

Presbytery MEETING

SEPTEMBER 15, 2026

Open Spaces 3 Great Options!

CHOOSE THE CONVERSATION
THAT SPEAKS TO YOU.
CONNECT • LEARN • SHARE • GROW



OPEN SPACES
2:00 PM

Come early!
Choose a conversation
that fits you.



**PRESBYTERY
MEETING**
3:00 PM

*We gather
together for the
Presbytery meeting.*



**FIRST PRESBYTERIAN
CHURCH OF
BOWLING GREEN**

126 N. Church St.
Bowling Green, OH 43402

Come early and take advantage of Open Spaces—engaging breakout sessions designed to share ideas, build connections, and strengthen ministry together. Then, stay for the Presbytery meeting at 3:00 PM.

1

CLERKS ROUNDTABLE



Hosted by
**STATED CLERK
DEAN MCGORMLEY**

Calling all Clerks in Maumee Valley Presbytery.

Dean will be hosting a round table for clerks of churches in MVP at a breakout gathering before the September Presbytery meeting.

Come with your questions and suggestions and we will try to answer them. Most important is that it is a time to connect with other clerks and look at the highs and lows of the office.

2

THE GATHERING TABLE MVP



*Gather, Share,
and Grow
Together*

Hosted by
JEN JUHASZ
ASSOCIATE FOR MINISTRY VITALITY

If you are involved in faith formation or Christian education in your congregation, we invite you to join a new Ministry Vitality Partnership (MVP) Faith Formation Round Table. This gathering is designed to be a place for conversation, encouragement, resource sharing, and collaborative problem-solving as we support one another in ministry.

3

MATTHEW 25 GRANTS: STORIES OF IMPACT



Hosted by
PASTOR LEO PECH

Learn how one congregation used a Matthew 25 grant to make a difference in their community and discover how your church might utilize a Matthew 25 grant.

Let's grow together in faith, hope & love!

CONNECT • LEARN • SHARE • GROW

➤ For more information, contact jen@maumeevp.org ➤



MVP Ministers, Commissioned members, Commissioners:

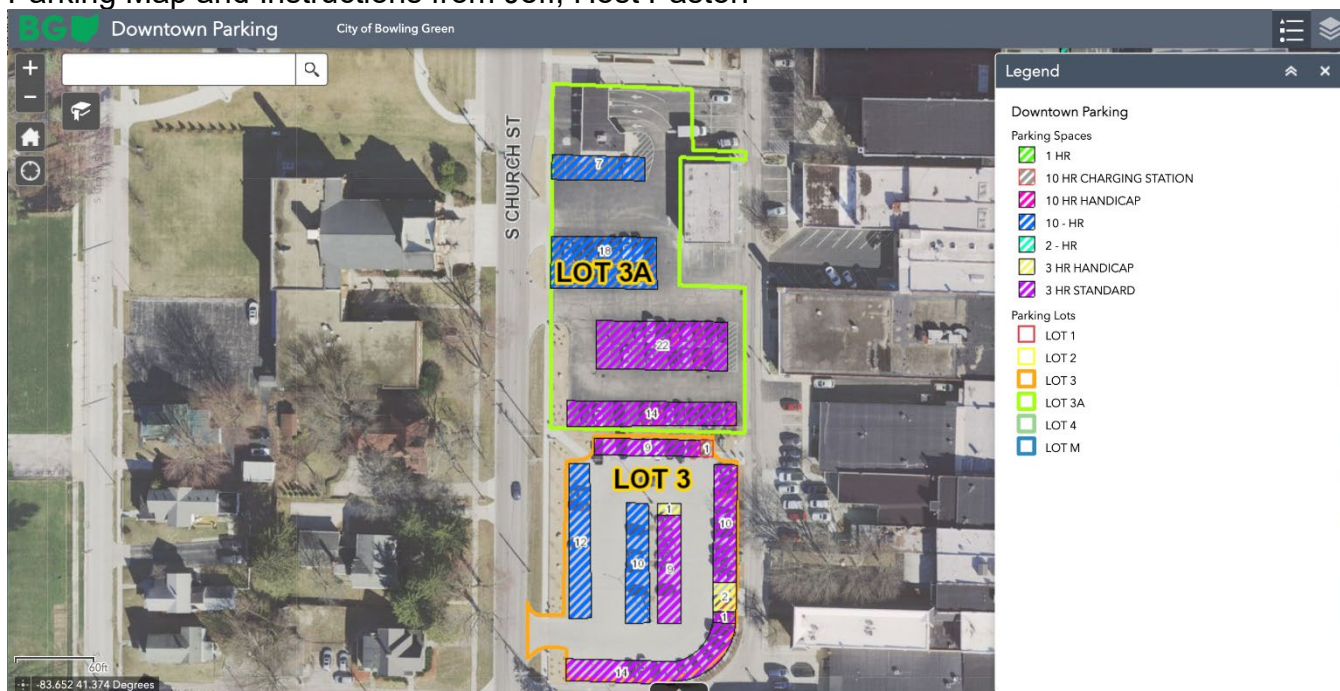
Grace and Peace to you!

Our upcoming MVP Stated Meeting at First Presbyterian Church Bowling Green, OH is on Tue., Sept 15 at 3:00pm.

OPEN SPACES starts at **2:00pm.**
Registration begins at **2:00pm**

Welcome to FPC Bowling Green! Dinner and childcare reservations were requested in the call to the meeting.

Parking Map and Instructions from Jeff, Host Pastor:



First Presbyterian Church, Bowling Green has a parking lot located off of Grove Street. It is our intention to utilize this parking lot specifically for any presbyters with mobility issues. (Those using a map app to find their way to the church parking lot will find it useful to actually use the address for the Wood County Committee on Aging, which is directly across the street from the church parking lot; that address is 140 South Grove St, Bowling Green, OH 43402). All other presbyters and guests are invited to use the city parking lots located across Church Street. The attached map shows where the lots are located, as well as which lots are for 10 hour parking versus 3 hour parking. Finally, parallel parking is permitted along the east side of South Grove Street. The church's address is 126 South Church St., Bowling Green, OH 43402.

When you arrive at the church there are two WiFi options (and it really does seem to vary by day which is stronger):
 Network: 126Church Network: fpc126church
 PW: Bgpresby126 PW: bgpresby

Grace and Peace,

Jeff

Rev. Dr. Jeffrey A. Schooley, Host Pastor, FPC, Bowling Green

DOCKET
STATED MEETING OF MAUMEE VALLEY PRESBYTERY
 First Presbyterian Church, Bowling Green, Ohio
 Tuesday, September 15, 2026

2;30 Registration begins

3:00 GETTING ORGANIZED

Nan Clancy

Opening Prayer

Call to Order and Declaration of Quorum

Adoption of the Docket (attachment 1)

Dean McGormley

ON MOTION: to approve the docket

Seating of Corresponding Members

ON MOTION: to seat XXX as corresponding members

Privileges of the Floor:

ON MOTION: to grant privileges of the floor to

Report of the Clerk

Transfer and info

Welcome from the Host Pastor

Jeff Schooley

Recognition of First Time Commissioners

3:15 Omnibus Motion – Stated Clerk Dean McGormley.

Following a reading of the motions to be acted upon and allowing for any presbyter to remove a motion for discussion and vote at a later time as determined by the clerk, the remainder will be approved by consensus:

**ON MOTION THAT THE FOLLOWING BE APPROVED:
 FROM THE CLERK**

To approve Minutes from May 19, 2026 (sent via email to commissioners in Call to Meeting)

FROM CENTRAL SUPPORT

To approve financial reports as presented (see Packet 8c, 8d, 8e)

To offer the property in Norwalk presently being used by Templo Genesaret congregation for a sale price of \$50,000. The property is in a commercial building at 119 North Pleasant Street in M=Norwalk (it should be noted that the appraisal of the property is between \$160,000 and \$180,000)

To approve a \$.20 increase in the Presbytery's portion of the Per Capita.

To approve a MVP 2027 budget of \$546,192.17 (see Packet #8a for Proposed Budget)
 (it should be noted that the budget reflects both the Per Capita and staff increase)

FROM LEADERSHIP COMMISSION

To approve the 2026 Terms of Call/Contracts Annual Report (see Packet #6a)

To approve a) 2027 minimum compensation remain at \$83,900 for installed full-time Ministers and \$65,120 for CRE's and CCE's b) 2028 minimum compensation of \$86,540 for installed full-time Ministers and \$66,945 for CRE's and CCE's

FROM CCCM

Approve the final motion on merging of Fremont First and Fremont East Side churches (see Packet #11 for wording of the motion)

REPORTS

- 3:30 Synod Report (Packet #2)** Gillian Holzhauser-Graber
- 3:35 Report of General Presbyter (Packet #3, 3a)** Matt Meinke
- 4:00 New Worshiping Communities Commission (Packet #4)** Jason Armstrong
- 4:10 Associate for Ministry Vitality report (Packet #5)** Jen Juhasz
The Gathering Table (5a). Bed Build (5b), GLAPCE (5c)
- 4:20 Report of Leadership Commission (Packet #6)** Doris Chandler
Comings and Goings – Coming into our midst, we welcome Rev. Catherine Bonita Bishop, HR
2025-26 Terms of Call report (6a)
2027 Compensation Standards (6b)
- 4:40 Report on Administrative Commission for FPC Montpelier (Packet #7)** Doris Chandler
- 4:50 Central Support (Packet #8)** Doug Holmes
Future meetings, 2.8% COLA increase, property, budget/finances (8a, 8c, 8d, 8e), CS minutes (8b)
Nominations (on #8)
- 5:00 General Assembly Commissioners report** Nan Clancy and Lance Wiesmann
- 5:30 Dinner**
- 6:15 Worship == Communion**
- 7:15 Report of Mission Commission (Packet #9)** Leo Pech
Approved Grant
Suzanne Saxton – “Blissfield Helping Hands” project
- 7:45 Report of Discipleship Commission (Packet #10)** Clint Tolbert
Camp Report (10a) – Dave Bartley
Retreat (10b) – Clint Tolbert
Boundary training (10c)
Work towards preparation for ministry (10d) – Sara Hodsden
- 8:05 Commission on Churches Concluding Ministry (CCCM) (Packet #11)** Ed Bettendorf
- 8:10 Other Items removed from Omnibus Motion that were not dealt with during corresponding Commission Report**
- 8:30 ADJOURNMENT**

The next regular meeting of Maumee Valley Presbytery will be Tuesday, November 17, 2026, Toledo Collingwood, Toledo, OH beginning at 10:00 a.m..

Items:

1. (Docket)
2. Synod Report
3. General Presbyter Report May 2026
4. New Worshipping Communities Commission Report
5. Associate for Ministry Vitality Handouts (5a, 5b, 5c)
6. Leadership Commission Report
 - a. 2025/26 Terms of Call
 - b. 2027 Compensation Standards
7. Administrative Commission to FPC Montpelier
8. Central Support Report/Nominations
 - a. 2027 Proposed Budget
 - b. Central Support Minutes
 - c. June 2026 Balance Sheet Summary
 - d. June 2026 Income and Expense
 - e. June 2026 Mission and Per Capita Report
9. Mission Commission Report
10. Discipleship Commission Report
11. CCCM Report
12. Miscellaneous announcements

From: Synod Commissioner Gillian Holtzhauser-Graber

Date: September 15, 2026

Subject: Synod Report

I. INFORMATIONAL ITEMS:

- ‘Synod Snapshot’ articles containing relevant information about Synod initiatives have been written and submitted to the EP for inclusion in his newsletter. Emphasis is placed upon those SoC efforts of particular relevance to congregations and their members;
- As a member of SoC’s Governance Committee, your RE Commissioner is collaborating with Governance Committee Chair Jonathon Carlisle to prepare a the proposed *Anti Sexual Discrimination Policy* for SoC and its presbyteries to follow. If adopted by the Synod Assembly, it will become the official position document of SoC on this subject.
- The next Synod Assembly will be the 2026 Annual Assembly, Thursday – Saturday, October 29-31 to be held at the Weber Retreat Center in Adrian, MI.
- *Boundaries and Ethics Training* for church leaders continues to be an SoC priority in 2026. These sessions are conducted by SoC Stated Clerk, Dr. Fran Lawrence via Zoom and are designed to help church leaders proactively manage these key issues. For details, www.synodofthecovenant.org and click on ‘Upcoming Events
- As always, if you have questions or concerns relating to the connectional relationship between your congregation, Maumee Valley Presbytery, and SoC, you are encouraged to contact your RE Synod Commissioner, Gillian Holzhauser-Graber (419) 423-9635, gholzhausergrab@woh.rr.com) or SoC (248) 729-2415, soc@synodofthecovenant.org

General Presbyter Report

May 2026

For our Common Life:

1 Land Acknowledgement: Highlight of the Shawnee People



Today we remember not only those who once lived here, but what it means for us, as Christians and as a presbytery, to live on land shaped by removal, treaty-making, displacement, and continuing Native presence. In addition to the Ottawa, Miami, and Wyandot people, the Shawnee were prominent in this part of Wood County for many generations. They became beacons of resiliency as all the Ohio Indians tackled the problems of warfare, invasion, resettlements, and colonial expansion.

And yet, despite the Shawnee being one of the numerous federally recognized Tribal Nations today with historic ties to Ohio, there are no federally recognized tribal lands currently located within this state. So while we give thanks today for the wisdom, endurance, creativity, faith, and resilience of Native people like the Shawnee, we confess that the history of this land includes injustice – including warfare, broken treaties, forced removal, and the taking of Native lands.

We pray that our remembering will not end with words. May it lead us toward humility, toward truth, toward relationships marked by respect rather than possession.

May we who gather here as Maumee Valley Presbytery seek to become better stewards of the land entrusted to us – remembering always that the earth is the Lord's and all that is in it. May our repentance lead to faithful action.

If you ever find yourself in Miami, Oklahoma, consider visiting the Shawnee Tribe Cultural Center: www.shawneeculture.org or follow them on Facebook or Instagram: [facebook.com/ShawneeCulture](https://www.facebook.com/ShawneeCulture) [instagram.com/shawneeculture](https://www.instagram.com/shawneeculture)

2 Pastoral Care Fund

Whenever the offering plate is passed at a presbytery meeting, the funds go into the Pastoral Care Fund (#3203). I have often said that when we tap into that account, it often goes in big chunks. Part of that is because this is the fund that is used when the Board of Pensions has Emergency Grants, and which is a shared expense for the presbytery. In each instance of help, the presbytery, the Board, and the Pension member in need share in the extraordinary expenses. Sometimes this supports a member who has had an emergency, or is a victim of a natural disaster. One instance of this shared assistance happened in the past few months, when \$5,000 was authorized to come out of the Pastoral Care fund for a minister member, after the Board of Pensions Emergency Grant was approved for a total of \$12,049, of which the Board paid \$7,049. (To read more about how Pension dues go to helping in times of need, check out: <https://www.pensions.org/your-path-to-wholeness/assistance-program/receiving-assistance/emergency-assistance-grants>)

The Pastoral Care fund is in need of replenishment. And so I challenge you to give to the Pastoral Care Fund. Just \$50, \$100, or \$200 goes a long way to building this fund. Please scan the QR code now and give, or give a cash or check written to Maumee Valley Presbytery during worship at the offering time.



3 Correspondence from Detroit Presbytery

I share with you some upsetting correspondence I received from our neighboring presbytery to the north. This is an excerpt from the 6/18/26 correspondences from the Stated Clerk of Detroit Presbytery: *“David Montgomery (former pastor in your presbytery) has engaged in actions that were in violation of the COM’s policy regarding former pastors and separation ethics. These actions resulted in violation of G-2.0509 and the COM has determined these actions constitute David renouncing jurisdiction of the Presbyterian Church (USA). Since David was also engaged in the process of Church Discipline, this means that no congregation or entity under the jurisdiction of the Presbyterian Church (USA) shall be permitted to employ, for pay or as a volunteer, a former minister of the Word and Sacrament (teaching elder) who has renounced jurisdiction in the midst of a disciplinary proceeding as the accused” (G-2.0509).”*

-Rev. Dr. Melissa Lynn Allison, Stated Clerk, Presbytery of Detroit.

I look forward to speaking to this a little during our meeting. Please keep David, a former moderator of this presbytery, in your prayers.

4 Ordiversaries — Every year we mark those celebrating 5 and 10 year anniversaries (e.g. 10, 35, 40, 50, etc.). You will find that attached. Please let me know of any corrections. Sometimes the national registry has holes in their information.

5 Courage for New Pathways

I know this has been a challenging time for many of our churches. And yet, I see the sun breaking through the clouds, and God illumining new paths. As we dare to venture down those paths, or even blaze new ones, know that we do it armed with his hope, grace, and love. May God grant us the courage to journey onward. I end with a prayer from Edward Hayes (which can be found in Iosso/Hinson-Hasty, *Prayers for the New Social Awakening*, 2008):

A Prophetic Trailblazer's Psalm

O Divine Spirit,
who anointed with zeal the prophet of Galilee,
come singe my heart so I may recall
that by my baptism into Christ
you also ordained me to prophethood.

Forgive my self-pardoning for all failings
to live out that vocation by limiting prophets
to ancient days and faraway biblical lands.

Arouse me to my destiny and inspire me
to replace the biblical prophet with trailblazer.

Remind me that Jesus was your fearless trailblazer,
who cut pathways out of dead, ritualized religion
and inflexible, restricting social conventions.

As his trailblazer disciple
emblazon me to go places where others fear to go,
to cross closed social barriers and closed minds,
to open new inroads into the ruthless prison domains
of crippling poverty and racial and sexual discrimination,
and to make a springtime path through the wastelands
of injustices in labor, health care, and education.

Divine Giver of Destinies,
inspire me to live out my destiny courageously
by blazing trails beyond the borders of religion and societal conventions.

Spur my soul to strike out, even alone if necessary,
to boldly mark out the path to that
promised land of God's justice and peace.

Ordination Milestones/Anniversaries in 2026

60 Years

Robert Butcher (6/2/1966-Beaver-Butler)

50 Years

Dennis Ladd (2/8/1976-Wabash Valley)

45 Years

Kenneth Chorle (3/1/1981-Shenango)

Barry Sweet (6/12/1981-Detroit)

Ellen McGormley (7/19/1981-Maumee Valley)

Cheryl Nutting (7/19/1981-Eastern Oklahoma)

Barry Murr (9/6/1981-Donegal)

30 Years

Bruce Brown (7/21/1996-John Knox)

Doris Chandler (7/21/1996-Sheppards and Lapsley)

William Middleton (6/18/1995-Maumee Valley)

25 Years

Matthew Meinke (9/23/2001-Indian Nations)

Kathryn Treadway (11/3/2001-Nashville/Cumberland)

20 Years

Beth Zuehlke (1/31/2006-Quaker/Friends)

Ruth Clendenin (2/5/2006-Maumee Valley)

Jessica Commeret (10/15/2006-Scioto Valley)

15 Years

Sarah Ross (9/18/2011-Heartland)

10 Years

Stephen Speakman (11/12/2016-Greater Atlanta)

From: New Worshiping Communities Commission

Date: August 31, 2026

Subject: Report to Presbytery

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

None

RECOMMENDATIONS TO PRESBYTERY:

None

INFORMATIONAL ITEMS:

1. 1001 New Worshiping Communities Seed Grant (\$10,000) was awarded to KIS (Korean International Students) on June 4, 2026.
 - a. Twenty-one University of Toledo students are currently involved in KIS including three American students.
2. 1001 New Worshiping Communities Seed Grant (\$10,000) was awarded to Loved 1st on June 4, 2026.
 - a. Four young adults who have aged out of foster care in Lucas County, OH and are interested in leadership and faith growth have begun meeting with their mentors to build relationships and community.

The Gathering Table MVP

(ministry visioning place)

A monthly gathering for anyone involved in faith formation and educational ministry. Pastors, educators, children's ministry leaders, youth leaders, volunteers, and anyone passionate about helping people grow in faith. You don't have to reinvent the wheel.

Join colleagues from across Maumee Valley Presbytery and churches of all sizes to share ideas, ask questions, and encourage one another in the work of faith formation.

- Share ideas/resources
- Discuss challenges
- Learn from one another
- Celebrate what's working



October 13th

3:00 - 4:30 pm

4225 W. Sylvania Ave Toledo, OH

RSVP to Jen Juhasz Jen@maumeevp.org

Let's connect, collaborate, & grow together. Everyone's participation is valued

Join us to

SERVE CHILDREN



Every child deserves a bed

IN OUR COMMUNITY!



We're partnering with
Let's Build Beds to build
handmade beds for
children in our community
who need a safe place
to sleep.



**SATURDAY,
OCTOBER 10TH**



9:00 AM



CHRIST PRESBYTERIAN CHURCH

4225 W SYLVANIA AVE.
TOLEDO, OH 43623



**ALL AGES & SKILL LEVELS
WELCOME!**



BUILD COMMUNITY

Work side by side
with others who care.



PROVIDE HOPE

Help build a bed
for a child in need.



MAKE AN IMPACT

Your time and effort
change lives.



NO EXPERIENCE NEEDED

We'll provide the tools,
materials & guidance!

**LET'S BUILD BEDS.
LET'S BUILD HOPE. TOGETHER.**



SIGN UP TODAY!

Learn more at [LETSBUILD.ORG](https://letsbuild.org)
or contact the church office:

419-475-8629

Creating a Culture of Collaboration

Oct. 20–22, 2026

Listen to and participate in discussions about building an inclusive community to encourage faith, hope, love and witness. Learn about collaborations with:

- * Leaders in your church
- * Individuals
- * Neighbors and your community
- * The Holy Spirit

Plus time for rest and retreat, great meals, worship, and fellowship!

Speakers:

**Rev. Tom Brown
& Rev. Jennifer
Burns Lewis**



GLAPCE



**Lindenwood Retreat Center
near Plymouth, Indiana**

From: Doris Chandler, Moderator of Leadership Commission
Date: September 15, 2026
Subject: Report from Leadership Commission

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

1. Approved recommendation from Northern Region Liaisons that Carole Burnworth be appointed as liaison to Korean International Students NWCA.
2. Approved request for \$500 (2304 Pastoral Assistance) for pastor in need of assistance.
3. Approved Leadership Commission Liaison Job Description.
4. Approved the revised Covenant with a Commissioned Ruling Elder between Scott Elliot, CRE and FPC Adrian, January 2, 2026-December 31, 2027. Responsibilities are as follows: lead worship and preach, administer the Sacrament of the Lord's Supper, administer the Sacrament of Baptism, moderate session meetings, perform marriages, other duties: hospital, nursing home, and shut-in visits, serve home communion, provide pastoral care, attend presbytery meetings, conduct new member and confirmation classes as needed, attend committee meetings; 35 hours per week; cash salary: \$2523 per month paid bi-weekly; housing allowance: \$17,892; medical (inc. health insurance; disability, temp.disability, pension, dental vision): \$13,796; ministry expenses reimbursed up to \$3151 per year, includes travel at approved IRS mileage rate; 4 weeks vacation, plus 4 additional Sundays; continuing education: 2 weeks, including 2 Sundays.
5. Approved the revised Temporary Covenant between Leslee Kirkconnell and Ottawa PC until such time as the Discipleship Commission certifies readiness as CRE. Covenant is from June 1-December 31, 2026. Responsibilities are as follows: lead worship and preach; visit sick and shut-in, lead funeral services upon request, other duties in accordance with the position description; 20 hours per week; cash salary: \$2945.03 per month; ministry expenses reimbursed up to \$104 per month, includes travel at IRS mileage rate and other professional expenses.
6. Approved the revised Covenant for Temporary Supply contract between Dottie Kaiser and Lima Market Street, January 1-December 31, 2026. Responsibilities are as follows: lead worship and preach each Sunday; administer the Sacraments of Baptism and the Lord's Supper; visit the sick and shut-in; lead funeral services upon request; officiate at weddings upon request; other duties; work 4 days per week; 20-24 hours per week; cash salary: \$1685 per month; housing: \$1500 per month; ministry expenses up to \$350 per event, includes travel at IRS approved mileage, continuing education and other professional expenses; 3 weeks per year.
7. Approved the Leadership Commission budget for 2027 (same budget as 2026): 5020 Mileage reimb. \$2000, 5302 Retreat \$1000; 5304 Pastor Scholarships \$3000; 5305 Pastor Recognition \$1000.
8. Approved the request from Ottawa PC 1) to allow Leslee Kirkconnell 1) to moderate the Session meetings under the guidance of Rev. Vanlal Hruaia and 2) to assist during communion under the guidance of Beth Myers and Andee Parker (per Karl Hirzel, Clerk of Session of Ottawa PC both ruling elders, have completed communion training and are approved to administer the sacrament of communion at FPC Ottawa).

9. Approved appointment of Rev. David Plant, temporary member of MVP due to formula of agreement, serving as Transitional Pastor for FPC Defiance and St. John UCC, as moderator of session of FPC Defiance.
10. Approved the appointment of Rev. Jason Armstrong as liaison to Dola PC, effective June 8, 2026 and Trinity PC (Kenton), effective June 8, 2026.
11. Approved the recommendation from Western Region Liaisons that Bruce Brown be appointed as liaison to Lima Faith and Celina, effective July 27, 2026 and Kevin Clancy be appointed as liaison to Delphos, effective July 27, 2026.
12. Approved ratification of the email poll on approving the recommendation from the Eastern Region Liasons that Rev. Sara Hodsden be appointed moderator of the Clyde PC session, effective July 14, 2026.
13. Approved the Covenant for Temporary Supply between Diane Adams and Fairgreen PC September 1-December 31, 2026; either party may terminate covenant by giving 30 day notice; responsibilities are as follows: lead worship and preach every Sunday (except 1st Sunday of the month); cash salary \$140.00 per Sunday; mileage reimbursement at current IRS business rate.
14. Approved that the Leadership Commission recommend to presbytery the approval of 2026 Terms of Call/Contracts Annual Report at the September 15, 2026 presbytery meeting.
15. Approved that the Leadership Commission recommend to the presbytery approval (a) 2027 minimum compensation remain at \$83,900 for full-time Ministers and \$65,120 for CREs (Commissioned Ruling Elders) and CCEs (Certified Christian Educators); (b) 2028 minimum compensation of \$86,540 for full-time Ministers; and \$66,945 for CREs (Commissioned Ruling Elders) and CCEs (Certified Christian Educator)
16. Approved to enroll the Rev. Catherine Bonita Bishop, HR as a minister member of Maumee Valley Presbytery, effective August 24, 2026, and request her transfer from Northern Plains Presbytery.
17. Approved the pastor position description of Bluffton Presbyterian Church and to allow them to move forward with their search.
18. Approved the Covenant for Temporary Supply between Elizabeth Hadler and McComb, with the exception of moderating the session. Rev. Dr. Matt Meinke will continue as moderator. Covenant for Temporary Supply is from August 1-December 31, 2026 and may be renewed. Responsibilities: lead worship and preach each Sunday; administer the Sacraments of Baptism and the Lord's Supper; assist committees in their ministry; visit the sick and shut-in and provide pastoral care for congregation and all who seek comfort and guidance through church; funeral services upon request; officiate at weddings upon request; seek to serve Maumee Valley Presbytery and the larger church in mutually helpful ways; work 8.3 hours per week; housing: \$1250 per month; travel expenses: costs incurred in calling on the sick, shuts-ins, members and friends of MPC will be reimbursed at the current IRS mileage rate; vacation: 4 Sundays off; 2 weeks vacation included in the 4 Sundays off.

RECOMMENDATIONS TO PRESBYTERY:

1. Recommend approval of the 2026 Terms of Call/Contracts Annual Report.
2. Recommend approval a) 2027 minimum compensation remain at \$83,900 for installed full-time Ministers and \$65,120 for CREs (Commissioned Ruling Elders) and CCEs (Certified Christian Educators); (b) 2028 minimum compensation of \$86,540 for installed full-time

From: Doris Chandler, Moderator of Leadership Commission
Date: September 15, 2026
Subject: Report from Leadership Commission

Ministers and \$66,945 for CREs (Commissioned Ruling Elders) and CCEs (Certified Christian Educators).

INFORMATIONAL ITEM

Today we welcome Rev. Catherine Bonita Bishop, HR as a minister member of Maumee Valley Presbytery.

Respectfully submitted,

Rev. Dr. Doris Chandler, Moderator with LC members

Rev. Jessica Commeret; Jo Salvage, Ruling Elder; Rev. Dr. Jeff Schooley; Rev. Roberta Bella, HR; Lance Weismann, Ruling Elder; Rev. Bruce Brown; Carole Burnworth, Ruling Elder; Rev. Katie Treadway

								SECA			Total	Pension	PENSION			Prof./		Add. Medical					Vacation	Contin.
Effective Start Date	To Effective Date	CHURCH	PASTORS	SALARY	Housing Allowance (or Utilities/ Furnishings)	Church Contributions	BONUS	over 50%	OTHER ALLOW.	MANSE AMOUNT	ANNUAL EFFECTIVE SALARY	YES/NO	MED. DUES	Total Pastoral Compensatio n	SECA	TRAVEL EXP	CONT ED	Dental, Optica	OTHER	Misc.	Total	Weeks	Ed. weeks	
		Adrian																						
1/1/2025	12/31/2025	Antwerp	Michael Pennington, CRE	17,280.00	7,200.00	0.00	0.00	0.00	0.00	0.00	24,480.00			24,480.00	0.00	0.00	0.00	0.00	0.00	0.00	24,480.00	0	0	
1/1/2026	12/31/2026	Blissfield	Douglas Holmes	0.00	25,620.00	0.00	0.00	0.00	1,839.00	0.00	27,459.00	yes	13,140.00	40,599.00	0.00	2,750.00	0.00	0.00	0.00	0.00	43,349.00	4	2	
4/15/2025	4/15/2026	Bluffton	Rev. Jeanne Gay	35,935.00	4,500.00	0.00	0.00	0.00	0.00	0.00	40,435.00	Yes	4,044.00	44,479.00	3,093.00	2,500.00	2,000.00	0.00	0.00	0.00	52,072.00	4	2	
1/1/2026	12/31/2026	Bowling Green	Jeffrey Schooley	26,576.00	36,000.00	2,904.00	0.00	0.00	0.00	0.00	65,480.00	yes	18,288.00	83,768.00	4,780.00	6,500.00	0.00	0.00	10,000.00	0.00	105,048.00	4	3	
		Britton, Raisin																HRA Reimbursement		0.00				
1/1/2026	12/31/2026	Bryan	Leonel Pech	38,845.56	20,000.00	0.00	0.00	0.00	0.00	0.00	58,845.56	yes	28,068.60	86,914.16	4,501.69	5,500.00	0.00	0.00	0.00	0.00	96,915.85	4	2	
		Bucyrus		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	no	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	
1/1/2026	12/31/2026	Cadmus	Douglas Holmes	0.00	27,250.00	0.00	0.00	0.00	0.00	12,807.50	40,057.50	yes	\$12,807.50	52,865.00	0.00	2,750.00	0.00	0.00	0.00	0.00	55,615.00	4	2	
		Cecil																			0.00			
		Celina																			0.00			
1/1/2026	12/31/2026	Clyde	Rose Jones	14,522.50	12,000.00	0.00	0.00	0.00	0.00	0.00	26,522.50	no	0.00	26,522.50	0.00	2,080.00	0.00	0.00	0.00	0.00	28,602.50	4	2	
1/1/2026	12/31/2026	Defiance	no pastor	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	no	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	
		Delphos												0.00							0.00			
1/1/2026	12/31/2026	Dola	Dr. Joe Thomas	18,250.01	0.00	0.00	0.00	0.00	0.00	0.00	18,250.01	no	0.00	18,250.01	0.00	0.00	0.00	0.00	0.00	0.00	18,250.01	0	0	
			(350.00 a week)																	0.00				
1/1/2026	12/31/2026	Findlay Enon	Thomas Everett	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	no	0.00	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00	0		
1/1/2026	12/31/2026	Findlay Faith	Elizabeth Hadler	0.00	36,000.00	0.00	0.00	0.00	0.00	0.00	36,000.00	no	0.00	36,000.00	0.00	0.00	0.00	0.00	0.00	0.00	36,000.00	4	0	
1/1/2026	12/31/2026	Findlay First	Rev. Jessica Commeret	50,642.00	35,000.00	0.00	0.00	0.00	0.00	0.00	85,642.00	yes	34,949.55	120,591.55	6,551.61	10,000.00	0.00	0.00	0.00	0.00	137,143.16	4	2	
																						3weeks carry over from 2023 and 2025		
		Fostoria																						
1/1/2026	12/31/2026	Fremont	no pastor	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	no	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	
1/1/2026	12/31/2026	Galion	Christine A. Burns	120.00	10,992.00	0.00	0.00	0.00	0.00	0.00	11,112.00	no	0.00	11,112.00	0.00	1,920.00	0.00	0.00	0.00	0.00	13,032.00	3	1	
		Grand Rapids		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	no	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	
1/1/2026	12/31/2026	Huron	Rev. Sara Hodsden	40,000.00	22,500.00	4,781.00	0.00	0.00	0.00	0.00	67,281.00	yes	6,728.00	74,009.00	0.00	7,391.00	0.00	0.00	0.00	0.00	81,400.00	4	4	
											0.00											includes 2 from 2025		
1/1/2026	12/31/2026	Kenton	Tomas Pistora	8,595.00	8,775.00	0.00	0.00	286.00	0.00	0.00	17,656.00	yes	4,855.00	22,511.00	664.00	2,420.00	0.00	1,000.00	0.00		26,595.00	4	2	
1/1/2026	12/31/2026	Lima Faith	Terri Wies-Haithcock	22,022.00	12,000.00	0.00	1,040.00	0.00	0.00	0.00	35,062.00	no	0.00	35,062.00	0.00	5,500.00	0.00	0.00	0.00	0.00	40,562.00	4	2	
1/1/2026	12/31/2026	Lima Market	Dorothy Kaiser	13,219.92	25,000.08	0.00	0.00	0.00	0.00	0.00	38,220.00	no	0.00	38,220.00	0.00	1,200.00	0.00	0.00	0.00	0.00	39,420.00	0	0	
1/1/2026	12/31/2026	Loved First NWC	Jason Armstrong	70,800.00	0.00	0.00	0.00	0.00	0.00	0.00	70,800.00	no	0.00	70,800.00	5,416.20	7,000.00	1,500.00	0.00	0.00	0.00	84,716.20	4	2	
			salary and housing change in april								0.00			0.00		pd by 1st Maumee				0.00				
1/1/2026	12/31/2026	Marseilles	no pastor	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	
7/1/2025	12/31/2026	Maumee	Clint W. Tolbert	53,320.00	36,500.00	3,672.69	0.00	0.00	8,014.90	0.00	101,507.59	yes	45,484.10	146,991.69	7,484.13	5,500.00	0.00	0.00	0.00	0.00	159,975.82	4	2	
		McComb									0.00			0.00						0.00				
1/1/2026	12/31/2026	Milan	Donald Loving	18,600.00	10,000.00	0.00	0.00	0.00	0.00	0.00	28,600.00			28,600.00	0.00	4,400.00	0.00	0.00	0.00	0.00	33,000.00	4	2	
1/1/2026	12/31/2026	Monroe	Rev. Dr. Doris Chandler	53,155.00	3,000.00	0.00	0.00	0.00	0.00	16,846.50	73,001.50	yes	34,310.71	107,312.21	5,584.61	5,500.00	0.00	0.00	0.00	0.00	118,396.82	6	4	
1/1/2026	12/31/2026	Montpelier	no pastor	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	no	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	
1/1/2026	12/31/2026	Napoleon	Bruce Brown	24,326.00	6,000.00	0.00	0.00	0.00	0.00	0.00	30,326.00	yes	9,533.00	39,859.00	2,320.00	5,500.00	0.00	0.00	0.00	0.00	47,679.00	4	2	
1/1/2026	12/31/2026	Norwalk	James Hodsden	44,601.27	35,000.00	0.00	0.00	0.00	0.00	0.00	79,601.27	yes	34,140.36	113,741.63	0.00	4,000.00	9,000.00	0.00	0.00	0.00	126,741.63	4	2	
8/1/2024	12/31/2025	Ottawa	Amy Remaklus	13,420.00	12,500.00	0.00	0.00	0.00	0.00	0.00	25,920.00	yes	10,108.80	36,028.80	1,982.88	4,000.00	1,500.00	0.00	0.00	0.00	43,511.68	1	2	
		Palmyra									0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	
1/1/2026	12/31/2026	Pemberville	Julie Kling	21,678.48	6,503.52	0.00	0.00	0.00	6,000.00	0.00	34,182.00	no	0.00	34,182.00	0.00	5,200.00	0.00	0.00	5,945.89	0.00	45,327.89	4	2	
																		Soc Sec, Temp, Death						
1/1/2026	12/31/2026	Perrysburg	Rev. Kathryn Rivera Torea	38,704.00	26,000.00	2,000.00	0.00	0.00	3,000.00	0.00	69,704.00	yes		69,704.00	5,332.36	5,500.00	0.00	0.00	0.00	0.00	80,536.36	4	2	
1/1/2026	12/31/2026	Port Clinton	David Aber	42,000.00	0.00	987.00	0.00	0.00	0.00	0.00	42,987.00	yes	5,040.00	48,027.00	3,213.00	3,000.00	0.00	0.00	0.00	0.00	54,240.00	6	0	
1/1/2026	12/31/2026	Raisin	Pulpit supply	0.00	0.00	0.00																		

[illegible]



MAUMEE VALLEY PRESBYTERY

2027 Minimum Compensation Standards

(Recommendations and Required Minimums for Ministers, CREs, and CCEs)

Background

Historically our presbytery minimums were set based on set minimums in certain categories, the chief of which was Total Effective Salary (Cash Salary + Housing + Deferred Compensation). This was determined utilizing the formula of “80% of the churchwide median of salary for all ministers (as determined by the Board of Pensions) from the previous calendar year” to determine the next year’s minimum. On September 17, 2024, the Presbytery voted to shift toward minimum standards **based on the Total Cost to the Congregation**. This allows for maximum flexibility, given the Board of Pensions expanded options for medical benefits. The complexities present significant challenges for presbyteries in trying to utilize past minimum standards, when compensation packages will increasingly not be standard. It is our hope that basing compensation requirements based on the total cost to the congregation will assist churches in budgeting, while at the same time providing recommendations to PNCs and congregations regarding livable wages.

On September 16, 2025, the presbytery adopted 2027 minimums for ministers and CREs/CCEs. At the September 2026 presbytery meeting, Leadership Commission proposes the following recommendations and requirements for 2028. Recommendations utilize the churchwide median of salaries as reported by the Board of Pensions as well as COLA numbers from the Social Security Administration.

Recommended Full-time Installed Pastor Minimum Effective Salary, etc. for 2027/2028

25	Recommended Minimum Effective Salary for 2027: \$56,880 (if salary + housing allowance)
	Recommended Reimbursables: \$4,000 Professional & Auto Expenses
	\$1,500 Continuing Education Expenses
	 Recommended Minimum Effective Salary for 2028: \$59,520 (if salary + housing allowance)
30	Recommended Reimbursables: \$4,000 Professional & Auto Expenses
	\$1,500 Continuing Education Expenses

Required Minimum Compensation Standards for 2027 and 2028

35 **Maumee Valley Presbytery’s Minimum Compensation Standards are based on the Total Cost to the Congregation.**

In 2027 minimum total cost to the church is \$83,900 for installed full-time ministers and \$65,120 for CREs (Commissioned Ruling Elders) and CCEs (Certified Christian Educators).

40 **In 2028 minimum total compensation is \$86,540 for full-time ministers and \$66,945 for CREs/CCEs.**

In establishing minimum compensation standards Maumee Valley Presbytery affirms the following values and calls upon its member congregations to do the same:

- 45
- ✦ That pastors' compensation keep pace with the cost of living in this area, so that they can afford to work and live here
 - ✦ That all pastors and their families have access to quality health care
 - ✦ That pastors and congregations be given maximum flexibility to negotiate compensation
- 50 packages that work for them so long as the first two values are upheld when doing so.

2027 Minimum Compensation Standards - Detailed

55 All Installed Pastors working **full-time** (40 hours/week) in a congregation of Maumee Valley Presbytery shall have a salary and benefits package with a **total cost to the congregation of no less than \$83,900** inclusive of salary, housing, deferred compensation, pension, medical coverage, SECA offset, professional reimbursements, and any other benefits extended to the pastor. At a minimum, this compensation package shall include:

- 60
- ✦ PPO medical coverage for the pastor through the Board of Pensions
 - ✦ Up to twelve weeks paid family medical leave in keeping with G-2.0804 and the policies of Maumee Valley Presbytery, approved Feb 2019.

The compensation package for any pastor working at least 20 hours/week shall include:

- 65
- ✦ Participation in the pension plan of the Presbyterian Church (U.S.A.)
 - ✦ 4 weeks of vacation (inclusive of four Sundays)
 - ✦ 2 weeks of continuing education leave (inclusive of two Sundays)

70 The compensation packages for pastors who are working part-time shall be prorated according to the number of hours worked. Churches are encouraged to weigh the reality of disproportionally higher costs for benefits, and that a half-time position may be more than 50% of the full-time minimum listed above. Vacation and Continuing Education are not normally prorated for part-time positions.

75 The Leadership Commission will review and make recommendations for minimum compensation standards each year and make recommendations that project 2 years out.

Additional Compensation Package Recommendations

80 While these terms of call leave much of the details of compensation packages up to pastors and congregations to negotiate, Maumee Valley Presbytery very strongly encourages congregations offer:

85 ✦ A SECA¹ Offset of 7.65% of the Total Effective Salary even at the cost of reducing the pastor's salary by 7.65% to accomplish this. Doing this will keep the take-home pay and tax burden of the pastor the same. However, doing so will also reduce the dues that the congregation pays to Board of Pensions since the Board of Pensions does not consider SECA Offsets that cover up to the first 50% of the tax burden in determining Total Effective Salary. Doing this in the above example would reduce the total Board of Pensions cost to from \$21,197.28 to \$19,575.65 for a total savings of \$1,621.59 which could be used to provide other benefits to the pastor.

90 ✦ Matching contributions to a 403(b)(9) plan for the pastor. The Board of Pensions does not consider matched contributions to be part of total effective salary so this can also be used to reduce the total dues paid to the Board of Pensions. Congregations already making unmatched contributions could shift this to a matched contribution and realize a discount of Board of Pensions dues while the same total contribution is made.

95 ✦ An Accountable Reimbursement Plan which may be used to reimburse business-related expenses including mileage (at the applicable IRS rate), professional expenses such as memberships, books, the cost of continuing education (travel, lodging, and registration), cell phone, meals, etc. when receipts are submitted to the Treasurer.

100 ✦ Section 125 Plans to help pastors use pre-tax dollars to pay for medical and dependent childcare costs. Maumee Valley Presbytery offers this at no cost to its churches, and has hired a Third Party Administrator to manage the Plan. Visit maumeevp.org/documents-forms for more details.

105 ✦ Continuing Education Leave and funds should rollover from year-to-year for up to 3 years (usually six weeks) unless a higher maximum is set by the congregation.

✦ The Board of Pensions has a dues calculator and full explanations of the various plans like the Covenant Package, Congregational Pastors Package, and Transitional Pastor's Participation. Visit pensions.org for details or call MVP's Church Consultant Rev. Luke Choi for a one-on-one consultation – 609-575-6321 or LChoi@pensions.org

110 ✦ Adoption of Maumee Valley Presbytery's recommended Sabbatical Leave Policy.

¹ Because the tax code considers pastors to be self-employed, they pay for Social Security and Medicare under the Self Employment Contributions Act (SECA) instead of the Federal Insurance Contributions Act (FICA). This means that pastors pay the full 15.3% of the tax rather than the employer paying 7.65% and the employee paying 7.65%. Many congregations pay the pastor a SECA Offset to help cover the cost of these taxes in the same way that they do for the other people employed at the church. The Board of Pensions has structured dues calculations to encourage congregations to do this.

Maumee Valley Presbytery strongly discourages congregations from:

- 115 ✦ Instituting cost sharing for spouse, child, or family medical coverage. While the new Board of Pensions structure permits this (and Maumee Valley Presbytery does not prohibit it), it would be more tax advantageous to the pastor for salary to be reduced and the church to pay the full cost. The church will also see a cost savings as the pastor's Total Effective Salary would be reduced thereby reducing the dues paid to the Board of Pensions.

120

Other Considerations:

- ✦ Congregations that give extra weeks of vacation or continuing education leave may count those weeks as part of the Total Cost to the Congregation at the rate of 1.9% of the Total Effective Salary.
- 125 ✦ Pastors with access to other medical benefits (Tri-Care from military service, coverage through a spouse's plan, eligibility for Medicare) should consult with the Leadership Commission to receive permission to adjust minimum standards accordingly.
- ✦ The Board of Pensions has shared that it is working towards extending eligibility for Medicare Part B to provide additional flexibility for working pastors of retirement age and eligible spouses of pastors.
- 130 ✦ Congregations that are providing a manse as part of compensation should draft a manse use agreement with the pastor clearly stating the rights and responsibilities of both the pastor and the congregation. The value of the manse in the terms of call should be expressed as the fair rental value of the manse determined through appropriate means. Per the rules of the Board of Pensions, the value of the manse must be at least 30% of the Total Effective Salary
- 135 ✦ Unspent reimbursements may roll over from year-to-year with the permission of the session.
- ✦ When a pastor is engaged in Shared Ministry (serving more than one PCUSA congregation simultaneously), the compensation of all congregations served will be added together to determine if the minimum standard has been met. When the Board of Pensions Shared
- 140 Ministry Grant is received, that value of that shall be counted as part of the Total Cost to the Congregation for the purpose of determining if the minimum standard has been met.
- ✦ The above minimums and standards are considered minimums for first call/no experience pastors, and cost of living adjustments and pay raises for additional experience/education/certifications are expected.

145

Compensation Standards for Commissioned Ruling Elders (CRE) and Certified Christian Educators (CCE) Serving Churches

Minimum Compensation Standards for full-time Commissioned Ruling Elders (CREs) and Certified Christian Educators (CCE) will be based on the **Total Cost to the Congregation:**
 150 **\$65,120 in 2027, and \$66,945 in 2028.**

✦ The presbytery strongly recommends enrolling CREs and CCEs in the Covenant Package, which includes Pension accrual and other benefits.

✦ The church must assess and address health care needs and options for CREs and CCEs **(If the CRE needs healthcare, the presbytery strongly recommends the Congregational Pastors Package, as CREs are eligible for this package like ministers are[it is highly subsidized by the Board])**.
 155

✦ CREs are eligible for housing allowance.

✦ The Presbytery requires including 12-week family leave, 4 weeks Vacation (not prorated for part-time), 2 weeks Continuing Education (not prorated for part-time), and strongly
 160 recommends utilizing many of the other considerations/recommendations listed above for pastors [i.e. Professional Reimbursable Accounts, sabbatical, 403(b)(9) matching contributions, FSA/HSA or HRA, etc].

**2027 Maumee Valley Presbytery Minimum Terms of Call Worksheet
(for Congregational Pastors Package)**

165 _____ Salary

+ _____ Housing Allowance (if selected by the pastor) / or Manse Value

170 + _____ Other Reportable Income **

+ _____ SECA – Should typically be \$0, unless employer pays more than 50% of
SECA. Please see SECA line under other compensation*. (Total IRS rate is 15.3%. Church shall
175 pay first 7.65% for employee. If church pays second half of 15.3%, then that half is reportable as
income on this line.)

= _____ TOTAL EFFECTIVE SALARY

180 CONGREGATIONAL PASTORS BOARD OF PENSIONS DUES (includes major medical dues for the
pastor only (19.75% of effective salary); plus defined benefits pension dues, death and disability
dues (10% of effective salary)

+ _____ 29.75% of Total Effective Salary in 2027

185 OTHER COMPENSATION(S)

+ _____ Board of Pensions major medical premiums for pastor's spouse, children, or family
(spouse + children). This figure is the *congregation's portion* of additional major medical
190 coverage premiums, if selected.

+ _____ SECA* (Employer pays first 7.65% of Total Effective Salary)

+ _____ Continuing Education Reimbursable Account (It is strongly recommended this be
195 at least \$1,500)

+ _____ Professional / Auto Reimbursement Account (Travel, Books, Cell, Technology,
Online Subscriptions, etc. Travel/mileage calculated at IRS reimbursable rates)

200 + _____ Moving Expenses (Please note moving expenses are taxable by
the federal government as part of the pastor's salary, and impact SECA paid by pastor)

= _____ TOTAL PASTORAL COMPENSATION PACKAGE COST TO CONGREGATION. THIS
205 TOTAL MUST TOTAL AT LEAST \$83,900

2027 Maumee Valley Presbytery Minimum Terms of Call Worksheet

(for Transitional Pastor's Participation, only for congregational pastoral leaders who were enrolled in TPP in 2025)

210 _____ Salary

+ _____ Housing Allowance (if selected by the pastor) / or Manse Value

+ _____ Other Reportable Income **

215 + _____ SECA – Should typically be \$0, unless employer pays more than 50% of SECA. Please see SECA line under other compensation*. (Total IRS rate is 15.3%. Church shall pay first 7.65% for employee. If church pays second half of 15.3%, then that half is reportable as income on this line.)

220 = _____ TOTAL EFFECTIVE SALARY

TRANSITIONAL PASTOR'S PARTICIPATION BOARD OF PENSIONS DUES (includes major medical dues for the pastor and any dependents (42.25% of effective salary – check BoP website); plus defined benefits pension dues, death and disability dues (10% of effective salary)

225 + _____ at least 52.25% of Total Effective Salary in 2027 (check BoP website to confirm)

OTHER COMPENSATION(S)

230 + _____ Board of Pensions major medical premiums for pastor's spouse, children, or family (spouse + children). This figure is the *congregation's portion* of additional major medical coverage premiums, if selected.

235 + _____ SECA* (Employer pays first 7.65% of Total Effective Salary)

+ _____ Continuing Education Reimbursable Account (It is strongly recommended this be at least \$1,500)

240 + _____ Professional / Auto Reimbursement Account (Travel, Books, Cell, Technology, Online Subscriptions, etc. Travel/mileage calculated at IRS reimbursable rates)

+ _____ Moving Expenses (Please note moving expenses are taxable by the federal government as part of the pastor's salary, and impact SECA paid by pastor)

245 = _____ TOTAL PASTORAL COMPENSATION PACKAGE COST TO CONGREGATION. THIS TOTAL MUST TOTAL AT LEAST \$83,900

From: Doris Chandler

Date: September 15, 2026

Subject: Administrative Commission to FPC Montpelier Report

***Administrative Commission to FPC Montpelier
Report to Maumee Valley Presbytery
September 15, 2026***

How did we get to where we are?

- I. Presbytery liaison*—As early as March of 2023, Rev. Tom Steensma, HR (liaison FPC Montpelier) shared with the Leadership Commission ongoing concerns with the lay leadership and pastor.
** A liaison is a particular congregation's connection to the presbytery, through the Leadership Commission, to whom the session/congregation bring concerns and/or celebrations of the congregation.*
- II. Leadership Commission— (LC) engages the session/congregation more intentionally in addressing ongoing concerns.
 - A. With approval of the session on August 14, 2023, Rev. Tom Steensma, HR (liaison FPC Montpelier) sent a letter to members and friends of FPC Montpelier inviting the congregation to a “Sharing Time” on August 27, 2023. Rev. Pamela Short, HR assisted Rev. Tom Steensma HR in this work. A subsequent letter, dated September 3, 2023 was sent to members and friends of FPC with a summary of the sharing time on August 27, 2023 as well as an invitation to meet on Sunday, September 17, 2023 in the Fellowship Hall for a time of sharing/discussion. The session met for conversation with Rev. Tom Steensma, HR and Rev. Pamela Short, HR after this meeting.
 - B. October, 2023, Joel Youkers (LC member) was asked by LC to observe and to help navigate the growing tension.
 - C. The session agreed to utilize *Seeking to be Faithful Together: Guidelines for Presbyterians in Times of Disagreement* at the beginning of session meetings.
 - D. As of August 2024, there was negligible movement toward resolution of conflict within the session and congregation.
 - E. Until September, 2024, the LC continued to engage the session through Rev. Tom Steensma, HR (liaison), Rev. Pamela Short, HR and Ruling Elder, Joel Youkers (who had consistently attended session meetings since March 2024) attending session meetings to observe, listen, and provide support and guidance to the session of FPC Montpelier.
- III. Administrative Commission Appointed
 1. The Leadership Commission reported to presbytery on September 17, 2024 that the conflict at FPC Montpelier was unable to be resolved and recommended that an Administrative Commission be appointed to work toward resolution of the conflict.

2. The motion approved by presbytery at the September 17, 2024, meeting of Maumee Vally Presbytery was as follows:

ON MOTION that the presbytery appoint an Administrative Commission for First Montpelier, OH to counsel with the session concerning reported difficulties in the session and congregation, acting to resolve the conflict and correct those difficulties. This commission will have the power to assume original jurisdiction if they cannot resolve the conflict. The Commission recommends the following to be elected to this Administrative Commission: TE Doris Chandler (Moderator), TE Jessica Commeret, Carl Jacobs (RE Cadmus); Marcia Carr (RE Defiance). Motion carries.
(NOTE: Marsha Karr's name was spelled incorrectly in the MVP minutes.)

What happened once Administrative Commission was appointed?

1. The Administrative Commission began working alongside the session on October 8, 2024. From October 2024-April 2026 the Administrative Commission scheduled and held listening sessions.
 - A. There were listening sessions with the Pastor (10/11/24, 03/06/25)
 - B. There were listening sessions with individual session members (2 on 10/17/25; 3 on 10/28/25)
 - C. There were sessions with the congregation (4/15/25; 09/09/25 to make final decision regarding assuming original jurisdiction, 04/21/26 for final report)
2. The Administrative Commission attended the following session meetings.
 - A. In 2024: 10/08, 12/10
 - B. In 2025: 02/11, 3/11, 4/15, 5/12, 6/16, 09/09, 10/14, 10/21 (special session mtg), 11/11
 - C. In 2026: 01/20, 02/10, 03/10, 04/21, 05/12

What were the Administrative Commission's observations and learnings?

- I. Session lacked the knowledge to exercise its authority and take appropriate action when it was brought before the session that a ruling elder of the church made an allegation that the pastor stole \$6000.
- II. Session would benefit from additional training on the role of the session, how to lead as a session, as well as understanding session responsibilities and church polity.
- III. Pastor would benefit from coaching as well as additional training in moderating session and congregational meetings.
- IV. Some congregational members actively engaged in behavior that sabotaged the pastor—parking lot conversations, walking out during worship, email threads sent to members about the pastor.
- V. Worship attendance decreased as members began worshipping at other congregations or transferred their membership to another congregation.
- VI. Giving to the church decreased, as a result of the conflict, contributing to the anxiety and tension within the congregation.

From: Doris Chandler

Date: September 15, 2026

Subject: Administrative Commission to FPC Montpelier Report

- VII. Congregational members and members of the session expressed concerned about the financial solvency of FPC Montpelier long term given the cost of a full-time installed pastor.
- VIII. Distrust and confusion were expressed by members of the congregation with respect to the church finances.
- IX. There was a lack of consistent and clear communication by the session with the congregation.
- X. There were ad hoc meetings of the FPC Montpelier Administration Committee, which had oversight of the finances of FPC Montpelier. All members of the committee nor the pastor, as ex-officio, were consistently notified of the meeting dates and times.
- XI. Polarization and cut-off were evident as was totalism in thinking and relating (“you are with us or against us”). The session and the congregation were aligned in an *us vs them* manner with respect to the pastor.
- XII. A staff conflict that resulted in the staff person sending an inappropriate email to members of the congregation regarding the pastor, as well as the staff person subsequently resigning, created anxiety and tension within the congregation.
- XIII. The leadership style of the pastor contributed to the anxiety and tension within the congregation and the session.
- XIV. The pastor had gifts for ministry, as evidenced by her ministry on behalf of FPC Montpelier in the community.
- XV. The congregational system that the pastor entered upon arriving was one that would be difficult to navigate due to entrenched worship and administrative lay leadership already firmly in place.
- XVI. The old way of doing things at FPC Montpelier was deeply embedded in the congregational system. Thus, new ideas and ways of doing things, introduced by the pastor, were met with resistance and created anxiety and tension within the congregation and within the session.

How did the Administrative Commission respond to what was observed and learned?

- I. The Administrative Commission made Phase I recommendations (see Appendix A) to the session at the stated session meeting on May 12, 2025 (which included the Financial Assessment for Congregations in Transition or F.A.C.T., document approved by the MVP Leadership Commission for use by congregations).
- II. The Administrative Commission instructed the session to share the Phase I recommendations with the congregation as a matter of transparency.

What was the response by the session to the Administrative Commission Recommendations?

- I. The FPC Montpelier Administration Committee made the decision not to follow the financial recommendations of the Administrative Commission citing the cost of doing so as their rationale. The session implicitly agreed with this decision by

taking no further action regarding the decision by the FPC Montpelier Administration Committee.

- II. The session did not formally share the Phase I recommendations (see Appendix A) with the congregation.
- III. The session was open to and received session training from the Administrative Commission on 3/22/25 and 6/16/25.

What actions did the session of FPC Montpelier take?

- I. The FPC Montpelier Administration Committee recommended to the session that a special meeting of the congregation be called to address the dissolution of the pastoral relationship based on the lack of money to continue with a full-time installed pastor and the continuing conflict resulting from the lack of fit between the congregation and the pastor. The session approved this recommendation.
- II. The Leadership Commission liaison to FPC Montpelier, Rev. Tom Steensma, HR, was brought in to negotiate the terms of the dissolution between the pastor and the congregation in consultation with the General Presbyter and the Leadership Commission.

What actions did the congregation of FPC Montpelier take?

- I. The congregation voted to approve the terms of dissolution of the pastoral relationship at a called congregational meeting November 23, 2025.
- II. The effective date of the dissolution of the pastoral relationship was December 31, 2025.

Where do we go from here?

With sadness and regret, it became clear to the Administrative Commission that working through the conflict in a way that would result in a healthy relationship between FPC Montpelier and the pastor was not a viable option. For de-escalation of conflict to be successful, all parties must be willing to participate in that process. All parties at FPC Montpelier were unwilling to do so.

There were missteps by the congregation, session and the pastor throughout the time of the relationship between FPC Montpelier and the pastor. The dissolution of the pastoral relationship and the departure of the pastor, while lowering the anxiety and substantively reducing the conflict within the session and members of the congregation, leaves unaddressed the need for healthier functioning by the session and congregation.

A letter from the Administrative Commission was sent to members and friends of FPC Montpelier on March 10, 2026 inviting them to respond to a questionnaire during this time of transition. Based on the questionnaire responses, the Administration Commission recommended that Jay Wittmeyer, Director of the Lombard Mennonite Peace Center preach on Sunday, May 31, 2026; and after worship, engage the congregation in Restorative Conversations. The Administrative Commission also recommended additional training for the session and the

From: Doris Chandler

Date: September 15, 2026

Subject: Administrative Commission to FPC Montpelier Report

congregation to learn how healthy congregations respond to anxiety in ways that strengthen the body of Christ.

Final Actions of Administrative Commission

- I. The Administrative Commission's final report to the congregation and final in-person meeting with the session of FPC Montpelier was April 21, 2026.
- II. The Administrative Commission requested that a moderator of the session and a liaison be appointed for FPC Montpelier. On April 27, 2026, the MVP Leadership Commission appointed, effective, June 1, 2026, Rev. Ann Wasson, HR to serve as moderator of FPC Montpelier's session and Ruling Elder Marsha Karr to serve as liaison to FPC Montpelier.
- III. The Administrative Commission attended, and a Teaching Elder member of the Administrative Commission moderated, the session meeting of FPC Montpelier via Zoom on May 12, 2026. This was the Administrative Commission's final meeting with the session.
- IV. The moderator of the Administrative Commission attended FPC Montpelier's worship service on Sunday, May 31, 2026, as well as the Lombard Mennonite Peace Center's Restorative Conversation workshop for the congregation of FPC Montpelier following worship. The purpose of the workshop was: 1) to bring closure to the events of the past few years at FPC Montpelier; 2) to aid the congregation in moving forward with healthy energy and 3) to offer mechanisms intended to help congregational members let go of the past and commit to a unified vision for effective ministry.
Colossians 3:14-17: Above all, clothe yourselves with love, which binds everything together in perfect harmony. ¹⁵ And let the peace of Christ^[a] rule in your hearts, to which indeed you were called in one body. And be thankful. ¹⁶ Let the word of Christ^[b] dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God.^[c] ¹⁷ And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.
 At the conclusion of the workshop, congregational members in attendance seemed committed to moving forward under the leadership of the session to address its new reality and, where possible, rebuild.
- V. The Administrative Commission will present its final report to Maumee Valley Presbytery on September 15, 2026 along with request that the Administrative Commission, having completed its work, be dissolved by the presbytery.

Having duly completed our work, the Administrative Commission to First Presbyterian Church Montpelier, recommends that Maumee Valley Presbytery act to dissolve this Administrative Commission, effective immediately.

Respectfully Submitted,

Rev. Dr. Doris Chandler, Moderator of the Administrative Commission

On behalf of Administrative Commission members:

The Rev. Jessica Commeret

Carl Jacobs, Ruling Elder

Marsha Karr, Ruling Elder

Appendix A: Phase I Recommendations

From: Doris Chandler

Date: September 15, 2026

Subject: Administrative Commission to FPC Montpelier Report

**Administrative Commission to FPC Montpelier
Phase I Recommendations to Session
May 12, 2025**

Recommendations:

1. The church is a system in which the pastor and session (as well as the Ruling Elders among themselves) interact in both healthy and unhealthy ways. The system is a web of interconnectedness. When one party engages or reacts, the system will shift in some way, impacting the others in the system. Therefore, in order to aid in the health of the congregational system, it is incumbent that the congregation's health be addressed in the following ways;
 - a. The existing session shall be trained with respect to the duties and responsibilities of a ruling elder. The pastor shall receive formal coaching to support her work as moderator and leading a congregation through conflict and change.
 - b. The congregation shall receive training in what it means to be a healthy congregation. This shall occur after the session's training on what/how elders lead and the next steps for the congregation.
 - c. The congregation shall engage in mediation. The AC shall recommend, in consultation with the Leadership Commission, person(s) to facilitate this mediation of conflict between the pastor and a) current ruling elder and b) particular members of the congregation.
2. Financial analysis and audit with a report to the congregation:
 - a. The session shall conduct a financial audit, using an outside auditor.
 - b. Working with a member of the FACT sub-committee of the Leadership Commission, the session shall utilize the F.A.C.T. (Financial Assessment for Congregations in Transition) resource.
 - c. Once the session clearly understands the long-term financial situation of FPC Montpelier, the session shall make informed recommendations regarding the sustainability of FPC Montpelier in light of present finances.
 - d. The results of the F.A.C.T. as well as the session recommendations, regarding the financial situation of FPC Montpelier, shall be presented at a special meeting, called by the session, of the congregation.

Appendix A

From: Central Support

Date: September 1, 2026

Subject: Report to Presbytery

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

1. Approved hosts of future presbytery meetings:
 - a. May 18 at FPC Maumee **at 10AM**
 - b. September 21 at Firelands PC, Port Clinton at 3pm
2. Approved 2.8% COLA personnel increase

RECOMMENDATIONS TO PRESBYTERY:

1. Recommend to MVP Offering of the Norwalk property to Templo Generaset for a price of \$50,000. It was noted that the appraised value was between \$160,000 and \$180,000
2. Recommend to MVP the approval a \$.20 increase in Presbytery Per Capita
3. Recommend to MVP a 2027 budget of \$546,192.17 (Attachment__)
4. NOMINATIONS:

For Vice moderator, Norma Wible (Sandusky)

For CCCM, Diane Adams (Monroe), Class of 2028

For Mission Commission, Tiffany Kisor (Cadmus), Class of 2026

INFORMATIONAL ITEMS:

1. Matt reported on the switch of phone and internet systems saving MVP money.

Maumee Valley Presbytery

Income and Expense Statement

Consolidated - Income and Expense & 2027 Budget

		Current Period	Year to Date	Annual 2026 Budget	Proposed 2027 Budget
INCOME	4000				
CONTRIBUTION INCOME	4010				
ADMIN & GOVERNANCE INCOME	4030				
Per Capita Receipts - Pby	4034	934.09	77,661.77	108,055.40	103,293.75
Per Capita Receipts - Syn	4036	255.83	9,264.50	14,103.20	13,379.00
Per Capita Receipts - GA	4038	475.16	33,106.73	46,706.48	51,312.40
Per Capita Rece - Prior y	4040	-	0.27	5,000.00	5,000.00
Subtotal Admin & Governance Income	4030	1,665.08	120,033.27	173,865.08	172,985.15
PBY MISSION INCOME	4062				
Pby Progr & Mission Gifts	4068	793.68	44,698.73	60,000.00	60,000.00
Presbytery-Prior Year	4070	0.00	0.00	3,000.00	3,000.00
Subtotal Pby Mission Income	4062	793.68	44,698.73	63,000.00	63,000.00
OTHER INCOME	4090				
Redevelopment Income	4092	4,356.48	8,426.49	19,025.00	19,516.13
Loved First SS	4147-147	7,739.92	38,593.97	76,216.20	76,216.20
CM Grants Synod & PC (USA) UT&Hanmi	4148-148	10,000.00	10,000.00	5,000.00	5,000.00
Other Income-Annual Fund	4161	55.00	2,530.00	15,000.00	14,000.00
Int<Investments=drawdown	4162	0.00	37,248.53	74,497.05	84,518.02
Commission Ruling Elder	4164-350	0.00	0.00	0.00	0.00
Presbytery Events	4165-165	0.00	0.00	0.00	0.00
Triennium Income	4172-116	0.00	0.00	3,000.00	2,500.00
PDA Trip Registrations	4173-117	0.00	0.00	0.00	0.00
Boundary Training	4176-176	0.00	0.00	0.00	0.00
Spiritual Formation	4178-178	0.00	0.00	1,200.00	0.00
Rental Income	4185	1,000.00	3,500.00	6,000.00	6,000.00
Previous Year Surplus	4186	0.00	0.00	90,679.83	88,256.52
Subtotal Other Income	4090	23,151.40	100,298.99	290,618.08	296,006.87
Presbytery Designated					
Disaster Relief	4203-203	0.00	5,000.00	0.00	0.00
Zion 5% drawdown inv.	4227-226	0.00	393.53	787.07	825.94
Pby -Two Cents a Meal	4232-232	28.31	53.61	0.00	0.00
Pastoral Care Income	4236-236	20.00	460.00	0.00	0.00
Loved First Reserve	4241-241	11,000.00	11,000.00	0.00	0.00
Camp Sale 5% drawdown in	4251-250	0.00	5,469.96	10,939.91	11,195.23
Pres. End. 5% drawdown	4293-292	0.00	310.68	621.38	625.07
Subtotal Designated Income	4200	11,048.31	22,687.78	12,348.36	12,646.24
DONOR DESIGNATIONS	4501				

Conger 5% drawdown inv.	4503-502	0.00	658.08	1,316.15	1,381.16
Triplett 5% drawdown inv	4505-505	0.00	82.30	164.62	172.75
Pby-Peace/Global Miss. Fu	4506-506	0.00	318.91	0.00	0.00
Subtotal Donor Designations	4501	0.00	1,059.29	1,480.77	1,553.91
TOTAL INCOME		36,658.47	288,778.06	541,312.29	546,192.17
EXPENSES	5000				
ADMINISTRATON & GOVER. EX	5001				
PBY DIRECTED PER CAPITA P	5002				
To Synod - Per Capita	5003-003	3,525.90	7,051.70	14,103.20	13,379.00
To General Assembly-Per C	5004-004	12,180.50	24,361.02	46,706.48	51,312.40
Subtotal Pby Directed Per Capita P	5002	15,706.40	31,412.72	60,809.68	64,691.40
VOLUNTEER REIM. MILEAGE	5010				
Leadership Commission	5011	0.00	0.00	2,000.00	2,000.00
Discipleship Commission	5013	0.00	0.00	250.00	250.00
Moderator	5015	0.00	0.00	400.00	400.00
Central Support/ACDC	5016	0.00	0.00	500.00	500.00
Mission Commission	5020	0.00	0.00	100.00	100.00
CRE Team	5022	0.00	0.00	100.00	0.00
Subtotal Volunteer Reim. Mileage	5010	0.00	0.00	3,350.00	3,250.00
PRESBY. EXP	5041				
General Assembly Commissi	5048	0.00	0.00	100.00	0.00
Commissions Expense	5050	1,608.70	1,608.70	1,000.00	1,000.00
Contingency - General	5052	0.00	100.00	1,000.00	1,000.00
Presbytery Meeting Arrang	5054	0.00	100.00	1,000.00	1,000.00
Moderator Expense	5056	0.00	0.00	800.00	800.00
Permanent Judicial Commis	5057	0.00	0.00	1,000.00	1,000.00
Subtotal Presby. Exp	5041	1,608.70	1,808.70	4,900.00	4,800.00
PERSONNEL & ADMIN	5060				
PRESBYTER EXP	5061				
Presbyter Salary	5062	4,408.86	26,453.16	52,906.26	54,387.64
Presbyter's Housing Allow	5063	3,090.08	18,540.48	37,080.92	38,119.19
SECA Match	5064	573.67	3,442.02	6,884.01	7,076.77
Presbyter Pension/HC/DD	5065	1,683.08	10,098.48	20,196.96	20,762.47
Presbytery Con Ed Budget	5066-066	0.00	2,000.00	2,000.00	2,000.00
Presbyter Con Ed Drawdown	5067-066	0.00	0.00	0.00	0.00
Presbyter Professional Ex	5069	432.57	3,316.19	11,000.00	11,000.00
Presbyter General Assembly	5070	0.00	0.00	2,000.00	0.00
Subtotal Presbyter Exp	5061	10,188.26	63,850.33	132,068.15	133,346.07
STAFF EXPENSE	5072				
FIN/ADMIN OFFICE EXPENSE	5073				
FIN/ADMIN OFFICE SALARY	5074	5,136.29	30,817.74	61,365.40	63,083.63
FIN/ADMIN 403B	5075	83.33	499.98	1,000.00	1,000.00
FIN/ADMIN PENSION/HC/DD	5076	3,327.07	19,962.42	39,924.84	36,542.74

FIN/ADMIN Continuing Edu	5077	0.00	0.00	3,000.00	3,000.00
FIN/ADMIN Professional Ex	5078	0.00	0.00	700.00	700.00
Subtotal Fin/admin Office Expense	5073	8,546.69	51,280.14	105,990.24	104,326.37
OFFICE STAFF	5080				
Treasurer Expense	5081-090	0.00	12.00	750.00	750.00
Stated Clerk Salary	5082-091	672.28	4,033.68	8,067.16	8,293.04
Stated Clerk Expense	5083-091	0.00	12.00	2,500.00	2,500.00
Stated Clerk GA Expense	5084-091	0.00	0.00	0.00	0.00
Associate for Ministry Vitality	5087-096	1,356.67	8,140.02	16,280.00	16,735.84
Associate for Min. Vitality Expense	5088-096	0.00	286.47	1,500.00	1,500.00
Webmaster Salary	5090	71.14	3,402.94	7,996.31	8,220.21
Subtotal Office Staff	5080	2,100.09	15,887.11	37,093.47	37,999.09
LOVED FIRST PASTOR	5094				
Loved First Salary	5095	3,800.00	29,100.00	51,900.00	51,900.00
Loved First Housing Allow	5096	2,100.00	6,300.00	18,900.00	18,900.00
Loved First SECA Match	5097	1,354.05	2,708.10	5,416.20	5,416.20
Loved First Con Ed Budget	5098-067	0.00	1,500.00	1,500.00	1,500.00
Loved First Con Ed Drawdown	5099-067	0.00	-1,500.00	0.00	0.00
Loved First Medical Adjustment	5101	-83.20	0.00	0.00	0.00
Subtotal Loved First Exp	5094	7,170.85	38,108.10	77,716.20	77,716.20
OTHER PAYROLL RELATED	5109				
Social Security Match	5110	536.54	3,702.80	6,245.00	6,735.04
HRA #2 Draw down	5111-113	235.53	-513.66	0.00	0.00
HRA #6 Draw down	5112-114	189.18	-1,692.77	0.00	0.00
Health Reimbursement HRA	5113-228	0.00	5,000.00	5,000.00	5,000.00
Professional Staff Devel.	5114	0.00	0.00	1,000.00	1,000.00
Workers Comp	5115	120.00	415.00	500.00	800.00
Subtotal Other Payroll Related	5109	1,081.25	6,911.37	12,745.00	13,535.04
Subtotal Staff Expense	5072	18,898.88	112,186.72	233,544.91	233,576.70
Subtotal Personnel & Admin	5060	29,087.14	176,037.05	365,613.06	366,922.77
OFFICE EXPENSE	5116				
Legal Service Fees	5117	0.00	0.00	3,000.00	3,000.00
Background Checks	5119	0.00	25.90	200.00	200.00
Audit Service Fees	5120	0.00	0.00	1,000.00	1,000.00
Office Rent	5130	1,402.33	8,413.98	16,828.00	16,828.00
Telephone/Internet	5132	357.08	1,837.18	5,000.00	3,000.00
Computer Consultant Fees	5134	238.03	1,268.21	3,750.00	3,750.00
Microsoft Server/Subscrip	5136	92.84	554.27	1,750.00	2,000.00
Software	5138	72.00	360.00	1,000.00	1,200.00
Stationery	5140	243.97	1,202.81	3,300.00	3,300.00
Postage/Supplies	5142	201.63	976.30	2,200.00	2,200.00
Resources/Subscriptions	5143	0.00	196.45	300.00	300.00
MVP Insurance	5146	667.10	3,823.50	6,940.00	8,800.00
Equipment Repair/Maint.,	5150	584.93	2,173.85	6,000.00	6,000.00

Equipment Replacement	5152	226.46	942.30	5,000.00	5,000.00
Checking Service Fees	5154	522.20	3,133.59	3,700.00	1,000.00
Paychex Service Fee & Mis	5156	74.99	624.70	1,500.00	1,600.00
Subtotal Office Expense	5116	4,683.56	25,533.04	61,468.00	59,178.00
Subtotal Administration & Gover. Ex	5011	51,085.80	234,791.51	496,140.74	498,842.17
LEADERSHIP COMMISSION	5300				
COM Retreats/Training	5302	0.00	503.20	1,000.00	1,000.00
Pastoral Asst. & Sch. COM	5304	500.00	700.00	3,000.00	3,000.00
Pastor Recognition	5306	0.00	180.00	1,000.00	1,000.00
Subtotal Leadership Commission	5300	500.00	1,383.20	5,000.00	5,000.00
DISCIPLESHP COMMISSION	5317				
Candidate Psychological T	5321	0.00	613.00	1,100.00	1,250.00
Spiritual Dirs/Transforma	5322-178	0.00	0.00	2,000.00	0.00
Session Minute Review	5326	0.00	0.00	50.00	200.00
Clerk Training	5327	0.00	0.00	100.00	100.00
Communion Training	5328	0.00	0.00	50.00	500.00
Discipleship Events	5329-165	0.00	0.00	3,000.00	3,000.00
Sunday School Curriculum	5330	0.00	0.00	1,000.00	500.00
Youth Events/Retreat	5331	0.00	0.00	3,300.00	3,300.00
Triennium Exp. Budget	5333	0.00	0.00	2,000.00	2,500.00
Triennium Exp. Used	5334	0.00	0.00	0.00	0.00
Christian Educator Retreat	5335	0.00	0.00	500.00	0.00
Spirit. Formation Retreats	5341-178	0.00	0.00	3,000.00	3,000.00
Conferences Scholarships	5343	0.00	0.00	2,000.00	2,000.00
Boundary Training	5344-176	0.00	0.00	1,000.00	1,000.00
Preaching Track Class	5348	0.00	0.00	300.00	0.00
Commissioned Ruling Elder	5350-168	0.00	0.00	300.00	0.00
Subtotal Discipleship Commission	5317	0.00	613.00	19,700.00	17,350.00
MISSION COMMISSION	5368				
MT-25 Racial/Economic Jus	5369	0.00	1,600.00	4,000.00	4,000.00
Kirkmont Support	5370	1,375.00	2,750.00	5,500.00	5,500.00
Campus Ministry - UToledo-TCM	5371-148	687.50	1,375.00	2,750.00	2,750.00
PDA Mission Trip	5372-117	0.00	0.00	1,000.00	1,000.00
Campus Ministry - UToledo-Hanmi	5375-148	687.50	1,375.00	2,750.00	2,750.00
Subtotal Mission Commission	5368	2,750.00	7,100.00	16,000.00	16,000.00
NWC COMMISSION	5376				
NWC Commission	5377	0.00	0.00	9,000.00	9,000.00
Subtotal NWC Commission	5368	0.00	0.00	9,000.00	9,000.00
TOTAL EXPENSES		54,335.80	243,887.71	545,840.74	546,192.17
EXCESS INCOME/EXPENSES		-17,677.33	44,890.35	-4,528.45	0.00

Central Support Minutes

August 18, 2026, at 11:30pm via Zoom

ZOOM ROOM <https://us02web.zoom.us/j/6040502420?omn=82939755386>

Roll: Douglas Holmes, TE Central Support Moderator, Nan Clancy, TE, Presbytery Moderator, Ed Bettendorf, RE, Presbytery Vice Moderator.

Dar Bevelhymer RE (2026); Rose Jones TE (2026); Russ Herman RE (2027); ____ (2027) Don Loving RE(2028); Diana Adams RE (2028)

Matt Meinke, TE, General Presbyter, Ex Officio; David Bartley, TE, Treasurer, Ex Officio; Dean McGormley, TE, Stated Clerk, Ex Officio.

Call to Order with Prayer – Moderator of Central Support Douglas Holmes

Clerk's Report – Dean McGormley

Dean Reported the transfer of Kathryn E. Rivera Torea, and work with the new church Fremont Presbyterian.

Treasurer's Report - David Bartley

David reported that we are on course with our finances for the 2026 year.

Moderator's Report – Nan Clancy

Nan reported on a great G.A. meeting this year.

Ordination/installation

2026 Meetings of Maumee Valley Presbytery

Feb 17	Virtual
May 19	Findlay
Sept. 15	Bowling Green
Nov. 17	Collingwood

Vice Moderator's Report – Ed Bettendorf

2027 Meetings of Maumee Valley Presbytery – all on Tuesdays

Feb 16	Zoom
May 18	Confirmed at Maumee with request for meeting start at 10:00 a.m.

Central support concurred with the 10:00 a.m. by consensus

Sept 21	Confirmed at Firelands Presbyterian Church
Nov 16	waiting to hear from Huron and/or Norwalk

Docket Planning for September 15 Presbytery meeting – Dean & Nan

Input for times so far: G.A. commissioners 30 min, Fremont merger 5-8 min, All commissions, Matt, Synod, Breakout times, Worship with communion.

General Presbyter's Report – Matt Meinke

Matt reported on many items:

Presbytery getting new phone system sharing with the Church of God system for savings.

\$5000 authorized from Pastoral Care fund as a shared grant with Board of Pensions.

Information from Detroit Presbytery regarding a former pastor from MVP to be include in Matt's report.

Insurance question regarding umbrella policy covering Pastoral counseling in a local church. It does not.

Enjoyed the party at Ottawa for the 180th celebration.

TRUSTEE TEAM – Ed Bettendorf, Dar Bevelhymmer, & Russ HermanFirst Presbyterian Church Celina – Nan Clancy

Nan reported that Celina is still going strong

Visioning Team for Norwalk Commercial Property at 119 North Pleasant Street, Norwalk.

Several people reported that appraised value of property is \$160,000 to \$180,000. The small worshipping congregation can only afford \$50,000. We have an interest in the ongoing ministry to the Hispanic population at that location, so:

ON MOTION to recommend to MVP we offer the property to the congregation for a price of \$50,000. So Ordered.

Task Force for Grand Rapids and Bucyrus – Ed Bettendorf

Nothing new

Delinquent Per Capita Task Force Report – Ed Bettendorf

Nothing New

NOMINATING TEAM– Doug Holmes

Doug reported nominations for Vice moderator, Norma Wible (Sandusky); Diane Adams CCM Class of 2028; Tiffany Kisor for Mission Commission class of 2026. ON MOTION to recommend to MVP So ordered.

A full slate will come at a later time, for vote at November meeting.

PERSONNEL TEAM – Rose Jones

Rose reported that the budget reflects a 2.8% cost of living adjustment (COLA) personnel increase.

FINANCE TEAM – Dave Bartley, Matt Meinke

- Action Item Per Capita

ON MOTION to recommend to MVP the approval a \$.20 increase in Presbytery Per Capita

- Action Item 2027 Budget

ON MOTION to recommend to MVP a 2027 budget of \$546,192.17. So Ordered.

- Proposal to collect 15% of funds received from church closing for MVP

Will discuss and deal with at a later time.

Miscellaneous Topics for Discussion

Doug reported that there has been no further response for those seeking presbytery change, so we will continue to do our best.

- Reflecting on past communication

Closing Prayer – Doug

ON MOTON to adjourn, So Ordered

Next Central Support Meeting: October 20, 2026 11:30AM via Zoom

Balance Sheet

07/09/2026 12:00 PM

Consolidated - June 2026-Balance Sheet Summary

Page: 1

		Current Year
ASSETS	1000	
CURRENT ASSETS	1050	
CHECKING ACCOUNTS	1100	\$412,550.28
CHURCH REVOLVING LOANS	1401	12,000.00
PASTORAL HOUSING LOANS	1460	99,620.38
NEW COVENANT TRUST	1605	2,318,818.69
TOTAL ASSETS		<u>\$2,842,989.35</u>
LIABILITIES	2000	
CURRENT LIABILITIES	2010	
PAYROLL PAYABLES	2023	\$343,915.47
TOTAL LIABILITIES		343,915.47
FUND BALANCES	3000	
UNRESTRICTED	3100	\$20,120.43
DESIGNATED	3200	638,723.10
CHURCH LOAN FBS	3400	
MANDATORY 4% RESERVE FBS	3434	7,997.77
CHURCH REVOLVING FD	3438	47,815.12
PASTORAL HOUSING LOANS	3460	100,430.38
Subtotal Church Loan Fbs	3400	156,243.27
DONOR DESIGNATIONS	3501	52,999.33
NEW COVENANT TRUST ACCTS	3600	1,630,987.75
TOTAL EQUITY		<u>2,499,073.88</u>
TOTAL LIABILITIES AND EQUITY		<u>\$2,842,989.35</u>

Income and Expense Statement

07/09/2026 12:14 PM

Consolidated - June 2026 Income and Expense

Page: 1

		Current Period	Year to Date	Annual Budget	Annual Budget Difference
INCOME	4000				
CONTRIBUTION INCOME	4010				
ADMIN & GOVERNANCE INCOME	4030				
Per Capita Receipts - Pby	4034	\$934.09	\$77,661.77	\$108,055.40	-\$30,393.63
Per Capita Receipts - Syn	4036	255.83	9,264.50	14,103.20	-4,838.70
Per Capita Receipts - GA	4038	475.16	33,106.73	46,706.48	-13,599.75
Per Capita Rece - Prior y	4040	0.00	0.27	5,000.00	-4,999.73
Subtotal Admin & Governance Income	4030	1,665.08	120,033.27	173,865.08	-53,831.81
PBY MISSION INCOME	4062				
Pby Progr & Mission Gifts	4068	793.68	44,698.73	60,000.00	-15,301.27
Presbytery - Prior Year	4070	0.00	0.00	3,000.00	-3,000.00
Subtotal Pby Mission Income	4062	793.68	44,698.73	63,000.00	-18,301.27
OTHER INCOME	4090				
Redevelopment Income	4092	4,356.48	8,426.49	19,025.00	-10,598.51
Loved First SS	4147-147	7,739.92	38,593.97	76,216.20	-37,622.23
CM Grants Synod & PC(USA)	4148-148	10,000.00	10,000.00	5,000.00	5,000.00
Other Income Annual Fund	4161	55.00	2,530.00	15,000.00	-12,470.00
Int<Investments=drawdown	4162	0.00	37,248.53	74,497.05	-37,248.52
Triennium Income	4172-116	0.00	0.00	3,000.00	-3,000.00
Spiritual Formation	4178-178	0.00	0.00	1,200.00	-1,200.00
Rent Income	4185	1,000.00	3,500.00	6,000.00	-2,500.00
Previous Year Surplus	4186	0.00	0.00	90,679.83	-90,679.83
Subtotal Other Income	4090	23,151.40	100,298.99	290,618.08	-190,319.09
Subtotal Contribution Income	4010	25,610.16	265,030.99	527,483.16	-262,452.17
DESIGNATED INCOME	4200				
Disaster Relief	4203-203	0.00	5,000.00	0.00	5,000.00
Zion Loan Fund Income	4226-226	0.00	393.53	787.07	-393.54
Pby -Two Cents a Meal	4232-232	28.31	53.61	0.00	53.61
Pastoral Care Income	4236-236	20.00	460.00	0.00	460.00
Loved First Reserve	4241-241	11,000.00	11,000.00	0.00	11,000.00
Camp Sale Reserve	4250-250	0.00	5,469.96	10,939.91	-5,469.95
Presbytery Endowment Fund	4292-292	0.00	310.68	621.38	-310.70
Subtotal Designated Income	4200	11,048.31	22,687.78	12,348.36	10,339.42
MISSION PASS-THRU INCOME	4300				
SYNOD SHARED MISSION	4313				
Synod Program & Mission	4315-315	29.95	1,555.66	0.00	1,555.66
GA SHARED MISSION	4316				
To GA - Theological Ed.	4316-316	20.00	2,008.99	0.00	2,008.99
To G A - General Mission	4317-317	269.91	13,802.48	0.00	13,802.48
Subtotal Ga Shared Mission	4316	289.91	15,811.47	0.00	15,811.47
GA SPECIAL OFFERING	4341				
GA One Great Hr of Sharin	4342-342	1,767.70	16,840.80	0.00	16,840.80
GA Peace/Global Msn Ofg.	4346-346	0.00	634.57	0.00	634.57
GA Joy Offering	4348-348	121.50	6,424.90	0.00	6,424.90
Subtotal Ga Special Offering	4341	1,889.20	23,900.27	0.00	23,900.27
GA PRES HUNGER FUND	4363				

Maumee Valley Presbytery

Income and Expense Statement

07/09/2026 12:14 PM

Consolidated - June 2026 Income and Expense

Page: 2

		Current Period	Year to Date	Annual Budget	Annual Budget Difference
GA 2 cts/Cents-Ability	4364-364	13.95	26.58	0.00	26.58
Subtotal Mission Pass-thru Income	4300	2,223.01	41,293.98	0.00	41,293.98
CHURCH LOAN FUNDS	4400				
PASTORAL HOUSING LOANS	4460				
Holmes, Douglas Interest	4463-462	13.60	82.04	0.00	82.04
DONOR DESIGNATIONS	4501				
Conger Fund for Pastoral	4502-502	0.00	658.08	1,316.15	-658.07
Triplett & Wolfe Memorial	4504-505	0.00	82.30	164.62	-82.32
Pby-Peace/Global Miss. Fu	4506-506	0.00	318.91	0.00	318.91
Subtotal Donor Designations	4501	0.00	1,059.29	1,480.77	-421.48
INVESTMENT INCOME	4600				
CASH/CASH EQUIVALENTS	4610				
Cash/Cash Equiv Gain/Loss	4612-612	5,488.75	8,275.42	0.00	8,275.42
BOND INCOME	4614				
Bond Income Gain/Loss	4616-616	483.34	-5,619.29	0.00	-5,619.29
EQUITIES	4619				
Equities Gain/Loss	4621-621	5,539.42	161,891.03	0.00	161,891.03
Subtotal Investment Income	4600	11,511.51	164,547.16	0.00	164,547.16
TOTAL INCOME		50,406.59	494,701.24	541,312.29	-46,611.05
EXPENSES	5000				
ADMINISTRATON & GOVER. EX	5001				
PBY DIRECTED PER CAPITA P	5002				
To Synod - Per Capita	5003-003	\$3,525.90	\$7,051.70	\$14,103.20	\$7,051.50
To General Assembly-Per C	5004-004	12,180.50	24,361.02	46,706.48	22,345.46
Subtotal Pby Directed Per Capita P	5002	15,706.40	31,412.72	60,809.68	29,396.96
VOLUNTEER REIM. MILEAGE	5010				
Leadership Commission	5011	0.00	0.00	2,000.00	2,000.00
Discipleship Commission	5013	0.00	0.00	250.00	250.00
Moderator	5015	0.00	0.00	400.00	400.00
Central Support/ACDC	5016	0.00	0.00	500.00	500.00
Mission Commission	5020	0.00	0.00	100.00	100.00
CRE Team	5022	0.00	0.00	100.00	100.00
Subtotal Volunteer Reim. Mileage	5010	0.00	0.00	3,350.00	3,350.00
PRESBY. EXP (COUNCIL DIR)	5041				
General Assembly Commissi	5048	0.00	0.00	100.00	100.00
Commissions Expense	5050	1,608.70	1,608.70	1,000.00	-608.70
Contingency - General	5052	0.00	100.00	1,000.00	900.00
Presbytery Meeting Arrang	5054	0.00	100.00	1,000.00	900.00
Moderator Expense	5056	0.00	0.00	800.00	800.00
Permanent Judicial Commis	5057	0.00	0.00	1,000.00	1,000.00
Subtotal Presby. Exp (council Dir)	5041	1,608.70	1,808.70	4,900.00	3,091.30
PERSONNEL & ADMIN	5060				
PRESBYTER EXP	5061	10,188.26	63,850.33	132,068.15	68,217.82
STAFF EXPENSE	5072	18,898.88	112,186.72	233,544.91	121,358.19

Income and Expense Statement

07/09/2026 12:14 PM

Consolidated - June 2026 Income and Expense

Page: 3

		Current Period	Year to Date	Annual Budget	Annual Budget Difference
Subtotal Personnel & Admin	5060	29,087.14	176,037.05	365,613.06	189,576.01
OFFICE EXPENSE	5116				
Legal Service Fees	5117	0.00	0.00	3,000.00	3,000.00
Background Checks	5119	0.00	25.90	200.00	174.10
Audit Service Fees	5120	0.00	0.00	1,000.00	1,000.00
Office Rent	5130	1,402.33	8,413.98	16,828.00	8,414.02
TECHNOLOGY	5131	759.95	4,019.66	11,500.00	7,480.34
Stationery	5140	243.97	1,202.81	3,300.00	2,097.19
POSTAGE /SUPPLIES	5142	201.63	976.30	2,200.00	1,223.70
Resources/Subscriptions	5143	0.00	196.45	300.00	103.55
MVP Insurance	5146	667.10	3,823.50	6,940.00	3,116.50
Equipment Repair/Maint.,	5150	584.93	2,173.85	6,000.00	3,826.15
Equipment Replacement	5152	226.46	942.30	5,000.00	4,057.70
Checking Service Fees	5154	522.20	3,133.59	3,700.00	566.41
Paychex Service Fee & Mis	5156	74.99	624.70	1,500.00	875.30
Subtotal Office Expense	5116	4,683.56	25,533.04	61,468.00	35,934.96
Subtotal Administraton & Gover. Ex	5001	51,085.80	234,791.51	496,140.74	261,349.23
LEADERSHIP COMMISSION	5300				
COM Retreats/Training	5302	0.00	503.20	1,000.00	496.80
Pastoral Asst. & Sch. COM	5304	500.00	700.00	3,000.00	2,300.00
Pastor Recognition	5306	0.00	180.00	1,000.00	820.00
Subtotal Leadership Commission	5300	500.00	1,383.20	5,000.00	3,616.80
DISCIPLESHP COMMISSION	5317				
Candidate Psychological T	5321	0.00	613.00	1,100.00	487.00
Spiritual Dirs/Transforma	5322-178	0.00	0.00	2,000.00	2,000.00
Session Minute Review	5326	0.00	0.00	50.00	50.00
Clerk Training	5327	0.00	0.00	100.00	100.00
Communion Training	5328	0.00	0.00	50.00	50.00
Discipleship Events	5329-165	0.00	0.00	3,000.00	3,000.00
Sunday School Curriculum	5330	0.00	0.00	1,000.00	1,000.00
Youth Events/Retreat	5331	0.00	0.00	3,300.00	3,300.00
Triennium Exp. Budget	5333-116	0.00	0.00	2,000.00	2,000.00
Christian Educator Retrea	5335	0.00	0.00	500.00	500.00
Spirit. Formation Retreats	5341-178	0.00	0.00	3,000.00	3,000.00
Conferences Scholarships	5343	0.00	0.00	2,000.00	2,000.00
Boundary Training	5344-176	0.00	0.00	1,000.00	1,000.00
CRE PROGRAM	5346	0.00	0.00	600.00	600.00
Subtotal Discipleship Commission	5317	0.00	613.00	19,700.00	19,087.00
MISSION COMMISSION	5368				
MT-25 Racial/Economic Jus	5369	0.00	1,600.00	4,000.00	2,400.00
Kirkmont Support	5370	1,375.00	2,750.00	5,500.00	2,750.00
Campus Ministry - UToledo	5371-148	687.50	1,375.00	2,750.00	1,375.00
PDA Mission Trip	5372-117	0.00	0.00	1,000.00	1,000.00
Campus Ministry- UT Hanmi	5375-148	687.50	1,375.00	2,750.00	1,375.00
Subtotal Mission Commission	5368	2,750.00	7,100.00	16,000.00	8,900.00
NWC COMMISSION	5376				
NWC Commission Exp	5377	0.00	0.00	9,000.00	9,000.00

Income and Expense Statement

07/09/2026 12:14 PM

Consolidated - June 2026 Income and Expense

Page: 4

		Current Period	Year to Date	Annual Budget	Annual Budget Difference
PBY DESIGNATED EXPENSES	7200				
Pby Disaster Relief	7203-203	0.00	5,000.00	0.00	-5,000.00
LaSalle Church Closing	7216-216	0.00	158.77	0.00	-158.77
Insurance	7230-230	10.00	30.00	0.00	-30.00
Subtotal Pby Designated Expenses	7200	10.00	5,188.77	0.00	-5,188.77
MISSION PASS-THRU EXP	7300				
SYNOD SHARED MISSION	7313				
Synod Program & Mission	7315-315	29.95	1,555.66	0.00	-1,555.66
GA SHARED MISSION	7316				
To G A - General Mission	7317-317	269.91	13,802.48	0.00	-13,802.48
To GA - Theological Ed.	7319-316	20.00	2,008.99	0.00	-2,008.99
Subtotal Ga Shared Mission	7316	289.91	15,811.47	0.00	-15,811.47
GA SPECIAL OFFERING	7340				
GA One Great Hr of Sharin	7342-342	1,767.70	16,840.80	0.00	-16,840.80
GA Peace/Global Msn Ofg.	7346-346	0.00	634.57	0.00	-634.57
GA Joy Offering	7348-348	121.50	6,424.90	0.00	-6,424.90
Subtotal Ga Special Offering	7340	1,889.20	23,900.27	0.00	-23,900.27
GA PRES HUNGER FUND	7363				
GA 2 cts/Cents-Ability	7364-364	13.95	26.58	0.00	-26.58
Subtotal Mission Pass-thru Exp	7300	2,223.01	41,293.98	0.00	-41,293.98
DONOR DESIGNATIONS EXP	7501				
Pby-Peace/Global Miss. Fu	7506-506	0.00	1,000.00	0.00	-1,000.00
INVESTMENT WITHDRAWALS	7600				
Cash/Cash Equiv w/d	7612-612	0.00	44,163.08	0.00	-44,163.08
TOTAL EXPENSES		56,568.81	335,533.54	545,840.74	210,307.20
EXCESS INCOME/EXPENSES		-\$6,162.22	\$159,167.70	-\$4,528.45	\$163,696.15

Church Name	Program & Mission (Mission Cause)								Admin & Governance (Per Capita)					
	2026 Pledges				2026 Mission Total Pmts. To Date	2026 Pledge Balance Due	2026 Unpledged Pmts.	Prior Year Mission Paid	PC Prior Yr Bal.Due	PC PRIOR YRS BALANCE PD	PC PRIOR YRS BALANCE DUE	2026 Assessment	2026 Assesemnt Paid to Date	Balance Due
	Pby.	Synod	GA	Total										
Adrian First	700.00	30.00	270.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	3,908.16	\$3,908.16	0.00
Antwerp	840.00	36.00	324.00	1,200.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	1,262.01	\$1,262.01	0.00
Blissfield First	700.00	30.00	270.00	1,000.00	0.00	1,000.00	0.00	0.00	1,863.88	0.00	1,863.88	\$2,727.57	\$949.09	1,778.48
Bluffton Presbyterian Church	1,871.00	80.00	722.00	2,673.00	1,336.56	1,336.44	0.00	0.00	0.00	0.00	0.00	3,501.06	\$3,501.06	0.00
Bowling Green 1st	2,972.90	127.41	1,146.69	4,247.00	2,123.52	2,123.48	0.00	0.00	0.00	0.00	0.00	6,269.34	\$6,269.17	0.17
*Bryan First *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,658.69	\$5,658.69	0.00
Bucyrus First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,730.97	0.00	8,730.97	40.71	\$0.00	40.71
Cadmus First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,831.95	\$1,831.95	0.00
Cecil First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,950.60	0.00	12,950.60	366.39	\$0.00	366.39
Celina First	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	1,709.82	\$1,709.82	0.00
Clyde First	350.00	15.00	135.00	500.00	400.00	100.00	0.00	0.00	0.00	0.00	0.00	3,012.54	\$1,900.00	1,112.54
Defiance First	5,320.00	228.00	2,052.00	7,600.00	7,600.00	0.00	0.00	0.00	0.00	0.00	0.00	2,971.83	\$2,971.83	0.00
Delphos First	100.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	2,934.28	0.00	2,934.28	284.97	\$284.97	0.00
Dola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	651.36	\$651.36	0.00
Findlay Enon Valley	350.00	15.00	135.00	500.00	0.00	500.00	0.00	0.00	0.00	0.00	0.00	1,791.24	\$0.00	1,791.24
Findlay Faith	500.00	0.00	0.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00	529.23	\$529.23	0.00
Findlay First	4,000.00	500.00	500.00	5,000.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	9,688.98	\$9,688.98	0.00
Fostoria	700.00	30.00	270.00	1,000.00	1,000.00	0.00	0.00	0.00	15,207.24	0.00	15,207.24	2,483.31	\$849.61	1,633.70
Fremont Presbyterian	1,680.00	72.00	648.00	2,400.00	1,200.00	1,200.00	0.00	0.00	0.00	0.00	0.00	4,315.26	\$2,157.54	2,157.72
Galion First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	0.00	10.00	447.81	\$447.81	0.00
Grand Rapids First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,906.15	0.00	7,906.15	40.71	\$0.00	40.71
Huron First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,885.20	\$0.00	4,885.20

Kenton Trinity	420.00	18.00	162.00	600.00	300.00	300.00	0.00	0.00	0.00	0.00	0.00	1,099.17	\$1,099.17	0.00
Lasalle First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	610.65	\$610.65	0.00
Lima Faith Christian	1,540.00	66.00	594.00	2,200.00	2,200.00	0.00	0.03	0.00	0.00	0.00	0.00	732.78	\$732.75	0.03
Lima Market St.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,640.94	\$4,640.94	0.00
Loved First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00	0.00
Marseilles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	854.91	\$0.00	854.91
Maumee First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,388.38	\$15,388.38	0.00
McComb First	0.00	0.00	0.00	0.00	0.00	0.00	700.00	0.00	0.00	0.00	0.00	1,384.14	\$1,384.14	0.00
Milan	2,520.00	108.00	972.00	3,600.00	3,600.00	0.00	0.00	0.00	0.00	0.00	0.00	1,180.59	\$1,180.59	0.00
Milbury Eastminster	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,279.76	\$1,348.95	930.81
Monroe First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,373.72	\$5,373.72	0.00
Montpelier First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,216.09	\$0.00	3,216.09
Napoleon First	2,000.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	1,994.79	\$1,994.79	0.00
Norwalk First	6,261.00	0.00	0.00	6,261.00	6,261.00	0.00	0.00	0.00	0.00	0.00	0.00	9,729.69	\$9,729.69	0.00
Ottawa First	1,050.00	45.00	405.00	1,500.00	750.00	750.00	0.00	0.00	0.00	0.00	0.00	2,442.60	\$2,442.60	0.00
Pemberville	700.00	30.00	270.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	3,908.16	\$1,954.08	1,954.08
Perrysburg First	1,400.00	60.00	540.00	2,000.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	4,355.97	\$0.00	4,355.97
Port Clinton	770.00	33.00	297.00	1,100.00	1,100.00	0.00	0.00	0.00	0.00	0.00	0.00	3,134.67	\$3,134.67	0.00
Raisin	210.00	9.00	81.00	300.00	0.00	300.00	0.00	0.00	0.00	0.00	0.00	610.65	\$0.00	610.65
Sandusky First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,424.85	\$712.73	712.12
Shelby First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,872.66	\$1,872.66	0.00
Tecumseh First	2,100.00	90.00	810.00	3,000.00	750.00	2,250.00	0.00	0.00	0.27	0.27	0.00	6,798.57	\$1,699.64	5,098.93
Tiffin First	10,500.00	450.00	4,050.00	15,000.00	15,000.00	0.00	0.00	0.00	0.00	0.00	0.00	1,791.24	\$1,791.24	0.00
Toledo Christ	0.00	0.00	0.00	0.00	0.00	0.00	74.97	0.00	0.00	0.00	0.00	9,037.62	\$2,198.34	6,839.28
Toledo Collingwood	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,665.86	0.00	5,665.86	2,524.02	\$0.00	2,524.02

*Toledo Fairgreen	700.00	30.00	270.00	1,000.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	2,564.73	\$1,150.00	1,414.73
Toledo Hanmi Covenant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	430.10	0.00	430.10	447.81	\$0.00	447.81
Tontogany	700.00	30.00	270.00	1,000.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	2,035.50	\$2,035.50	0.00
Upper Sandusky 1st	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,147.21	\$0.00	6,147.21
Van Buren	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	447.81	\$447.81	0.00
Van Wert First	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,256.80	\$3,256.80	0.00
Venedocia Salem	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,134.67	\$3,134.67	0.00
Waterville First	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00	1,791.24	\$1,791.24	0.00
West Bethesda	2,800.00	120.00	1,080.00	4,000.00	1,666.69	2,333.31	0.00	0.00	0.00	0.00	0.00	2,442.60	\$2,442.60	0.00
West Eagle Creek	1,400.00	60.00	540.00	2,000.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	325.68	\$325.68	0.00
*West Unity *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,506.27	\$1,506.27	0.00
Total Current				74,281.00	56,087.77		3,875.00	0.00		0.27		168,865.08	\$119,951.58	
Personal Mission/Individual Contributions														
Prior yr. Mission/Per Cap							\$0.00	\$0.00						
MVP														
Presbytery Women		0.00	0.00	0.00	0.00	0.00	\$94.10	\$0.00						
TOTAL	55,154.90	2,312.41	16,813.69	74,281.00	56,087.77	0.00	3,969.10	0.00	55,699.35	0.27	55,699.08	168,865.08	\$119,951.58	48,913.50
Program & Mission Gifts - Pby (budget)	60,000.00				Personal Mission							Personal PC	40.71	
												Personal PC	40.71	
												Personal Pc	0.00	

				Recvd YTD 202	60,056.87							Recvd YTD 2026	120,033.00	
				Recvd YTD Prior Years	0.00							Recvd YTD Prior Years		
				Total	60,056.87							Total	120,033.00	
														collected
Pby. Mission Pledges YTD	55,154.90												71%	
Bal. unpledged	4,845.10						06/30/26							

From: Peggy Lobb

Date: August 27, 2026

Subject: Mission Commission report for Sept. Presbytery meeting

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

1. \$1,000 grant out of Matthew 25 Grant Fund to First Presbyterian Church of Blissfield for the "Blissfield Helping Hands" project. This project is a group of twelve retired ladies who gather weekly to design and make quilts to help comfort others. Over the past three years they have made and donated 467 quilts. The grant money will be used to purchase supplies and upkeep the maintenance on their machines.

RECOMMENDATIONS TO PRESBYTERY:

None

INFORMATIONAL ITEMS:

1. Suzanne Saxton will present about the "Blissfield Helping Hands" project at the September Presbytery meeting.
2. Prince of Peace Church in Mexico needed contributions for twelve columns for finishing off space for educational purposes. So far contributions have been received for eleven columns.

From: Discipleship Commission

Date: August 26, 2026

Subject: Discipleship Commission Report to Maumee Valley Presbytery

ACTIONS TAKEN ON BEHALF OF PRESBYTERY:

1. Based on feedback from a presbytery-wide survey presented at the May presbytery meeting.
 - a. Scheduled a leadership retreat entitled "*Calm Leadership in Anxious Times*" to benefit the entire presbytery on November 1 & 2 at Maumee Bay Lodge and Conference Center.
 - b. This retreat will be significantly based on the book "*Uproar: Calm Leadership in Anxious Times*" by Peter Steinke.
 - c. Secured Dan Schaefer, Ph.D. and Rev. Bill Roman to serve as primary retreat facilitators.
 - d. All retreat expenses will come from the Discipleship Commission budget, including generous room subsidies to encourage presbytery members to stay overnight, prioritizing relationship-building and connection within the presbytery.
2. Approved a scholarship request from Leslee Kirkconnell in the amount of \$250 to attend the "Great Lakes Association of Partners in Christian Education" conference.
3. Clarified that boundary training is required for all inquirers and candidates.
4. Clarified that inquirers and candidates within the presbytery will NOT be required to fulfill anti-racism training as a part of their preparation since there are not currently any opportunities offered by the presbytery to fulfill such a requirement. Candidates will be made aware, however, that anti-racism training will be an early requirement within their first call.
5. Approved Don Curtis to take the Bible Content exam this fall, proctored at Huron, First by Rev. Sara Hodsden.
6. Approved Landon Rohrer to take the ordination exams this fall.
7. Confirmed a mentoring relationship between Leslee Kirkconnell and Rev. Bobbie Bella using "*Guide to Lay Preaching*" by Karoline Lewis. Also confirmed expectations that Leslee complete CPE this fall before receiving approval as a CRE within Maumee Valley Presbytery.

RECOMMENDATIONS TO PRESBYTERY:

None

INFORMATIONAL ITEMS:

1. Findlay First is planning an anti-racism event for February 6. "Stay tuned" for more information. This opportunity will be made available to members of the presbytery.
2. Ministry Leaders Forum at Ashland Seminary, October 1-2. Dr. Scot McKnight is the primary leader. See <https://seminary.ashland.edu/ministry-leaders-forum/> for more information.

REKINDLE

2026 MVP YOUTH RETREAT

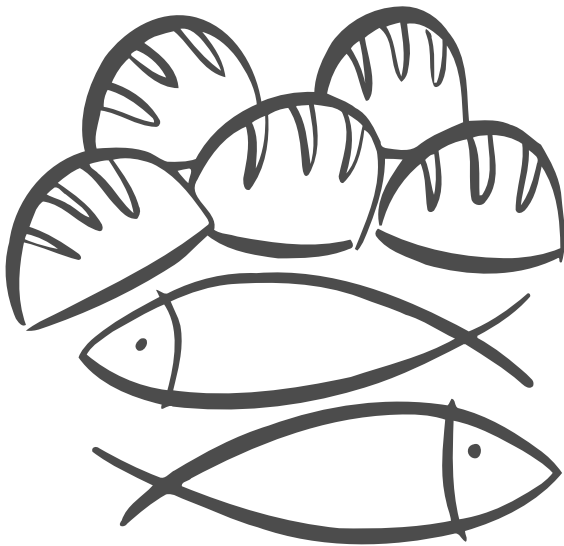
ALL YOUTH IN 6TH -12TH GRADE

FRIDAY, NOVEMBER 6, 7:30 P.M.

TO SUNDAY, NOVEMBER 8, 11:30 A.M.



LIVING YOUR FAITH



COST IS \$15 BY SEPTEMBER 30, \$25
FROM OCTOBER 1

REGISTRATIONS BY OCTOBER 15 ARE
GUARANTEED A TEE SHIRT
REGISTRATION DEADLINE IS
OCTOBER 31.

REGISTER NOW WWW.MAUMEEVP.ORG

SPONSORED BY THE MVP DISCIPLESHIP TEAM
E-MAIL REV. DAVID BARTLEY WITH QUESTIONS
DBREVI@JUNO.COM

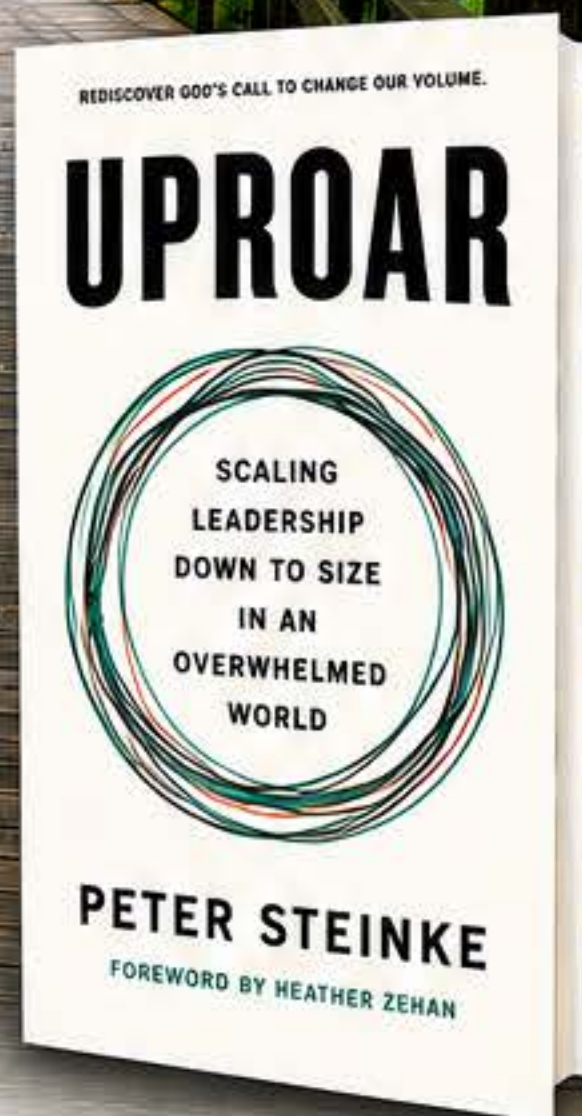


Calm Leadership in Anxious Times

A Leadership Retreat for Pastors, Elders and Church Leaders

Join us for a refreshing and practical retreat as we explore how to lead ourselves and our congregations with steady hearts and clear minds—grounded in faith and equipped for today.

Using **Uproar** by Peter Steinke as our guide, we'll address the realities of anxiety in our world and discover rhythms of calm, connection and courageous leadership.



FOUR QUESTIONS TO GUIDE OUR TIME TOGETHER

1

What makes me anxious?

2

What happens in me when anxiety rises?

3

How can I remain connected and differentiated in an anxious moment?

4

How can I lead calmly and courageously?

OUR PRESENTERS



Dan Schaefer, Ph.D.

*Person to Person Resources
Perrysburg, Ohio*

Dan brings decades of experience in leadership development, coaching and organizational health to equip leaders for faithful, calm leadership.



Rev. Bill Roman

*Crucible Life Resources
Toledo, Ohio*

Bill is a seasoned pastor, counselor and retreat leader who helps leaders grow in resilience, spiritual depth and courageous faith.



WHEN

Sunday,
November 1 at 4:00 PM
through
Monday,
November 2 at 3:30 PM



*Space is limited.
Register early!*

WHERE

**Maumee Bay Lodge
and Conference Center**
1750 State Park Road
Oregon, Ohio 43616



COST

**OVERNIGHT GUESTS
\$70**

Includes overnight lodging and lunch on Monday



**DAY GUESTS
\$25**

Includes lunch on Monday
Please let us know of any dietary needs when you register.

REGISTER TODAY!

REGISTRATION DEADLINE:
OCTOBER 18

Learn more and register at
maumeevp.org



Boundary training through the Synod:

2026 Boundary and Ethics Trainings

The Boundary Trainings are all via Zoom and led by Rev. Dr. Fran Lane-Lawrence. They are for both Ruling Elders and Teaching Elders and includes the topic of sexual misconduct and child sexual abuse prevention training and satisfy the requirements of Book of Order in G-3.0106.

Remaining dates for 2026:

October 21

- 4:00–8:00 PM
- Wednesday Evening

November 2

- 10:00 AM–2:00 PM
- Monday Morning

December 5

- 9:30 AM–1:30 PM
- Saturday Morning

Registration Link: <https://lakemichiganpresbytery.breezechms.com/form/92597e33>

From: Sara Hodsden

Date: August 26, 2026

Subject: Preparation for Ministry (through Discipleship Commission)

INFORMATIONAL ITEMS: Here are the current inquirers and candidates on our Presbytery's rolls.

1. Candidates:
 - a. Landon Rohrer, First, Maumee. Approved for ordination exams this fall.
2. Inquirers:
 - a. Bill Treadway, First, Tiffin
 - b. Don Curtis, First, Monroe. Approved for Bible Content Exam this fall.
3. Commissioned Lay Pastor Process:
 - a. Leslee Kirkconnell, First, Bowling Green. Completed preaching class, and is currently enrolled in Clinical Pastoral Education.

From: Ed Bettendorf, Chair
Date: September 15, 2026
Subject: CCCM Report

RECOMMENDATION TO PRESBYTERY: Motion re: Merger

**MAUMEE VALLEY PRESBYTERY
RESOLUTION REGARDING FREMONT PRESBYTERIAN CHURCH
(FOR MVP CONSIDERATION & APPROVAL @ 9/15/26 MEETING)**

RESOLVED, That the Maumee Valley Presbytery hereby approves the merger of First Presbyterian Church and East Side Presbyterian Church, both of Fremont, Ohio, including their respective congregations, rolls, records, books of account, assets and investments, and other property, to become a new entity known as **Fremont Presbyterian Church** (“FPC”), which merger, after more than two (2) years’ careful discernment and planning, became effective *de facto* as of January 1, 2026, and *de jure* as of May 1, 2026. Further, the session of FPC, together with the trustees as may be necessary, hereby has Presbytery’s permission and blessing to undertake any and all actions necessary, including but not limited to registering and otherwise identifying FPC with both the Presbyterian Church (U.S.A.) and the State of Ohio and any of their respective offices and selling Fremont, First’s building (which sale is in process, the proceeds of which shall remain with FPC), to perfect this merger. May God be with FPC in this endeavor!

ELB/ms

Christ Presbyterian Church is thrilled to welcome the Friends of the Groom Theater Company! Join us for a weekend of fun and theological reflection through drama.



A Weekend with Friends led by Friends of the Groom Theater Company

Are you interested in moving forward in your faith? Do you want to get to know others in the congregation better? Do you want to learn ways of sharing your faith creatively? Don't miss this exciting weekend for all ages with a theater company that specializes in making the Christian message challenging and fun at the same time. There's something for everyone: The performances, talks, and small group activities are designed to help each person grow in Christ and to build a sense of community. Along the way, the group will use theater and storytelling to bring scripture and worship alive. So if you're a teacher, preacher, or performer looking for creative ways to communicate the gospel; or if you're just someone who likes to watch, laugh, and think—come and enjoy this delightful time with friends old and new.

Friday, October 16th at 7:30pm

for a delightful program of dramatic vignettes portraying beloved scripture and teachings of Jesus.

Saturday, October 17th at 10:00am until 2:00pm

for an interactive workshop that will inspire ways to use drama in worship and teaching the lessons of Christ and scripture.

Sunday, October 18th at 8:30am and 10:00am

for worship during which Friends of the Groom will help us explore aspects of stewardship and ways of offering our gifts to God.

To register or for more information email ruthcpctoledo@gmail.com or call Christ Presbyterian Church (419-475-8629).