fundamentals, and 201 Beyond Basics (only for those who have previously completed 101). Registration details to come. Boundary training is required every three years for all ministers and CREs.
5. Upcoming class at Union Presbyterian Seminary (required as part of the regular CRE program): Worship and Sacraments with Professor Paul Galbreath: Thursdays, May 20 – June 17, 2021. (This course is the same as the one offered in April. This second section is

being offered to accommodate additional participants.) Registration: www.upsem.edu/pathways. [Pathways Online 2020-2021 flyer \(upsem.edu\)](#)

6. The next regular meeting of the Discipleship Commission will be on May 27 at 10am.
7. The Spiritual Formation Team shares a reflection on the April retreat and information on the upcoming 2021 retreats. To Register for any of these Retreats, visit the Maumee Valley Presbytery website at www.maumeevp.org or call 419-423-9073.

- a. *Ten members of Presbytery gathered at Lial Renewal Center April 18-20 for a time apart. Through Morning and Evening Prayer, invitations and practices to "see with the eyes of our hearts," rich conversations, quiet time by ourselves, and being able to sit at table together to break bread we savored the opportunity to "receive resurrection." We gathered together our poems and photos, our resurrection words that we placed in a cross-shaped word cloud, our artwork, and our prayers on our Resurrection Altar-scape as we shared closing worship. Now we carry these new images of resurrection to our homes and congregations that others may receive the fruit of our time away. ~ Cathy Johnson, retreat leader*

- b. Summer Day Retreat June 9, 2021 – Labyrinth: Pathway to Resilient Leadership: Wednesday, June 9, 9am-3pm. Location TBD; Leader: Rev. Dr. Matt Meinke; Meal: Lunch (and light snacks) – This labyrinth workshop is geared for church leaders and will cover topics such as Walking the Labyrinth as a Spiritual Practice, the Labyrinth in Group Process for Youth/Children/or Adults, and Ritual and Ceremony on the Labyrinth. Come and gain insight into yourself as we pray and explore the labyrinth as a tool for church leadership. Cost: \$20; Registration: Maximum 15 participants.



- c. Fall Retreat Oct 10-12, 2021 – Blessing of Time: Making Connections Between Seasons of Life and Nature: Sun Oct 10, 6pm (eat before you arrive) – Tue Oct 12, 1pm. Lial Renewal Center, 5908 Davis Road, Whitehouse OH. Leader: Rev. Dr. Ann Marie Montgomery; Meals: Mon breakfast – Tue lunch – Please consider joining us if you need a space for rest



and renewal. we will explore the relationship between the external and internal seasons in our lives. You will be invited to craft a spiritual autobiography. Each season of our lives offers life lessons; sometimes the changing seasons of the earth's turning can teach us! This retreat is not just for pastors but for all members of Presbytery. Through worship and prayer, silence and sharing, music, art and poetry, we'll have time to reflect on the blessings of time. Come and be fed both physically and spiritually. Come and give yourself the gift of time apart to reflect on your life. Cost: \$25 (+ \$25 per night /per person lodging w/ shared bathroom, or \$30 per night/per person for private bath)*. *Scholarships available. Contact Matt.

Respectfully submitted,

Karol Schilling (Chair), David Hammond, Ken Krieger, Jim Miller, Jay Salvage, Lanie Sipes
Matt Meinke, Ex-Officio



REKINDLE

MVP YOUTH RETREAT

FRIDAY, NOVEMBER 12th – SUNDAY, NOVEMBER 14th, 2021

7:30PM (FRI.) – 11:30AM (SUN.) | KIRKMONT CENTER

Registration Deadline:

Friday, October 29th at 5PM!

Register TODAY on the MVP website! (www.maumeevp.org)

\$15 Early Bird Registration by September 30th

\$25 Registration after October 1st

**A fun, inspiring, faith-filled weekend
for all youth (grades 7-12) in the
Maumee Valley Presbytery!**

Sponsored by the MVP Discipleship Team

Contact Rev. Karol Farris Schilling at pastor@blufftonpc.org



MVP Mission Team meeting minutes

April 14, 2021

Via Zoom

Present were Chas Meyer, Norma Wible, Doug Holmes, Matt Meinke, Pam Reid

Doug opened with prayer.

Order of the day.

1. **On Motion:** to approve the \$1000 mission grant application of the Tecumseh church and BIPOC internship program. The money comes from fund 5374, from the \$7500 budgeted funds for racial and economic justice mission work based on Matthew 25. **So approved.** Belinda will process check for us.
2. Matt updated us on the **2 Cents a Meal Centsability program/fund.** There is a fund on the balance sheet for Presbytery that goes way back to 2005. Local congregations keep 25%, Presbyterian World Hunger receives 25%, and the other 50% has stayed in the MVP treasury. For a while it was distributed to support area food banks, but there has been no recent activity and the fund has grown. Matt and Chas will come up with a twofold plan and present ideas for how to use some of the money and if we want to continue to lift up this program to our churches. This was approved by consensus.
3. Matt updated us on the **Peace and Global witness funds.** This offering has stayed 25% with the local church for global witness, 25% at the mid council level to be used for peace and reconciliation work and 50% to the PCUSA to advocate for peace and justice. There is currently app. \$14,411 in this fund (3506) at MVP. Some has been used to support the mobile health fairs and for Jesse's work. We need a vision for how to use these monies at the mid council level. Keep this in mind. It all lines up so well with the Matthew 25 initiative and could be so useful coming out of COVID.
4. **Reviving Mobile Health fairs** –A group including Jesse Commeret and Jim Miller is working on this. Jim Miller will give us a report next month.
5. **Habitat update**-Chas reports that there will be a regional director's meeting for our western Ohio region via Zoom on May 20. He is reaching out to directors in all of the MVP counties to see if we might support an MVP wide work day or days to volunteer with our local Habitats. Many affiliates now are focusing on home repair even more than new builds. Much work is hired out to skilled contractors but there is also much that volunteers can do. Grants now support this home repair. This may be a place for our hands and feet and our donations.
6. **Matt has cleaned up the partner mission resources on the MVP website** and added logos of places we have supported. Doug suggests adding Self Development of People, and we talked about being sure to include supported group logos on our websites and in our communications to encourage others looking for excellent options for donations of time and money. This is a way for us to be in partnership with people.

7. **Are we going to continue meeting on Zoom?** We do want the personal contact but might keep some of the zoom meeting options. To be discussed.

Matt closed with prayer.

Comments of the day:

from Matt--**We are not called to be a bank. Our call is to invest this money in God's future.**

from Horace Vandergelder and Dolly Levi and all of us old enough to be Hello Dolly fans--
Money is like manure, not worth a thing unless you spread it around to help young things grow.

Respectfully submitted,

Pam Reid

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Maumee Valley Presbytery
Leave Policy

I. Theological Grounding

God created us to be in relationship with one another, to care for one another, and to participate in families. We are called to honor ~~our father and mother~~ ~~parents~~, and to care for our ~~brothers and sisters~~ ~~siblings~~, our children, and our kin. As God chooses to enter into covenant relationship with us and the world, when a pastor is called to serve a church, both the pastor and congregation freely covenant to care for the other and to fulfill the responsibilities of their relationship. Thus, provision is made when a pastor needs to be absent from work in order to care for both self and family.

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II. Our Presbyterian Foundations

As we are called to show compassion [F-1.0302d] and mutual forbearance [F-3.0105], and as the Church of Jesus Christ is called to be an example of the Kingdom of God [F-1.0304], congregations are bound to care for their leaders in loving, faithful, and generous ways.

III. Purpose

- A. To provide Sessions and other employing agencies minimum standards that are to be included in all pastoral contracts. It is anticipated that individual churches and employers will not feel limited by the minimum requirements of this policy and will respond to the need for leave responsibly and generously. Members of presbytery who are serving in other denominations or in a validated ministry may share this policy with their employer as a desired best-practice in determining a contract.
- B. To ensure that pastors receive fair and equitable leave when required. It is anticipated that pastors will use this policy only when needed and will not abuse the generosity of the church.

IV. Individuals Covered

- This policy applies to the following minister members of Maumee Valley Presbytery (“MVP”) as well as those serving in pastoral positions ~~open~~ ~~ed~~ to ruling elders.
- A. Those in Installed Relationships: Pastors, Co-Pastors and Associate Pastors
 - B. Interim or Transitional Pastors and Interim or Transitional Associate Pastors
 - C. Temporary Pastors
 - D. Commissioned Ruling Elders (CREs)
 - E. Extended Pulpit Supply
 - F. Pastors serving in other ministries of the Presbytery

Throughout the rest of this document, all individuals covered by the policy will be ~~collectively~~ referred to as “pastor.” “Session” shall encompass the session of the pastor’s particular church or churches or the official board of the ministry in which the pastor is presently serving.

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45 V. Medical Leave

46 Policy Statement

47 MVP requires that in cases of severe illness (mental or physical), injury, or disability,
48 pastors will receive, at a minimum, up to 60 days for a medical leave of absence with full
49 salary and benefits. In addition, the leave may be extended an additional 30 days, with
50 salary and benefits negotiable between the pastor and the session. Accrued and unused sick
51 days (if applicable) may be utilized to meet the requirements of the policy.

52 Procedure

53 As soon as possible, the pastor will provide verification of the medical condition to the
54 session. The leave will begin as soon as the verification is received or upon the date
55 stipulated in the verification.

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58 If the pastor is a member of the Board of Pensions of the Presbyterian Church (U.S.A.)
59 ("Board of Pensions"), either through Pastor's Participation or Minister's Choice, the
60 pastor will apply as soon as possible for short-term disability if the leave is to extend
61 beyond two weeks. As the Board of Pensions' short-term disability policy pays directly to
62 the pastor 60% of effective salary after a fourteen day waiting period, the church will be
63 responsible to pay the pastor 40% of effective salary in order to ensure the pastor receives
64 100% of salary for at least the first 60 days.

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66 If the pastor is a member of the Board of Pensions ~~of the Presbyterian Church (USA)~~
67 ~~("Board of Pensions")~~ of the Presbyterian Church (U.S.A.) ~~("the Board of Pensions")~~ and
68 medical leave is to continue past 90 days, application will be made to the appropriate long-
69 term disability and death and disability program.

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71 VI. New Parent Leave

72 Policy Statement

73 MVP requires that new- ~~parents~~ ~~leave~~ ~~leave~~ shall receive eight (8) weeks if the pastor is the
74 birth parent, and four (4) weeks if the pastor is the non-delivering parent. Leave for pastors
75 who are adopting shall be eight (8) weeks if the pastor is the primary caregiver and four (4)
76 weeks if the pastor is the secondary caregiver. It is up to the pastor's discretion as to
77 whether s/he is the primary or secondary caregiver. Any pastor receiving new-parent leave
78 will receive full salary and benefits. A pastor may lengthen the period of new-parent leave
79 at his/her discretion by using accrued vacation and may also negotiate with the session for
80 additional paid or unpaid time.

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81 Procedures

82 Paid new-parent leave can improve the emotional and physical health of the new parents
83 and improves the child's well-being. It allows the parents to recover from pregnancy and
84 the birth of their child as well as to adjust to the physical demands of the constant
85 supervision of the infant. Paid new-parent leave is a tangible sign of support and can
86 benefit the church as it strengthens the relationship ~~between~~ ~~between~~ ~~of~~ the pastor and the
87 pastor's family with the congregation.

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90 Within 12 weeks of the confirmation by a physician of a viable pregnancy, the pastor will
91 notify the session of the need for new-parent leave.
92 ~~(delete blank line- already done in 2/16/21 version) (could delete this blank line at top of~~
93 ~~page - already done for 2/16/21 version)~~
94 Leave normally begins at the time of birth or when the adoptive child is placed in the
95 pastor's custody.

96
97 In the event of medical complications requiring leave before the birth of a child, Medical
98 Leave, above, shall be utilized, or additional leave may be negotiated with the session.

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100 **VII. Leave for Miscarriages or Still Births**

101 Policy Statement

102 Should a pastor or his/her spouse experience a late miscarriage (before 20 weeks), the
103 pastor who is the birth parent may take up to two weeks for bereavement leave and,
104 additionally, up to two weeks of medical leave. If more time is needed than these four
105 weeks, then the medical leave policy, above, would be appropriate to follow. If the pastor is
106 the spouse of the birth parent, the pastor may take up to two weeks for bereavement leave
107 and additional time as negotiated with the ~~SS~~session.

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108
109 Should a pastor experience a still birth (at or after 20 weeks) or neonatal death, the pastor
110 who is the birth parent may take up to two weeks for bereavement leave and, additionally,
111 up to four weeks of medical leave. If more time is needed than these six weeks, then the
112 medical leave policy, above, would be appropriate to follow. If the pastor is the spouse of
113 the birth parent, the pastor may take up to two weeks for bereavement leave and additional
114 time as negotiated with the ~~S~~session.

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115 Procedure

116 Because of the wide range of physical and emotional needs that late miscarriage and still
117 births can cause, the leave time necessary for each case cannot be dictated. It will be up to
118 the pastor and the ~~Ss~~session to discuss, as soon as reasonably possible, the unique needs
119 of the pastor and the church in such a devastating situation.

122 **VIII. Family Leave**

123 Policy Statement

124 MVP requires that when a pastor needs to take leave due to the needs of a family member,
125 family leave shall be granted of up to four (4) continuous or intermittent weeks ~~in length in~~
126 ~~length~~, during which time the pastor shall receive full effective salary and benefits. If
127 additional leave is required, the pastor shall negotiate for such leave with the session. A
128 pastor may lengthen the period of family leave at his/her discretion by using accrued
129 vacation.

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131 Procedure

132 Situations that may fall under this heading include, but are not limited to, an extended
133 hospitalization or rehabilitation or the need to place a family member in long-term care.

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135 **IX. Bereavement Leave**

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136 Policy Statement
137 MVP requires that when a pastor needs to take care of family matters leading up to or in
138 the event of the death of a family member, family bereavement leave shall be granted of up
139 to two (2) weeks ~~in length in length~~, during which time the pastor shall receive full
140 effective salary and benefits. If additional leave is required, the pastor shall negotiate for
141 such leave with the session.

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142 Procedure
143 Bereavement leave is normally granted in the case of the death in the immediate family
144 (e.g., spouse, children, stepchildren, parents, parents-in-law~~s~~, siblings) of the pastor. If the
145 loss is related to a miscarriage, still birth or neonatal death, please see the above section.

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148 **X. Military Leave**

149 Pastors who serve in the Military Reserves shall ordinarily settle on all details regarding
150 their military requirement in a Mobilization Agreement as part of their terms of call. These
151 details should include the annual two-week training period and what compensation the
152 church will provide during that time.

153
154 It is recommended that the pastor not take a cut in salary for those two weeks, so that if the
155 military reimbursement is less than the pastor’s salary, the church makes up the difference.

156
157 Further information, including the requirements of the applicable federal laws, The
158 Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), and
159 the Heroes Earnings Assistance and Relief Tax (HEART), ~~are is~~ are available from the
160 Board of Pensions.

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162 **XI. Additional Considerations for All Types of Leave**

163 A. As soon as possible, the pastor will notify the session and the MVP Leadership
164 Commission of the need for leave. During the period in which the pastor is unable to
165 carry out her/his responsibilities, ~~MVP throughes, MVP through the MVP Leadership~~
166 Commission, shall be in consultation with the session.

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167 B. The session is responsible for the ongoing work of the congregation during the
168 pastor’s leave. The session should arrange and pay for pulpit supply, a session
169 moderator, coverage for hospital and emergency visitation, funeral leadership, and
170 whatever teaching and ministry for which the pastor was responsible.

171 C. Congregations are to be encouraged (implored) to respect the boundaries and privacy
172 of the pastor while s/he is away on leave.

173 D. “Re-entry” may be scheduled on a full-time or part-time basis as agreed upon by the
174 pastor and session.

175 E. Pastors on a leave of up to three months will be returned to the same or an equivalent
176 position.

177 F. The expectation is that following leave, the pastor will return to service and remain in
178 his/her current position for at least 12 months. If a pastor initiates dissolution of the

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- 179 call or contract within one (1) year following family or new-parent leave, any unused
- 180 vacation time shall be credited against the leave. (AND CANNOT BE USED)
- 181 G. Continuing Education days shall not be used for leave.
- 182 H. The time periods listed are intended to be an annual benefit and are not to be accrued.

Commented [KFS1]: Can you explain what is meant by "credited against the leave?" The wording is confusing.