

Income and Expense Statement

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		Current Period	Year to Date	Annual Budget	Annual Budget Difference
INCOME	4000				
CONTRIBUTION INCOME	4010				
ADMIN & GOVERNANCE INCOME	4030				
Per Capita Receipts - Pby	4034	\$9,019.56	\$101,950.91	\$128,200.00	-\$26,249.09
Per Capita Receipts - Syn	4036	682.85	11,968.14	16,666.00	-4,697.86
Per Capita Receipts - GA	4038	3,388.84	37,011.84	46,049.44	-9,037.60
Per Capita Rece - Prior y	4040	0.00	2,611.50	15,000.00	-12,388.50
Subtotal Admin & Governance Income	4030	13,091.25	153,542.39	205,915.44	-52,373.05
PBY MISSION INCOME	4062				
Pby Progr & Mission Gifts	4068	10,513.98	52,207.40	96,000.00	-43,792.60
Presbyterian Women - Msn	4082	35.00	90.00	0.00	90.00
Subtotal Pby Mission Income	4062	10,548.98	52,297.40	96,000.00	-43,702.60
OTHER INCOME	4090				
Other Income-Annuual Fund	4161	585.00	1,907.77	5,200.00	-3,292.23
Int<Investments=drawdown	4162	0.00	0.00	57,483.00	-57,483.00
Spiritual Formation	4178-178	0.00	1,260.00	0.00	1,260.00
King/Dorr Property	4202-202	0.00	52,146.78	0.00	52,146.78
Zion Loan Fund Income	4226-226	0.00	0.00	542.00	-542.00
Pby -Two Cents a Meal	4232-232	11.51	308.47	0.00	308.47
Pastoral Care Income	4236-236	50.00	2,434.00	0.00	2,434.00
Aid to Candidates income	4242-242	402.64	402.64	0.00	402.64
Camp Sale Reserve	4250-250	0.00	0.00	8,781.00	-8,781.00
Presbytery Endowment Fund	4292-292	0.00	0.00	428.00	-428.00
Subtotal Other Income	4090	1,049.15	58,459.66	72,434.00	-13,974.34
Subtotal Contribution Income	4010	24,689.38	264,299.45	374,349.44	-110,049.99
MISSION PASS-THRU INCOME	4300				
SYNOD SHARED MISSION	4313				
Synod Program & Mission	4315-315	454.19	2,420.98	0.00	2,420.98
GA SHARED MISSION	4316				
To GA - Theological Ed.	4316-316	1,079.09	2,058.19	0.00	2,058.19
To G A - General Mission	4317-317	4,613.52	18,837.38	0.00	18,837.38
Subtotal Ga Shared Mission	4316	5,692.61	20,895.57	0.00	20,895.57
GA SPECIAL OFFERING	4341				
GA One Great Hr of Sharin	4342-342	1,951.16	21,263.84	0.00	21,263.84
GA Pentecost Offering	4344-344	2,024.26	3,487.56	0.00	3,487.56
GA Peace/Global Msn Ofg.	4346-346	0.00	903.13	0.00	903.13
GA Joy Offering	4348-348	0.00	7,208.64	0.00	7,208.64
Subtotal Ga Special Offering	4341	3,975.42	32,863.17	0.00	32,863.17
DISASTER RELIEF	4350				
PDA General Relf DR000148	4352-352	0.00	843.00	0.00	843.00
Ukraine DR000156	4353-353	465.00	6,401.55	0.00	6,401.55
USA Dis. & Emg DR00015	4357-357	0.00	150.00	0.00	150.00
Subtotal Disaster Relief	4350	465.00	7,394.55	0.00	7,394.55
GA PRES HUNGER FUND	4361				
GA 2 cts/Cents-Ability	4364-364	5.74	154.01	0.00	154.01
EXTRA COMMITMENT PROJECTS	4370				

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Mission Pledge E132192	4371-371	0.00	3,000.00	0.00	3,000.00
Park/Shin Egypt 132192	4375-371	0.00	500.00	0.00	500.00
White Ryan/Althia E132192	4376-371	0.00	500.00	0.00	500.00
Subtotal Extra Commitment Projects	4370	0.00	4,000.00	0.00	4,000.00
Subtotal Mission Pass-thru Income	4300	10,592.96	67,728.28	0.00	67,728.28
CHURCH LOAN FUNDS	4400				
CHURCH LOANS INTEREST	4401				
Mandatory Loan Reserve 4%	4405-405	5.30	46.16	0.00	46.16
Subtotal Church Loans Interest	4401	5.30	46.16	0.00	46.16
PASTORAL HOUSING LOANS	4460				
Holmes, Douglas Interest	4463-462	14.02	42.15	0.00	42.15
LOANS TO STUDENTS	4469				
WIESMANN LOAN	4473	0.00	35.07	0.00	35.07
Subtotal Church Loan Funds	4400	19.32	123.38	0.00	123.38
DONOR DESIGNATIONS	4501				
Conger Fund for Pastoral	4502-502	0.00	0.00	990.00	-990.00
Triplett & Wolfe Memorial	4504-505	0.00	0.00	113.00	-113.00
Pby-Peace/Global Miss. Fu	4506-506	0.00	453.62	0.00	453.62
Synod Grant- Ohio Campus	4512-512	757.58	1,515.16	0.00	1,515.16
Subtotal Donor Designations	4501	757.58	1,968.78	1,103.00	865.78
INVESTMENT INCOME	4600				
CASH/CASH EQUIVALENTS	4610				
Cash/Cash Equiv Gain/Loss	4612-612	5,710.45	-43,274.25	0.00	-43,274.25
BOND INCOME	4614				
Bond Income Gain/Loss	4616-616	-949.75	35,106.68	0.00	35,106.68
EQUITIES	4619				
Equities Gain/Loss	4621-621	79,151.27	-215,426.45	0.00	-215,426.45
Subtotal Investment Income	4600	83,911.97	-223,594.02	0.00	-223,594.02
TOTAL INCOME		119,971.21	110,525.87	375,452.44	-264,926.57
EXPENSES	5000				
ADMINISTRATON & GOVER. EX	5011				
PBY DIRECTED PER CAPITA P	5012				
To Synod - Per Capita	5016	\$4,166.50	\$12,499.50	\$16,666.00	\$4,166.50
To General Assembly-Per C	5018	11,512.36	34,537.08	46,049.44	11,512.36
Subtotal Pby Directed Per Capita P	5012	15,678.86	47,036.58	62,715.44	15,678.86
VOLUNTEER REIM. MILEAGE	5019				
Leadership Commission	5020	46.57	244.37	2,000.00	1,755.63
Discipleship Commission	5024	0.00	91.20	500.00	408.80
Moderator	5028	0.00	0.00	500.00	500.00
Central Support/ACDC	5030	42.70	42.70	700.00	657.30
Mission Commission	5036	0.00	0.00	100.00	100.00
CRE Team	5040	0.00	0.00	200.00	200.00
Subtotal Volunteer Reim. Mileage	5019	89.27	378.27	4,000.00	3,621.73
PRESBY. EXP (COUNCIL DIR)	5041				

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General Assembly Commissi	5048	0.00	25.90	100.00	74.10
Commissions Expense	5050	0.00	0.00	750.00	750.00
Contingency - General	5052	0.00	0.00	1,000.00	1,000.00
Presbytery Meeting Arrang	5054	0.00	100.00	1,600.00	1,500.00
Moderator Expense	5056	0.00	0.00	800.00	800.00
Permanent Judicial Commis	5057	0.00	0.00	1,000.00	1,000.00
Subtotal Presby. Exp (council Dir)	5041	0.00	125.90	5,250.00	5,124.10
PERSONNEL & ADMIN	5060				
PRESBYTER EXP	5061	9,878.95	69,591.39	121,857.00	52,265.61
STAFF EXPENSE	5077	8,546.68	62,875.38	116,323.00	53,447.62
Subtotal Personnel & Admin	5060	18,425.63	132,466.77	238,180.00	105,713.23
OFFICE EXPENSE	5116				
Legal Service Fees	5117	0.00	0.00	3,000.00	3,000.00
Background Checks	5119	0.00	21.90	300.00	278.10
Audit Service Fees	5120	0.00	0.00	3,000.00	3,000.00
Office Rent	5130	1,402.33	9,816.31	16,828.00	7,011.69
TECHNOLOGY	5131	742.43	5,242.03	9,000.00	3,757.97
Stationery/Supplies	5140	296.45	2,107.71	3,000.00	892.29
Postage	5142	109.29	1,309.09	1,500.00	190.91
Resources/Subscriptions	5143	0.00	244.06	300.00	55.94
MVP Insurance	5146	896.80	3,098.00	4,382.00	1,284.00
Equipment Repair/Maint.,	5150	331.10	3,158.07	6,000.00	2,841.93
Equipment Replacement	5152	293.33	3,166.36	4,000.00	833.64
Checking Service Fees	5154	257.98	1,830.82	3,500.00	1,669.18
Paychex Service Fee & Mis	5156	55.34	516.47	500.00	-16.47
Subtotal Office Expense	5116	4,385.05	30,510.82	55,310.00	24,799.18
Subtotal Administraton & Gover. Ex	5011	38,578.81	210,518.34	365,455.44	154,937.10
LEADERSHIP COMMISSION	5300				
COM Retreats/Training	5302	0.00	716.87	1,000.00	283.13
Pastoral Asst. & Sch. COM	5304	527.00	1,127.00	2,000.00	873.00
Pastor Recognition	5306	187.37	743.74	1,000.00	256.26
Subtotal Leadership Commission	5300	714.37	2,587.61	4,000.00	1,412.39
DISCIPLESHIP COMMISSION	5317				
Beer Hymns	5320-174	0.00	0.00	50.00	50.00
Candidate Psychological T	5321	0.00	0.00	1,700.00	1,700.00
Spiritual Dirs/Transforma	5322-178	0.00	888.35	500.00	-388.35
Session Minute Review	5326	0.00	0.00	200.00	200.00
Clerk Training	5327	0.00	0.00	500.00	500.00
Communion Training	5328	0.00	0.00	250.00	250.00
Discipleship Events	5329-165	0.00	150.00	3,000.00	2,850.00
Sunday School Curriculum	5330	0.00	0.00	200.00	200.00
Youth Events/Retreat	5331	0.00	0.00	3,600.00	3,600.00
Triennium Exp. Budget	5333	0.00	3,000.00	3,000.00	0.00
Triennium Exp. Used	5334	0.00	-3,000.00	0.00	3,000.00
Christian Educator Retrea	5335	0.00	0.00	500.00	500.00
Spirit. Formation Retreats	5341-178	0.00	1,255.57	3,000.00	1,744.43
Conferences Scholarships	5343	380.00	380.00	2,000.00	1,620.00
Boundary Training	5344-176	448.00	448.00	2,500.00	2,052.00
CRE PROGRAM	5346	0.00	0.00	600.00	600.00

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Subtotal Discipleship Commission	5317	828.00	3,121.92	21,600.00	18,478.08
MISSION COMMISSION	5368				
MT-25 Racial/Economic Jus	5374	0.00	1,000.00	10,000.00	9,000.00
Kirkmont Support	5375	0.00	3,000.00	6,000.00	3,000.00
Campus Ministry - Toledo	5376-148	0.00	2,000.00	4,000.00	2,000.00
Emerging Latinx Ministrie	5377	0.00	0.00	5,000.00	5,000.00
Subtotal Mission Commission	5368	0.00	6,000.00	25,000.00	19,000.00
PBY DESIGNATED EXPENSES	7200				
King/Dorr Property Taxes	7202-208	0.00	407.90	0.00	-407.90
Insurance Claims Payroll	7230-230	0.00	50.00	0.00	-50.00
Pastoral Care Fund Exp	7236-236	0.00	1,000.00	0.00	-1,000.00
Camp Sale Reserve	7250-250	0.00	900.00	0.00	-900.00
Subtotal Pby Designated Expenses	7200	0.00	2,357.90	0.00	-2,357.90
MISSION PASS-THRU EXP	7300				
SYNOD SHARED MISSION	7313				
Synod Program & Mission	7315-315	465.26	2,432.05	0.00	-2,432.05
GA SHARED MISSION	7316				
To G A - General Mission	7317-317	4,713.21	18,937.07	0.00	-18,937.07
To GA - Theological Ed.	7319-316	1,079.09	2,058.19	0.00	-2,058.19
Subtotal Ga Shared Mission	7316	5,792.30	20,995.26	0.00	-20,995.26
GA SPECIAL OFFERING	7340				
GA One Great Hr of Sharin	7342-342	1,951.16	21,263.84	0.00	-21,263.84
GA Pentecost Offering	7344-344	2,024.26	3,487.56	0.00	-3,487.56
GA Peace/Global Msn Ofg.	7346-346	0.00	903.13	0.00	-903.13
GA Joy Offering	7348-348	0.00	7,208.64	0.00	-7,208.64
Subtotal Ga Special Offering	7340	3,975.42	32,863.17	0.00	-32,863.17
DISASTER RELIEF	7350				
PDA General Relf DR000148	7352-352	0.00	993.00	0.00	-993.00
Ukraine DR000156	7353-353	465.00	6,401.55	0.00	-6,401.55
Subtotal Disaster Relief	7350	465.00	7,394.55	0.00	-7,394.55
GA PRES HUNGER FUND	7361				
GA 2 cts/Cents-Ability	7364-364	5.74	154.01	0.00	-154.01
EXTRA COMMITMENT PROJECTS	7370				
Mission Support E132192	7371-371	0.00	3,000.00	0.00	-3,000.00
Park/Shin Egypt E132192	7375-371	0.00	500.00	0.00	-500.00
White Noah/Althia E132192	7376-371	0.00	500.00	0.00	-500.00
Subtotal Extra Commitment Projects	7370	0.00	4,000.00	0.00	-4,000.00
Subtotal Mission Pass-thru Exp	7300	10,703.72	67,839.04	0.00	-67,839.04
TOTAL EXPENSES		50,824.90	292,424.81	416,055.44	123,630.63
EXCESS INCOME/EXPENSES		\$69,146.31	-\$181,898.94	-\$40,603.00	-\$141,295.94

Church Name	Program & Mission (Mission Cause)								Admin & Governance (Per Capita)					
	2022 Pledges				2022 Mission Total Pmts. To Date	2022 Pledge Pmts. To Date	2022 Pledge Balance Due	2022 Unpledged Pmts.	PC Prior Yr Bal.Due	PC PRIOR YRS BALANCE PD	PC PRIOR YRS BALANCE DUE	2022 Assessment	2022 Assesemnt Paid to Date	Balance Due
	Pby.	Synod	GA	Total										
Adrian First	700.00	30.00	270.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	4,839.90	\$4,839.90	0.00	
Antwerp	1,461.25	62.62	563.63	2,087.50	2,087.50	2,087.50	0.00	0.00	0.00	0.00	1,228.59	\$1,228.59	0.00	
Blissfield First	700.00	30.00	270.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	1,973.19	\$1,050.00	923.19	
Bluffton Presbyterian Church	3,850.00	165.00	1,485.00	5,500.00	3,208.31	3,208.31	2,291.69	0.00	0.00	0.00	3,723.00	\$3,723.00	0.00	
Bowling Green 1st	9,899.40	424.26	3,818.34	14,142.00	8,249.50	8,249.50	5,892.50	0.00	0.00	0.00	6,887.55	\$6,887.55	0.00	
*Bryan First *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,366.33	\$6,366.33	0.00	
Bucyrus First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,575.75	0.00	8,575.75	37.23	\$0.00	37.23
Cadmus First	350.00	15.00	135.00	500.00	500.00	500.00	0.00	0.00	0.00	0.00	1,749.81	\$1,749.81	0.00	
Cecil First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,629.45	0.00	11,629.45	297.84	\$0.00	297.84
Celina First	840.00	36.00	324.00	1,200.00	700.00	700.00	500.00	0.00	0.00	0.00	2,308.26	\$2,308.26	0.00	
Clyde First	350.00	15.00	135.00	500.00	0.00	0.00	500.00	0.00	0.00	0.00	2,903.94	\$0.00	2,903.94	
Defiance First	5,320.00	228.00	2,052.00	7,600.00	7,600.00	7,600.00	0.00	0.00	0.00	0.00	3,648.54	\$3,648.54	0.00	
Delphos First	100.00	0.00	0.00	100.00	100.00	100.00	0.00	0.00	5,257.24	226.74	5,030.50	409.53	\$409.53	0.00
Dola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	670.14	\$670.14	0.00	
Erie First	1,120.00	48.00	432.00	1,600.00	800.00	800.00	800.00	0.00	0.00	0.00	781.83	\$781.83	0.00	
Findlay Enon Valley	700.00	30.00	270.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,600.89	\$1,600.89	0.00	
Findlay Faith	2,450.00	105.00	945.00	3,500.00	3,500.00	3,500.00	0.00	37.23	0.00	0.00	1,079.67	\$1,079.67	0.00	
Findlay First	6,000.00	1,000.00	1,000.00	8,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00	0.00	11,727.45	\$11,727.45	0.00	
Forest First	140.00	6.00	54.00	200.00	0.00	0.00	200.00	0.00	0.00	0.00	335.07	\$335.07	0.00	
Fostoria	700.00	30.00	270.00	1,000.00	1,000.00	1,000.00	0.00	0.00	16,484.89	0.00	16,484.89	2,494.41	\$549.14	1,945.27
Fremont Eastside	1,680.00	72.00	648.00	2,400.00	1,200.00	1,200.00	1,200.00	0.00	0.00	0.00	781.83	\$781.83	0.00	
Fremont First	700.00	30.00	270.00	1,000.00	583.31	583.31	416.69	0.00	0.00	0.00	3,834.69	\$1,917.35	1,917.34	
Galion First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,528.47	1,528.47	0.00	558.45	\$558.45	0.00
Grand Rapids First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,490.32	0.00	7,490.32	297.84	\$0.00	297.84
Huron First	1,400.00	60.00	540.00	2,000.00	2,000.00	2,000.00	0.00	0.00	54,752.58	0.00	54,752.58	5,063.28	\$0.00	5,063.28
Kenton Trinity	560.00	24.00	216.00	800.00	346.67	346.67	453.33	0.00	0.00	0.00	1,191.36	\$0.00	1,191.36	
Lasalle First	175.00	7.50	67.50	250.00	0.00	0.00	250.00	0.00	0.00	0.00	930.75	\$930.75	0.00	
Lima Faith Christian	1,400.00	60.00	540.00	2,000.00	999.87	999.87	1,000.13	0.00	0.00	0.00	670.14	\$670.14	0.00	
Lima Market St.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,914.36	\$4,914.36	0.00	

Marseilles	350.00	15.00	135.00	500.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	781.83	\$781.83	0.00
Maumee First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,184.63	\$14,184.63	0.00
McComb First	490.00	21.00	189.00	700.00	700.00	700.00	0.00	0.00	0.00	0.00	0.00	1,526.43	\$1,526.43	0.00
Milan	2,520.00	108.00	972.00	3,600.00	1,800.00	1,800.00	1,800.00	0.00	0.00	0.00	0.00	1,377.51	\$1,377.51	0.00
Monroe First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,472.81	\$0.00	5,472.81
Montpelier First	350.00	15.00	135.00	500.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	3,723.00	\$3,723.00	0.00
Napoleon First	2,000.00	0.00	0.00	2,000.00	1,000.02	1,000.02	999.98	0.00	0.00	0.00	0.00	2,717.79	\$679.45	2,038.34
Norwalk First	6,841.00	0.00	0.00	6,841.00	3,420.00	3,420.00	3,421.00	0.00	0.00	0.00	0.00	8,860.74	\$8,860.74	0.00
Ottawa First	1,400.00	60.00	540.00	2,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	2,866.71	\$2,867.00	(0.29)
Palmyra Community	420.00	18.00	162.00	600.00	600.00	600.00	0.00	0.00	0.00	0.00	0.00	1,005.21	\$1,005.21	0.00
Pemberville	700.00	30.00	270.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	4,430.37	\$2,584.40	1,845.97
Perrysburg First	1,750.00	75.00	675.00	2,500.00	0.00	0.00	2,500.00	0.00	0.00	0.00	0.00	4,579.29	\$2,200.00	2,379.29
Port Clinton	700.00	30.00	270.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	3,090.09	\$3,090.09	0.00
Raisin	195.00	12.00	93.00	300.00	300.00	300.00	0.00	0.00	0.00	0.00	0.00	781.83	\$781.83	0.00
Sandusky First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	856.29	856.29	0.00	1,414.74	\$707.37	707.37
Shelby First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,042.44	\$1,042.44	0.00
Tecumseh First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,435.58	\$5,435.58	0.00
Tiffin First	10,500.00	450.00	4,050.00	15,000.00	15,000.00	15,000.00	0.00	0.00	0.00	0.00	0.00	3,909.15	\$3,909.15	0.00
Toledo Christ	2,000.00	100.00	3,000.00	5,100.00	2,550.00	2,550.00	2,550.00	0.00	0.00	0.00	0.00	17,125.80	\$4,433.25	12,692.55
Toledo Collingwood	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,000.62	0.00	12,000.62	3,536.85	\$0.00	3,536.85
Toledo Eastminster	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,425.16	\$0.00	3,425.16
*Toledo Fairgreen	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,941.17	\$2,941.17	0.00
Toledo Glendale	700.00	30.00	270.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	1,303.05	\$1,303.05	0.00
Toledo Hanmi Covenant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	223.38	\$223.38	0.00
Tontogany	700.00	30.00	270.00	1,000.00	500.00	500.00	500.00	0.00	0.00	0.00	0.00	2,084.88	\$2,084.88	0.00
Upper Sandusky 1st	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,435.58	\$0.00	5,435.58
Van Buren	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	558.45	\$558.45	0.00
Van Wert First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,941.17	\$2,941.17	0.00
Venedocia Salem	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,629.80	0.00	1,629.80	3,015.63	\$3,015.63	0.00
Waterville First	2,100.00	90.00	810.00	3,000.00	1,750.00	1,750.00	1,250.00	0.00	0.00	0.00	0.00	2,494.41	\$2,494.41	0.00

West Bethesda	2,800.00	120.00	1,080.00	4,000.00	2,333.35	2,333.35	1,666.65	0.00	0.00	0.00	0.00	2,308.26	\$2,308.26	0.00	
West Eagle Creek	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	297.84	\$297.84	0.00	
West Unity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,717.79	\$2,717.79	0.00	
Total Current													\$138,804.52		
Personal Mission/Individual Contributions															
Prior yr. Mission/Per Cap				0.00			0.00	\$0.00		2,611.50					
TOTAL	77,111.65	3,682.38	27,226.47	108,020.50	73,828.53	73,828.53	34,191.97	108,020.50	37.23	120,205.41	2,611.50	117,593.91	190,915.44	\$138,804.52	52,110.92
Program & Mission Gifts - Pby (budget)	96,000.00				Personal Mission								Personal PC	37.23	
													Personal PC	37.23	
													Personal Pc	37.23	
					Recvd YTD	73,865.76							Recvd YTD	138,916.21	
													tfr to	0.00	
														0.00	
															collected
Pby. Mission Pledges YTD	77,111.65													71%	of current PC
Bal. unpledged	18,888.35								07/31/22						

Maumee Valley Presbytery
Income and Expense Statement
 Consolidated - June 2022 Income and Expense & 2023 Budget

		Current Period	Year to Date	Annual 2022 Budget	Proposed 2023 Budget
INCOME	4000				
CONTRIBUTION INCOME	4010				
ADMIN & GOVERNANCE INCOME	4030				
Per Capita Receipts - Pby	4034	1,520.04	92,931.35	128,200.00	121,048.50
Per Capita Receipts - Syn	4036	322.21	11,285.29	16,666.00	15,427.75
Per Capita Receipts - GA	4038	508.09	33,623.00	46,049.44	46,757.95
Per Capita Rece - Prior y	4040	0.00	2,611.50	15,000.00	15,000.00
Per Capita -Refund SOC	4044	0.00	0.00	8,000.00	0.00
Subtotal Admin & Governance Income	4030	2,350.34	140,451.14	213,915.44	198,234.20
PBY MISSION INCOME	4062				
Pby Progr & Mission Gifts	4068	5,741.37	41,693.42	96,000.00	96,000.00
Presbyterian Women - Msn	4082	0.00	55.00	0.00	0.00
Subtotal Pby Mission Income	4062	5,741.37	41,748.42	96,000.00	96,000.00
OTHER INCOME	4090				
Miscellaneous Income	4091	0.00	0.00	0.00	0.00
Synod Grant-Campus Ministry(old #4512-512)	4148-148	757.57	757.58	0.00	2,500.00
Other Income-Annuual Fund	4161	35.00	1,322.77	5,200.00	5,200.00
Int<Investments=drawdown	4162	0.00	0.00	57,483.00	63,800.45
Commissioned Ruling Elder	4164-350	0.00	0.00	0.00	0.00
Presbytery Events	4165-165	0.00	0.00	0.00	0.00
Youth Events/ Retreats	4170	0.00	0.00	0.00	0.00
Triennium Income	4172-172	0.00	0.00	6,000.00	3,000.00
Beer and Hymns Contributi	4174-174	0.00	0.00	0.00	0.00
Boundary Training	4176-176	0.00	0.00	0.00	0.00
Spiritual Formation	4178-178	0.00	1,260.00	0.00	0.00
Latino Ministries	4184	0.00	0.00	0.00	0.00
Subtotal Other Income	4090	792.57	3,340.35	68,683.00	74,500.45
Presbytery Designated					
King/Dorr Property	4202-202	52,146.78	52,146.78	0.00	52,146.78
Pby -Two Cents a Meal	4232-232	13.01	296.96	0.00	0.00
Pastoral Care Income	4236-236	250.00	2,384.00	0.00	0.00
Zion 4% drawdown inv.	4227-226	0.00	0.00	542.00	542.18
Camp Sale 4% drawdown in	4251-250	0.00	0.00	8,781.00	8,650.39
Pres. End. 4% drawdown i	4293-292	0.00	0.00	428.00	428.05
Subtotal Contribution Income	4010	52,409.79	54,827.74	9,751.00	61,767.40
DONOR DESIGNATIONS	4501				
Conger 4% drawdown inv.	4503-502	0.00	0.00	990.00	989.83
Triplett 4% drawdown inv	4505-505	0.00	0.00	113.00	113.44

Subtotal Donor Designations	4501	0.00	0.00	1,103.00	1,103.27
TOTAL INCOME		61,294.07	240,367.65	389,452.44	431,605.32
EXPENSES	5000				
ADMINISTRATON & GOVER. EX	5011				
PBY DIRECTED PER CAPITA P	5012				
To Synod - Per Capita	5016	0.00	8,333.00	16,666.00	15,427.75
To General Assembly-Per C	5018	0.00	23,024.72	46,049.44	46,757.95
Subtotal Pby Directed Per Capita P	5012	0.00	31,357.72	62,715.44	62,185.70
VOLUNTEER REIM. MILEAGE	5019				
Leadership Commission	5020	136.40	197.80	2,000.00	2,000.00
Discipleship Commission	5024	91.20	91.20	500.00	250.00
Moderator	5028	0.00	0.00	500.00	500.00
Central Support/ACDC	5030	0.00	0.00	700.00	700.00
Mission Commission	5036	0.00	0.00	100.00	100.00
CRE Team	5040	0.00	0.00	200.00	100.00
Subtotal Volunteer Reim. Mileage	5019	227.60	289.00	4,000.00	3,650.00
PRESBY. EXP	5041				
General Assembly Commissi	5048	0.00	25.90	100.00	0.00
Commissions Expense	5050	0.00	0.00	750.00	750.00
Contingency - General	5052	0.00	0.00	1,000.00	1,000.00
Presbytery Meeting Arrang	5054	0.00	100.00	1,600.00	1,600.00
Moderator Expense	5056	0.00	0.00	800.00	800.00
Permanent Judicial Commis	5057	0.00	0.00	1,000.00	1,000.00
Subtotal Presby. Exp	5041	0.00	125.90	5,250.00	5,150.00
PERSONNEL & ADMIN	5060				
PRESBYTER EXP	5061				
Presbyter Salary	5062	3,687.92	22,127.52	44,255.00	48,680.50
Presbyter's Housing Allow	5063	2,583.33	15,499.98	31,000.00	34,100.00
SECA Match	5064	479.75	2,878.50	5,757.00	6,332.71
Presbyter Pension/HC/DD	5065	2,320.37	13,922.22	27,845.00	32,284.40
Presbytery Con Ed Budget	5066	0.00	2,000.00	2,000.00	2,000.00
Presbyter Con Ed Drawdown	5067	0.00	-2,000.00	0.00	0.00
Presbyter Professional Ex	5069	1,120.61	5,284.22	11,000.00	11,000.00
Subtotal Presbyter Exp	5061	10,191.98	59,712.44	121,857.00	134,397.61
STAFF EXPENSE	5077				
FIN/ADMIN OFFICE EXPENSE	5080				
FIN/ADMIN OFFICE SALARY	5081	4,132.92	24,797.52	49,595.00	54,554.50
FIN/ADMIN 403B	5082	80.00	480.00	1,000.00	1,000.00
FIN/ADMIN PENSION/HC/DD	5083	2,434.14	14,604.84	29,210.00	32,007.66
FIN/ADMIN Continuing Edu	5084	0.00	0.00	3,000.00	3,000.00
FIN/ADMIN Professional Ex	5086	85.00	318.87	700.00	700.00
Subtotal Fin/admin Office Expense	5080	6,732.06	40,201.23	83,505.00	91,262.16

OFFICE STAFF	5089				
Treasurer Expense	5090-090	157.95	167.95	750.00	750.00
Stated Clerk Salary	5092-092	566.70	3,400.20	6,800.00	7,480.00
Stated Clerk Expense	5094-092	0.00	10.00	2,500.00	2,500.00
Journal Clerk	5098-098	360.75	2,164.50	4,329.00	4,762.00
Journal Clerk Expense	5100-098	0.00	0.00	350.00	350.00
Webmaster Salary	5103	557.42	3,344.52	6,689.00	7,358.00
Subtotal Office Staff	5089	1,642.82	9,087.17	21,418.00	23,200.00
OTHER PAYROLL RELATED	5109				
Social Security Match	5110	348.93	2,092.80	5,000.00	5,000.00
HRA #6 Draw down	5112-228	16.46	-2,184.72	0.00	0.00
Health Reimbursement HRA	5113-228	0.00	5,000.00	5,000.00	5,000.00
Professional Staff Devel.	5114	0.00	0.00	1,000.00	1,000.00
Workers Comp	5115	132.22	132.22	400.00	400.00
Subtotal Other Payroll Related	5109	497.61	5,040.30	11,400.00	11,400.00
Subtotal Staff Expense	5077	8,872.49	54,328.70	116,323.00	125,862.16
Subtotal Personnel & Admin	5060	19,064.47	114,041.14	238,180.00	260,259.77
OFFICE EXPENSE	5116				
Legal Service Fees	5117	0.00	0.00	3,000.00	3,000.00
Background Checks	5119	0.00	21.90	300.00	200.00
Audit Service Fees	5120	0.00	0.00	3,000.00	3,000.00
Office Rent	5130	1,402.33	8,413.98	16,828.00	16,828.00
Telephone/Internet	5132	366.44	2,216.74	4,500.00	4,500.00
Computer Consultant Fees	5134	181.83	1,250.08	2,500.00	2,750.00
Microsoft Server/Subscrip	5136	89.19	681.78	1,000.00	1,500.00
Software	5138	67.00	351.00	1,000.00	1,000.00
Stationery/Supplies	5140	264.10	1,811.26	3,000.00	3,000.00
Postage	5142	204.75	1,199.80	1,500.00	1,500.00
Resources/Subscriptions	5143	0.00	244.06	300.00	300.00
MVP Insurance	5146	448.40	2,201.20	4,382.00	5,258.00
Equipment Repair/Maint.,	5150	402.62	2,826.97	6,000.00	6,000.00
Equipment Replacement	5152	198.62	2,873.03	4,000.00	4,000.00
Checking Service Fees	5154	257.66	1,572.84	3,500.00	3,500.00
Paychex Service Fee & Mis	5156	57.26	461.13	500.00	700.00
Subtotal Office Expense	5116	3,940.20	26,125.77	55,310.00	57,036.00
Subtotal Administraton & Gover. Ex	5011	23,232.27	171,939.53	365,455.44	388,281.47
LEADERSHIP COMMISSION	5300				
COM Retreats/Training	5302	256.81	716.87	1,000.00	1,000.00
Pastoral Asst. & Sch. COM	5304	200.00	600.00	2,000.00	3,000.00
Pastor Recognition	5306	428.00	556.37	1,000.00	1,000.00
Subtotal Leadership Commission	5300	884.81	1,873.24	4,000.00	5,000.00
DISCIPLESHIP COMMISSION	5317				
Beer Hymns	5320-174	0.00	0.00	50.00	50.00
Candidate Psychological T	5321	0.00	0.00	1,700.00	2,200.00

Spiritual Dirs/Transforma	5322-178	0.00	888.35	500.00	2,000.00
Session Minute Review	5326	0.00	0.00	200.00	50.00
Clerk Training	5327	0.00	0.00	500.00	100.00
Communion Training	5328	0.00	0.00	250.00	250.00
Discipleship Events	5329-165	0.00	150.00	3,000.00	500.00
Sunday School Curriculum	5330	0.00	0.00	200.00	1,000.00
Youth Events/Retreat	5331	0.00	0.00	3,600.00	3,600.00
Triennium Exp. Budget	5333	0.00	3,000.00	9,000.00	3,000.00
Triennium Exp. Used	5334	0.00	-3,000.00	0.00	0.00
Christian Educator Retrea	5335	0.00	0.00	500.00	500.00
Spirit. Formation Retreats	5341-178	0.00	1,255.57	3,000.00	3,000.00
Conferences Scholarships	5343	0.00	0.00	2,000.00	2,000.00
Boundary Training	5344-176	0.00	0.00	2,500.00	2,500.00
Preaching Track Class	5348	0.00	0.00	300.00	300.00
Commissioned Ruling Elder	5350-168	0.00	0.00	300.00	300.00
Subtotal Discipleship Commission	5317	0.00	2,293.92	27,600.00	21,350.00
MISSION COMMISSION	5368				
MT-25 Racial/Economic Jus	5374	0.00	1,000.00	10,000.00	10,000.00
Kirkmont Support	5375	1,500.00	3,000.00	6,000.00	6,000.00
Campus Ministry - Toledo	5376-148	1,000.00	2,000.00	4,000.00	6,000.00
Emerging Latinx Ministrie	5377	0.00	0.00	5,000.00	5,000.00
Subtotal Mission Commission	5368	2,500.00	6,000.00	25,000.00	27,000.00
TOTAL EXPENSES		26,617.08	182,106.69	422,055.44	441,631.47
EXCESS INCOME/EXPENSES		34,676.99	58,260.96	-32,603.00	-10,026.15

From: David Hammond
Date: August 25, 2022
Subject: Discipleship Commission Report

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

1. Ordination Exam Readers

- 2022 Readers
 - Don Loving RE
 - Bob Butcher TE
 - Tom Emery TE (Alternate)
- 2023 Readers
 - Tom Emery TE

RECOMMENDATIONS TO PRESBYTERY:

1. **Recommended that Candidate Amy Remaklus be certified ready for call, having evaluated the candidate's fitness and readiness for a call to ministry requiring ordination; and that just as Maumee Valley Presbytery recognizes Campus Ministry as a validated and recognized ministry, that part of Amy's call as Executive Director by the Board of Toledo Campus Ministry in Toledo, Ohio, is satisfying that need for a call for ordination."**

2. Amy Remaklus – (DC Attachments 11c & 11d)

INFORMATIONAL ITEMS:

2. Spiritual Formation Team – Mary Beth McCandless (DC Attachment 11a)

- Fall Retreat – Oct. 9-11, 2022 – Open to All – Pastors, Elders, Deacons, Laity, and Spouses

3. REKINDLE Youth Retreat – David Bartley

4. Boundary Training

- MVP trainers will host an in-person event on Sept 22 from 9:30-3:30 at FPC Maumee
- Online options also available through the Synod

5. CRE Program Resources

- [Pathways to Online Courses](#)
- Biblical Interpretation – August 29 – October 20, 2022
- Reformed Theology – November 7 – December 12, 2022
- Polity & Administration – September 13 – November 1, 2022
- Teaching the Bible – October 27 – December 8, 2022

Respectfully Submitted – David Hammond (Chair), Kevin Clancy, Sara Hodsdon, Ken Krieger, Jim Miller, Karol Farris Schilling, Matt Meinke (Ex-Officio)

Raised in the Roman Catholic tradition and exposed early on to children with disabilities, young Amy had envisioned her service to God would be through working as a nun and a pediatric nurse. During nursing school, however, Amy discerned God's call to ecumenical relationship within the Church, married life, and service through acute care nursing. In addition, Amy witnessed for the first time female leadership in the pulpit when she became involved in Toledo Campus Ministry at the University of Toledo. This changed the course of Amy's life.

Since graduation from UT in 2008, Amy has been an acute care and traveling nurse, homeschool teacher, and devoted volunteer in every Christian congregation of which her family has been part. While Amy has been a member of the Presbyterian Church (U.S.A.) since late 2012, she and her family have practiced ecumenicity throughout their five relocations in the past 14 years. Amy, her husband Jeff, and their four daughters have worshiped; participated; dedicated time, talent, and treasure; and grown in their faith and love for God in Catholic, Methodist, Presbyterian, Pentecostal, Episcopal, Lutheran, Apostolic, United Church of Christ, and immigrant congregations. They are currently members at Ottawa Presbyterian Church (OPC) and worship regularly with various Presbyterian congregations in Northwest Ohio and Sylvania United Church of Christ.

In 2017, Amy was already an active member and volunteer at OPC, serving as an adult Sunday School teacher, children's ministry coordinator, occasional worship leader, and community outreach volunteer, when God's call redirected Amy to studies at a Presbyterian seminary. With strong encouragement and support from many pastors (both inside and outside the Presbyterian Church), OPC's session, and family and friends, Amy and her family moved to Decatur, Georgia in June 2018. Amy started classes at Columbia Theological Seminary in August, obtained a part-time position as the children's ministry coordinator at Shalom International Ministry in November, and continued homeschooling her children. Amy completed her studies and time with Shalom International Ministry in May 2022.

Amy carries a Bachelor of Science in Nursing, a Master of Divinity, and Master of Practical Theology, as well as a spirit of care, compassion, and inclusivity into her new position as the Toledo Campus Ministry (TCM) Executive Director. Her passion for building relationships with those on the margins, learning alongside students, and striving to make the world a better place will help her greatly in her new position, where she is responsible for creating and overseeing programming that carries out the mission of TCM: Deepening spirituality, serving through love, nurturing authentic community, and healing holistically. While her primary focus will be with college students during the academic year, she has already started developing a sense of intergenerational community and support since her start date in July 2022.

In addition to serving at TCM, Amy plans to continue homeschooling her four daughters, engaging regularly with the Maumee Valley Presbytery in various capacities, serving on the Kirkmont Board of Trustees, being an active alumna at Columbia Theological Seminary, and supporting her husband's new position at Compassion Health Toledo. She can be found at her TCM office at 2086 Brookdale Rd., Toledo, Ohio; on the University of Toledo bike trail; visiting friends and family around the United States; and at home playing with the kids, gardening, and feeding the birds!

I believe in the Holy Trinity – God the Father, Son, and Holy Spirit. God has many names because there are limitations in using human language to express our understanding of God.

I believe God created this world. God created all things good and desires good in this world. God notices when things are not good and calls us to be creators of justice, mercy, and kindness.

I believe Jesus is the Son of God and God incarnate, sent by God to be born of a human, to live on earth as a fully engaged human, and to demonstrate perfection in relationship with God and others. Jesus desires us to be our best selves, to follow his example, and to live in right relationship with others and God. Jesus forgives us for the ways we fail to follow his direction. Jesus was a radical teacher, healer, friend, and neighbor. His radical teachings and way of life led to his suffering at human hands and crucifixion as a criminal of the state. In a way that only God can make possible, Jesus rose from the dead, ascended into Heaven, and will come again to judge the living and the dead. In that time, the world will be made new.

I believe in the Holy Spirit — God’s gift to be always with us and in us. The Holy Spirit is available to every person regardless of human category and drives us to be the best we can be. Gifts of the Holy Spirit are displayed through various talents and gifts.

I believe in the authority of God’s Word contained within the Holy Scriptures, within each of us, and in our lived experiences. In God’s Word, I hear God’s voice, discern God’s call, and heed God’s warnings. God’s Word tells stories of God’s people, God’s interaction with creation, God’s call for justice and mercy, God’s punishment for wrongdoing, and God’s forgiveness for the repetitive errors in our ways.

I believe all creation is made to worship and praise God in ways applicable to each as well as in community with others.

I believe humans participate in spiritual practices to cultivate spiritual development and relationship with God. I believe God is present above, beside, behind, and inside each of us in these practices.

I believe in two sacraments of the church. In these sacraments, we worship and praise God and welcome new members into the body of Christ. Through the waters of Baptism, we welcome new members into the church. We baptize both children and adults, because the sign of water signifies Christ’s forgiveness of sins for all regardless of understanding. The baptized (or the parents, guardians, or community on their behalf) and the community vow to live as followers of Christ and to support each other in this life vocation. When we celebrate Holy Communion, we spread the love of God to all who desire community with Christ. At the table, we share a meal of grace, forgiveness, and love with God, one another, and all who have shared this meal before us. At the table, we are nourished and strengthened by our unity in Christ.



Fall Retreat 2022 *NEW OFFERING!*

**Reframing Time:
*Attending to God's First Gift***

October 9, 10, 11 at Lial Renewal Center

Featuring retreat leader Rev. Mary Beth McCandless (whose challenging relationship with time led to her search for understanding it!) Mary Beth serves as the pastor of West Bethesda and West Eagle Creek Churches of Montpelier, Ohio.

Location: Lial Renewal Center, 5908 Davis Road Whitehouse, Ohio www.lialrenewalcenter.org

Time: Sunday, October 9 @ 6pm (eat before you arrive) through Tuesday, October 11 @ 1pm

Meals: Monday breakfast—Tuesday lunch

“And the Evening and the Morning were the First Day!”

In the Genesis 1:1-5 creation narrative God created time! Whether you consider time a gift or a curse probably depends on your relationship with it. Using scripture, creative arts, and spiritual practices (and a little history and science) we'll explore different ways of understanding and reframing the concept of time: Chronos, Kairos and more!

Who should attend? Those curious about time and new ways of appreciating time as God's gift.

Also welcome: the harried, the hurried, and those who would rather not be!

Basic retreat cost \$25, includes all sessions and meals

Overnight: \$35 per night /per person w/ shared bathroom,

or \$40 per night/per person for private bath

Registration via the MVP website: www.maumeevp.org

Don't let the cost stop you! Scholarships available! Email matt@maumeevp.org

***“Teach us Dear LORD to number our days
that we may apply our hearts to wisdom”***

Psalm 90:12

Rekindle

An MVP Youth Retreat



Come enjoy a fun, faith-filled, and inspiring weekend for all youth grades 7-12!

**Friday Nov. 11th - Sunday Nov. 13th 2022
7:30pm Fri - 11:30am Sun @ Kirkmont Center**

**Cost is \$15 for Early Bird Registration by Sept. 30th
\$25 for registration on or after October 1st**

Register TODAY on the MVP website: www.maumeevp.org

Registration Ends October 30th

**Sponsored by the MVP Discipleship Team: e-mail Rev. David Bartley
for more information dbrev1@juno.com**

**LEADERSHIP COMMISSION
Report to Maumee Valley Presbytery**

September 20, 2022

For Action by Presbytery

The Leadership Commission concurs with the Discipleship Commission's vote concerning the call to Amy Remaklus as Executive Director of Toledo Campus Ministry by its Board to constitute this employment as a call to ministry, and **to recommend to presbytery that this call be a validated ministry, upon her ordination.** (please refer to the Discipleship's Commission Report.)

The Leadership Commission recommends

"That the ministry of the Rev. Dr. Darcy Metcalf as Assistant Professor of Religious Studies at the University of Findlay, Findlay, OH be validated and request her transfer of membership from Miami Valley Presbytery. The Exam Team of the Leadership Commission sustained her examination for fit as a member of the presbytery."

Darcy plans to attend the presbytery meeting and will give a brief synopsis of her work at U Findlay and interest in being part of the presbytery.

Actions Taken on behalf of Presbytery

Appointed the Rev. Karol Farris-Schilling as moderator of Dola Presbyterian Church effective August 16, 2022.

Action taken to lay aside the ordination of the Rev. Jorge Betancurt, per his request, and to release him from ordered ministry in the PC(USA), and to remove his name from the roll without prejudice. The Rev. Jorge Betancurt was member of our presbytery now living in Florida, and has transferred his credentials to the Church of God, which does not currently have a relationship with the PC(USA). Action taken May 31, 2022.

Action taken to transfer the membership of the Rev. Carol Pierson to Miami Valley Presbytery, at its request, effective June 1, 2022. Carol served as interim pastor at FPC Bryan and now been called to a church in Miami Valley Presbytery.

Approved the terms of call between First Presbyterian Church, Bowling Green and the Rev Dr Jeffrey A Schooley, beginning August 1, 2022 with the following terms.

Salary	\$ 1,200
Housing Allowance	65,100
Church Contribution to 403b	<u>1,200</u>
Total Effective Salary	\$ 67,500

Board of Pension Dues	\$ 25,313
SECA Employer's Portion	4,185
Professional Expenses	3,500
Continuing Education	<u>900</u>
TOTAL	\$101,398
Moving Costs (up to)	7,500

Vacation 4 weeks (4 Sundays); Cont. Education 3 weeks (3 Sundays)
After 6 years of service (with session approval) 12 weeks (including 12 Sundays).

Renewed, effective July 1, 2022, as a validated ministry, the position of the Rev. Matthew Zuehlke, as pastor of Zion Evangelical Lutheran Church, Gibsonburg, OH.

Acted to validate the ministry of the Rev. Susan Rowland Miller with Habitat for Humanity as of June 14, 2022. The Commission invites Susan to speak to this ministry as well as her consulting work with Holy Cow! Consulting.

Approved the interim contract between the session of Christ Presbyterian and a team of pastoral leaders made up of David Bartley, Diane Christopherson, and Barbara Esterly, effective August 8, 2022. With the understanding that the transitional team is made up of co-equals, who have already met to assign preaching responsibilities and designate additional responsibilities, the Leadership Commission **appointed David Bartley as Moderator of the session** of Christ Presbyterian on behalf of Maumee Valley Presbytery. The annual contract terms are for the same hourly rate of \$ 33/ hour:

The Rev. David Bartley: Salary \$13,920.00 and 403 (b) Salary Reduction \$20,400.00

The Rev. Diane Christopherson: Salary \$15,720.00 and Housing Allowance \$18,600.00

The Rev. Barbara Esterly: Housing Allowance \$17,160.00

Prorated four weeks vacation that includes 4 Sundays and appropriate Holiday pay. Reimbursement for business travel and expenses. Estimate of \$3,000 for the Transition Team. Mileage at the IRS approved rate.

Termination notice of 30 days by either party. It is understood that all the Transition Team members positions will end with the start date of the new Pastor.

Each member will be scheduled to lead worship once a month and will be paid for pulpit supply if they preach a second time in the month.

Approved the dissolution of the Associate Pastor position at Christ Presbyterian Church, Toledo as of December 31, 2022.

Approved three contracts for pastoral supply for First Presbyterian Church, Fostoria, OH, as follows:

Dr. Marie Loudon Hanes (lay preacher and head of staff), (1/2 time, commencing June 5, 2022)-

Salary	\$ 887 per month
Reimbursable expenses	\$ 600 per year
Continuing Education	\$ 900 per quarter

The Rev. Robert Butcher (Parish Associate) (1/4 time commencing June 5, 2022) –

The following amounts are per month –

Salary	\$125
Housing	\$234
Medical	\$153
Travel Expenses	\$100

The Rev. Mark Self (Ecumenical Associate) (1/4 time commencing June 5, 2022)-

Salary \$579 per month (Rev Self agrees to subrogate this compensation to the Trinity United Brethren Church in Christ). That congregation meets in Fostoria's building.

Authorized a payment of \$ 250 from the Pastoral Assistance fund #5304, for ½ of 6 prepaid sessions (\$500 total) for certified coaching for a member of presbytery.

Announcements

The Commission strongly urges that sessions and their personnel committees take into account the rate of inflation (currently around 8%) when considering raises in their staff salaries for 2023.

In Sept 2019 the presbytery adopted a policy that established MINIMUM Terms of call for full time pastors- at 80% of the church-wide median effective salary for full time pastors for the previous year as reported by the Board of Pensions. For 2023, minimum effective salary for full time pastors is to be \$ 49,680 including housing allowance or \$ 38,215.38 plus manse (30% of cash salary). This is only a 1.5 % increase over the 2022 amount. The Leadership Commission will review this policy and bring any recommendation to presbytery later this year or early next year for subsequent years.

This 3- year index of salary increases of the presbytery's minimum effective salary does not include any cost- of- living analysis. As we know, the annual rate of inflation for 2022 is currently around 8% and a higher than anticipated rate of inflation is expected to continue in 2023. The Leadership Commission strongly urges sessions to consider the rate of inflation in making salary recommendations for pastors, CREs and all church staff as the sessions set budgets for 2023. **Please consider salary changes to cover as much of the cost-of-living increase as is feasible.** Some sessions are considering 4-8% increases; one session has already put into effect a 10% increase for all staff due to inflation. Any lump sum bonus for the year is also considered effective salary, and, like a salary increase, is subject to pension dues.

Please note: Pastor Participation pension dues (for all installed pastors) will be **39% of effective salary in 2023**; this is the first percentage increase in several years.

Ann Wasson, Moderator with

Ron Boyd, Carole Burnworth, Doris Chandler, Jeanne Gay, Julie Kling, Tom Steensma, Karen VanderPloeg, Joel Youkers.

Maumee Valley Presbytery Vision Team of the Leadership Commission
August 18, 2022 Meeting via Zoom

Present: Jeanne Gay, Julie Kling, Mary Beth McCandless, Susan Rowland Miller, Ann Wasson

Meeting Dates

The standing meeting was changed from the third Thursday at 10am to the second Thursday at 4pm. The meeting day and time will be reconsidered in 2023 when Julie has a new class schedule.

Goal 3 – Share Ministry Conversations

1. Findlay Area: The group is now meeting on their own and exploring shared ministry options. Susan will get an update.
2. Four County: Seven churches had representatives at their meeting on August 14 at W. Unity, including Bryan, Defiance, Montpelier, Napoleon, West Bethesda, West Eagle Creek and West Unity. The group shared their celebrations and challenges as well as ministry opportunities. They will meet again November 13, 2022.
3. Lenawee County: They continue to hold joint worship the last Sunday of the month. They plan to set up a Google calendar in which they can share ministry and program opportunities open to other congregations. They will meet again on September 25th after the joint worship. Mary Beth and Jeanne plan to attend.
4. Bowling Green Area: Tom and Julie will be in touch with the pastors to convene a meeting.
5. Toledo: Mary Beth and Susan will be in contact to convene a meeting.
6. East: The congregations have met three times, including representatives from Clyde, Fremont, Huron, Norwalk and Sandusky. They have planned several events:
 - a. November 20, 2022 at 3:00 they will have an Advent Prayer and Lessons service
 - b. Advent Prayer Journal will be developed on the lectionary readings.
 - c. January they will be having a joint book study on Tod Bolsinger's *Canoeing the Mountains*
 - d. Fall of 2023 they will host Tod Bolsinger for an event that will be opened to the whole presbytery
 - e. They have also planned to have multi-congregational Bible studies and Faith Formation opportunities
7. Southwest: Ann and Susan will reach out to some of the pastors.
8. Southeast: Susan will reach out to the pastors.

It was suggested that instruction for how to set up a Google calendar that area churches could share with one another be written down so that other geographical areas could set one up like the churches in Lenawee County.

Ann will share the list of liaisons for the churches to help with communications.

Mary Beth shared information from the denomination regarding the Presbyterian Grant for Congregational Transformation: <https://www.presbyterianmission.org/ministries/1001-2/mission-program-grants/> We will discuss this at our next meeting.

Report from Susan Rowland Miller