

**MVP Commission for the Installation of Ann Collins Wasson**

**10/14/18**

**Minutes**

The meeting of the MVP Commission for the Installation of Ann Collins Wasson was convened at 3:30 pm on 10/14/18 at Defiance First Presbyterian Church. Commission members in attendance included Elder Joel Youkers, the Rev. Dr. Ellen McGormley, the Rev. Ben Shaw, and Elder Jay Salvage. Rev. Wasson was also in attendance and shared information with Commission members about her past service in the ministry.

The meeting began with reminiscing about joining a new congregation by those who have experienced this. After talking with Rev. Wasson, Jay Salvage presented a motion for approval of her installation as pastor of Defiance First Presbyterian Church. Ellen McGormley seconded the motion, and it was passed unanimously.

Rev. Wasson closed the meeting with prayer prior to moving to the Installation service.

Jay Salvage  
MVP Moderator

**MINUTES for COUNCIL OF MAUMEE VALLEY PRESBYTERY**

**Presbytery Office Complex at 700 E. Melrose, Findlay Ohio**

**October 16, 2018**

**Present** Ron Boyd, Mary Jane Saunders, Julie Kling, Ken Wessler, Gillian Holzhauser-Graber, Diana Wagar, Jay Salvage, Tom Polker, Rose Jones  
Staff: Lynn Bova, Dean McGormley,

**4:00 Call to Order**

Declaration of a Quorum

**ON MOITON** approval of the minutes of August 21, 2018 Minutes **So Ordered**

Spiritual Formation ..... Mary Jane Saunders

**4:20 Welcoming our new General Presbyter**

It was suggested that during the November meeting of MVP we introduce our new General Presbyter and take time for a reception to meet and greet him.

**4:40 Vision and Structure** ..... Jay Salvage and Tom Polker  
Dean will prepare a motion to go to MVP to seek a "vote of confidence" for the direction that this restructuring is heading.  
Suggested motion from Dean for MVP " **ON MOTION** to receive the latest report from the restructuring committee and to approve the continued work of the committee towards the new structure for MVP."

**4:45 Budget and Finance**..... Ken Wessler & David Bartley

Information only. Glendale has received an offer and will be moving to Swan Creek for worship. Galion church is in process of being sold and the congregation will remain for some time after the sale. Norwalk Hispanic building is the possession of Presbytery and that the group meeting there would like to pay rent but Budget and Finance would be more interested in sale rather than being a landlord. Grace church is a work in progress. However, they have a loan outstanding which the Presbytery is responsible for the loan and will pay it before the church may close, a special deal could be negotiated to pay off the note. Perrysburg investigating the sale of a home they own and are presently renting. Audit has been approved by Budget and Finance and will be presented to Presbytery. Hicksville and Spencerville churches have been transferred.

**4:50 Nominations for Budget & Finance, Personnel & Nominating**

Where as we are in the process of restructuring Presbytery--**ON MOTION** to recommend to MVP to continue with the same members of these three committee into next year with the following noted exceptions: removal of Rosine Harris and the addition of Tom Steensma for Nominating; Personnel would stay the same; and Budget and Finance would add Amy Sammet. **So Ordered**

**ON MOTION to recommend to MVP** to make the Committee on Nominations become the Committee on Representation and to add the task of Nominations to the Committee on Representation. The newly formed committee will be the Committee on Representation and Nominations. **So ordered.**

- 5:10 Updates: (things not to forget for Presbytery)
  - Camp Rejoice Video
  - Dismiss search committee
  - Session records review

- 5:15 ADMINISTRATIVE COMMISSION REPORTS
  - ACDC (Administrative Commission for Dissolving and Dismissing Churches).....Susan Rowland Miller
  - A written report was submitted from Susan Rowland Miller and will be presented to MVP.
  - Grand Rapids.....Karen VanderPloeg
  - Ada Bucyrus..... Ken Wessler
  - Mt. Sinai Commission .....Janeane Hopkins

COMMITTEES AND MINISTRY REPORTS that have implication for Presbytery agenda

Branch of Congregational Life ..... Pamela Short

ON MOTION to present to MVP the draft of "Sacred Trust" for a first reading to acted upon at the February meeting of Presbytery So ordered

Branch of Congregational life will present a list of the Minute Review of session records  
Another attempt will be made to show the MP4 of Kirkmont from Camp Rejoice this past summer.

Committee on Ruling Elder Training..... Tom Polker  
Committee on Ministry..... Ron Boyd  
Committee on Preparation for Ministry..... Mary Jane Saunders

The motions removed from the May 2018 meeting of MVP will be presented again regarding the ordination status of Rev Jin Seung Kim.

1. **ON MOTION that** Rev. Jin Seung Kim be granted an exemption for all of the examinations required of candidates. (2/3's vote is necessary) *(Item removed from docket)*  
Book of Order G-2.0505 (2) A minister of another Reformed church who has been ordained for five or more years may be granted an exemption for some or all of the examinations required of candidates for ordination by a two-thirds vote of the presbytery.
2. **ON MOTION** to enroll Rev. Jin Seung Kim who is presently a member of the Korean American Presbyterian Church. *(Item removed from docket)*

Synod of the Covenant..... Gillian Holzhauser-Graber  
Branch of Service to the World.....  
Nominating..... Rose Jones  
Personnel..... Diana Wagar  
Latino Ministry..... Jim Miller  
Presbyterian Women..... Dana Bourne

5:30 DEVELOPMENT OF AGENDA FOR PRESBYTERY .....Dean

To be included in the minutes of MVP is the following:

Former PJC members The Clerk reports the roster of PJC members whose terms have expired in the past six years: Steve Elderbrock(2014), Elder Missey Kaser(2014 Toledo Christ), David Bartley(2012), Elder Lori Schmidt(2010 Bluffton), Elder Arthur Statler(2010 Toledo), David Yound(2010)

5:50 Closing Worship.....

6:00 ADJOURNMENT ON MOTION to adjourn

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Hello, members of Maumee Valley Presbytery. I am sending you two documents regarding the Organizational Restructuring of MVP:

1. The slide presentation prepared by Rev. Doug Holmes for the September Presbytery meeting that identifies the three key Teams (Leadership, Mission, and Discipleship), along with the mission or purpose statement for each, and provides a visual picture of how MVP would be integrated with each local congregation through this model.
2. A summary of the conversation that occurred within each of the small group breakouts that occurred during the September meeting. It turns out that conversation in each of the four small groups (Leadership, Mission, Discipleship, and Central Support) did not occur in the same way or result in the same type outcomes. So, I am providing you the information that came from each of the groups, in the format it occurred.
3. During the November Presbytery meeting I will provide an update based on discussion that occurred during the last Restructure Design Team meeting (10/10/18), and Dean McGormley will present a formal motion for your vote to determine if we should go forward with gradual implement of the new structure during 2019.
4. If you approve implementation of this structure in 2019, the information received through the small group discussions will be given to the corresponding Team for their use in preparing their work plans.

**Summaries of the Small Group Discussions** (September, 2018, meeting of MVP)

**Leadership Team** (led by CRE Tom Polker):

While discussing the role and purpose of the Leadership Team, the following questions and ideas were offered regarding the work of this Team:

- How do we discover sources to help us lead in the midst of precious few people and financial resources, and then share these resources.
- So many churches represented have worship attendance less than 50 members and have a 5-year vision consisting of "will we still be here?" How do we help lead an alternative narrative?
- Tap into Presbytery sponsored seminars with church revitalization experts and small church specialists that individual churches could not afford to do on their own.
- Where is Presbytery getting information and help outside of our own circle? Denomination? Can this be explored?

- Presbytery-wide (regional focused) leadership training for elders. This will help many of the smaller churches without the means to continue ongoing training to their sessions.
- For smaller churches the ability to train . . . and develop its leaders is non-existent. Many of these churches exist with a type of weekly pulpit supply or less skilled CRE. Presbytery must respond to this with help.
- Is there a way to provide smaller churches pastoral care outside of the one pastor-one church model? Perhaps develop a cohort type application?

**Mission Team (led by Rev. Doug Holmes):**

The discussion began with a review of mission projects that are going on in our congregations – and there are many! This identification process could have used up the entire time available. So, perhaps creation of a database of mission projects, possibly with the ability for churches to partner with each other on these, could be created. Group members greatly enjoyed sharing their projects and listening to what others are doing – and it is expected that this would also be enjoyable for members of local congregations if there was a means for doing this.

It seems that many churches are engaged in food ministries of some type. It seemed that communication and sharing of mission-related information among local churches was the group's greatest request. People wanted to know what was going on throughout MVP; perhaps a Presbytery-wide summary of these activities could be developed and shared.

Group members liked the idea of working together when they didn't have enough people for certain projects and activities. A couple of people advocated for a Presbytery-wide type mission project in which all churches could participate.

The idea of having a local, trained response team for PDA and other kinds of emergencies was also discussed. Time then expired, but it was clear that all present had a passion for mission and loved sharing with each other.

**Discipleship Team (led by Jay Salvage):**

A lot of good ideas and feelings were shared during the small group meeting, and there was great passion demonstrated for focusing on discipleship as a key function of Presbytery. Following is a list of ideas that were shared:

- Help people understand our faith.
- Offer opportunities for people to grow in their faith.

- Move away from survival mode to expression of faith. This will be transformative for people in local churches.
- Explore new models of worship (e.g. not the traditional 10:00 am worship service in an established church. Beyond even introducing contemporary service models that now exist). The Discipleship Team could develop ways to explore new approaches to worship.
- Discipleship is very personal (individualized more than mission or developing leaders). This is an expression of our own faith and beliefs. Explore ways to support this searching by individual church members.
- Explore, identify, and develop new avenues for connecting members of local churches within and beyond their own church.
- Explore how we can transform other times we meet (e.g. social gatherings, women's groups, men's groups, others) into a worship experience.
- Determine how the use of modern technology (e.g. apps, Facebook) can be used to stimulate discipleship and thinking about discipleship.
- Recognize and find ways to address the diverse needs of people.
- Expand our experiences – don't necessarily get rid of anything, unless it's really not working for anyone.
- When we receive unexpected gifts in a congregation, generate ideas (maybe have an idea bank via MVP) for how to use this to increase discipleship opportunities.
- Figure out how to motivate members to open their hearts to participate in (discipleship activities).
- Encourage (and demonstrate though models/ideas) congregations to be open to change. If we want people to come to our churches we have to be open to change and exploration. Earnestly work to identify what is of interest relative to faith and worship to people of varying backgrounds, ages, and appearance.
- Share ideas for what works to expand people's view of stewardship – and how this is an expression of discipleship.
- Explore and provide opportunities to consider and participate in evangelism – following Jesus and his teaching. Perhaps provide ideas for doing this that are already familiar. This is truly discipleship. *Those present understood clearly the stigma of the term "evangelism" and thought the Team might consider other terminology or some way to desensitize people to this word. All present felt that, at its core meaning, evangelism is discipleship and we need to create ways and experiences to show that evangelism is not a "dirty" word.*
- Offer ideas for ways members can share their gifts and model discipleship.
- Offer congregations models or ideas or opportunities for motivating their members.

- Create linkages. Light a fire and provide opportunities to express whatever the fire is about.
- A person from Fairgreen talked about the 12 Affirmations of Discipleship they use to encourage self-examination against what Jesus would expect of us.
- Start with sharing stories – “what does my faith mean in my own life”.
- Make a friend, be a friend. Develop ways to create conversation among us about the meaning of “a life of Christian action” and then how to operationalize this type of life.
- Create a Chautauqua type experience, a Presbyterian-type of revival, to experience discipleship and learn ways to express it.
- Start Presbytery meetings with worship, or perhaps intersperse worship experiences throughout the meetings.
- Develop opportunities for collaboration and coordination of services among multiple churches – this provides increased opportunities for experiencing faith more deeply.
- Grow in love with God and with others.
- On a personal level, one must understand and be able to express how the Holy Spirit has affected me before I can reach out to others. Perhaps some type of group experience, or use of technology, or some type of worship experience would assist a person in gaining this awareness.
- “Preacher from the Pew” expression of our faith. *I can't recall what this was about, but it was an idea connected to an awareness of faith and discipleship.*
- Provide opportunities across MVP and within their congregations to engage people to share their personal experiences in faith and stoke their desire to search for more – to seek “*what is next?*”

**Central Support (led by Rev. Dean McGormley):**

It is recognized that there are administrative activities and functions and others required by the Book of Order that do not fit well within the three Teams on Leadership, Mission, and Discipleship. The expectation of the Teams is that they will be innovative in creating ways to expand our experiences in these areas and assist local churches with their work in these areas, and in fulfilling the responsibilities that carry over to each of the Teams from our present structure. The design team envisions a fourth “team”, *Central Support*, in which these specific committees will reside. Those that would be included within Central Support are:

- Budget and Finance
- Committee on Representation and Nominations
- Personnel



- Legal expertise
- ACDC (Administrative Commissions)
- A Resource Pool to be created that will be comprised of people who have expertise in certain areas and are willing to assist local congregations when they need help (for instance, someone who is expert in preparing PIFs or local church Mission Statements, when seeking a new pastor). Other areas of expertise that are commonly needed would be identified and people with expertise in these areas would be recruited for this Resource Pool.

Respectfully presented, Jay Salvage

## Restructuring the Presbytery

### Three Teams

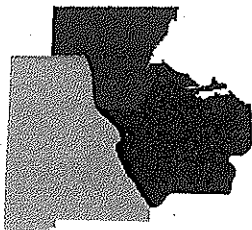
- Mission Team
- Discipleship Team
- Leadership Team



### Mission Statements

- Leadership Team-- to *empower* congregations and individuals to *serve* Christ
- Discipleship Team – to *help* congregations *live* into Christ
- Mission Team – to *encourage* congregations to *share* Christ

### Three Regions



### Leadership Team

To *empower* congregations and individuals to *serve* Christ

## Discipleship Team

To *help* congregations *live* into Christ

## Mission Team

To *encourage* congregations to *share* Christ

## Breakout Sessions

- Leadership Team – Room
- Discipleship Team – Room
- Mission Team – Room
- Central Support – Room

## 4 COVENANT OF SACRED TRUST

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### I. STATEMENT OF BELIEF

We believe and proclaim that all people are created by God and made in the image and likeness of God. God values human life and intends that men, women and children have worth and dignity in all relationships. Scripture asserts that religious leadership involves a covenant relationship that presumes the trustworthy exercise of power (i.e. scripture exerts Ezekiel 34, Mark 9, 1 Timothy 3; likewise see *Book of Confession* 7.241).

### II. FOUNDATIONS OF HEALTHY BOUNDARIES AND SAFE CHURCH PRACTICES

While the language in this document refers specifically to pastors, anyone serving at a Presbytery sponsored event is subject to the policies and practices of this Sacred Trust Agreement of the Maumee Valley Presbytery. This covenant is guided by the following assumptions regarding the sacred trust of leadership:

- A purpose of this covenant is to serve as guide for authentic and appropriate relationships that model sacred trust.
- Sacred trust is present in all pastoral relationships.
- By virtue of their office, pastors hold a unique power with those whom they have a pastoral relationship. In many settings the power relationship between a pastor and a parishioner, regardless of age, is disparate with the pastor holding more power.
- Adults have more power than children and youth.
- The mutuality of friendship is challenged when there is a disparity of power.
- When sacred trust has been broken, one task of the wider church is to promote healing of individuals as well as congregations.

The following acts are prohibited by this policy and will not be tolerated or accepted:

- Possession of obscene or pornographic materials at any function of the congregation or while using any property of the church
- Possession of, advocacy of the use of, or being under the influence of an illegal drug
- Consumption of or being under the influence of alcohol while leading or engaging in ministry with children, youth or at risk adults

### III. GUIDELINES

#### A. Sexual Misconduct and Inappropriate Physical Relationships

Sexual misconduct of any kind between a pastor and a parishioner will not be tolerated. Upon receipt of a written allegation of sexual misconduct by a Minister of Word and Sacrament or a Commissioned Ruling Elder, the Presbytery will initiate a swift investigative process according to the "Rules of Discipline" in the *Book of Order*. If such an accusation is found to be true, the procedures

set forth in the "Rules of Discipline" in the *Book of Order* will be followed. Among the actions which may be taken is the termination of employment or call.

Retaliatory actions towards reporters of allegations of the breaking of sacred trust will not be tolerated.

## B. Definitions

1. **Sexual Misconduct** is the comprehensive term used in this policy to include:
2. **Child sexual abuse** including, but is not limited to, any contact or interaction between a child and an adult when the child is being used for the sexual stimulation of the adult person or of a third person. The behavior may or may not involve touching. Sexual behavior between a child and an adult is always considered forced whether or not consented to by the child. In the Presbyterian Church (U.S.A.), the sexual abuse definition of a child is anyone under age eighteen.
3. **Sexual abuse** as defined in the *Book of Order*: "Sexual abuse of another person is any offense involving sexual conduct in relation to (1) any person under the age of eighteen years or anyone over the age of eighteen years without the mental capacity to consent; or (2) any person when the conduct includes force, threat, coercion, intimidation, or misuse of office or position" (*Book of Order*, D-10.0401c).
4. **Sexual harassment** is defined in this policy as unwelcome sexual advances, or requests for sexual favors, or other verbal or physical conduct of a sexual nature when one or more of the following is alleged to have happened:
  - Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, or their continued status in an institution.
  - Submission to or rejection of such conduct is used as the basis for employment decisions affecting an individual.
  - Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance by creating an intimidating, hostile, or offensive working environment.
  - An individual is subjected to unwelcome sexual jokes, unwelcome or inappropriate touching, or display of sexual visuals that insult, degrade, and/or sexually exploit men, women, or children.
  - Physical contact is excessive, unwelcome or sexually stimulating.
5. **Rape** is defined as sexual contact by force, threat, or intimidation.
6. **Sexual misconduct is defined** as offensive, obsessive or suggestive language or behavior, unacceptable visual contact, unwelcome touching or fondling that is injurious to the physical or emotional health of another.
7. **Sexual malfeasance is defined** as sexual activities within a professional ministerial relationship that involves misuse of office or position arising from the professional ministerial relationship.

8. **Physical abuse is defined as** bodily harm which is deliberate and intentional.
9. **Neglect is defined as** reasonable suspicion or reasonable cause to suspect the failure of parents or other caregivers to provide for the basic needs of a child, youth or at risk adult. Basic needs include food, clothing appropriate to the weather, and shelter. Neglect may also include lack of education, medical, physical or emotional support.
10. **Misuse of technology is defined as** use of technology that results in sexually harassing or abusing another person, including, but not limited to texting or emailing suggestive messages and images sent to or from persons with whom one has a ministerial relationship. It is never appropriate to view pornography. When this includes a person under the age of eighteen, it is considered child abuse. There is never an expectation of personal privacy when using technological equipment owned by a church or church entity or within the context of ministry whether from person to person or posted or made public.

### C. Child and Youth Protection

The following guidelines are provided for modeling relationships of sacred trust:

- **Rule of Three** - Situations in which one unrelated adult and one child/youth are alone should be avoided. Whenever practical, there should be at least three people (one adult and two children/youth or two adults and one child/youth) present.
- **Transparency of Interactions Between Adults and Children** - During counseling of children or youth, an unobstructed view into the space is required. If there is no window, the door to the room must remain open for the entire counseling session. Adults who minister with children and youth are strongly encouraged to set very stringent privacy settings on any social networking profile. All church sponsored networks should have at least two adult administrators who monitor the content and appropriate conversations.
- **Windows in all Classroom Doors** - It is recommended that all rooms used for children or youth have a window in the door, or a means that provides an unobstructed view of the entire room at all times.
- **Advance Notice to Parents** - Parents will be given advance notice and full information regarding events in which their children will participate. In the event that a leader will be alone with a child or a youth, a parent will be notified and will be required to give written permission in advance for their child's participation.

### D. Beginnings and Endings of Professional Relationships

Pastoral relationships are based upon sacred trust. The pastor of a local church shares in the congregation's moments of joy, grief, struggle, victory, birth, life, and death by virtue of his or her office. While relationships of an enduring nature may evolve over the course of time, the specific sacramental, ecclesiastical and pastoral responsibilities are time specified by mutual agreement between the leader, the congregation and the Presbytery. The beginning and ending dates are

mutually approved by the congregation, or Council (Session) of the Congregation, the individual providing pastoral functions, and the Presbytery of Maumee Valley.

Therefore, after the ending of a pastoral relationship, the Minister of Word and Sacrament or Commissioned Ruling Elder may not, at the request of a member of the former congregation, officiate at any wedding, funeral, baptism, Bible study or prayer gathering except upon invitation from the Moderator of the Session or from the clerk of session if unable to contact the moderator. The departed pastoral leader is expected to refuse invitations from individuals to perform pastoral responsibilities. The departed Minister of Word and Sacrament, Commissioned Ruling Elder, may not offer professional services to former parishioners, offer insights concerning congregational life, or perform any pastoral function related to the congregation, regardless of the distance from the congregation.

#### **E. Financial Situations**

- Pastors should not use their knowledge of a parishioner's financial position for personal gain.
- Pastors should not seek money for personal use from members of the congregation they serve.
- Pastors should not borrow money from nor loan money to members of the congregation.
- Pastors should not borrow money from the congregation they serve without making sure that the loan is a secured loan and that proper legal documents are signed. Such loans ordinarily will be for the purchase of a home and would ordinarily, be part of the call to the congregation. Full disclosure to the congregation must be part of this process. The status of the loan needs to be reported annually to the congregation and to the Committee on Ministry. When this loan is paid off, it should be reported to the General Presbyter and/or the Committee on Ministry.
- Pastors should make sure that all money they handle for the congregation be recorded properly and used as the donor instructed.
- All clergy need to be aware of the power associated with money and should not use their position to manipulate others for their personal gain whether within the church, their personal lives, or within the workforce.
- Pastors shall not take on the role of executor for an estate of a non-relative, or to have financial power of attorney for a non-relative, or to be placed in a position to handle financial matters involving non-relatives.
- Upon leaving a particular pastoral service, arrangements need to be made by the departing pastor for the full repayment of any loans or financial commitments within the church.

#### **F. Use of Internet and Social Networking**

As an ever increasing number of people use and prefer digital communication over other forms, it is essential that the church be present in this mission field. Social networking sites, on-the-spot communication devices and email can enhance communication, faith sharing and deepen relationships.

- **An assumption is made within these standards that all virtual communication is public.** All communication sent digitally (email, social networking sites, texts, notes, posts, and other forms of digital communications) is not considered to be confidential. Virtual communication is sometimes shared and reposted to others.
- **Definitions of “Friend” may differ in the virtual and physical worlds.** In the “virtual world”, friend can mean anyone with whom you are willing to communicate in that medium. In the physical world, expectations of intimacy, self-disclosure, and mutuality differ. Adults who minister to children and youth are strongly encouraged to set very stringent privacy settings on any social networking profile. Adults should not submit “friend requests” to minors or youth as youth may not be comfortable declining such requests due to the disparity of power. If an adult chooses to accept friend requests from minors or youth associated with their community of faith, other adult leaders must have full access to all aspects of that adult’s profile and correspondence.
- **Boundaries between personal life and sacred trust relationships need to be carefully managed.** Ministers of Word and Sacrament and Commissioned Ruling Elders who want to connect via a social networking website or apps with members of their church are strongly encouraged to set up a group account that all parishioners may join. When one ministry ends, the minister should no longer be involved in any comments about the life of the church.
- No church should post pictures of children on social media without written permission of parents or guardian.
- When possible, social media groups should be password protected.

#### **IV. PROCEDURES FOR REPORTING AND RESPONDING TO VIOLATIONS AND ALLEGATIONS**

At all times, the privacy and security rights of individuals are to be protected with utmost care. The Stated Clerk shall assure that physical means and processes are in place to protect individual rights.

- A. Initial reports of violations of sacred trust will occur in a variety of ways. Neither an individual church nor the Presbytery can control who will be contacted initially. Therefore, it is important that all church leaders and employees be informed about the appropriate processes.
- B. In response to allegations of sexual misconduct, members, persons in ordered ministry, and employees of the church should seek healing and ensure the protection of all persons. The privacy of persons should be respected and confidentiality of communications should be maintained.



- C. Pastors, elders and deacons are considered mandated reporters of child abuse and shall report to the civil authorities, and to the General Presbyter or Stated Clerk, any suspected incidents of physical, emotional, or sexual abuse of children and youth. Everyone has a particular duty to report allegations involving children within 3 days of knowledge of the alleged incident.
- D. Allegations involving misconduct of Ministers of the Word and Sacrament or Commissioned Ruling Elders shall be reported to the Stated Clerk or General Presbyter. Allegations regarding ruling elders or church members shall be reported to the Clerk of Session or the Moderator of the Session for the purposes of investigation. The appropriate processes are described in the "Rules of Discipline" in the *Book of Order*.
- E. The person receiving the initial report of violation of sacred trust from the accuser shall encourage and/or assist the accuser in submitting a written report concerning the incident to the General Presbyter, the Moderator of the Committee on Ministry, or the Stated Clerk of the Presbytery of Maumee Valley. The disciplinary process does not begin until the Stated Clerk has received the allegation in writing. If the initial report involves a minor, the Stated Clerk of Maumee Valley Presbytery and the Moderator of the Permanent Judicial Commission will be notified within 3 days of the receipt of the information.
- F. The Legal procedures of the specific state, be it Michigan or Ohio, must be followed.

**V. PROCEDURES FOR IMPLEMENTATION OF THE COVENANT OF SACRED TRUST**

- A. Acknowledgement of the reading of the Covenant of Sacred Trust is a requirement of all Ministers of Word and Sacrament and Commissioned Ruling Elders before a new call or new contract can be approved.
- B. Maumee Valley Presbytery will provide boundaries training and child protection training every year. Every Minister of Word and Sacrament and Commissioned Ruling Elder is expected to attend a boundaries training and the child and youth protection training events every three years in order to remain a member in good standing with MVP .
- C. The Stated Clerk will keep a record of those who attended.

Approved November 13, 2018 at Maumee Valley Presbytery meeting (pending)

Maumee Valley Presbytery  
**Balance Sheet**  
 Consolidated - September 2018

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		Current Year
ASSETS	1000	
CURRENT ASSETS	1050	
CHECKING ACCOUNTS	1100	
Ckg - Operating Account	1110	\$1,883.22
Ckg - Presbytery Designat	1110-200	14,615.68
Ckg - Loans	1110-400	496.59
Ckg - Donor Designated	1110-500	45,380.30
Subtotal Checking Accounts	1100	62,375.79
CHURCH REVOLVING LOANS	1401	
1st Church, Upper Sandusk	1444-444	10,282.72
MVP Loan for NCD Property	1446-446	213,826.60
1st Church, Perrysburg	1448-448	8,606.23
1st Presb. Church Forest	1452-452	11,363.92
Delphos	1456-456	12,000.00
Subtotal Church Revolving Loans	1401	256,079.47
PASTORAL HOUSING LOANS	1460	
Holmes, Douglas	1462-462	13,679.06
LOANS TO STUDENTS	1471	
McCain Loan	1472-472	172.04
Wiesmann Loan	1474-474	1,112.76
Subtotal Loans To Students	1471	1,284.80
Subtotal Current Assets	1050	333,419.12
NEW COVENANT TRUST	1605	
Cash/Cash Equivalents	1611-611	95,270.00
Fixed Income	1615-615	331,763.88
Equities	1620-620	1,054,811.63
Subtotal New Covenant Trust	1605	1,481,845.51
TOTAL ASSETS		\$1,815,264.63
LIABILITIES	2000	
CURRENT LIABILITIES	2010	
PAYROLL PAYABLES	2023	
EMPLOYEE 403B	2038	
Employee Savings 403b	2040	\$829.20
HRA ACCOUNTS	2048	
HRA #2	2050-228	1,749.23

Maumee Valley Presbytery  
**Balance Sheet**  
 Consolidated - September 2018

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		Current Year
TOTAL LIABILITIES		2,578.43
FUND BALANCES	3000	
UNRESTRICTED	3100	
General Fund Balance	3110	-\$695.21
PRESBYTERY DESIGNATED	3200	
King/Dorr St. Taxes	3202-202	1,738.68
Presbytery Evangelism Pro	3204-204	628.57
N E Cluster Funds	3206-206	12.06
CHURCH CLOSINGS	3207	
Grand Rapids Church Closi	3212-212	-1,300.00
Mt. Sinai Closing	3214-214	34,771.69
Subtotal Church Closings	3207	33,471.69
Elizabeth J. Watson Fund	3220-220	48,378.38
GA New Worship Com. Seed	3222-222	11,116.00
Zion Loan Fund	3226-226	12,431.45
Insurance	3230-230	15,185.89
Pby-Two Cents a Meal Fund	3232-232	3,687.65
Pastoral Care Fund	3236-236	10,407.55
Office Purchase Reserve F	3238-238	100.60
New & Redevelopment Fund	3240-240	132,175.79
Aid to Candidates	3242-242	6,817.16
Professional Staff Develo	3244-244	506.50
CRE Reunion Retreats	3246-246	5,297.00
Camp Sale Reserve	3250-250	199,440.52
ENDOWMENT FUNDS	3290	
Presbytery Endowment Fund	3292-292	8,425.55
Subtotal Presbytery Designated	3200	489,821.04
CHURCH LOAN FBS	3400	
Mandatory 4% Loan Reserve	3406-406	24,337.78
CHURCH REVOLVING FD	3438	
Church Extension Revolvin	3439-439	244,898.79
CHURCH REVOLVING LOANS	3440	
1st Ch. Upper Sandusky Fb	3444-444	10,282.72
MVP Loan for NCD Property	3446-446	213,826.60
1st Church, Perrysburg Fb	3448-448	8,606.23
1st Presb. Ch. Forest Fb	3452-452	11,569.93
Delphos Fb	3456-456	12,000.00
Subtotal Church Revolving Loans	3440	256,285.48
Subtotal Church Revolving Fd	3438	501,184.27

		Current Year
PASTORAL HOUSING LOANS	3460	
Pastoral Housing Asst. Lo	3461-461	14.25
Holmes, Douglas Fb	3462-462	13,705.98
Subtotal Pastoral Housing Loans	3460	13,720.23
LOANS TO STUDENTS	3470	
McCain Loan Fb	3472-472	172.04
Wiesmann Loan Fb	3474-474	1,112.76
Subtotal Loans To Students	3470	1,284.80
Subtotal Church Loan Fbs	3400	540,527.08
DONOR DESIGNATIONS	3501	
Conger Fund for Pastoral	3502-502	23,003.63
Triplett & Wolfe Memorial	3505-505	2,617.10
Pby-Peace/Global Miss. Fu	3506-506	10,274.43
Grace/Collingwood Urban M	3508-508	7,460.49
Synod Grant- Ohio Campus	3512-512	1,741.92
Pby-Mobile Health Fair Fo	3514-514	282.73
Subtotal Donor Designations	3501	45,380.30
NEW COVENANT TRUST ACCTS	3600	
Cash/Cash Equivalent Fb	3611-611	95,270.00
Fixed Income Fb	3615-615	331,763.88
Equities Fb	3620-620	310,619.11
Subtotal New Covenant Trust Accts	3600	737,652.99
TOTAL EQUITY		1,812,686.20
TOTAL LIABILITIES AND EQUITY		\$1,815,264.63



Maumee Valley Presbytery

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Current Period      Year to Date

		Current Period	Year to Date
INCOME	4000		
CONTRIBUTION INCOME	4010		
ADMIN & GOVERNANCE INCOME	4030		
Per Capita Receipts - Pby	4034	107,341.50	107,341.50
Per Capita Receipts - Syn	4036	15,775.34	15,775.34
Per Capita Receipts - GA	4038	43,246.86	43,246.86
Per Capita Rece - Prior y	4040	2,256.54	2,256.54
Subtotal Admin & Governance Income	4030	168,620.24	168,620.24
PBY MISSION INCOME	4062		
Pby Progr & Mission Gifts	4068	71,306.53	71,306.53
Presbytery - Prior Year	4070	0.00	0.00
Presbyterian Women - Msn	4082	509.15	509.15
Subtotal Pby Mission Income	4062	71,815.68	71,815.68
OTHER INCOME	4090		
Miscellaneous Income	4091	358.24	358.24
Noah Park/Esther Shin	4134-334	250.00	250.00
Toledo Campus Ministry	4148-148	0.00	0.00
Subtotal Other Income	4090	608.24	608.24
OTHER DIRECTED INCOME	4157		
Pastoral Support (COM)	4160	0.00	0.00
Interest from Investments	4162	0.00	0.00
Commissioned Ruling Elder	4164	200.00	200.00
EVENT INCOME	4168		
Congregational Life Event	4168-168	10.00	10.00
Cong Life Stewardship Eve	4170	0.00	0.00
Triennium Inc	4172-172	200.00	200.00
Beer and Hymns Contributi	4174-174	0.00	0.00
Professional Misconduct	4176	300.00	300.00
Spiritual Formation	4178	102.00	102.00
Subtotal Event Income	4168	612.00	612.00
Grant for HHH Ministries	4180	0.00	0.00
Transformation (was N. Be	4182	0.00	0.00
Latino Ministries	4184	-255.00	-255.00
King/Dorr Property Tax	4202-202	0.00	0.00
Presbytery Evangelism Pro	4204-204	0.00	0.00
N E Cluster Fund	4206-206	0.00	0.00
Clay Center Closing	4210-210	0.00	0.00
Grand Rapids Church Closi	4212-212	0.00	0.00
Mt. Sinai Restricted Clos	4214-214	94.58	94.58
Elizabeth J. Watson In	4220-220	0.00	0.00
GA New Worship Com. Seed	4222-222	0.00	0.00
Mt. Sinai New Church Deve	4224-224	0.00	0.00
Zion Loan Fund Income	4226-226	0.00	0.00
Employee Health Reimburse	4228-228	0.00	0.00
Insurance	4230-230	0.00	0.00
Pby -Two Cents a Meal	4232-232	449.19	449.19
Pby-Pentecost Offering	4234-234	0.00	0.00
Pastoral Care Income	4236-236	2,328.00	2,328.00
Office Purchase Reserve F	4238-238	67.50	67.50
New & Redevelopment Fund	4240-240	0.00	0.00

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		Current Period	Year to Date
Aid to Candidates income	4242-242	377.00	377.00
Holliger Scholarship Fund	4242-243	0.00	0.00
Professional Staff Develo	4244-244	0.00	0.00
CRE Reunion Retreats	4246-246	0.00	0.00
Camp Sale Reserve	4250-250	0.00	0.00
Presbytery Endowment Fund	4292-292	0.00	0.00
Subtotal Other Directed Income	4157	3,873.27	3,873.27
Subtotal Contribution Income	4010	244,917.43	244,917.43
MISSION PASS-THRU INCOME	4300		
SYNOD SHARED MISSION	4313		
Synod Peace & Global	4313-313	341.35	341.35
Synod Program & Mission	4315-315	4,466.93	4,466.93
Subtotal Synod Shared Mission	4313	4,808.28	4,808.28
GA SHARED MISSION	4316		
To GA - Theological Ed.	4316-316	2,292.78	2,292.78
To G A - General Mission	4317-317	31,222.84	31,222.84
To GA-African American Ma	4318-318	0.00	0.00
Subtotal Ga Shared Mission	4316	33,515.62	33,515.62
DIRECT MISSION SUPPORT	4320		
Wakeman-Thialand D500900	4322-322	2,752.00	2,752.00
Callison Iraq D501710	4324-324	1,400.00	1,400.00
Mark Hare-Haiti D506419	4326-326	952.00	952.00
Coworker Support D500115	4328-328	200.00	200.00
Callison Iraq	4334-334	400.00	400.00
Ryan/Althia White	4335-335	250.00	250.00
Fowlers-Near East D506340	4338-338	0.00	0.00
Subtotal Direct Mission Support	4320	5,954.00	5,954.00
GA SPECIAL OFFERING	4341		
GA One Great Hr of Sharin	4342-342	30,295.26	30,295.26
GA Pentecost Offering	4344-344	4,301.75	4,301.75
GA Peace/Global Msn Ofg.	4346-346	1,537.54	1,537.54
GA Joy Offering	4348-348	8,452.56	8,452.56
Subtotal Ga Special Offering	4341	44,587.11	44,587.11
DISASTER RELIEF	4350		
PDA General Relf DR000148	4352-352	11,025.00	11,025.00
Intl. Dis.&Emg. DR999999	4354-354	0.00	0.00
Hurricane Matt. DR000193	4355-355	0.00	0.00
Hurricane Harvey DR000169	4356-356	0.00	0.00
Hurricane-Irma DR000194	4358-358	257.50	257.50
Haiti Relief DR000064	4359-359	657.50	657.50
Subtotal Disaster Relief	4350	11,940.00	11,940.00
GA PRES HUNGER FUND	4361		
2 cts/Meal - GA	4364-364	224.26	224.26
GA Pres Hunger Fund	4366-366	0.00	0.00
Subtotal Ga Pres Hunger Fund	4361	224.26	224.26

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		Current Period	Year to Date
EXTRA COMMITMENT PROJECTS	4370		
Fowlers, Turkey E200341	4372-372	0.00	0.00
Bright Starts #E051739	4373-373	0.00	0.00
Heckler - Madagascar #E20	4374-374	1,500.00	1,500.00
Companionship Facilitator	4378-378	3,755.00	3,755.00
Park/Shin Egypt E200536	4380-380	250.00	250.00
White, Berlin E200500	4382-382	250.00	250.00
Subtotal Extra Commitment Projects	4370	5,755.00	5,755.00
Subtotal Mission Pass-thru Income	4300	106,784.27	106,784.27
CHURCH LOAN FUNDS	4400		
Mandatory Loan Reserve 4%	4405-405	0.00	0.00
INTEREST ON LOANS	4406		
Interest on Loans	4406-405	0.00	0.00
CHURCH REVOLVING LOANS	4408		
1ST CH UPPER SANDUSKY	4443		
1st Ch Upper Sandusky	4444-444	0.00	0.00
1st Ch Upper Sandusky Int	4445-444	44.29	44.29
Subtotal 1st Ch Upper Sandusky	4443	44.29	44.29
MVP LOAN FOR NCD PROPERTY	4446		
MVP Loan for NCD Property	4446-446	0.00	0.00
MVP Loan for NCD Prop Int	4447-446	0.00	0.00
1ST CHURCH, PERRYSBURG	4448		
1st Church, Perrysburg	4448-448	0.00	0.00
1st Church, Perrysburg In	4449-448	15.77	15.77
Subtotal 1st Church, Perrysburg	4448	15.77	15.77
1ST PRESB. CH. FOREST	4452		
1st Presb. Ch. Forest	4452-452	0.00	0.00
1st Presb. Ch. Forest Int	4453-452	137.27	137.27
Subtotal 1st Presb. Ch. Forest	4452	137.27	137.27
PALMYRA	4454		
Palmyra	4454-454	0.00	0.00
Palmyra Interest	4455-454	52.08	52.08
Subtotal Palmyra	4454	52.08	52.08
DELPHOS	4456		
Delphos	4456-456	0.00	0.00
Delphos Interest	4457-456	0.00	0.00
Subtotal Church Revolving Loans	4408	249.41	249.41
PASTORAL HOUSING LOANS	4460		
Holmes, Douglas P	4462-462	26.92	26.92
Holmes, Douglas Interest	4463-462	129.82	129.82
Subtotal Pastoral Housing Loans	4460	156.74	156.74
LOANS TO STUDENTS	4469		
MCCAIN LOAN	4470		
McCain Loan	4471-471	0.00	0.00
McCain Loan Interest	4472-471	0.00	0.00



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		Current Period	Year to Date
WIESMANN LOAN	4473		
Wiesmann Loan	4474-474	0.00	0.00
Wiesmann Loan Interest	4475-474	0.00	0.00
Subtotal Interest On Loans	4406	406.15	406.15
DONOR DESIGNATIONS	4501		
Conger Fund for Pastoral	4502-502	0.00	0.00
Triplett & Wolfe Memorial	4505-505	0.00	0.00
Pby-Peace/Global Miss. Fu	4506-506	341.35	341.35
Grace/Collingwood UrbanMi	4508-508	1,250.00	1,250.00
Synod Grant- Ohio Campus	4512-512	1,741.92	1,741.92
Pby-Mobile Health Fair Fo	4514-514	882.73	882.73
Subtotal Donor Designations	4501	4,216.00	4,216.00
INVESTMENT INCOME	4600		
CASH/CASH EQUIVALENTS	4610		
Cash/Cash Equivalents Inc	4611-611	0.00	0.00
Cash/Cash Equiv Gain/Loss	4612-612	34,250.56	34,250.56
Subtotal Cash/cash Equivalents	4610	34,250.56	34,250.56
FIXED INCOME	4614		
Fixed Income	4615-615	0.00	0.00
Fixed Income Gain/Loss	4616-616	-39,264.09	-39,264.09
Subtotal Fixed Income	4614	-39,264.09	-39,264.09
EQUITIES	4619		
Equities Income	4620-620	0.00	0.00
Equities Gain/Loss	4621-621	77,988.62	77,988.62
Subtotal Equities	4619	77,988.62	77,988.62
Subtotal Investment Income	4600	72,975.09	72,975.09
TOTAL INCOME		429,298.94	429,298.94
EXPENSES	5000		
ADMINISTRATON & GOVER. EX	5011		
PBY DIRECTED PER CAPITA P	5012		
To Synod - Per Capita	5016-081	15,712.13	15,712.13
To General Assembly-Per C	5018	37,370.68	37,370.68
Subtotal Pby Directed Per Capita P	5012	53,082.81	53,082.81
COUNCIL DIRECTED COMMITTE	5019		
Committee on Ministry	5022	1,978.90	1,978.90
Preparation for Ministry	5024	0.00	0.00
Nominations Committee	5026	110.40	110.40
Representation Committee	5028	0.00	0.00
Council	5030	888.51	888.51
Council Discretionary/Sea	5032	3,221.78	3,221.78
Retreats	5034	1,378.99	1,378.99
Br of Service to the Worl	5036	0.00	0.00
Branch of Congregational	5038	90.47	90.47
Commissioned Ruling Elder	5040-040	183.00	183.00
Subtotal Council Directed Committe	5019	7,852.05	7,852.05

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		Current Period	Year to Date
PRESBY. EXP (COUNCIL DIR)	5041		
Property Tax	5044	0.00	0.00
General Assembly Commissi	5048	230.00	230.00
Commissions Expense	5050	524.81	524.81
Contingency - General	5052	0.00	0.00
Presbytery Meeting Arrang	5054	576.00	576.00
Moderator Expense	5056	0.00	0.00
Permanent Judicial Commis	5058	0.00	0.00
Subtotal Presby. Exp (council Dir)	5041	1,330.81	1,330.81
PERSONNEL & ADMIN	5059		
PRESBYTER EXP	5061		
Presbyter Salary	5062	26,386.91	26,386.91
Presbyter's Housing Allow	5064	17,499.95	17,499.95
SECA Match	5066	2,207.65	2,207.65
Presbyter Pension	5068	17,835.67	17,835.67
Presbyter Continuing Ed.	5070	0.00	0.00
Presbyter Professional Ex	5072	2,760.50	2,760.50
Presbyter General Assembl	5074	2,052.05	2,052.05
Presbytery Benefits	5076	950.00	950.00
Subtotal Presbyter Exp	5061	69,692.73	69,692.73
STAFF EXPENSE	5077		
OFFICE STAFF EXP	5080		
Office Staff Salaries	5081	25,740.00	25,740.00
Office Staff Benefits	5082	17,492.32	17,492.32
Office Staff Continuing E	5084	0.00	0.00
Office Staff Expense	5086	204.31	204.31
Other Office Staffing	5088	8,496.40	8,496.40
Subtotal Office Staff Exp	5080	51,933.03	51,933.03
OFFICERS MVP COMPENSATION	5089		
Treasurer Expense	5090-090	447.99	447.99
Stated Clerk Salary	5092-092	5,000.40	5,000.40
Stated Clerk Expense	5094-092	881.29	881.29
Stated Clerk GA Expense	5096-092	0.00	0.00
Journal Clerk	5098-098	2,999.97	2,999.97
Journal Clerk Expense	5100-098	0.00	0.00
Claims Administrator	5102-102	0.00	0.00
Search Committee Expense	5104-104	0.00	0.00
GP Candidate Expense	5106-106	0.00	0.00
GP Moving Expense	5108-106	1,690.19	1,690.19
Subtotal Officers Mvp Compensation	5089	11,019.84	11,019.84
OTHER PAYROLL RELATED	5109		
Social Security Match	5110	2,970.43	2,970.43
Health Reimbursement HRA	5112	1,708.18	1,708.18
Professional Staff Devel.	5113	0.00	0.00
Workers Comp	5114	0.00	0.00
Subtotal Other Payroll Related	5109	4,678.61	4,678.61
Subtotal Staff Expense	5077	67,631.48	67,631.48
Subtotal Personnel & Admin	5059	137,324.21	137,324.21

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		Current Period	Year to Date
PROFESSIONAL SERVICE	5116		
Legal Service Fees	5117	0.00	0.00
Committee of Counsel	5118	0.00	0.00
Audit Service Fees	5120	7,915.00	7,915.00
Computer Consultant Fees	5122	651.37	651.37
Webmaster	5124	4,869.72	4,869.72
Translation Services	5126	0.00	0.00
Subtotal Professional Service	5116	13,436.09	13,436.09
OFFICE EXPENSE	5127		
Office Rent	5130	12,620.97	12,620.97
TELEPHONE	5131		
Telephone/Internet	5132	2,451.29	2,451.29
Microsoft Server/Subscrip	5136	572.25	572.25
Software	5138	415.00	415.00
Subtotal Telephone	5131	3,438.54	3,438.54
Stationery/Supplies	5140	1,466.48	1,466.48
Postage	5142	1,111.42	1,111.42
MVP Insurance	5146	2,583.91	2,583.91
Equipment Repair/Maint.,	5150	3,971.95	3,971.95
Equipment Replacement	5152	1,281.80	1,281.80
Checking Service Fees	5154	2,504.11	2,504.11
Paychex Service Fee & Mis	5156	1,801.95	1,801.95
Subtotal Office Expense	5127	30,781.13	30,781.13
Subtotal Administraton & Gover. Ex	5011	243,807.10	243,807.10
PROGRAM & MISSION EXP	5159		
COMMITTEE ON MINISTRY PRO	5303		
Background Checks	5306	138.65	138.65
Pastoral Care -COM	5308	314.23	314.23
Retired Pastor Recognitio	5310	387.76	387.76
Subtotal Committee On Ministry Pro	5303	840.64	840.64
COM. ON PREP FOR MINSTRY	5313		
Candidate Psychological T	5316	0.00	0.00
Subtotal Program & Mission Exp	5159	840.64	840.64
BRANCH OF CONGRGTIONAL LI	5317		
Beer Hymns	5320-174	0.00	0.00
CONGREGATIONAL LIFE MINIS	5321		
Spiritual Dirs/Transforma	5324	1,488.62	1,488.62
Toledo Conversation Salar	5326-148	1,299.25	1,299.25
Toledo Conversation milea	5328-148	80.66	80.66
Toledo Conversaton Prog &	5330-148	0.00	0.00
Minute Review Team	5332	65.35	65.35
Subtotal Congregational Life Minis	5321	2,933.88	2,933.88
LEADERSHIP DEVELOPMENT	5333		
Seminar Book of Order	5336	87.00	87.00
Communion Training	5338	0.00	0.00

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		Current Period	Year to Date
Subtotal Leadership Development	5333	87.00	87.00
Event Expense	5340-168	944.25	944.25
Sunday School Curriculum	5344	0.00	0.00
Youth Events/Retreat	5346	0.00	0.00
Triennium Exp	5348-172	0.00	0.00
College conference-Montre	5350	0.00	0.00
OTHER MINISTRY TEAMS & PG	5351		
Conferences Scholarships	5354	0.00	0.00
Christian Educator Retrea	5356	0.00	0.00
Prof. Misconduct Preventi	5360	599.00	599.00
CAMPS & CONFERENCES MINSI	5361		
Kirkmont Support- 01 Fund	5364	0.00	0.00
Subtotal Branch Of Congrgtional Li	5317	4,564.13	4,564.13
BR. OF SER. TO THE WORLD	5368		
MISSION MINISTRY TEAM	5369		
Campus Ministry - Toledo	5376	4,500.00	4,500.00
School Ministries Ohio	5378	2,625.00	2,625.00
Subtotal Mission Ministry Team	5369	7,125.00	7,125.00
CRE PROGRAM	5379		
Preaching Track Class	5384	434.00	434.00
Commissioned Ruling Elder	5386	14.40	14.40
Subtotal Cre Program	5379	448.40	448.40
Council Approved Continge	5388	0.00	0.00
Subtotal Br. Of Ser. To The World	5368	7,573.40	7,573.40
PBY DESIGNATED EXPENSES	7200		
King/Dorr Property Taxes	7202-202	744.54	744.54
Presbytery Evangelism Pro	7204-204	0.00	0.00
Cluster Fund Exp	7206-206	194.62	194.62
Clay Center Closing Exp	7210-210	0.00	0.00
Grand Rapids Church Clos	7212-212	0.00	0.00
Mt. Sinai Closing	7214-214	4,368.90	4,368.90
Elizabeth J. Watson EXP	7220-220	0.00	0.00
GA New Worship Com. Seed	7222-222	0.00	0.00
Mt Sinai Insurance Exp	7223-223	65.92	65.92
Mt. Sinai New Church Deve	7224-224	3,402.35	3,402.35
Zion Loan Fund exp	7226-226	0.00	0.00
Employee Health Reimb Exp	7228-228	3,452.30	3,452.30
Insurance Claims Payroll	7230-230	80.00	80.00
Pby -Two Cents a Meal Exp	7232-232	0.00	0.00
Pby-Pentecost Offering	7234-234	2,038.31	2,038.31
Pastoral Care Fund Exp	7236-236	12,506.07	12,506.07
Office Purchase Reserve F	7238-238	0.00	0.00
New & Redevelopment Fund	7240-240	0.00	0.00
Aid to Candidates Exp	7242-242	900.00	900.00
Professional Staff Develo	7244-244	0.00	0.00
CRE Reunion Retreats	7246-246	0.00	0.00
Camp Sale Reserve	7250-250	8,615.00	8,615.00
Presbytery Endowment Exp	7292-292	0.00	0.00

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		Current Period	Year to Date
Subtotal Pby Designated Expenses	7200	36,368.01	36,368.01
MISSION PASS-THRU EXP	7300		
SYNOD SHARED MISSION	7313		
To Synod - Peace/Global M	7313-313	341.35	341.35
Synod Program & Mission	7315-315	4,706.93	4,706.93
Subtotal Synod Shared Mission	7313	5,048.28	5,048.28
GA SHARED MISSION	7316		
To GA - Theological Ed.	7316-316	2,292.78	2,292.78
To G A - General Mission	7317-317	31,863.91	31,863.91
To GA-African American Ma	7318-318	0.00	0.00
Subtotal Ga Shared Mission	7316	34,156.69	34,156.69
DIRECT MISSION SUPPORT	7320		
Wakeman-Thialand D500900	7322-322	2,752.00	2,752.00
Callison Iraq D501710	7324-324	1,400.00	1,400.00
Mark Hare-Haiti D506419	7326-326	952.00	952.00
Coworker Support D500115	7328-328	200.00	200.00
Fowlers-Near East D506340	7338-338	0.00	0.00
Subtotal Direct Mission Support	7320	5,304.00	5,304.00
GA SPECIAL OFFERING	7340		
GA One Great Hr of Sharin	7342-342	30,558.26	30,558.26
GA Pentecost Offering	7344-344	4,301.75	4,301.75
GA Peace/Global Msn Ofg.	7346-346	1,361.47	1,361.47
GA Joy Offering	7348-348	8,452.56	8,452.56
Subtotal Ga Special Offering	7340	44,674.04	44,674.04
DISASTER RELIEF	7350		
PDA General Relf DR000148	7352-352	11,025.00	11,025.00
Intl. Dis.&Emg. DR999999	7354-354	0.00	0.00
Hurricane Matt. DR000193	7355-355	0.00	0.00
Hurricane Harvey DR000169	7356-356	0.00	0.00
Hurricane-Irma DR000194	7358-358	257.50	257.50
Haiti Relief DR000064	7359-359	657.50	657.50
Subtotal Disaster Relief	7350	11,940.00	11,940.00
GA PRES HUNGER FUND	7361		
GA 2 cts/Meal	7364-364	224.26	224.26
GA Pres Hunger Fund	7366-366	0.00	0.00
Subtotal Ga Pres Hunger Fund	7361	224.26	224.26
EXTRA COMMITMENT PROJECTS	7370		
Fowlers, Turkey E200341	7372-372	0.00	0.00
Bright Starts #E051739	7373-373	0.00	0.00
Heckler - Madagascar #E20	7374-374	1,500.00	1,500.00
Companionship Facilitator	7378-378	3,755.00	3,755.00
Park/Shin Egypt E200536	7380-380	250.00	250.00
White, Berlin E200500	7382-382	250.00	250.00
Subtotal Extra Commitment Projects	7370	5,755.00	5,755.00

Maumee Valley Presbytery

Income and Expense Statement

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Consolidated - January 2018 - September 2018

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		Current Period	Year to Date
CHURCH LOAN FUNDS	7400		
McCain Loan Exp	7472-472	0.00	0.00
Wiesmann Loan Exp	7474-474	<u>0.00</u>	<u>0.00</u>
Subtotal Mission Pass-thru Exp	7300	107,102.27	107,102.27
DONOR DESIGNATIONS EXP	7501		
Conger Fund for Pastoral	7502-502	0.00	0.00
Triplett & Wolfe Memorial	7505-505	0.00	0.00
Pby-Peace/Global Miss. Fu	7506-506	3,719.20	3,719.20
Grace/Collingwood UrbanMi	7508-508	0.00	0.00
Synod Grant- Ohio Campus	7512-512	0.00	0.00
Pby-Mobile Health Fair Fo	7514-514	<u>600.00</u>	<u>600.00</u>
Subtotal Donor Designations Exp	7501	4,319.20	4,319.20
INVESTMENT WITHDRAWALS	7600		
Cash/Cash Equiv w/d	7612-612	<u>10,630.80</u>	<u>10,630.80</u>
Subtotal Investment Withdrawals	7600	<u>10,630.80</u>	<u>10,630.80</u>
TOTAL EXPENSES		<u>415,205.55</u>	<u>415,205.55</u>
EXCESS INCOME\EXPENSES		<u>\$14,093.39</u>	<u>\$14,093.39</u>



Maumee Valley Presbytery  
Budget Report

Account	January 2018 - September 2018				January 2018 - December 2018			
	Actual	Budget	Difference	%	Actual	Budget	Difference	%
01 GENERAL FUND INCOME								
01-4000 INCOME								
01-4010 CONTRIBUTION INCOME								
01-4030 ADMIN & GOVERNANCE INCOME								
01-4034 Per Capita Receipts - Pby	107,341.50	107,894.97	-553.47	99%	107,539.53	143,860.00	-36,320.47	75%
01-4036 Per Capita Receipts - Syn	15,775.34	16,453.53	-678.19	96%	15,787.52	21,938.00	-6,150.48	72%
01-4038 Per Capita Receipts - GA	43,246.86	41,701.50	1,545.36	104%	43,341.29	55,602.00	-12,260.71	78%
Subtotal Admin & Governance Income	166,363.70	166,050.00	313.70	100%	166,668.34	221,400.00	-54,731.66	75%
01-4062 PBY MISSION INCOME								
01-4068 Pby Progr & Mission Gifts	71,306.53	84,187.53	-12,881.00	85%	71,794.03	112,250.00	-40,455.97	64%
01-4157 OTHER DIRECTED INCOME								
01-4162 Interest from Investments	0.00	32,271.03	-32,271.03	0%	0.00	43,028.00	-43,028.00	0%
01-4164 Commissioned Ruling Elder	200.00	600.03	-400.03	33%	200.00	800.00	-600.00	25%
01-4168 EVENT INCOME								
01-4174-174 Beer and Hymns Contributi	0.00	74.97	-74.97	0%	0.00	100.00	-100.00	0%
01-4184 Latino Ministries	-255.00	74.97	-329.97	-340%	-255.00	100.00	-355.00	-255%
Subtotal Other Directed Income	-55.00	33,021.00	-33,076.00	0%	-55.00	44,028.00	-44,083.00	0%
TOTAL INCOME	237,615.23	283,258.53	-45,643.30	84%	238,407.37	377,678.00	-139,270.63	63%
EXPENSE								
01-5000 EXPENSES								
01-5011 ADMINISTRATOR & GOVER. EX								
01-5012 PBY DIRECTED PER CAPITA P								
01-5016-081 To Synod - Per Capita	15,712.13	16,453.53	741.40	95%	20,949.50	21,938.00	988.50	95%
01-5018 To General Assembly-Per C	37,370.68	41,701.50	4,330.82	90%	49,827.58	55,602.00	5,774.42	90%
Subtotal Pby Directed Per Capita P	53,082.81	58,155.03	5,072.22	91%	70,777.08	77,540.00	6,762.92	91%
01-5019 COUNCIL DIRECTED COMMITTEE								
01-5022 Committee on Ministry	1,978.90	1,500.03	-478.87	132%	1,978.90	2,000.00	21.10	99%
01-5024 Preparation for Ministry	0.00	375.03	375.03	0%	0.00	500.00	500.00	0%
01-5026 Nominations Committee	110.40	150.03	39.63	74%	110.40	200.00	89.60	55%
01-5030 Council	888.51	562.50	-326.01	158%	888.51	750.00	-138.51	118%
01-5032 Council Discretionary/Sea	3,221.78	3,750.03	528.25	86%	3,262.64	5,000.00	1,737.36	65%
01-5034 Retreats	1,378.99	1,874.97	495.98	74%	1,378.99	2,500.00	1,121.01	55%
01-5036 Br of Service to the Worl	0.00	150.03	150.03	0%	0.00	200.00	200.00	0%
01-5038 Branch of Congregational	90.47	375.03	284.56	24%	90.47	500.00	409.53	18%
01-5040-040 Commissioned Ruling Elder	183.00	225.00	42.00	81%	183.00	300.00	117.00	61%
Subtotal Council Directed Committe	7,852.05	8,962.65	1,110.60	88%	7,892.91	11,950.00	4,057.09	66%



Maumee Valley Presbytery  
Budget Report

Account	January 2018 - September 2018				January 2018 - December 2018			
	Actual	Budget	Difference	%	Actual	Budget	Difference	%
01 GENERAL FUND								
01-5041	PRESBY. EXP (COUNCIL DIR)							
01-5048	230.00	225.00	-5.00	102%	230.00	300.00	70.00	77%
01-5050	524.81	375.03	-149.78	140%	524.81	500.00	-24.81	105%
01-5052	0.00	375.03	375.03	0%	0.00	500.00	500.00	0%
01-5054	576.00	1,199.97	623.97	48%	576.00	1,600.00	1,024.00	36%
01-5056	0.00	600.03	600.03	0%	0.00	800.00	800.00	0%
01-5058	0.00	375.03	375.03	0%	0.00	500.00	500.00	0%
	Subtotal Presby. Exp (council Dir)	1,330.81	3,150.09	1,819.28	1,330.81	4,200.00	2,869.19	32%
PERSONNEL & ADMIN								
PRESBYTER EXP								
01-5062	26,386.91	33,162.03	6,775.12	80%	28,054.74	44,216.00	16,161.26	63%
01-5064	17,499.95	23,638.50	6,138.55	74%	18,333.28	31,518.00	13,184.72	58%
01-5066	2,207.65	4,344.75	2,137.10	51%	2,335.23	5,793.00	3,457.77	40%
01-5068	17,835.67	22,434.75	4,599.08	80%	17,835.67	29,913.00	12,077.33	60%
01-5070	0.00	1,500.03	1,500.03	0%	0.00	2,000.00	2,000.00	0%
01-5072	2,760.50	8,250.03	5,489.53	33%	2,760.50	11,000.00	8,239.50	25%
01-5074	2,052.05	1,500.03	-552.02	137%	2,052.05	2,000.00	-52.05	103%
	Subtotal Presbyter Exp	68,742.73	94,830.12	26,087.39	71,371.47	126,440.00	55,068.53	56%
STAFF EXPENSE								
OFFICE STAFF EXP								
01-5077	0.00	0.00	0.00	0%	0.00	0.00	0.00	0%
01-5080	25,740.00	25,740.00	0.00	100%	27,170.00	34,320.00	7,150.00	79%
01-5081	17,492.32	17,607.15	114.83	99%	17,649.62	23,476.20	5,826.58	75%
01-5082	0.00	2,250.00	2,250.00	0%	0.00	3,000.00	3,000.00	0%
01-5084	204.31	524.97	320.66	39%	204.31	700.00	495.69	29%
	Subtotal Office Staff Exp	43,436.63	46,122.12	2,685.49	45,023.93	61,496.20	16,472.27	73%
OFFICERS MVP COMPENSATION								
01-5089	447.99	562.50	114.51	80%	541.19	750.00	208.81	72%
01-5090-090	5,000.40	5,000.40	0.00	100%	5,000.40	6,667.20	1,666.80	75%
01-5092-092	881.29	524.97	-356.32	168%	881.29	700.00	-181.29	126%
01-5094-092	2,999.97	2,999.97	0.00	100%	2,999.97	4,000.00	1,000.03	75%
01-5098-098	0.00	262.53	262.53	0%	0.00	350.00	350.00	0%
01-5100-098	9,329.65	9,350.37	20.72	100%	9,422.85	12,467.20	3,044.35	76%
	Subtotal Officers MVP Compensation	2,970.43	3,750.03	779.60	3,132.95	5,000.00	1,867.05	63%
OTHER PAYROLL RELATED								
01-5110	55,736.71	59,222.52	3,485.81	94%	57,579.73	78,963.40	21,383.67	73%
	Subtotal Staff Expense							



Maumee Valley Presbytery  
Budget Report

Account	January 2018 - September 2018				January 2018 - December 2018				
	Actual	Budget	Difference	%	Actual	Budget	Difference	%	
01 GENERAL FUND									
01-5324	Spiritual Dir's/Transforma	1,488.62	2,625.03	1,136.41	57%	1,488.62	3,500.00	2,011.38	43%
01-5326-148	Toledo Conversation Salar	1,299.25	7,795.53	6,496.28	17%	1,299.25	10,394.00	9,094.75	13%
01-5328-148	Toledo Conversation milia	80.66	749.97	669.31	11%	80.66	1,000.00	919.34	8%
01-5332	Minute Review Team	65.35	82.53	17.18	79%	65.35	110.00	44.65	59%
	Subtotal Congregational Life Minis	2,933.88	11,253.06	8,319.18	26%	2,933.88	15,004.00	12,070.12	20%
01-5333	LEADERSHIP DEVELOPMENT								
01-5336	Seminar Book of Order	87.00	375.03	375.03	0%	500.00	500.00	500.00	0%
01-5338	Communion Training	0.00	0.00	-87.00	0%	87.00	0.00	-87.00	0%
	Subtotal Leadership Development	87.00	375.03	288.03	23%	87.00	500.00	413.00	17%
01-5340-168	Event Expense								
01-5346	Youth Events/Retreat	944.25	4,500.00	3,555.75	21%	944.25	6,000.00	5,055.75	16%
	Subtotal Event Expense	944.25	375.03	375.03	0%	0.00	500.00	500.00	0%
01-5350	College conference-Monite	0.00	2,062.53	2,062.53	0%	1,450.00	2,750.00	1,300.00	53%
01-5351	OTHER MINISTRY TEAMS & PG								
01-5360	Prof. Misconduct Preventi	599.00	450.00	-149.00	133%	599.00	200.00	200.00	0%
01-5361	CAMPUS & CONFERENCES MINISI								
01-5364	Kirkmont Support- 01 Fund	0.00	0.00	0.00	0%	0.00	600.00	1.00	100%
	Subtotal Branch Of Congriational Li	4,564.13	19,315.71	14,751.58	24%	6,014.13	25,754.00	19,739.87	23%
01-5368	BR. OF SER. TO THE WORLD								
01-5369	MISSION MINISTRY TEAM								
01-5376	Campus Ministry - Toledo	4,500.00	4,500.00	0.00	100%	4,500.00	6,000.00	1,500.00	75%
01-5378	School Ministries Ohio	2,625.00	2,625.03	0.03	100%	2,625.00	3,500.00	875.00	75%
	Subtotal Mission Ministry Team	7,125.00	7,125.03	0.03	100%	7,125.00	9,500.00	2,375.00	75%
01-5379	CRE PROGRAM								
01-5384	Preaching Track Class	434.00	375.03	-58.97	116%	434.00	500.00	66.00	87%
01-5386	Commissioned Ruling Elder	14.40	225.00	210.60	6%	14.40	300.00	285.60	5%
	Subtotal Cre Program	448.40	600.03	151.63	75%	448.40	800.00	351.60	56%
01-5388	Council Approved Continge	0.00	375.03	375.03	0%	0.00	500.00	500.00	0%
	Subtotal Br. Of Ser. To The World	7,573.40	8,100.09	526.69	93%	7,573.40	10,800.00	3,226.60	70%
	TOTAL EXPENSE	243,525.50	301,155.93	57,630.43	81%	271,127.84	401,540.40	130,412.56	68%

Maumee Valley Presbytery  
Budget Report

Account	January 2018 - September 2018				January 2018 - December 2018			
	Actual	Budget	Difference	%	Actual	Budget	Difference	%
02 PRESBYTERY DESIGNATED								
INCOME								
INCOME								
02-4250-250 Camp Sale Reserve	0.00	4,050.00	-4,050.00	0%	0.00	5,400.00	-5,400.00	0%
EXPENSE								
EXPENSE								
02-7200 PBY DESIGNATED EXPENSES								
02-7223-223 Mt Sinai Insurance Exp	65.92	594.00	528.08	11%	65.92	792.00	726.08	8%
02-7232-232 Phy -Two Cents a Meal Exp	0.00	0.00	0.00	0%	0.00	0.00	0.00	0%
02-7250-250 Camp Sale Reserve	8,615.00	4,050.00	-4,565.00	213%	8,615.00	5,400.00	-3,215.00	160%
TOTAL EXPENSE	8,680.92	4,644.00	-4,036.92	187%	8,680.92	6,192.00	-2,488.92	140%

Maumee Valley Presbytery  
Budget Report

Account	January 2018 - September 2018				January 2018 - December 2018			
	Actual	Budget	Difference	%	Actual	Budget	Difference	%
05 DONOR DESIGNATED								
INCOME								
	INCOME							
	DONOR DESIGNATIONS							
05-4501								
05-4508-508	1,250.00	1,874.97	-624.97	67%	1,250.00	2,500.00	-1,250.00	50%
05-4512-512	1,741.92	1,649.97	91.95	106%	1,741.92	2,200.00	-458.08	79%
TOTAL INCOME	2,991.92	3,524.94	-533.02	85%	2,991.92	4,700.00	-1,708.08	64%