

DOCKET
MAUMEE VALLEY PRESBYTERY
FIRST PRESBYTERIAN CHURCH
Norwalk, Ohio
Tuesday, September 20, 2022

3:00 GETTING ORGANIZED Katie Treadway
Opening Hymn and Prayer
Call to Order
Adoption of the Docket Dean McGormley
MOTION: to approve the docket

Approval of Minutes of May 17, 2022 as corrected (multiple attendance corrections)
MOTION: to approve the minutes

Seating of Corresponding Members
MOTION: to seat as corresponding members:

Privileges of the Floor:
MOTION: to grant privileges of the floor to

Report of the Clerk
Approval of Minutes of Commission to install Roberta Bella (attachment 2)
Approval of Minutes of Commission to ordain Mary Bielen (attachment 3)

Welcome from the Host Pastor James Hodsden
Recognition of First Time Commissioners

3:20 GENERAL PRESBYTER’S REPORT (attachment 4) Matt Meinke

3:25 SYNOD REPORT (attachment 5) Chip Hardwick

3:35 Central Support Report (attachment 6, 6a, 6b, 6c) Katie Treadway

ON MOTION to approve the 2023 Budget (attachment 6d)
ON MOTION to approve the host sites for 2023
February 21, 2023 @ 10am – Blissfield/Palmyra hosting virtual meeting on Zoom
May 16, 2023 @ 3pm – Bowling Green
September 19, 2023 @3pm – Tecumseh
November 14, 2023 @10am – FPC Findlay
ON MOTION to elect Vice moderator of Presbytery for 2023

3:55 Reflecting on Our Story: Churches and Sharing Good News Katie Treadway

4:10 Discipleship Commission Report (attachment 7) David Hammond

Examination of Amy Remaklus (attachments 7a, 7b)
ON MOTION that Candidate Amy Remaklus be certified ready for call, having evaluated the candidate’s fitness and readiness for a call to ministry requiring ordination; and that just as Maumee Valley Presbytery recognizes Campus Ministry as a validated and recognized ministry, that part of Amy’s call as Executive Director by the Board of Toledo Campus Ministry in Toledo, Ohio, is satisfying that need for a call for ordination.”

Rekindle, Spiritual Formation Retreat (attachments 7c, 7d)

4:40 Leadership Commission Report (attachment 8)

ON MOTION: "That the ministry of the Rev. Dr. Darcy Metcalf as Assistant Professor of Religious Studies at the University of Findlay, Findlay, OH be validated and request her transfer of membership from Miami Valley Presbytery." (The Exam Team of the Leadership Commission sustained her examination for fit as a member of the presbytery.)

Actions Taken on Behalf of Presbytery

Appointed the Rev. Karol Farris-Schilling as moderator of Dola Presbyterian Church effective August 16, 2022.

Action taken to lay aside the ordination of the Rev. Jorge Betancurt, per his request, and to release him from ordered ministry in the PC(USA), and to remove his name from the roll without prejudice. The Rev. Jorge Betancurt was member of our presbytery now living in Florida, and has transferred his credentials to the Church of God, which does not currently have a relationship with the PC(USA). Action taken May 31, 2022.

Action taken to transfer the membership of the Rev. Carol Pierson to Miami Valley Presbytery, at its request, effective June 1, 2022. Carol served as interim pastor at FPC Bryan and now been called to a church in Miami Valley Presbytery.

Approved the terms of call between First Presbyterian Church, Bowling Green and the Rev Dr Jeffrey A Schooley, beginning August 1, 2022 with the following terms.

Salary	\$ 1,200
Housing Allowance	65,100
Church Contribution to 403b	<u>1,200</u>
Total Effective Salary	\$ 67,500
Board of Pension Dues	\$ 25,313
SECA Employer’s Portion	4,185
Professional Expenses	3,500
Continuing Education	<u>900</u>
TOTAL	\$101,398
Moving Costs (up to)	7,500

Vacation 4 weeks (4 Sundays); Cont. Education 3 weeks (3 Sundays)
 After 6 years of service (with session approval) 12 weeks (including 12 Sundays).

Renewed, effective July 1, 2022, as a validated ministry, the position of the Rev. Matthew Zuehlke, as pastor of Zion Evangelical Lutheran Church, Gibsonburg, OH.

Acted to validate the ministry of the Rev. Susan Rowland Miller with Habitat for Humanity as of June 14, 2022. The Commission invites Susan to speak to this ministry as well as her consulting work with Holy Cow! Consulting.

Approved the interim contract between the session of Christ Presbyterian and a team of pastoral leaders made up of David Bartley, Diane Christopherson, and Barbara Esterly, effective August 8, 2022. With the understanding that the transitional team is made up of co-equals, who have already met to assign preaching responsibilities and designate additional responsibilities, the Leadership Commission **appointed David Bartley as Moderator of the session** of Christ Presbyterian on behalf of Maumee Valley Presbytery. The annual contract terms are for the same hourly rate of \$ 33/ hour:

The Rev. David Bartley: Salary \$13,920.00 and 403 (b) Salary Reduction \$20,400.00

The Rev. Diane Christopherson: Salary \$15,720.00 and Housing Allowance \$18,600.00

The Rev. Barbara Esterly: Housing Allowance \$17,160.00

Prorated four weeks vacation that includes 4 Sundays and appropriate Holiday pay.
Reimbursement for business travel and expenses. Estimate of \$3,000 for the Transition Team. Mileage at the IRS approved rate.

Termination notice of 30 days by either party. It is understood that all the Transition Team members positions will end with the start date of the new Pastor.

Each member will be scheduled to lead worship once a month and will be paid for pulpit supply if they preach a second time in the month.

Approved the dissolution of the Associate Pastor position at Christ Presbyterian Church, Toledo as of December 31, 2022.

Approved three contracts for pastoral supply for First Presbyterian Church, Fostoria, OH, as follows:

Dr. Marie Loudon Hanes (lay preacher and head of staff), (1/2 time, commencing June 5, 2022)-

Salary	\$ 887 per month
Reimbursable expenses	\$ 600 per year
Continuing Education	\$ 900 per quarter

The Rev. Robert Butcher (Parish Associate) (1/4 time commencing June 5, 2022) –

The following amounts are per month –

Salary	\$125
Housing	\$234
Medical	\$153
Travel Expenses	\$100

The Rev. Mark Self (Ecumenical Associate) (1/4 time commencing June 5, 2022)-

Salary \$579 per month (Rev Self agrees to subrogate this compensation to the Trinity United Brethren Church in Christ). That congregation meets in Fostoria's building.

Authorized a payment of \$ 250 from the Pastoral Assistance fund #5304, for ½ of 6 prepaid sessions (\$500 total) for certified coaching for a member of presbytery.

Vision Team Report (attachment 8a)

Comings & Goings

Welcoming: Rev. Vanlal Hruaia, Rev. Dr. Jeff Schooley, Rev. Dr. Darcy Metcalf, Amy Remaklus
Saying Goodbye: Rev. Jorge Betancurt, Rev. Carol Pierson, Rev. David Montgomery

5:00 Mission Commission Report Cathi King

5:05 GA Commissioner Report Mary Beth McCandless and Lance Wiesmann

Tour of crosses workshop @FPC Norwalk will be offered before and/or after your meal


5:30 Dinner

6:30 Worship & Communion Rev. James Hodsdon

7:30 ADJOURNMENT

The next regular meeting of Maumee Valley Presbytery will be Tuesday, November 15, 2022 at the First Presbyterian Church in Maumee, Ohio, beginning at 10:00 a.m.

Items:

1. (Docket)
 2. Minutes of Commission to install Roberta Bella
 3. Minutes of Commission to ordain Mary Bielen
 4. Report of General Presbyter
 5. Synod Report
 6. Central Support, Financial, and 2023 Budget
 7. Discipleship Report, Amy Remaklus Materials, Fliers
 8. Leadership
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MINUTES OF THE ADMINISTRATIVE COMMISSION TO INSTALL AS PASTOR**Rev. Roberta Bella**

The Administrative Commission appointed by the Maumee Valley Presbytery met at Firelands Presbyterian Church, Pt. Clinton at 3:11 PM on May 1, 2022 to install Rev. Roberta Bella as Pastor of Firelands Presbyterian Church, Pt. Clinton, Ohio. A quorum was present.

Rev. Kathryn Treadway presided as Moderator and constituted the meeting with prayer.

Present were Members of the Commission:

Dean McGormley, Stated Clerk and Teaching Elder, Maumee Valley Presbytery

Janeane Hopkins, Ruling Elder, First Presbyterian Church, Huron, OH

David Moore, Ruling Elder and Clerk of Session, Firelands Presbyterian Church, Pt. Clinton, OH

Katie Treadway, Teaching Elder, First Presbyterian Church, Tiffin, OH

Ann Wasson, Teaching Elder, First Presbyterian Church, Defiance, OH

1. The commission voted to invite Rev. Dr. Chip Hardwick, Interim Executive of Synod of the Covenant, to participate in the service. M(Dean McGormley)/S (Ann Wasson)/P
2. The commission voted to proceed with the installation of Roberta Bella as Pastor of Firelands Presbyterian Church, Pt. Clinton, OH. M (Ron Boyd)/S (Janeane Hopkins)/P
3. The commission voted that the benediction at the conclusion of the service of worship be the concluding prayer for this meeting of the commission; and that the conclusion of the worship service shall constitute completion of the presbytery's charge to the commission.

Respectfully Submitted,

Rev. Kathryn Treadway, Moderator, Maumee Valley Presbytery

**MINUTES OF THE ADMINISTRATIVE COMMISSION TO ORDAIN AS TEACHING
ELDER**

Mary Bielen

The Administrative Commission appointed by the Maumee Valley Presbytery met at First Presbyterian Church, Bowling Green at 2:30 PM on May 15, 2022 ordain Mary Bielen as Minister of Word and Sacrament. A quorum was present.

Rev. Kathryn Treadway presided as Moderator and constituted the meeting with prayer.

Present were Members of the Commission:

Rev. Dr. Matt Meinke, Teaching Elder and General Presbyter, Maumee Valley Presbytery, Findlay, OH

Rev. David Montgomery, Teaching Elder, First Presbyterian Church, Bowling Green, OH

Rev. Tomas Pistora, Teaching Elder, Trinity United Presbyterian Church, Kenton, OH

Rev. Pamela Short, Teaching Elder, Honorably Retired

Rev. Karen VanderPloeg, Teaching Elder, First Presbyterian Church, Waterville, OH

Rev. Kathryn Treadway, Teaching Elder, First Presbyterian Church, Tiffin, OH

Carole Burnworth, Ruling Elder, Eastminster Presbyterian Church, Toledo, OH

Ken Krieger, Ruling Elder, First Presbyterian Church, Tiffin, OH

Ann Moser, Ruling Elder, Tontogany Presbyterian Church, Tontogany, OH

Marty Sloan, Ruling Elder, First United Presbyterian Church, Perrysburg, OH

Gale Swanka, Ruling Elder, First Presbyterian Church, Bowling Green

1. The commission voted to proceed with the ordination of Mary Bielen as Teaching Elder. M (David Montgomery)/S (Carole Burnworth)/P

2. The commission voted that the benediction at the conclusion of the service of worship be the concluding prayer for this meeting of the commission; and that the conclusion of the worship service shall constitute completion of the presbytery's charge to the commission. M (Karen VanderPloeg)/S (Matt Meinke)/P

Respectfully Submitted,

Rev. Kathryn Treadway, Moderator, Maumee Valley Presbytery

General Presbyter Report

September 2022

For our Common Life:

1 Land Acknowledgement: Highlight of the First Peoples of Ohio



As we meet today in Norwalk, Ohio, we acknowledge the many Historic Native Peoples of Ohio who inhabited these lands well before it was called Maumee Valley Presbytery, especially acknowledging the Erie people, an Iroquoian group that lived on the south shore of Lake Erie before 1658, and whose descendants may be included among today's Seneca-Cayuga Tribe of Oklahoma. We acknowledge the Wyandot (Huron) who came later, along

with the Woodland people who over time have called this place home, like the Ottawa, Shawnee, Delaware, and Miami people.

We give thanks for all the First People of Ohio and their stewardship of the land.

A Psalm of the Woodlands

Leader: As a tree in the forest becomes tall reaching for the light,

People: May we grow above the shadows of sin, fear, and doubt.

As it gives shelter and shade to its friends of fur and feather,

So may we help those brothers and sisters that are smaller and weaker than ourselves.

The tree sends down roots deep into the soil that it may be nourished by Mother Earth;

May we be as firmly grounded by the love of Christ and sustained by his grace.

If a tree falls and decays, it provides nourishment for new plants and gives its place in the sun for others.

Our Lord and Savior died to make new life and a new place for us.

When a tree in the forest is cut down, its wood is used for shelter and fuel;

Jesus taught that only when life is surrendered, when love is poured out, can we build his kingdom and reflect the warmth of his spirit.

2 Is an FSA Right For You? – Did you know

that one of the things we offer as Maumee Valley Presbytery, free to all ministers, is Flexible Spending Accounts, which can be set up for each minister and used for the family's medical expenses, dental care and vision



care. The amount you decide to contribute to the account for the year is deducted from your salary before income taxes and can reduce your taxable income, saving you money on your taxes. Joel Youkers is an employee of Maumee Valley Presbytery and our Third Party Administrator with this plan. To read more about our Section 125 Employee Dues-Share with Health and Dependent Care Flexible Savings Arrangement Plan, see <https://maumeevp.org/resources/documents-forms>. Under the FINANCE heading there is a full write-up on the plan. If you feel this might assist you and your church, just know there will soon be a 2023 Enrollment Form, and Open Enrollment is the entire month of November. Contact Joel for more details, or to see if you could benefit from an FSA: joelyoukers@gmail.com

3 Spiritual Direction

As your General Presbyter, I am aware that part of my calling is to be the spiritual leader among you. One of the joys of these last



couple months is that I have started a new chapter in my continuing education, which I hope will come back on the presbytery 10-fold in the years to come. I am studying to become a Spiritual Director.

Are you looking to deepen your prayer life or your relationship to God? Spiritual Direction may be for you. Recently three of us in the presbytery began this journey – Cathy Johnson-Paine, Tom Polker, and myself. We began a Spiritual Director Practicum with Sr. Nancy Brousseau, a Dominican Sister out of Grand Rapids, Michigan. It is also a time in our development as Directors/Companions to get more practice. I recently posted in our newsletter, because a couple of us were still looking for potential directees. Because we are in a process of learning, this is offered free at this time.

I would encourage anyone needing a Spiritual Director to please contact Tom Polker at 419-466-9877.

Spiritual direction is “help given by one Christian to another which enables that person to pay attention to God’s personal communication to him or her, to respond to this personally communicating God, to grow in intimacy with this God, and to live out the consequences of the relationship.” (William A. Barry and William J. Connolly, *The Practice of Spiritual Direction*)

This relationship in Spiritual Direction (also called Spiritual Companionship) is a conversational one in which one Christian – who has been or is being trained in the “art” of Spiritual direction – serves as a companion to another Christian on the journey of faith, enabling and encouraging that person to pay attention, respond, grow, and live out what they are hearing and experiencing in their relationship with God.

4 MVP Newsletter - The Newsletter is a great way to connect in with the many resources we have. As presbytery commissioner you may want to include in your report to your session an invitation to join the newsletter list. <https://mailchi.mp/4fbe4c4d95a5/newslettersignup>

Help us be the connectional people we desire to be!

5 Death Notices

The Rev. Wilson "Bill" Flann Wood, age 95, died Saturday, May 21, 2022 at his home in Adrian, Michigan. Bill was a long-time minister member of Maumee Valley Presbytery. Trained at McCormick Theological Seminary and ordained by Wabash Valley Presbytery in May of 1963, Bill served churches for 50+ years in installed and interim capacities in Plainwell and Belleville, Michigan; Canton, Warren, and Lisbon, Ohio; and including Adrian First Presbyterian Church, in Adrian, Michigan. Throughout his ministry, Bill and his wife Norma also counted as part of their ministry the hosting of numerous exchange students. He is survived by his wife Norma of the home, daughter Patty, son Jeff, five grandchildren, and numerous great-grandchildren.

A memorial service for Bill took place on Monday, May 23, 2022 at the Adrian First Presbyterian Church with Rev. Dr. Ann Marie Montgomery, Pastor Linda Farley, and Rev. Dr. Chris Brundage officiating. Memorial contributions to honor Rev. Wood may be made to Hospice of Lenawee or the Adrian First Presbyterian Church. Details can be found at [the full obituary](#).

The Rev. Dean Michael Carzoo, age 88, died Friday, July 22, 2022, in New Bern, North Carolina. Dean was a long-time minister member of Maumee Valley Presbytery, and an active presbyter throughout his career including serving as Moderator of Maumee Valley Presbytery in 1999. Trained at Pittsburgh-Xenia Theological Seminary and ordained by Washington Presbytery in 1959, Dean served as pastor of Emmanuel United Presbyterian Church in Eighty Four, Pennsylvania and then First Presbyterian Church in Buckhannon, West Virginia, before serving as Associate Pastor at First Presbyterian Church in Findlay, Ohio for many years, beginning in 1969 and serving for 30 years. Dean enjoyed canoeing and traveling with his wife Mary Ann, who survives him (Address: 1325 McCarthy Blvd, Apt 11; New Bern, NC 28562).

A memorial service for Dean was held for Monday, August 22 at 11:00am at First Presbyterian Church in New Bern, North Carolina with the Rev. Dr. Anna Pinckney Straight presiding. Memorial contributions to honor Rev. Carzoo may be made to First Presbyterian Church of New Bern, P.O. Box 1069, New Bern, NC 28563-1069. Details can be found at [the full obituary](#).

Blessed are the dead who die in the Lord, says the Spirit.

They will rest from their labors, and their deeds follow them.

Revelation 14:13

October 2022

The Synod of the Covenant

Presbyterian Church (U.S.A.)

Synod Programs and Ministry Update

- **9/30** Matthew 25 Grant Applications due 9/30/22...up to \$5000 grant for work to build congregation vitality or to fight structural racism or systemic poverty.
- **10/5 @ 10:00 to 11:30 am** “Preaching for Advent 2022” zoom preaching workshop with Chip Hardwick of the Synod of the Covenant
- **10/13 @ 9:00 to 12:00 pm** “Resilience and Renewal” zoom retreat to care for pastors/CRE’s as the stressful holiday season approaches. Offered by Presbyterian Disaster Assistance.
- **10/21 @ 10:00 am to 3:30 pm** “How To Try” Innovation Workshop at Maumee Bay State Park in Oregon, OH by Fr. Lorenzo Lebrija (to be recorded as well as held in person)
- **10/25 & 26 @ 10:00 am to 12:00 pm** “Leading in Divided Times” zoom workshop for Pastors and Commissioned Ruling Elders for tools to navigate our polarized culture
- **11/2 @ 10:00 am to 11:30 am** “Preaching in the Valley of Dry Bones” zoom preaching workshop by Rev. Dr. Luke Powery, Dean of the Duke University Chapel
- **11/8 & 9 @ 6:30 – 9:00 pm** “Healthy Church Boundaries” zoom workshop by LeaderWise for church leaders to help congregations develop appropriate boundaries for their ministries and leaders
- **11/16 & 17 @ 6:00 to 8:30 pm** “Introduction to Boundaries” zoom workshop by LeaderWise for teaching and ruling elders

Each of these offerings is free, having been paid for by your presbytery and Synod. For more information, visit www.synodofthecovenant.org or contact Synod Executive Chip Hardwick at chip@synodofthecovenant.org or 309-530-4578.

We’re the Synod of the Covenant.

In our Synod, we’ll try anything to equip and support leaders for God’s emerging, creative future.

Central Support Commission Report

Since our last Presbytery Meeting in May, the Central Support Commission has met 4 times.

The following items are offered so that you may see where God has been at work in this presbytery:

1. Approved our minutes from the May 19 meeting where Nominating Committee members were affirmed to serve, and the minutes of the July 26 meeting.
2. The following item was an action taken on behalf of presbytery. At our July 26 called meeting, we processed a request from Tontogany to sell their manse:
To allow Tontogany Presbyterian Church to proceed with the sale of the manse (Inlot 108, in the Village of Tontogany, Ohio) with the proceeds to be used at the discretion of the session. Ken Wessler moved and Chas Myers seconded. After discussion, PASSED.
3. Considered and discerned staff salaries for 2023 in light of inflation and justice with cost of living changes. Approval is assumed in the budget presented to the presbytery.
4. Considered and discerned 2023 Per Capita noting that GA is up .87, Synod is the same, and MVP is up .50 for a total of \$38.60. Approval is assumed in the budget presented to the presbytery.

The following items are offered so that you may discern what the Spirit will say to us in the September stated meeting. ON RECOMMENDATION TO THE PRESBYTERY

1. **Central Support Commission recommends to presbytery the approval of the proposed 2023 Budget.**

Central Support recommends the attached proposed budget for 2023 noting that

- a. It includes a 10% staff raise
 - b. It includes a per capita raise of \$0.50
 - c. It uses investment drawdown of \$63,800.45 as well as the income from the sale of the Dorr Street property which is \$52,146.78. (Note that the presbytery has spent thousands over the years out of general revenue on the taxes of this property so we view this as having reimbursed the presbytery's prior spending.)
 - d. Point of reference: The proposed 2023 budget assumes a negative annual balance of -\$10,026.15; The 2022 budget assumed a negative annual balance of -\$32.603.
2. **Central Support Commission recommends to presbytery the following host presbytery sites, pending Sessions approvals.**

February 21, 2023 @10am – Blissfield/Palmyra hosting virtual meeting on Zoom.

May 16, 2023 @ 3pm – Bowling Green

September 19, 2023 @3pm – Tecumseh

November 14, 2023 @10am – FPC Findlay

3. Central support, via the Nominating Team, will present a **motion/nomination for Vice Moderator** to serve Maumee Valley Presbytery for 2023.

The following items are presented as information as we celebrate the ongoing work of Christ through the Church.

1. Central support met in retreat on Saturday, August 13 at FPC Maumee to discern the direction to which God is calling us.
2. In retreat, we named and celebrated the places that we have seen the church being the church, noting that they did not all happen on a Sunday morning or in a particular building or setting. Good News continued to be shared following the retreat.
3. Pamela Short led the retreatants in worship with creativity, inviting us to name what keeps us from seeing Jesus.
4. Matt Meinke helped re-orient us structurally, reminding the commission of the new presbytery organization established prior to the pandemic. Together we assessed the efficacy of the new organization and named places where improvements could be made. Discussion was also held discussing the challenges to churches and the “hurting places” post-Covid and post-General Assembly. In all this, the commission was challenged to work toward an organization that will help us follow Jesus and allow us to see Jesus, not as in a mirror dimly, but face to face.

Respectfully submitted,

Rev. Kathryn Treadway, Presbytery Moderator and acting Moderator of Central Support

	Current Year
ASSETS	
CURRENT ASSETS	
CHECKING ACCOUNTS	\$348,092.64
OTHER ASSETS	43.68
CHURCH REVOLVING LOANS	16,980.40
PASTORAL HOUSING LOANS	100,088.42
LOANS TO STUDENTS	<u>1,264.23</u>
Subtotal Current Assets	466,469.37
NEW COVENANT TRUST	<u>1,574,397.97</u>
TOTAL ASSETS	<u><u>\$2,040,867.34</u></u>
FUND BALANCES	
UNRESTRICTED	\$40,091.68
DESIGNATED	
FUNDS IN CKG	46,031.06
FUNDS IN FDTN	<u>420,330.50</u>
Subtotal Designated	466,361.56
MISSIONS PASS-THRU FBS	
SYNOD SHARED MISSION	32.61
GA SHARED MISSION	-779.69
EXTRA COMMITMENT PROJECTS	<u>680.00</u>
Subtotal Missions Pass-thru Fbs	-67.08
CHURCH LOAN FBS	
MANDATORY 4% RESERVE FBS	7,997.77
CHURCH REVOLVING FD	47,768.53
PASTORAL HOUSING LOANS	100,223.42
LOANS TO STUDENTS	<u>1,264.23</u>
Subtotal Church Loan Fbs	157,253.95
DONOR DESIGNATIONS	46,546.06
NEW COVENANT TRUST ACCTS	<u>1,330,681.17</u>
TOTAL EQUITY	<u>2,040,867.34</u>
TOTAL LIABILITIES AND EQUITY	<u><u>\$2,040,867.34</u></u>